

Gender Equity Committee Meeting Minutes

December 2, 2009
9:00 AM – 10:00 AM Sundquist 122

Present: Eri Fujieda, Krisi Peterson, Mary Houk, Ivy Vainio,
Absent: Gloria Eslinger, Janet Blair, Brittany Miller and Dianna Hunter (ex-officio)

Meeting called to order at 9:10 AM.

1. Approval of the November 18 meeting minutes

- No changes
- Mary Houk made a motion to approve. Krisi Patterson seconded it. The motion passed unanimously.

2. Revision of the Past Women's Issues Committee Charge to a New Charge for the Gender Equity Committee:

- Eri Fujieda informed us that Assistant Dean of Students Tammy Fanning brought forward the Gender Equity Programs Draft to the Student Senate. In that draft, it states that our committee could act as an advisory council for the Gender Equity Center. It was also noted that if the name of the "Gender Equity Center" changed that our committee would need to revise the charge.
- Eri Fujieda brought forward an addition to the newly revised committee charge and that was to include the sentence "**In particular, the committee serves as a consultative body for gender equity programs in Campus Life**" and this sentence would appear after the 3rd sentence of the charge. By adding this to the charge there would be assumptions made that the committee would fill this role.
- The committee voted on the new revision as Eri Fujieda had sent it to the committee members yesterday in the meeting reminder email. She will remind the committee members that were absent from the meeting today that they can still have a voice if they see something wrong with this added sentence.
- Krisi Patterson motioned to approve, Ivy Vainio seconded it.
- The committee members voted and passed the motion to include the sentence.
- The new revised charge states:
 - The Gender Equity Committee works to identify equity issues related to gender, gender identity, gender expression, and sexual identity among students, classified staff, academic staff and faculty. The campus climate for women has been and continues to be one of the committee's primary concerns. The committee works to identify practices that work against equity and to recommend revised practices that move the university toward equity in all of its programs, policies, and procedures. In particular, the committee serves as a consultative body for gender equity programs in Campus Life. The committee will report its work each year to the Provost/Vice Chancellor and campus governance bodies. The committee membership consists of two (2) faculty, two (2) members of the academic staff, one (1) member of the classified staff, one (1) WSEU classified staff representative, and two (2) students. The Women's and Gender Studies Coordinator will be an ex-officio member and will convene the committee each Fall semester. The committee elects its own chair annually. There will be a three year staggered rotation of members from each classification.
- Eri Fujieda will forward the new charge to the Provost and the 3 Governing Bodies – Faculty Senate, Academic Staff Senate and Student Senate.

3. AA/EEO Committee Report by Krisi Patterson:

- Krisi Patterson reported that only 6 people on the AA/EO Committee attended their meeting and two of them that were supposed to report were not there.
- They have four or five things that they want to get involved with. They are; Boxes & Walls, Cultural Movie Series, Sexual Harrasment Training, Domestic Partner Benefits Policies, & Spousal Hiring.
- Our committee could possibly foresee being involved in some capacity with Boxes & Walls, Sexual Harrasment Training, Domestic Partner Benefits, but also Homophobia & Sexism issues on our campus.
- There is no January AA/EO Committee Meeting. Ivy Vainio is on schedule to attend the AA/EO Meeting in February.

4. Next Meeting:

- Eri Fujieda will send committee members a meeting request for next semester using DOODLE – on-line service.
- Next meeting will occur in the first week of instruction.
- We will need to think of action plans for our committee and aim for completing at least one action plan next semester.

Meeting adjourned at 10:15 AM. Submitted by Ivy Vainio