Meeting called to order at 9:07 AM.

1. Approval of the November 18 meeting minutes
   - No changes
   - Gloria Eslinger made a motion to approve. Mary Houk seconded it. The motion passed unanimously.

2. New Title and Charge of Committee Update:
   - Eri Fujieda informed us that she will bring the new title and updated charge to Provost Markwood. Provost Markwood can solely approve the change or he can send it to the Faculty Senate for their review and approval.

3. AA/EEO Committee Meetings Update:
   - Ivy Vainio will attend February’s meeting, Janet Blair will attend the March meeting and Gloria Eslinger and Brittany Miller will attend April’s meeting.

4. Co-Chair, Gender Equity Committee:
   - Gloria Eslinger nominated herself to act as Co-Chair for this committee. Ivy Vainio motioned and Mary Houk seconded it. The motion passed unanimously. Gloria will help coordinate meetings and agenda items with Eri Fujieda. Thank you Gloria!

5. Goals for Spring Semester 2010 for Committee:
   - Rankin Climate Study?
     - However, there is no timeline on when the campus is going to move forward on this.
   - March is Women’s History Month and there are several events:
     - Woman of Color Honoring Reception, Invited presentation by a noted writer, International Women’s Day event, and Words on Women Literature event. Ivy Vainio suggested that our committee could help support these coordinators and programs in helping to promote and PR these events. Ivy Vainio will contact the event coordinators and inform them that we are there to help support them in this way.

6. Inventory of Events / Issues:
   - Gender Equity Center
   - Athletics – Women’s Sports Equity
   - Salary Equity for Women
   - The Union stand on Gender Issues
   - STEM – Women representation
   - LGBT Equity
   - Our committee could raise questions and concerns, find data on these issues to help us and the campus face these issues straight forwardly.
7. **Where is OUR Place on this campus?:**
   - We will invite Tammy Fanning, Dianna Hunter, Keith Berry and Peggy Fecker to come present to our committee on two main points:
     - Brief the committee on main goals that they and their office/committee plans on doing in the next couple of years in regards to equity issues dealing with programs, policies and procedures.
     - Brief us, the Committee, on what we can do to help promote their purpose...for us to receive guidance from them in how they and us can work with other groups on our campus in equity for all.

Meeting adjourned at 9:55 AM. Submitted by Ivy Vainio