

## Gender Equity Committee Meeting Minutes

November 18, 2009  
9:00 AM – 10:00 AM Sundquist 122

Present: Eri Fujieda, Janet Blair, Gloria Eslinger, Brittany Miller, Ivy Vainio, Dianna Hunter (guest)  
Absent: Krisi Patterson & Mary Houk

Meeting called to order at 9:05 AM.

### 1. Approval of the October 28 meeting minutes

- Only one change: the next meeting date from “Nov. 8” to “Nov. 18”
- Gloria made a motion to approve. Janet seconded it. The motion passed unanimously.

### 2. Revision of the Past Women’s Issues Committee Charge to a New Charge for the Gender Equity Committee:

- This whole meeting was full of discussion from all of the committee members about what should be included in the new charge. Dianna Hunter had previously sent us her revision of the old charge in an email before the meeting to have the committee members look at.
- The new revised charge states:
  - The Gender Equity Committee works to identify equity issues related to gender, gender identity, gender expression, and sexual identity among students, classified staff, academic staff and faculty. The campus climate for women has been and continues to be one of the committee’s primary concerns. The committee works to identify practices that work against equity and to recommend revised practices that move the university toward equity in all of its programs, policies, and procedures. The committee will report its work each year to the Provost/Vice Chancellor and campus governance bodies. The committee membership consists of two (2) faculty, two (2) members of the academic staff, one (1) member of the classified staff, one (1) WSEU classified staff representative, and two (2) students. The Women’s and Gender Studies Coordinator will be an ex-officio member and will convene the committee each Fall semester. The committee elects its own chair annually. There will be a three year staggered rotation of members from each classification.
- We decided not to vote on the new revision today. Committee members were asked to look over the new charge and be ready to vote at our next meeting.

### 3. Other Business:

- Krisi Patterson is scheduled to attend the next Affirmative Action meeting at the end of the month to represent the Gender Equity Committee and come back to the meeting with information from that meeting that will be useful to our committee.
- Janet Blair informed us that she will be talking to Tammy Fanning next semester regarding Day Care issues on campus.

### 4. Next Meeting:

- December 2, 2009 at 9 AM in Sundquist 122
- Discussion will include the new revision of the charge and voting on the changes, next semester’s meeting dates and times suggestions, and what’s next for the Gender Equity Committee now that the charge of the committee will be set.
  - On the horizon will include our committee’s representation by sitting in on senate meetings to discuss our committee’s charge and action plans and our attendance at Affirmative Action Committee meetings.

Meeting adjourned at 10:00 AM. Submitted by Ivy Vainio