

JON K. DALAGER

Curriculum Vitae

ACADEMIC CREDENTIALS

EDUCATION:

Ph.D. in Political Science	1995	University of Illinois at Urbana-Champaign
M.A. in Political Science	1991	University of Illinois at Urbana-Champaign
Juris Doctorate	1982	University of Minnesota Law School
B.A. with distinction (Pol. Sci. & Speech Comm.)	1979	University of Minnesota at Morris
Diploma in Radio-Television Broadcasting	1975	Brown Institute, Minneapolis, MN

ACADEMIC APPOINTMENTS:

Dean, Wayne State College, School of Natural and Social Sciences, July 2010 – present.

Wayne State College has an enrollment of 3,650 undergraduate and graduate students and is a public university in the Nebraska State College System with an annual budget of approximately \$40 million. The School of Natural and Social Sciences is the largest of the four schools at Wayne State College with nearly 1400 majors.

Responsibilities:

The Dean provides leadership for approximately 75 full- and part-time faculty and staff in promoting academic excellence, provides leadership in strategic planning, performance-based assessment activities, program review, and accreditation, manages academic programs within the school, enhances and supports student recruitment, satisfaction, retention and success, extends school programs to the campus and service region, exercises responsible financial, equipment, and facilities management, seeks external funding opportunities, fosters collaboration among faculty and staff across disciplines and programs, conducts faculty and staff evaluation and supervision, communicates with faculty, administrators, students and community, participates actively in campus and community functions, serves as primary manager for buildings within the school, and performs other duties as assigned by the Vice President of Academic Affairs.

Reporting to the Dean's Office:

The School of Natural and Social Sciences consists of five departments: Health, Human Performance and Sport (HHPS), History, Political Science and Geography (HPOG), Life Sciences (LSCI), Physical Sciences and Mathematics (PSCM), and Sociology, Psychology, and Criminal Justice (SPCJ). Units within the School include the Fred G. Dale Planetarium, the Museum of Natural History, and the Social Science Research Center (through June 2011). The Dean also oversees the Service Learning Program and serves as the Graduate Director for the Masters of Science in Organizational Management degree program, with concentrations in Sport Management and Information Technology Management.

Department Chair, Georgetown College, Department of Political Science, January 1999 – June 2010
Georgetown College has an enrollment of 1,850 undergraduate and graduate students and is a private Baccalaureate I institution.

Responsibilities:

The department chair reports directly to the Provost and is a member of the Academic Council. The administrative responsibilities of the chair include developing and managing the department budget, managing departmental resources, developing the department curriculum and semester class schedules, recommending academic appointments, professional development, and terminations of personnel in the department. Chairs have faculty responsibilities of teaching, advising, serving on appropriate committees, and both internal and external service.

Professor, Political Science, April 2007

Tenured, Political Science, April 2000

Associate Professor, Political Science, April 1999

Assistant Professor, Political Science, August 1996

OTHER EMPLOYMENT:

Attorney, McBrayer, McGinnis, Leslie & Kirkland, Lexington, KY, August 2002 – August 2004 (part-time)

Visiting Assistant Professor, University of Illinois, Urbana-Champaign, August 1995-May 1996 (full-time)

Instructor, University of Illinois, Urbana-Champaign, August 1994 – May 1995 (full-time)

Attorney, City of Champaign Legal Department, Champaign, IL, 1990 – 1992 (part-time) **Law**

Clerk, City of Champaign Legal Department, Champaign, IL, 1989 – 1990 (part-time)

Graduate Research Assistant, University of Illinois, Urbana, Illinois, 1988 – 1994 (part-time)

Attorney, Fluegel, Anderson, Dalager, Dalager, and Seibel, Chartered, Morris, MN, 1985 – 1988 (full-time)

Attorney, McCartney and Dalager, Breckenridge, Minnesota, 1982 – 1985 (full-time)

ADMINISTRATIVE EXPERIENCE AND ACCOMPLISHMENTS

ACADEMIC PERSONNEL MANAGEMENT:

Wayne State College

- Serving as Chair of the Search Committee for the Dean of the School of Education and Counseling
- Reviewed goals, progress reports and course evaluations and prepared dean's evaluations for 46 full-time faculty.
- Reviewed promotion and tenure applications and wrote letters of recommendation for tenure-track faculty.
- Reviewed and commented on third-year review materials for eligible tenure-track faculty
- Chaired semi-annual school meetings.
- Chaired bi-weekly meetings with five department chairs
- Met regularly with all full-time faculty in individual sessions to discuss Wayne State College, the faculty member's department and program, and other issues.
- Oversee student course evaluations for full and part-time faculty.
- Approved searches for faculty, adjunct and staff positions.

- Promoted research and scholarship of faculty and students through publication of School scholarship report.
- Developed travel funding policy to provide equitable financial support for all faculty
- Researched and prepared presentations on issue of academic freedom from institutional perspective.
- Mediated faculty grievances and resolved faculty issues.
- Resolved student grievances covering academic programs and faculty in School
- Promoted diversity activity and edited school diversity report to Board of Trustees
- Enforced ADA requirement to provide student accommodation for qualified disability
- Collaborated with Dean of Education and Counseling to resolve issue of sexual harassment between School of Education faculty and NSS graduate assistant
- Researched and delivered workshop to Academic Chairs' conference on legal issues for deans and department chairs.
- Researched and delivered online seminar on legal issues in faculty evaluation, promotion, and tenure.

Georgetown College

- Assigned teaching responsibilities and class schedules for Fall and Spring semesters.
- Evaluated department faculty annually, and recommended faculty for promotion and tenure.
- Served on Faculty Committee that reviewed tenure and promotion applications and made recommendations to Provost. Researched faculty handbook revision and delivered presentation to Academic Chairs' conference.
- Researched and delivered presentation to Academic Chairs' conference on legal issues in faculty evaluation, promotion and tenure. Wrote and submitted two articles on that subject to *The Department Chair*.
- Chaired six search committees to recruit and hire tenure track faculty in political science, hired part-time and adjunct faculty, and hired and supervised student workers for department.
- Researched and delivered presentation to Academic Chairs' conference on legal issues in faculty recruitment and hiring. Wrote and submitted an article on that subject to *The Department Chair*.
- Mentored new faculty in teaching, research production, student relations, and service.
- Successfully nominated department faculty for awards: Dr. Keon Chi as Carnegie Foundation (CASE) Kentucky Professor of the Year in 1998 and Dr. Michael Cairo as recipient of the John Walker Manning Distinguished Mentor and Teacher Award in 2005.
- Organized appreciation dinners for retiring department faculty: Dr. Robert Snyder (2002) and Dr. Keon Chi (2006).

BUDGET AND FINANCIAL EXPERIENCE:

Wayne State College

- Managed \$4 million budget for School of Natural and Social Sciences.
- Prepared 5% and 10% budget reduction plans to respond to economic downturn.
- Prepared annual budget request for College of Natural and Social Sciences
- Approved funding for research and travel grants for faculty.
- Provide research grants to undergraduate students.
- Met weekly with Vice President of Academic Affairs and other deans to discuss budget issues.

Georgetown College

- Prepared ten annual budget requests and managed budget for Department of Political Science.
- Elected as a faculty representative to the college's Budget Advisory Committee.
- Elected as a faculty representative to the Board of Trustees and served on the Development Committee.

CURRICULUM AND PROGRAM DEVELOPMENT:

Wayne State College

- Supported and maintained program articulation agreements with Northeast Community College (Criminal Justice), Logan Chiropractic College (pre-chiropractic), University of Nebraska Medical Center (INBRE undergraduate research, Rural Health Opportunities Program), Northwestern Health Sciences University (pre-chiropractic), and South Dakota State University (pre-engineering).
- Supervised Service Learning Program.
- Supported partnership with University of Nebraska College of Public Health that allows Wayne State College students to gain early admission to professional school (PHEAST).
- Supported development of International Studies program and international courses.
- Supported development and marketing of an on-line master's degree program in Sport Management
- Oversaw major curriculum revision for Math and Criminal Justice programs.
- Supported successful grant application to Nebraska Department of Education for science partnership with Wayne Community Schools.
- Prepared successful application for Fulbright Scholar-In-Residence for 2012-2013 academic year.
- Prepared successful application for Junior Faculty Development Program Fellow for Spring 2013.
- Supervised program review for undergraduate programs in Psychology and Psychology Education.
- Supervised program review for graduate programs in Organizational Management, with concentrations in Information Technology and Sport Management.
- Serving on Bookstore Advisory Council

Georgetown College

- Served on Academic Council, chaired by Provost, that reviews all new courses and programs.
- Spearheaded expansion of the department from two full-time faculty and 17 course offerings in 1996 to four full-time faculty and 35 course offerings in 2009.
- Personally developed nine new courses, and have taught three topics courses intended to be introduced into the curriculum.
- Revised the political science curriculum to expand and modernize course offerings and to better prepare students for professional and graduate school.
- Worked with Academic Dean to establish partnerships with the University of Kentucky's Martin School of Public Policy and Administration and the Patterson School of Diplomacy and International Commerce, both of which allow qualified Georgetown College seniors to take graduate-level classes and apply the credits to their Georgetown College undergraduate degree and to a UK master's degree.
- Supported development of an interdisciplinary minor in Security Studies.
- Served on and chaired Curriculum Committee that reviews and approves all new courses and programs.
- Participated in a Faculty Retreat and Workshop on Curriculum Revision at Georgetown College.
- Served as consultant for the College Board College Level Examination Program (CLEP) Web Based Standard Setting Study (April 2004).
- Served as consultant for the College Board Advanced Placement Program (AP) Course Pre-Audit study (April 2006).
- Served as reviewer for Advanced Placement Program (AP) Course Audit undertaken by the Educational Policy Improvement Center (EPIC) and the Center for Educational Policy Research (CEPR) (November 2006 – June 2007).
- Graded College Board Advanced Placement Program (AP) Exams in U.S. Government and Politics (2001, 2003-2009). Served as a table leader in 2008 and 2009.
- Served as paid reviewer of American government and media and politics textbooks for Longman Publishers and Houghton-Mifflin Publishing.

FACILITIES MANAGEMENT:

Wayne State College

- Building supervisor for Carhart Science Building, Rice Auditorium, and Connell Hall. Facilities include a planetarium, observatory, natural history museum, human performance laboratory, and designated laboratories for chemistry, biology, geology, geography, mathematics, physics, and natural science education.
- Oversaw completion of \$6.2 million renovation of Chemistry labs and faculty offices (Carhart Phase I). Construction began May 2009 with occupancy in August 2010.
- Oversaw planning, design, and completion of \$3.7 million renovation of biology labs and faculty offices (Carhart Phase II). Represent School and faculty at construction and architect meetings.
- Overseeing planning and design of \$7 million renovation of classrooms, offices, and museum space (Carhart Phases III and IV). Construction began May 2012 and is expected to be completed in June 2013.
- Responsible for office and space assignment in all three buildings.
- Responsible for upgrade and maintenance of technology in classrooms and laboratories (computers, projectors, SmartBoards, etc.)
- Serving on campus committee to explore keyless entry and campus building security

INSTITUTIONAL ADVANCEMENT:

Wayne State College

- Represent Wayne State College and School of Natural and Social Sciences at public events including:
 - Freshman Registration sessions
 - Freshman Orientation
 - Rural Health Opportunities Program interviews
 - University of Nebraska Medical Center Advisor Day
 - Nebraska LEAD (Leadership Education/Action Development) program
 - Outstanding Alumnae Awards Banquet
 - Homecoming activities
 - Planetarium grand opening
 - Chemistry floor grand opening
 - Biology floor grand opening
 - Presidential Scholars Recognition
 - College fairs in Omaha, Norfolk and Sioux City, IA
 - Honor Society Initiations and Honor Student presentations
 - Wayne Chamber of Commerce functions
 - Commencement ceremonies
 - College Center Career Day (South Sioux City campus)
- Promote WSC's international programs by arranging presentations from Fulbright Scholar-In-Residence and Junior Faculty Development Program Fellow to campus and community.
- Periodically update School's website to promote faculty and student accomplishments.
- Appeared on KWSC Radio to promote programs and activities of the School of Natural and Social Sciences
- Coordinate annual nomination of Outstanding Alumnus from the School of Natural and Social Sciences, organized alum's visit, and introduced Outstanding Alum at Banquet.
- Organized and sponsored talk by Sharon Medcalf of the University of Nebraska Medical Center's College of Public Health on bioterrorism.

Georgetown College

- Coordinated Community Forum Lecture series and delivered presentations to community groups.
- Appeared on state and local television news and public affairs programs, granted interviews to local media.
- Worked with alumni office to create mailing list of legal career alumni and sponsored homecoming event.
- Wrote and submitted grant applications to the Kentucky Bar Foundation for pre-law activities.
- Created a department website with departmental news for community and alums.
- Participated in new student recruitment and alumni social events.
- Assisted in developing and mailing a political science alumni newsletter.
- Prepared and distributed brochures promoting the Department of Political Science and the pre-law program.
- Organized a Congressional debate that was held on campus, broadcast live on public radio, and covered by state and local news media.

MULTICULTURAL AFFAIRS:

Wayne State College

- Developing STEM for Girls program with faculty to work with area schools
- Successfully prepared application for Fulbright Scholar-In-Residence from Russia.
- Successfully prepared application to host Junior Faculty Development Program Fellow from Tajikistan.
- Worked with department chairs to prepare comprehensive annual reports on the diversity efforts of the School of Natural and Social Sciences for submission to the Nebraska State College System Board of Trustees.
- Supported promotion and tenuring of women faculty
- Presented workshop on Academic Leadership to university administrators in Saudi Arabia, March 5-9, 2011.
- Assisting in development of academic exchange program with Providence University in Taiwan.
- Developing an academic exchange program with Ural Federal University in Russian Federation.
- Working with Dr. Darius Agoumba to provide textbooks and laboratory equipment to university in Benin with assistance of USAID.
- Developed presentation on legal issues for deans and department chairs that includes section on discrimination.

Georgetown College

- Assisted in the development of a class on Women and Politics, and promoted class for inclusion in Women's Studies curriculum.
- Supported recruitment of women and minorities for faculty positions.
- Encouraged minority students to attend minority law student recruitment events at state law schools.
- Served as moderator for panel on "Slavery and the Law" sponsored by the Underground Railroad Research Institute.
- Presented paper and published article on legal issues in faculty recruitment and hiring that includes discussion of affirmative action in academia.

PLANNING AND ASSESSMENT:

Wayne State College

- Peer Reviewer for Higher Learning Commission of the North Central Association
- Member of Assessment Oversight Committee. Reviews programs, designs assessment tools, plans and implements AQIP projects.

- Member of Strategic Planning Committee. Prepares two year strategic plan, develops means to implement strategic plan, and oversees progress in implementing plan.
- Oversaw annual planning and assessment for departments in the School of Natural and Social Sciences
- Oversee program reviews required by the Nebraska Higher Education Coordinating Commission

Georgetown College

- Prepared ten annual statements of goals and assessments for Department of Political Science.
- Initiated a departmental self-study and external review in 2010.
- Served on and chaired Institutional Effectiveness Committee and served on an Institutional Effectiveness Task Force. Committee began assessment of general education requirement.
- Served as Chair of Undergraduate Requirements and Curriculum Subcommittee during self-study for re-accreditation from Southern Association of Colleges and Schools (SACS).
- Served as delegate representing Georgetown College at the Southern Association of Colleges and Schools (SACS) Annual Meeting.
- Served on Strategic Initiatives Financial Strength Planning Committee and chaired the Synergistic Learning Strategic Initiatives Synergistic Learning Planning Committee.

TECHNOLOGY:

Proficient with Microsoft Word, Excel, PowerPoint, Publisher, Outlook, Novell Groupwise, Corel WordPerfect, Adobe Photoshop, Windows Moviemaker, Microsoft Internet Explorer, Mozilla Firefox, Skype, and more. Familiar with Facebook, MySpace, LinkedIn and Twitter.

Wayne State College

- Oversee technology needs of 75 full and part-time faculty and staff in their offices and classrooms.
- Oversee installation and upgrade of computers for faculty offices and projectors and computers for classrooms and laboratories.
- Responsible for maintenance and updates to School web pages.
- Initiated iPad program to facilitate faculty's development of educational uses of technology

Georgetown College

- Served on Center for Business and Languages Technology Team to design technology plan.
- Served on Distance Learning Task Force to explore opportunities in reaching more graduate students.
- Webmaster for Department of Political Science and pre-law pages.
- Invited participant to Advisory Meeting and Luncheon for KentuckyVotes.org, sponsored by Bluegrass Institute for Public Policy Solutions, to discuss the use, purpose, and success of the on-line posting of legislative votes, and ways to improve information provided.

FACULTY RESPONSIBILITIES

TEACHING:

Johann Goethe University, Frankfurt, Germany

During my Fulbright appointment in 2013, I will be teaching two classes:

- Judges, Lawyers, and the Law in Film
- U.S. Politics and the Media

Wayne State College

Under the policies of the Nebraska State College System, academic deans do not have faculty status or teaching responsibilities.

Georgetown College

Taught 4-5 courses in American government and politics per semester since 1996, have better than average teaching evaluations from students. Nominated for several teaching awards and selected as Kappa Delta Professor of the Month. Courses included:

- American Constitutional Politics
- American Government
- American Legal System
- American Political Thought
- American Presidency
- Constitutional Rights
- Freshman Seminar
- Judges, Lawyers and the Law in Film
- Legislative Process
- Mass Media, Technology, and Politics
- Political Parties and Elections
- Political Science Research Methods
- Political Theory
- Politics in Washington
- Politics of Britain and Ireland
- Public Administration and the Policy Process
- Public Opinion
- Senior Seminar in Political Science
- Trial Practice and Procedure
- Civil Rights and Liberties (graduate level)

STUDENT RELATIONS:

Wayne State College

- Created NSS Student Advisory Board to create opportunity for student input on school policies and operations
- Recruitment of students at college fairs
- Visit with students and parents at interviews for Rural Health Opportunities Program scholarships
- Participate in Honor Society installations and award ceremonies
- Meet with students regarding academic grievances
- Serve as academic advisor for students who do not have assigned advisor
- Meet with prospective students on campus visits

Georgetown College

- Served as academic adviser to over thirty students per semester
- Served as the pre-law adviser for all students from 1996 – 2010
- Instructor of Freshman Seminars, designed to help students transition from high school to college
- Served as the faculty adviser for the student political science association
- Founded the Lambert Law Society, a pre-law association and served as the faculty adviser
- Established a chapter of the Pi Sigma Alpha National Political Science Honor Society and served as faculty adviser.
- Initiated the establishment of a local chapter of Phi Kappa Phi Honor Society and became a charter member.
- Organized and coached a student mock trial team that won an outstanding new school award.
- Served as faculty representative of the Truman Scholarship Program and the Marshall Scholarship Program.
- Twice nominated for the Manning Mentorship and Teaching Award.

INSTITUTIONAL SERVICE

COMMITTEES AND TASK FORCES:

Wayne State College (July 2010 – present)

- Academic Council
- Ad hoc Committee on Student Athletes
- Assessment Oversight Committee
- Bookstore Advisory Council
- Campus Building Electronic Access Committee
- Deans' Council
- Dean of Education and Counseling Search Committee (chair)
- Fulbright Scholar-In-Residence Steering Committee (chair)
- Graduate Council (ex-officio)
- International Education Policy Committee
- Library Renovation Steering Committee
- NSS Department Chairs/Dean Council
- President's Cabinet
- Strategic Planning Committee

Georgetown College

- Academic Council (January 1999 – 2002, 2003 - 2010)
- Academic Support Committee (August 2001 - June 2002)
- American Studies Committee (August 1999 - July 2000)
- Board of Trustees, Faculty Representative to Development Committee (August 1999 - June 2001)
- Budget Advisory Committee (July 2001 - June 2002)
- Center for Business and Languages Technology Team (2000-2001)
- Curriculum Committee (August '97-June '99, August '00-June '01) Secretary ('97-'98) Chair ('98-'99)
- Distance Learning Task Force (August 1998 - October 1998)
- Extra-Departmental Course Task Force (January 1999 – 2002)
- European Studies Committee (August 2003 – June 2004)
- Faculty Committee (August 2004 – 2006), Alternate (August 2006 to 2008)
- Georgetown College Public Radio Faculty Advisory Board (December 1999 - 2002)
- Institutional Effectiveness Committee (2004-2008) Chair (2007 – 2008)
- Institutional Effectiveness Task Force (Fall 2006)
- Institutional Review Board (2009-2010)
- Political Science International Relations Search Committee, Chair (1998 -1999).
- Political Science International Relations Search Committee, Chair (2000 - 2001).
- Political Science Comparative Politics Search Committee, Chair (2001 - 2002).
- Political Science Comparative Politics Search Committee, Chair (2004 - 2005).
- Political Science American Politics Search Committee, Chair (2005 - 2006).
- Political Science American Politics Search Committee, Chair (2006 - 2007).
- Publications Board (August 2008 – 2010)
- Self-Study Committee for Re-accreditation from Southern Association of Colleges and Schools (SACS),
 - Chair of Undergraduate Requirements and Curriculum Subcommittee (Dec. 1999 – April 2002)
- Social Sciences Division Chair (August 2000 – June 2002), Secretary (August 1997 – June 2000)
- Strategic Initiatives Financial Strength Planning Committee (January 1997 - May 1997)
- Strategic Initiatives Synergistic Learning Planning Team Leader (December 1999 – December 2000)

- Sexual Harassment Policy Revision Task Force (Spring, 2007)
- WRVG Radio Station Task Force (September 1996 - May 1997)

OTHER COLLEGE LEADERSHIP POSITIONS:

Georgetown College

- Community Forum Lecture Series Coordinator (January 1999 - June 2002)
- Coordinator of Constitution Day Program (2005, 2006, 2007)
- Department of Political Science Chair (January 1999 – 2002, 2003 - 2010)
- Faculty Handbook Revision Project (Editor, 2006 to 2008)
- Freshman Orientation Group Faculty Leader (1997, 1998, 1999, 2005, 2006, 2007, 2009)
- Georgetown College Legal Career Mentorship Program Director (January 1998 - 2010)
- Georgetown College Mock Trial Team Coach (November 1997 - 2008).
- Lambert Law Society Faculty Advisor (September 1996 - 2010)
- Phi Kappa Phi Honor Society – Charter Member, Georgetown College Chapter (2002 – 2010)
- Pi Sigma Alpha Political Science Honor Society Faculty Advisor (January 2001 - August 2002)
- Political Science Association Faculty Advisor (January 1999-August 2001)
- Pre-law Advisor for Georgetown College (August 1996 - 2010)
- Southern Association of Colleges and Schools (SACS), delegate representing Georgetown College at the Annual Meeting in Atlanta, Georgia, December 3-6, 2000
- Truman Scholarship Program Faculty Representative (January 1999 – 2002, 2006 - 2010)
- Webmaster for Department of Political Science and Pre-law pages. (1997 – 2008)

PROFESSIONAL ACTIVITIES

INVITED PRESENTATIONS:

“Supervising Faculty: Legal Issues for Department Chairs.” Workshop to be presented at the 30th Annual Academic Chairpersons Conference, San Antonio, TX. February 7, 2013.

“Avoid Legal Pitfalls in Faculty Evaluation, Promotion and Tenure.” Online workshop presented on November 13, 2013, through Magna Online Seminars.

“Legal Issues for Deans and Department Chairs.” Workshop presented at 29th Annual Academic Chairpersons Conference, Orlando, FL. February 10, 2012.

“Higher Education in Saudi Arabia.” Presentation to Kiwanis Club, Wayne, Nebraska (May 9, 2011).

“The Essential Academic Leader.” Workshops presented at the request of the Academic Leadership Center, Ministry of Education, Saudi Arabia. My presentations covered *The Foundations of Academic Leadership*, *Leading Change*, *Time Management and the Academic Leader*, and *Coping With the Stress of Academic Leadership*. Workshops presented at the University of Tabouk on March 5-6, 2011, and at Najran University on March 8-9, 2011. For more information, see http://www.alc.edu.sa/news_view.aspx?id=6.

“Leadership Lessons from the Lincoln Presidency.” Presentation to high school and elementary teachers developing a Lincoln curriculum. Georgetown College (October 19, 2007).

“Slavery and the Law.” Moderator of panel. *Looking Back, Moving Forward - Friends of the Network to Freedom Association Inaugural Conference*, organized by the Underground Railroad Research Institute, Georgetown College, September 10 -15, 2007.

“The Politics of Ireland and Northern Ireland.” Community Forum Lecture at Georgetown College (September 1999).

“American Government and Politics.” Lecture presented to visiting business students from Doncaster College, United Kingdom (June 1997, June 1998).

“Campaigning in the ‘90s: Do Issues Matter Anymore?” Community Forum Lecture at Georgetown College (November 1997).

“Ethics in Political Campaigns.” Georgetown Kiwanis Club, Georgetown, KY (July 1997).

“Ethics in Government: What’s Wrong With Our Politicians?” Community Forum Lecture at Georgetown College (March 1997).

MEMBERSHIPS IN PROFESSIONAL ASSOCIATIONS:

Academic Organizations

Council of Colleges of Arts and Sciences
Association of American Colleges and Universities
American Conference of Academic Deans
American Association of University Professors

Political Science

American Political Science Association (1988–2010)
Illinois Political Science Association (1991-1996)
Kentucky Political Science Association (1996-2010; President, 2003-2004)
Midwest Political Science Association (1989–present)
Southern Political Science Association (1989-2005)

Law

American Bar Association (1980-2000)
Association of Trial Lawyers of America (1983-1988)
Fayette County Bar Association (2002-2006)
Gamma Eta Gamma Law Fraternity (1979 – 1982; Chancellor, 1981-1982)
Minnesota Sixteenth District Bar Association (1982 – 1988; President, 1988)
Minnesota State Bar Association (1982-1988)
Minnesota Trial Lawyers Association (1983-1988)
State Bar Association of North Dakota (1983-1988)
Admitted to practice law: Minnesota (1982), North Dakota (1987), Illinois (1990), Kentucky (1998), U.S. District Court – Minnesota (1982), U.S. District Court – Kentucky (2003)

SCHOLARSHIP - HIGHER EDUCATION ADMINISTRATION:

Publications

“Vision and the Department Chair.” *The Department Chair: A Resource for Academic Administrators*, 23, No. 3 (2013): 14.

“The Danger of Being Too Nice: Avoiding Legal Pitfalls in Faculty Evaluation.” *Academic Leader: The Newsletter for Deans and Department Chairs*, October 2012, Volume 28, Number 10.

“Legal Issues in Faculty Evaluation: When Evaluations Go Bad.” *The Department Chair: A Resource for Academic Administrators*, 21, No. 4 (2011): 10.

“Legal Issues in Faculty Evaluation: Avoiding Problems.” *The Department Chair: A Resource for Academic Administrators*, 21, No. 3 (2011): 9.

“Review of FERPA Clear and Simple: The College Professional’s Guide to Compliance, by Clifford A. Ramirez,” *The Department Chair: A Resource for Academic Administrators*, Volume 20, No. 4, Spring 2010.

“Legal Issues in Faculty Recruitment and Hiring.” *The Department Chair: A Resource for Academic Administrators*, 19, No. 3 (2009): 1.

“The Faculty Handbook: A Guideline or a Labyrinth?” *The Department Chair: A Resource for Academic Administrators*, 19, No. 2 (2008): 3.

Professional Conference Participation

“Case Study Sessions” Discussion Group Leader at the 46th Annual Meeting of the Council of College of Arts and Sciences, held in Montreal, Canada, November 3-5, 2011.

“Enemy at the Gates? Higher Education Reform and the Threat to Institutional Academic Freedom,” paper presented at the AAUP’s Annual Conference on the State of Higher Education held in Washington, D.C. June 8-12, 2011.

“Institutional Academic Freedom and the Threat of Higher Education Reform,” paper presented at the 69th Annual Meeting of the Midwest Political Science Association held in Chicago, IL, March 31- April 3, 2011.

“Faculty Evaluation and Academic Freedom: A Shield or a Roadblock?” paper presented at the AAUP’s Annual Conference on the State of Higher Education held in Washington, D.C.. June 9-13, 2010.

“Gaps in the Armor: Academic Freedom and Modern Employment Law” paper presented at the 68th Annual Meeting of the Midwest Political Science Association held in Chicago, IL, April 22-25, 2010.

“Academic Freedom in the Classroom: Can I Say That?” paper presented at the 49th Annual Meeting of the Kentucky Political Science Association held in Murray, KY March 5-6, 2010.

“Legal Issues in Evaluation of Department Faculty: Promotion, Tenure, or Termination?” paper presented at the 27th Annual Academic Chairpersons Conference held in Orlando, FL, February 11-12, 2010.

“**Legal Issues in Faculty Recruitment and Hiring**” paper presented at the 25th Annual Academic Chairpersons Conference held in Orlando, FL, February 6-8, 2008.

“**The Faculty Handbook: A Guideline or a Labyrinth?**” paper presented at the 24th Annual Academic Chairpersons Conference held in Orlando, FL, February 7-9, 2007.

SCHOLARSHIP – POLITICAL SCIENCE

Publications

“**Review of *Mandate Politics*, by Lawrence J. Grossback, David A. M. Peterson, and James A. Stimson,**” *Presidential Studies Quarterly*, 38, no. 4 (2008): 765.

“**Voter Turnout in U.S. Presidential Elections: An Historical View and Some Speculation**” with Peter F. Nardulli and Donald E. Greco in Robert DiClerico, ed., *Political Parties, Campaigns and Elections*, (Upper Saddle River, NJ: Prentice Hall, 2000).

“**Review of *Spiral of Cynicism: The Press and the Public Good* by Joseph B. Cappella and Kathleen Hall Jamison, and *Free Speech and False Profits: Ethics in the Media* by Ted Schwarz,**” *The Journal of Politics* 60, no. 2 (1998): 526.

“**Review of *Who Deliberates? Mass Media in Modern Democracy* by Benjamin I. Page,**” H-Net electronic discussion lists, <http://h-net.msu.edu> (1997).

“**Voter Turnout in U.S. Presidential Elections: An Historical View and Some Speculation**” with Peter F. Nardulli and Donald E. Greco. *PS: Political Science & Politics*, September 1996, Vol. 29:3, 480-490.

“**Voters, Issues, and Elections: Are the Candidates' Messages Getting Through?**” *The Journal of Politics*, May 1996, Vol. 58:2.

“**The Election: A `New Democrat' and a New Kind of Presidential Campaign,**” with Paul J. Quirk, in Michael Nelson, ed., *The Elections of 1992* (Washington: Congressional Quarterly Press, 1993).

“**The Presidential Election of 1992 in Historical Perspective,**” with Peter F. Nardulli, in William Crotty, ed., *America's Choice: The Election of 1992* (Guilford, CT: Dushkin, 1993).

Professional Conference Participation

Discussant and Judge for Panel of **Student Research Papers** at the 49th Annual Meeting of the Kentucky Political Science Association held in Murray, KY, March 5-6, 2010.

Discussant on panel: “**Public and Private**” at the 48th annual meeting of the Kentucky Political Science Association held in Louisville, KY, March 6-7, 2009.

Discussant and Judge for Panel of **Student Research Papers** presented at the 47th annual meeting of the Kentucky Political Science Association held in Berea, KY, February 29-March 1, 2008.

Chair and discussant on panel: “**Voting Laws and the Costs of Voting**” at the 65th Annual Meeting of the Midwest Political Science Association held in Chicago, IL, April 12-15, 2007.

Chair of panel: “**Support for Public Institutions**” at the 65th Annual Meeting of the Midwest Political Science Association held in Chicago, IL, April 12-15, 2007.

Discussant on panel: **“Youth Participation in Politics”** at the 65th Annual Meeting of the Midwest Political Science Association held in Chicago, IL, April 12-15, 2007.

“Public Opinion and Campaign Finance Reform: What Will Motivate Congress?” paper presented at the 46th Annual Meeting of the Kentucky Political Science Association held in Morehead, KY March 2-3, 2007.

“Campaign Finance Reform: What Does it Take to Motivate Congress?” paper presented at the annual meeting of the Midwest Political Science Association held in Chicago, IL, April 20-23, 2006.

Discussant on panel: **“Class Voting”** at the annual meeting of the Midwest Political Science Association held in Chicago, IL, April 20-23, 2006.

Chair and discussant on panel: **“State and Local Politics”** at the 45th Annual Meeting of the Kentucky Political Science Association held in Richmond, KY March 3-4, 2006.

Faculty Sponsor for undergraduate research paper by Sam Porter at the 45th Annual Meeting of the Kentucky Political Science Association held in Richmond, KY March 3-4, 2006.

Chair and discussant on panel: **“Torts, Liability and the Law”** at the annual meeting of the Midwest Political Science Association held in Chicago, IL, April 7-10, 2005.

Chair and discussant on panel: **“American Politics”** at the 44th Annual Meeting of the Kentucky Political Science Association held in Bowling Green, KY March 4-5, 2005.

Discussant and Judge for Panel of **Student Research Papers** presented at the 43rd Annual Meeting of the Kentucky Political Science Association held in Georgetown, KY, March 5-6, 2004.

Discussant on panel: **“Voter Mobilization and Turnout”** at the annual meeting of the Midwest Political Science Association held in Chicago, IL, April 3-6, 2003.

Discussant and Judge for Panel of **Student Research Papers** presented at the annual meeting of the Kentucky Political Science Association held in Greenup, KY, February 28-March 1, 2003.

“Congressional Campaign Issues and Voter Concerns: Do Candidates Address the Issues that Matter?” paper presented at the annual meeting of the Midwest Political Science Association held in Chicago, IL, April 23-25, 1998.

“Campaign Issues: Who Controls the Agenda?” paper presented at the annual meeting of the Midwest Political Science Association held in Chicago, IL, April 10-12, 1997.

Panelist on Round Table Discussion: **“Elections ‘96”** at the annual meeting of the Kentucky Political Science Association held in Bowling Green, KY, February 28-March 1, 1997.

“Nationalization Patterns of U.S. Short-term Electoral Behavior: Presidential Elections, 1828-1984,” paper presented at the annual meeting of the Midwest Political Science Association held in Chicago, IL, April 6-8, 1995.

"Nationalization Patterns in the U.S. Normal Vote: Presidential Elections, 1828-1984," paper presented at the annual meeting of the Southern Political Science Association held in Atlanta, Georgia, November 2-5, 1994.

"Parties, Candidates, or Issues: Perceptions of the Presidential Campaign, 1900-1988," paper presented at the annual meeting of the Midwest Political Science Association held in Chicago, Illinois, April 9-11, 1992.

"Changing Evaluations: The Shift from a Party-Centered Campaign to a Candidate-Centered Campaign, 1868-1988," paper presented at the annual meeting of the Illinois Political Science Association held in Chicago, Illinois, November 15-16, 1991.

Chair and discussant of a panel, **"Presidential Leadership, the Bureaucracy, and the Policy Processes,"** at the annual meeting of the Illinois Political Science Association held in Chicago, Illinois, November 15-16, 1991.

"Self-Regulation and the Congressional Agenda: The Case of Campaign Finance Reform," paper presented at the annual meeting of the American Political Science Association held in Washington, D.C., August 29 - September 1, 1991.

"Senate Campaign Issues and the Electorate: Are the Messages Getting Through?," paper presented at the annual meeting of the Midwest Political Science Association held in Chicago, Illinois, April 18-20, 1991.

Discussant on a panel, **"Explaining and Forecasting Elections,"** at the annual meeting of the Midwest Political Science Association, Chicago, Illinois, April 18-20, 1991.

"Federal Election Campaign Regulation: Congressional Self-Interest and the Pressure for Reform," paper presented at the annual meeting of the Southern Political Science Association held in Atlanta, Georgia, November 8-10, 1990.

"The Evolution of a News Source: Jeremy Rifkin and Elite American Media in the 1980s," paper presented at the International Communication Association held in Dublin, Ireland, June 1990. With D. Charles Whitney, Matthew Ehrlich, Mark Fenster, Deborah Gruenfeld, Christine Horak, Tina Lowrey and Haydee Seijo-Maldonado.

Reviewing for Journals

Reviewer of submitted manuscripts for *American Journal of Political Science*, *American Politics Research*, and *Journal of Politics*.

Advisory Board Memberships

Abraham Lincoln Bicentennial Commission Advisory Committee (September 2008 to 2010). Planned the national celebration of Lincoln's legacy in 2009.

Project Vote Smart State Advisory Board, (2005- 2007). Board members monitor legislative action within the state and report "key votes" to Project Vote Smart headquarters.

Organization of Professional Conferences and Events

Organized 43rd Annual Meeting of the Kentucky Political Science Association held at Georgetown College, March 5-6, 2004.

Congressional Debate 2000 (October 2000). Organized political debate on campus between United States Representative Ernie Fletcher, former U.S. Representative Scotty Baesler, and Gatewood Galbraith. Broadcast live on WRVG and covered by state print and broadcast media.

DebateWatch '96 (October 1996). Organized local event sponsored by the Commission on Presidential Debates to encourage discussion of issues raised in the debates.

PROFESSIONAL DEVELOPMENT:

Conference Panels and Workshops

- 30th Annual Academic Chairpersons Conference, held in San Antonio, TX, February 6-9, 2012.
- Council of Colleges of Arts and Sciences Deans Seminar, held in Minneapolis, MN, July 15-17, 2012.
- Higher Learning Commission Annual Conference, held in Chicago, IL, March 30-April 3, 2012.
- 29th Annual Academic Chairpersons Conference, held in Orlando, FL, February 8-10, 2012.
- 46th Annual Meeting of the Council of College of Arts and Sciences, held in Montreal, Canada, November 3-5, 2011.
- 45th Annual Meeting of the Council of College of Arts and Sciences, held in New Orleans, LA, November 10-13, 2010.
- 27th Annual Academic Chairpersons Conference, held in Orlando, FL, February 11-12, 2010.
- 25th Annual Academic Chairpersons Conference, held in Orlando, FL, February 6-8, 2008.
- 24th Annual Academic Chairpersons Conference, held in Orlando, FL, February 7-9, 2007.
- 17th Annual Academic Chairpersons Conference, held in Orlando, FL, February 9-11, 2000.

Training Seminars

- *Peer Corp Fall Intensive Training*, Higher Learning Commission. Held in St. Charles, IL, October 30—November 2, 2012.
- *Conflict Management for Deans*, Pre-conference workshop led by Dr. Suzanne McCorkle in Montreal, Canada, November 2, 2011.
- *Webinar: The Benefits of Choosing a Campus Clicker Standard* with Galen Pickett and Leslie Kennedy. Hosted by University Business Magazine, October 6, 2011.
- *Dealing with Difficult People*, Georgetown College Supervisor Workshop, April 8, 2008.
- *Faculty Retreat and Workshop on Curriculum Revision*, Georgetown College, February 16-17, 2007.
- *Chairs and the Law: Legal Issues Facing Chairs*, American Political Science Association Department Chair Workshop, Washington, D.C., August 2005.
- *Faculty Seminar on Vocation*, Georgetown College. May 23 – 26, 2005.

Other Post-Doctoral Education

- Classes for credit at the University of Kentucky Graduate School
 - Marketing 624: *International Marketing and Management* (Fall 2002)
 - Diplomacy and International Commerce 740: *Globalization* (Fall 2002)
 - Management 611: *Organizational Behavior* (Spring 2003)
 - Russian 101: *Elementary Russian* (Fall 2002)
 - Russian 102: *Elementary Russian* (Spring 2003)
 - Russian 201: *Intermediate Russian* (Fall 2003)

MEDIA RELATIONS

KWSC Radio (April 13, 2011). Interview regarding programs and activities of the School of Natural and Social Sciences.

Georgetown News-Graphic (October 2006). Interview regarding increased number of absentee ballots.

Louisville Courier-Journal (September 2005). Interview regarding Presidential approval ratings.

Lexington Herald-Leader (December 2002). Interview regarding Senator Trent Lott's racist remarks and the possibility for Mitch McConnell to become Majority Leader in Senate.

Lexington Herald-Leader (December, 2000) Interview regarding Presidential election and Congress.

Georgetown News-Graphic (October 2000). Interview regarding Georgetown wet/dry vote.

KET's "Kentucky Tonight" (June 2000). Appeared on panel discussion regarding Constitutional Amendment to establish annual legislative sessions.

Georgetown News-Graphic (December 1998). Interview regarding House impeachment proceedings.

KET's "Kentucky Tonight" (August 1998). Appeared on panel discussion regarding Constitutional Amendment to establish annual legislative sessions.

WLAP – Radio (May 1998). Interview on primary election results.

Georgetown News-Graphic (November 1996). Interview regarding election turnout.

WDKY-Fox "Spotlight" (November 1996). Discussion of 1996 election results.

Kentucky News Network (September 1996). Interview regarding Senator Dole's campaign visit to Georgetown College.

WTVQ-TV (October 1996). Interviewed regarding expected turnout in election.

COMMUNITY SERVICE

Kiwanis Club, Wayne, NE (2010 – present). President-elect (2012-2013).

Journey Christian Church, Wayne, NE. (2010 – present).

Wayne Youth Soccer, Assistant Coach (Spring 2011).

Southern Hills United Methodist Church, Lexington, Sunday School teacher (2005 – 2008). Administrative Board (2009-2010).

Lexington Youth Soccer Association, team marshal and score reporter for U8 girls team (the Angels), Fall 2006, Spring 2007.

Lexington Youth Soccer Association, coach for U10 mixed team (the Blitz), Spring 2006.

Children's Montessori School of Georgetown, Georgetown, KY. Board of Directors (2001-2004). Secretary (2002 - 2004).

First United Methodist Church, Georgetown, Sunday School teacher (2001 – 2004).

Providence Lutheran Church, Georgetown, Kentucky. Congregation Council (July 1998 – July 2001). Congregation President (January 1999 - July 2001).

HONORS AND AWARDS

Honors

- Phi Kappa Phi Honor Society (1977, 1989). Charter member Georgetown College chapter (2003).
- Pi Sigma Alpha, the Political Science National Honor Society. Founder of Omega Lambda Chapter at Georgetown College (2001)
- John Walker Manning Award nominee and runner-up (1999, 2000)
- Kappa Delta Professor of the Month (October 2000)
- Brooks/Cole Award nominee (for best paper presented by a graduate student) at the annual meeting of the Midwest Political Science Association (1991)
- Brooks/Cole Award nominee at the annual meeting of the Southern Political Science Association (1990)
- Outstanding Service Award, Northwest Minnesota Legal Services Corporation (1987)
- University of Minnesota Student Leadership and Service Award (1981)
- University of Minnesota-Morris Provost's Award (1979)

Grants

- Fulbright Scholar's grant to lecture/research at Goethe University in Frankfurt, Germany (2012-13)
- Henlein and Goode sabbatical grant for study at Gatton School of Business and Economics (2002)
- Academic Dean's Research grant for congressional campaign study (1998)
- Charles M. Kneier Graduate Fellowship in Political Science (1988, 1989, 1991)
- James Wilford Garner Graduate Fellowship in Political Science (1990)
- Kendrick C. Babcock Graduate Fellowship in History and Political Science (1990)
- Dean S. Dorman Research Grant from Political Science Department (1990)
- Summer Research Grant from Department of Political Science (for attendance at ICPSR Summer Program in Quantitative Methods)

Biographical Listings

- Who's Who in America
- Who's Who in American Law
- Who's Who Among America's Teachers
- Who's Who in the Midwest
- Who's Who Among Rising Young Americans