

UNIVERSITY OF WISCONSIN - SUPERIOR

Policy Subject: **Marcovich Wellness Center Membership and Locker Policy**
Cabinet Division: **Student Affairs**
Policy History: **Current: September 1, 2015 (draft)**
Effective Date: **July 1, 2017**

I. Background and Purpose

The University of Wisconsin-Superior charges a fee for a membership and a fee for locker use in the Marcovich Wellness Center (MWC). A schedule of fees was developed based on the individual's status, such as Employee, Alumni, Community Member, Family Member, etc. Membership fees and locker use fees are nominal but are needed to sustain the services and equipment provided in the MWC. In limited circumstances, the university may choose to offer membership and locker use 'free of charge' to current employees, alumni or community members. This policy was developed based on the use and sustainability of the facility.

II. Constraints

This policy is in compliance with the following Wisconsin State Statutes and Wisconsin Administrative Codes:

- Regent Policy 12-1 Competition with the Private Sector
- F43 Financial Management of Auxiliary Services
- UW System Operation Policy WE3 Workplace Conduct Expectations

III. Definitions

"Membership fee" is the amount that is charged for use of the facilities. Membership fee includes, but is not limited to, the use of the Lydia Thering Fieldhouse & Track, Minnesota Power Weight Room, Toby &-Sharon Marcovich Cardio Room, Joan Hedrick Pool, National Bank of Commerce Climbing Wall, dance studio, racquetball courts and group fitness classes. It does not include admittance for competitive athletic events. There is a separate ticket cost for competitive athletic events. Membership fees are per semester or summer.

"Locker Use Fee" is the amount that is charged for use of a locker within the identified locker room. Locker use fee is a semester or annual fee.

IV. Policy

All employees of UW-Superior, regardless of employee status (Faculty, Academic Staff, University Staff, Limited) must pay membership and locker use fees. Free access to the MWC will not be given to the employees of the university based solely on their position on campus. The membership and locker use fees are nominal fees that are used for the maintenance and replacement of equipment; staffing, programming and additional building services provided. The value of a "free" membership can be considered taxable income.

Instructors of Health and Human Performance courses may use the facility as part of the course instruction if it directly relates to the material being taught. To clarify, the use of the facility should be during the scheduled course time.

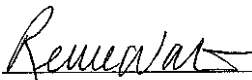
Athletic coaches may use the facility as part of their strength and conditioning or coaching responsibilities as it directly relates to the athletic sport they coach. To clarify, the use of the facility should be during scheduled athletic practice with student athletes.

Assistant coaches may use the facility if supervision of student athletes using the MWC exercise equipment is part of their coaching responsibilities. To clarify, the use of the facility should be during scheduled athletic practice with student athletes.

Campus Recreation and Student Health & Counseling staff may use the facility as it directly relates to their specific job responsibilities. To clarify, the facility may not be used for personal gain.

In limited circumstances, 'free facility access' may be granted by the Director of Campus Recreation if the staff, alumnus, or community member meets the following criteria for eligibility:

- Use of the facility is granted for the convenience of the university. Guidelines for this process will be set by the Director of Campus Recreation and are as follows:
 1. Free access does not last longer than 5 consecutive work days;
 - ii. Requests for free access must be submitted in writing to the Director of Campus Recreation which includes a thorough explanation of how allowing 'free access' will benefit the university;
 - iii. Free access is Non-transferable;
 - iv. Free access allows the individual to purchase additional day passes at the Member Rate;
 - v. Individuals with free access must check in at the MWC Welcome Desk;
 - vi. Free access is reviewed on an ongoing basis by the Director of Campus Recreation
- Individuals who have made a significant financial contribution to the Campus. (An entire building on campus has been 'named' for them or their close relative-parents, children.)
 - i. Financial donation meets Board of Regents Policy 19-14: Naming or Dedicating of University of Facilities


Director Renee Wachter

3/15/17

Date