

UNIVERSITY OF WISCONSIN – SUPERIOR

Policy Subject: **Accommodation for Pregnancy (number AP1002)**
Cabinet Division: **Registrar's Office (Enrollment Management)**
Date Created: **9/26/10**

I. Background and Purpose

*Starting in 2011, a large number of UWS academic policies were looked at and revised or newly approved. A numbering system was created to indicate what year the policy was revised. In keeping with that practice, pre-existing policies that were not changed are being brought into the same format. Because they have been previously approved, a generic date of 9/26/10 is used as the date and policies will be assigned numbers starting with AP1001. Approvals are not necessary as they were approved prior to the date indicated above.

II. No constraints

III. Definitions

IV. Policy Statements

The [Faculty Senate](#) of UW-Superior reaffirms the obligation of the institution and its employees to make appropriate physical and academic accommodations for students who are pregnant and who give birth during the academic semester; this includes the parent supporting those who are pregnant or giving birth. It is the institution's obligation to provide appropriate accommodations for pregnancy and childbirth and should be clearly indicated in course syllabi, the UW-Superior catalog, and all other locations that list University accommodation policies.

It is the policy of the [Board of Regents](#) that students' sincerely held religious beliefs shall be reasonably accommodated with respect to scheduling all examinations and other academic requirements

V. Policy Procedures

VI. Compliance

- 6.1 Approved by
- 6.2 No consequences.
- 6.3 Faculty, Department Chairs and Enrollment Management staff are aware of this policy change.

VII. Attachments

- 7.1 No attachments