

**Differential Tuition Request Proposal  
Presented to Student Government Association  
November 2009**

**Title: Inclusive Advocacy**

**Proposed Differential Tuition Amount:** \$33.00/semester; \$66.00/annually

**Budget Summary:**

Individual Budget Line Items	\$ Amount
1. Staff- 1.0 FTE Academic Staff, Student Services Program Manager I	\$ 45,000
2. Staff- 0.5 Classified, University Services Associate II	\$ 16,000
3. Student interns, peer educators, office staff (40 hrs/wk)	\$ 18,000
4. Fringes	\$ 28,025
5. Program expenses –	
a. Educational Supplies	\$ 2,000
b. Technology	\$ 5,300
c. Educational speakers and programming	\$ 11,000
d. General office expenses; phone, printing, supplies	\$ 1,600
e. Subscriptions	\$ 1,000
f. Student training	\$ 5,000
g. Professional development and travel	\$ 3,500
<b>TOTAL</b>	<b>\$136,425</b>

**Why the request is being presented:**

**A. Current levels of staffing and resource allocation at UWS are inadequate to meet the needs of current and emerging demographics of students who come to UWS with an ever-increasing diversity of needs.**

- The Inclusive Advocacy Program supports increased access, retention, and success of underserved student populations, including first generation students, adult learners, veterans, LGBTQ students and students with disabilities.
- The program will advocate for the student experience specifically in terms of the influence of physical ability, sexual orientation, gender expression, socioeconomic background and the impact of race and ethnicity on the learning experience.
- This initiative will provide enhanced and additional services, information, educational programming and outreach, direct one-on-one support, and advocacy for students.
- A campus the size of UWS cannot afford individual, separate offices addressing the needs of each underserved student population. This program will provide advocacy for all such students.

**B. The campus lacks a comprehensive and integrated advocacy and support network for students.**

- Currently some advocacy for gender issues is accomplished through the efforts of the Assistant Dean of Students utilizing allocations from SUFAC. The funding for these efforts has been allocated under the Women's Resource Center and the programming has therefore focused primarily on women's issues. The Inclusive Advocacy Program would fund staff and programs for an expanded group of students including LGBTQ, veterans, adult students, and others, who have not been and are not served by existing staff and programs. Staff in this

functional area would work with staff from other units doing similar work for other groups of underserved and underrepresented students. This collaborative team of staff would provide more comprehensive and integrated advocacy and support for students and would have a point of contact for the multiple campus advocacy resources.

**C. The work of the Inclusive Advocacy Program will improve the learning environment for all UWS students.**

- Increased educational programming and outreach will enhance the multicultural competencies necessary for success in an increasingly diverse world.
- An improved campus climate will provide stronger attachments to the institution for all students.