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Academic Policies and Procedures

- Academic Policies
- Graduate Academic Policies
- Exceptions to Graduate Studies Policies
- Graduate Credit for Prior Learning (AP1501G)

Academic Policies

Registrar's Office

Graduate Academic Policies

Registration

Dates for advanced registration are published. Students should meet with their advisor before registration.

Course Repeat

Students may repeat only courses for which they earned a grade of C or lower. The grade earned in the repeated course is the grade used to calculate the cumulative GPA. All course repeats must be taken through UW-Superior.

Graduate Courses

Only courses numbered 500 and above may be accepted as graduate courses. Requirements are established by the course instructor and approved by the Graduate Council.

Credit by Examination

Graduate credit will not be awarded through the mechanism of credit by examination. Any student desiring to have completed graduate coursework entered on the official transcript shall be required to officially enroll in the course, complete all graduate course requirements and have a grade officially recorded by the graduate faculty member of record.

Credit Load, Academic Year and Summer

Minimum and Maximum Graduate Full Time Credit Load

The minimum full-time credit load for a graduate student is nine credits per semester. The maximum load for a graduate student is 15 credits per semester. The maximum load includes Center for Continuing Education classes. Graduate students may enroll for a maximum of 12 credits during Summer College.

Class Hour and Credit Definitions (AP1127)

A class hour is defined as 50 minutes. The following definitions refer to the number of class hours during a semester that is approximately 15 weeks long or an equivalent amount of time for terms of longer or shorter duration.

One on-campus class credit is defined as: 1 class hour of classroom or direct faculty instruction per week and a minimum of 2 class hours of out-of-class student work each week.

One distance learning or hybrid class credit is defined as: an equivalent amount of instruction and student work leading to equivalent learning outcomes, as required for an on-campus class as defined above.

One laboratory credit is defined as: a minimum of 2 class hours of work each week in a laboratory under the supervision of a lab supervisor/instructor and an expectation of 1 class hour of additional out-of-class student work each week.

One studio credit hour is defined as: a minimum of 2 class hours of studio work each week under the direct supervision of an instructor and a minimum of 2 class hours of individual studio work each week.

One ensemble music credit is defined as: a minimum of 1 class hour of supervised rehearsal each week and a minimum of 2 class hours of individual student work each week.

One internship or practicum credit is defined as: at least 45 hours of supervised work in a field placement each semester.

One individualized study credit (e.g. thesis, independent and applied music) is defined as: a minimum of 3 class hours of direct instruction and/or individual work each week.

Final Examination

The graduate programs may require students to complete a written and/or oral final examination.

Grading System

No grade below C earns graduate credit. A 3.00/4.00 grade point average is required for graduation.

Course Repeat Policy (AP1114 G)

Graduate students may repeat only courses for which they earned a grade of C or lower. The grade earned in the repeated course replaces the initial grade and is used to calculate the student's cumulative GPA. The previous grade remains on the official graduate student transcript, but does not calculate into the graduate student's cumulative GPA. Graduate students may only repeat courses at UW-Superior.
Incomplete Grade (AP1113 G)

A grade of Incomplete (I) may be assigned by an instructor when a student has completed at least two-thirds of the class assignments, but has been prevented by emergency circumstances from completing the course. There should be, in the judgment of the instructor, a reasonable probability that the student can complete the course successfully without again attending regular class sessions or needing extensive instructor supervision within one calendar year.

Instructors who assign an I grade must submit a change of grade form (requesting the I be replaced by a regular grade A-F or P) within one calendar year. If a grade change is not submitted by the instructor who assigned the incomplete grade within one year from the term in which the I grade was assigned, the Registrar's Office will lapse the Incomplete grade to a Failing (F) grade (per university policy).

In Progress Grade (AP1113 G)

A grade of In-Progress (IP) may be assigned by an instructor in specially designated courses where the expectation is that students cannot finish the course within one calendar year.

There should be, in the judgment of the instructor, a reasonable probability that the student can complete the course successfully within two calendar years following the term in which the IP was assigned without attending regular class sessions or needing extensive instructor supervision (per university policy). Courses meeting this requirement are student teaching, internships, capstones, thesis or exit projects. ONLY specific courses on file with the Registrar can be assigned IP grades. Refer to AP1107 for list of courses.

Instructors who assign an IP grade must submit a change of grade form (requesting the IP be replaced by a regular grade A-F or P) within two calendar years of the date the IP grade was assigned. If a grade change form is not submitted by the end of two calendar years, by the instructor who assigned the IP grade (per university policy), the Registrar's Office will lapse the IP grade to a Failing (F) grade.

Degree Posting

Degree posting is the mechanism for officially adding that a given degree has been completed to the student's official transcript. Degrees will not be posted to transcripts with Incomplete (I) or In-Progress (IP) grades listed on the transcript. Ultimately, it is the student's responsibility to ensure all I and IP grades have been replaced with regular grades prior to applying for a degree.

Reentry of Inactive Graduate Students

Students who have not enrolled in graduate coursework within a calendar year are considered inactive. Inactive students must update and reactivate their files by completing a Graduate Reentry form before they will be eligible to register for graduate courses. Forms are available at www.uwsuper.edu/graduate and the Graduate Studies Office.

Senior Students Enrolling in Graduate Courses

Second-semester UW-Superior seniors, with approval of the Graduate Council, may take a maximum of six graduate semester credits in courses numbered 500-699 during their final semester, subject to certain provisions. The graduate credits must be beyond those required for the baccalaureate degree, and cannot count toward the baccalaureate degree. Permission to enroll for the graduate credits requires approval of the Graduate Council, obtained by means of a petition during the prior semester. Seniors seeking this privilege must meet the grade point average required for unconditional admission to Graduate Studies. Undergraduate academic fees will be charged for these six graduate credits. After completion of an undergraduate degree, these graduate credits will be entered on the student's graduate transcripts. The student will have to pay the differential between undergraduate and graduate fees for the process to be completed.

Residency Requirement for Earning a Graduate Degree (AP1116 G)

A minimum of half or 50 percent of the required credits including the last nine (9) credits of each graduate program must be earned through UW-Superior.

Acquisition of a Second Master's Degree

Additional master's degrees are permissible but each such degree requires 30 to 60 semester credits (per the catalog requirements) beyond the credits earned for the previous master's degree(s). Courses taken as part of a prior master's degree may not count toward the credit requirement for a subsequent master's degree. Students who have completed a master's degree program at UW-Superior who wish to re-enter for a second master's degree may use a Re-Entry form available as indicated above.

Degree Completion within a Ten-Year Limit

All credits used in meeting the requirements of a graduate degree or certification in professional education must be earned within a period of not more than 10 consecutive years, commencing with the enrollment date in courses applicable to the degree (or certification program), rather than the completion date of applicable courses.

Thesis, Seminar Paper or Project

All master's degree candidates are required to complete a thesis, seminar paper or culminating project as prescribed by the graduate program and approved by the faculty advisor. Evidence of completion of this requirement must be verified by the advisor as indicated on the student's Plan of Study. The thesis, paper or project must be submitted electronically to the student's advisor. The thesis will be submitted to the UW-Superior Library. Individual programs may require additional copies of the final thesis, paper or project.

Responsible Conduct of Research (AP1201)

Use of IRB to Protect Human Subjects

UW-Superior meets current federal regulations by expecting that all students and faculty doing research will receive training in responsible conduct of research (complete policy found in AP1201, Responsible Conduct of Research).

All research dealing with human subjects must secure approval from the UW-Superior Institutional Review Board for the Protection of Human Subjects.

Transfer Credit (AP1115 G)

Admitted Graduate student may transfer up to 9 credits, appropriate for the degree/major enrolled in, from other institutions regionally accredited to offer graduate programs.

No credit below a grade of B will transfer. No credit will be allowed for graduate work completed more than ten years before the expected degree date, or work used to complete another degree.

Graduate students who wish to transfer credit from another accredited institution must:

1. Have an official transcript sent to the Graduate Studies Office.
2. Complete a Transfer Credit Request form (available in the Forms area of the Graduate Studies Office).
3. Each course transferred must have approval of the graduate student's faculty advisor and department.

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Each course accepted as transfer will be recorded on the student's official graduate transcript by the Graduate Studies Office.

Exceptions to Graduate Studies Policies

Exceptions to established Graduate Studies policies may be requested by submitting a petition to the Graduate Council. Petitions are student initiated and brought forward to the Graduate Council through the student’s advisor. Petition forms are available in the Forms Area of the Graduate Studies Office.

Graduate Credit for Prior Learning (AP1501G)

Graduate Credit for prior learning through portfolio assessment is an available option at the University of Wisconsin-Superior. A learning portfolio is a formal written document that identifies the knowledge and skill acquired through non-formal learning and provides evidence to support a request for credit. Credit for prior learning is not granted for the experience itself, but for the verifiable learning outcomes which grew out of the experience. This credit can be granted for demonstrated learning that results from life experiences (e.g., employment, volunteer work, community service, travel, military service). The student’s learning must relate to the learning outcomes in a particular academic program at the University of Wisconsin-Superior. The learning which occurred as a result of these experiences must be validated in accordance with this policy to ensure it is equivalent to that acquired at the graduate level in terms of quality and outcomes.

To qualify for graduate credit for prior learning:

1. The student must be enrolled as a graduate student in good standing at UW-Superior
2. Learning to be gained through experiences as credit for prior learning cannot be more than 7 years old
3. No more than 9 graduate credits can be awarded for prior learning
4. No more than 9 combined graduate credits of prior learning and transfer credits may be applied to a graduate degree

Credit for Prior Learning through Portfolio Assessment. UW-Superior grants credit based on prior learning experience when these criteria are satisfied:

1. The portfolio process requires presentation of evidence supporting a claim that, through extensive work and life experience, the student has mastered learning outcomes equivalent to those for a particular course.
2. Verification and documentation of what was learned must be presented. If evidence to verify and document the learning experience is not presented there is no basis for judgement and evaluation.
3. What was learned must be communicated to the appropriate faculty member(s). If what was learned from the experience cannot be communicated, then no evaluation is possible. A documented portfolio is prepared by students and evaluated by the faculty. Credit awarded through this process can be used to fulfill graduation requirements.
4. Portfolio credits usually do not transfer to another institution. It is at the discretion of the institution to which you are transferring as to whether or not they accept portfolio credits.
5. Evaluation will be on a "P" (pass) or "F" (fail) basis.
6. If you plan on seeking State licensure upon completion of your degree it is your responsibility to ensure the appropriate State licensing board will accept credits with a Pass/Fail grade.
7. Fees include an administrative fee plus a per credit fee for credits assessed. Assessment fees are paid upon submission of the portfolio for assessment. The department examining the portfolio is designated those fees.
8. The university accepts credit awarded for prior learning through portfolio assessment by other regionally accredited colleges and universities, through the same process used to award transfer credit.
9. For more information on assessment guidelines, assessment forms and sample portfolios, refer to www.uwsuper.edu/pla.
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<th>Course Title/Course Topics</th>
<th>Credits</th>
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<tr>
<td>ART 698</td>
<td>Practicum</td>
<td>1.00 - 7.00</td>
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<td></td>
<td>Supervised experience providing practical application in specific disciplines. Integration of the competencies of the individualized focus in contract form.</td>
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<tr>
<td>ART 702</td>
<td>Art Therapy Seminar</td>
<td>3.00</td>
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<td></td>
<td>Investigation into topics of diagnosis and treatment in mental health. This course explores major categories of mental illness using the DSM, and the therapeutic methods that may be used for various disorders. Current research will be discussed.</td>
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<td>Prerequisites:</td>
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<td>Prerequisite: Art Therapy Graduate or instructor consent.</td>
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<tr>
<td>ART 704</td>
<td>Issues in Visual Arts</td>
<td>3.00</td>
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<td>Advanced study of theoretical frameworks, concepts, contents, and contexts of visual arts. Topic will vary from the spirituality and the sacred in art, psychology and philosophy of art, primitivism in contemporary/modern art, cultural politics in art, feminism in art, science and technology in art, among others.</td>
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<td>Typically Offered:</td>
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<td>Fall Term Only</td>
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<td>ART 705</td>
<td>Graduate Drawing</td>
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<td>Advanced studies in drawing. Individual development emphasized.</td>
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<tr>
<td>ART 710</td>
<td>Graduate Painting</td>
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<td>Advanced studies in painting.</td>
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<td>ART 711</td>
<td>Graduate Collage</td>
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<td>Advanced studies exploring the theory and practice of mixed media approaches to drawing and painting.</td>
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<td>Typically Offered:</td>
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<td>Spring Term Only</td>
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<tr>
<td>ART 713</td>
<td>Ethical Considerations in Art Therapy</td>
<td>3.00</td>
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<td>This course provides an overview to the ethics and professional values that correspond to the practice of art therapy. Practical applications pertaining to matters of diversity, social justice and the use of technology will be addressed. This course also focuses on the awareness of one's own cultural history and the role that background plays in personal perceptions and world views. Through readings, examination of case studies, digital media and experiential approaches, students will gain an understanding of the legal and ethical issues involved in the practice of art therapy.</td>
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<td>Prerequisites:</td>
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<td>Prerequisite for taking this course is Art Therapy Graduate or consent of instructor.</td>
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<tr>
<td>ART 719</td>
<td>Multi-Modal Art Therapy</td>
<td>3.00</td>
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<td>An exploration of Multi-Modal healing techniques and their application in Art Therapy, Drama, Music, Poetry, and Play Therapy will be studied scholastically and experientially. Professionals in the field as well as varied techniques will be introduced.</td>
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<td>Prerequisite: Art Therapy Graduate or instructor consent.</td>
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<tr>
<td>ART 720</td>
<td>Studies in American Art</td>
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<td>American art of the Colonial, 19th or 20th Century period including sculpture, architecture and painting.</td>
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<td>Occasional by Demand</td>
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<tr>
<td>ART 721</td>
<td>Mediterranean</td>
<td>3.00</td>
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Note: The Board of Regents of the University of Wisconsin System | 6 of 220
Architecture, sculpture, craft, and painting of the Mediterranean and Near East cultures to include any one or combination of Mesopotamia, Egypt, Greece, Rome or early Christian/Byzantine.

**Typically Offered:**
Occasional by Demand

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<td>ART 723</td>
<td>Medieval Art</td>
<td>3.00</td>
<td>a) Early Christian and Byzantine; b) Medieval; c) Romanesque; d) Gothic: A detailed investigation of the art of the Middle Ages.</td>
</tr>
<tr>
<td>ART 724</td>
<td>Visual Arts in Non-Western Societies</td>
<td>3.00</td>
<td>Study of visual arts in non-western societies including North American Indian/Native American; Mesoamerican; Oceania/Pacific Islands, Asian, and African cultures.</td>
</tr>
<tr>
<td>ART 727</td>
<td>Modern Art</td>
<td>3.00</td>
<td>Nineteenth Century, 20th Century, Contemporary or Post-Modern Art and architecture and the forces which influenced the period. Research required.</td>
</tr>
<tr>
<td>ART 729</td>
<td>Women in Art</td>
<td>3.00</td>
<td>Women's expression in painting and sculpture, primarily of the 19th and 20th Centuries.</td>
</tr>
<tr>
<td>ART 730</td>
<td>Readings In Art History</td>
<td>3.00</td>
<td>Guided individual research on an approved topic.</td>
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<tr>
<td>ART 732</td>
<td>African and African Diaspora Art History</td>
<td>3.00</td>
<td>A survey of art created by people of African descent. Also discussed are some influences of Islam, Western Europe, and the Caribbean regions.</td>
</tr>
<tr>
<td>ART 735</td>
<td>Research In Art Therapy</td>
<td>3.00</td>
<td>An introduction to research methods used in art therapy with an emphasis on qualitative research design. Students will work on the formulation of research questions and develop a thesis proposal.</td>
</tr>
<tr>
<td>ART 740</td>
<td>Graduate Printmaking</td>
<td>3.00</td>
<td>Advanced studies in printmaking.</td>
</tr>
<tr>
<td>ART 741</td>
<td>Graduate Photography 2</td>
<td>3.00</td>
<td>Advanced studies in photography. Emphasizes concept and process resolution by defining a specific direction through a cohesive body of photographs. Students have the option of working in film or digital.</td>
</tr>
<tr>
<td>ART 745</td>
<td>Exploring Stigma: Verbal and Visual Narratives</td>
<td>3.00</td>
<td>Social stigma exists. It may be associated with perceptions toward mental illness, socioeconomic status, race, gender identity, body image, and HIV/AIDS. Stories help humanize issues and are invaluable as educational and awareness-raising tools. Students will examine the existence of stereotypes, prejudice, and discrimination, and discover through art therapy-based approaches, how narratives play a role in social justice and in eliminating stigma.</td>
</tr>
<tr>
<td>ART 750</td>
<td>Psychology of Art</td>
<td>3.00</td>
<td>Art as a fundamental human activity on an individual and societal level. Studies theories of creativity and issues of cultural and social diversity as applicable to art therapy.</td>
</tr>
</tbody>
</table>

**Typically Offered:**
- Art Therapy Graduate or instructor consent.
- Spring Term Only
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<tr>
<th>Course Code</th>
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<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ART 760</td>
<td>Graduate Sculpture</td>
<td>3.00</td>
<td>Advanced studies in sculpture.</td>
</tr>
<tr>
<td>ART 770</td>
<td>Graduate Ceramics</td>
<td>3.00</td>
<td>Individualized studio problems in ceramics. Work at this level is expected to be specialized and without major technical problems.</td>
</tr>
<tr>
<td>ART 775</td>
<td>Graduate Metalwork</td>
<td>3.00</td>
<td>Advanced in nonferrous metalwork.</td>
</tr>
<tr>
<td>ART 779</td>
<td>Graduate Fibers</td>
<td>3.00</td>
<td><strong>Topic:</strong> Loom Weaving - Individually designed series of experiences using the loom in interlocking fibers. Problems planned in consultation with instructor. <strong>Topic:</strong> Off-Loom Fibers - Advanced problems in primary structures should include research of primitive expression, materials and techniques.</td>
</tr>
<tr>
<td>ART 783</td>
<td>Art Therapy Fundamentals</td>
<td>3.00</td>
<td>Survey of the origins, history, and theoretical objectives and trends in art therapy. Ethical, legal issues and standards of good practice will be covered.</td>
</tr>
<tr>
<td>ART 784</td>
<td>Development of Creative Functioning</td>
<td>3.00</td>
<td>The study of the creative individual; exploration of research related to creativity; techniques for promoting creative thinking and problem-solving in educational, clinical and business environments.</td>
</tr>
<tr>
<td>ART 785</td>
<td>Art Therapy Techniques</td>
<td>3.00</td>
<td>Theoretical approaches and techniques used in art therapy will be studied. Students will also learn to develop and apply art therapy assessments.</td>
</tr>
<tr>
<td>ART 789</td>
<td>ART Elective</td>
<td>1.00 - 99.0</td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
</tr>
<tr>
<td>ART 795</td>
<td>Independent Study</td>
<td>1.00 - 5.00</td>
<td>Graduate art students work independently under guidance of an instructor. Students submit a proposal of study during the first week of the course.</td>
</tr>
<tr>
<td>ART 797</td>
<td>Art Field Study</td>
<td>1.00 - 3.00</td>
<td>By special arrangement and permission of the department, a student may enroll for the off-campus study of a problem in art. Documentation required.</td>
</tr>
<tr>
<td>ART 798</td>
<td>Practicum</td>
<td>1.00 - 7.00</td>
<td>Supervised experience providing practical application in specific disciplines. Integration of the competencies of the individualized focus in contract form.</td>
</tr>
<tr>
<td>ART 799</td>
<td>Graduate Terminal Project in Art Therapy</td>
<td>1.00 - 3.00</td>
<td>Students will complete a thesis project, which integrates their acquired theoretical knowledge, clinical internship experiences and applied critical thinking. This is a self-directed course for students who have been approved to pursue a Master's Terminal Project. Course provides a structured format for completion of the Master's Project under the advisement of an instructor.</td>
</tr>
</tbody>
</table>
**ARTED - Art Education**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARTED 781</td>
<td>Art for Special Education</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Exploration of art concepts, media, and processes with adaptations for the mainstreamed student with special educational needs. A study of characteristics of students with behavior and/or learning disorders, cognitive delay, physical handicap, and gifted and talented.</td>
<td></td>
</tr>
<tr>
<td>ARTED 782</td>
<td>Art Education for the Gifted and Talented</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Study of current guidelines, trends, and program options that address the special educational needs of gifted and talented students. Areas of emphasis include: student characteristics, artwork characteristics, identification procedures, and curriculum models.</td>
<td></td>
</tr>
</tbody>
</table>

**BIOL - Biology**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>In-depth study of specialized current topics in biology selected by the faculty on the basis of student/community interest. May include workshops, seminars, field trips, special problems, independent study, etc. Course may be repeated when topics are different. Instructor permission to enroll in this course.</td>
<td></td>
</tr>
</tbody>
</table>

**COAC - Coaching**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>COAC 689</td>
<td>Coach Elective</td>
<td>1.00 - 12.00</td>
</tr>
<tr>
<td></td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
<td></td>
</tr>
</tbody>
</table>

**COMM - Communicating Arts**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMM 589</td>
<td>Comm Arts Elective</td>
<td>1.00 - 12.00</td>
</tr>
<tr>
<td></td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
<td></td>
</tr>
<tr>
<td>COMM 780</td>
<td>Thesis</td>
<td>3.00 - 6.00</td>
</tr>
<tr>
<td></td>
<td>Individual thesis research in Communication, Media, or Theatre. An outline of the proposed thesis must be approved by the advisor and the Communicating Arts Department Chair, and a contract completed before registration. Arranged.</td>
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<tr>
<td></td>
<td>Prerequisites:</td>
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<tr>
<td></td>
<td>Prerequisite for taking this course is having completed COMM 701 and COMM 702.</td>
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<tr>
<td></td>
<td>Typically Offered:</td>
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<tr>
<td></td>
<td>Fall, Spring, and Summer Terms</td>
<td></td>
</tr>
<tr>
<td>COMM 789</td>
<td>Comm Arts Elective</td>
<td>1.00 - 9.00</td>
</tr>
<tr>
<td></td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
<td></td>
</tr>
<tr>
<td>COMM 798</td>
<td>Independent Study</td>
<td>3.00 - 6.00</td>
</tr>
<tr>
<td></td>
<td>Graduate-level independent investigation and/or production in Communication, Media or Theatre. Project designed in consultation with the instructor and a contract prior to enrollment. Arranged.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Typically Offered:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fall, Spring, and Summer Terms</td>
<td></td>
</tr>
</tbody>
</table>

**COUN - Guidance & Counselor Education**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Units</td>
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<tr>
<td>-------------</td>
<td>------------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>COUN 681</td>
<td>Seminars in Counselor Education</td>
<td>0.50 - 3.00</td>
</tr>
<tr>
<td>COUN 702</td>
<td>Counseling Theories</td>
<td>3.00</td>
</tr>
<tr>
<td>COUN 704</td>
<td>Introduction to Counseling</td>
<td>3.00</td>
</tr>
<tr>
<td>COUN 706</td>
<td>Pre-practicum</td>
<td>3.00</td>
</tr>
<tr>
<td>COUN 708</td>
<td>Organization and Administration of School Guidance and Other Pupil Services</td>
<td>3.00</td>
</tr>
<tr>
<td>COUN 712</td>
<td>Family Counseling</td>
<td>3.00</td>
</tr>
<tr>
<td>COUN 714</td>
<td>Family Group Systems</td>
<td>3.00</td>
</tr>
<tr>
<td>COUN 716</td>
<td>Couple and Marital Counseling</td>
<td>3.00</td>
</tr>
<tr>
<td>COUN 718</td>
<td>Family Crisis Intervention</td>
<td>3.00</td>
</tr>
</tbody>
</table>
### Counseling Children
3.00

**Developmental Guidance and Counseling**
3.00

**Human Growth and Development**
3.00

**Behavior Modification**
3.00

**Chemical Dependency and the Family**
3.00

**Counseling Adolescents**
3.00

**Multicultural Counseling**
3.00

This course offers: 1) A history of the development and progression of crisis counseling as a specialization in the mental health field, 2) A survey of current crisis counseling models and how they can be applied in a wide range of contexts, 3) An examination of the intrapersonal and interpersonal impact crises have on people, 4) A discussion on the legal and ethical issues pertaining to crisis and disaster counseling and, 5) An in-depth Family Systems-oriented treatment and application of these principles and standards specifically to families in crisis and how counselors can understand and address the unique dynamics that arise when a family unit faces loss and trauma.

**Prerequisites:**
COUN 712 is prerequisite for taking this course.

**Typically Offered:**
Other, Refer to Catalog

#### COUN 720 Counseling Children
Focuses on how the counselor can facilitate self-expression in the counseling context with clients, primarily children, who may have difficulty expressing themselves verbally. Developmental theories and issues that shape children's adjustment to school and to their community form the foundations of the course. Basic solution-oriented brief counseling and consultative techniques are integrated for work with parents and teachers.

**Typically Offered:**
Summer Only

#### COUN 722 Counseling Adolescents
Adolescents represent a clientele in transition. This course examines key aspects in their development (biological, cognitive, emotional, and social) and their relationships in the various contexts that influence behaviors and attitudes. Common issues of adolescence as well as various interventions are covered from a developmental context. Students learn how to facilitate client self-expression primarily through brief therapeutic techniques and how to consult with supervising adults. While the focus is on normal development, course also touches on at-risk/problematic behavior and thoughts.

**Typically Offered:**
Fall Term Only

#### COUN 724 Behavior Modification
Principles of learning theory and behavior management techniques. Students learn how to apply these principles and techniques to aid individuals in the change process. Students plan, implement, and evaluate a self-change project which will demonstrate their understanding of the theory and techniques of behavioral self-management.

**Typically Offered:**
Spring Term Only

#### COUN 726 Developmental Guidance and Counseling
Developing the knowledge, skills, and expertise necessary to teach developmental lessons in the classroom that are appropriate to all ages. Covers classroom management. Students, using the ASCA and Wisconsin Developmental Models, develop a set of lessons (perhaps based on monthly themes) specific to the ages of the children they intend to counsel. Emerging problems in the schools, such as bullying, sexual harassment, and abuse are covered. Class covers the 10 WDPI Teacher and Pupil Services Standards.

**Typically Offered:**
Spring Term Only

#### COUN 728 Career Counseling
Provides an understanding of theories of vocational choice and vocational development. Students learn methods of evaluating, promoting, and enhancing, vocational development in individuals from a diversity of backgrounds. They examine ethical and legal considerations inherent in the career counseling process. Also emphasizes student application of traditional and technology-based career assessment techniques. Students participate in experiential activities that focus on the career development of themselves and others.

**Typically Offered:**
Summer Only

#### COUN 730 Human Growth and Development
Surveys the key physical, cognitive, and social-emotional milestones across the life-span, how these interact with an individual's adaptation ability, and the implications for mental health professionals. Focuses on 1) the key concepts of the major theories of development, 2) examination of normal developmental stages across the life-span and the influence of social forces differences in development based on sex/gender, age, class, race, ability, and cultural background; psychosocial adaptation in the school/work, family, and peer systems; and implications for mental health and school counseling professionals. Includes legal and ethical issues and strategies for interventions to enhance development.

**Typically Offered:**
Spring Term Only

#### COUN 734 Chemical Dependency and the Family
Assessment and intervention techniques with individuals and families in which one or more other family members is chemically dependent. Specific techniques to intervene with spouses of alcoholics, children of alcoholics (minor children and/or adults) and extended family members are included. Also reviews the impact of other addictive behaviors on the family.

**Typically Offered:**
Other, Refer to Catalog

#### COUN 738 Multicultural Counseling
Students conduct an in-depth self-analysis regarding the manner in which counselor and client values, perceptions, attitudes, acculturative experiences, and communication styles impact the counseling process. Students are encouraged to conduct a comprehensive cultural self-analysis regarding the issues they have inherited from their own culture as it relates to helping multicultural clients. Furthermore, students learn theories, skills, and cross-cultural counseling strategies necessary in working with ethnically and culturally diverse clients. The cross-cultural counseling strategies include both group and individual techniques. Students examine any ethical and legal considerations inherent in the counseling process in regards to clients from a diversity of backgrounds. Designed for counselors already working in the field, and current graduate counseling students. Also helpful for any professional who regularly deals with multicultural individuals.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>COUN 740</td>
<td>Counseling and Human Sexuality</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Provides counselors with a contemporary understanding of human sexuality and gender issues, myths, and problems (physical/biological, emotional, social, cultural) for people (married and not considering, engaging in, and/or “recovering” from sexual relationships. Includes interventions and treatment approaches. While the course is a requirement for Marriage and the Family Therapist Licensure, it is open to all interested counseling students.</td>
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</tr>
<tr>
<td>COUN 742</td>
<td>Psychopathology</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Study of abnormal behavior, including classification of various disorders, descriptions of causal factors, methods of assessment, prevention and treatment. Includes examining the current diagnostic system, DSM-5. Students develop an awareness of the limitations of the current diagnostic system along with multicultural and ethical considerations. Also teaches students how to integrate results from psychological assessment into the diagnostic process.</td>
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</tr>
<tr>
<td>COUN 746</td>
<td>Ethics in Professional Counseling</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Serves the professional needs of Human Service professionals within the area of practice generally referred to as ethics. Assists students in exploring personal values, social expectations/sanctions and professional standards of behavior. Course is in part self-directed and seeks to meet the specific certification and practice needs of the student enrolled. This is a course for students in the last stages of their graduate degree in counseling and/or students who have graduated and are practicing human service professionals.</td>
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</tr>
<tr>
<td>COUN 750</td>
<td>Practicum</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Assists students in making the transition from theoretical understanding of counseling principles and processes to therapeutic process. Students demonstrate knowledge and skills and refine their knowledge and skills in the following areas: integration of his or her theoretical approach to counseling competence in the basic counseling skills with a focus on individual and group counseling as learned in prior coursework; the ability to identify and assess presenting concerns of clients, diagnose problems, and develop treatment plans; and an ability to present case studies, dialogue, and consult with other professionals regarding his or her effectiveness as a counselor.</td>
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</tr>
<tr>
<td>COUN 752</td>
<td>Group Counseling</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Introduction to group counseling including an understanding of group processes, techniques, role of group members and leaders, ethics, and culture, selected group phenomena, processing of group dynamics and therapeutic movement, application of theory and theoretical techniques. The student is required to form and lead a group using a theoretical orientation, and to process the experience through tapes and class discussions.</td>
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</tr>
<tr>
<td>COUN 756</td>
<td>Internship-School (preK-12)</td>
<td>3.00 - 6.00</td>
</tr>
<tr>
<td></td>
<td>Field-based course providing on-the-job practice in counseling with individuals and groups and in the classroom under the guidance of an on-site supervisor and a university faculty supervisor. Weekly group discussions of cases and sharing of work experiences is at the heart of the campus classes. Particular content areas that enhance professional preparation (such as legal and ethical issues, standards, technology) are covered. Students are expected to share their counseling work weekly for supervision and peer review. Counseling Portfolios are completed and readied for submission. Student planning to complete in one semester should sign up for 6 credits. Students planning to complete in two semester should sign up for 3 credits each semester. Instructor consent required.</td>
<td></td>
</tr>
<tr>
<td>COUN 758</td>
<td>Internship-Clinical/MFT/Human Relations</td>
<td>3.00 - 6.00</td>
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<tr>
<td></td>
<td>Experiential course that integrates counseling theory into practical application under supervision. Off-campus professional work sites provide students practical experience while weekly class sessions provide support/supervision for work-site activities. Students' skill integration will be monitored and modified through class discussion, written assignments, class exercises and one-to-one supervision with instructor. This advanced course seeks to finalize professional readiness. Successful completion is dependent on the assumption of the professional functions and obligations of a human service provider. Each internship is an individual placement that is developed related to the professional needs of the student, the needs of the internship site and the coordination by the internship instructor. Student planning to complete in one semester should sign up for 6 credits. Students planning to complete in two semesters should sign up for 3 credits each semester. Instructor consent required.</td>
<td></td>
</tr>
<tr>
<td>COUN 760</td>
<td>Introduction to Assessment</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>The Board of Regents of the University of Wisconsin System</td>
<td>12 of 220</td>
</tr>
</tbody>
</table>
Addresses the study of measurement theory and basic statistics needed for understanding assessment. Also focuses on general test construction, appropriate instrument selection with awareness of limitations, multicultural and ethical considerations. Instruments covered focus on psychological and intellectual functioning, and can generally be administered to clients individually or in groups. Students experience the administration, interpretation and reporting of a select sample of assessment tools. Students will be introduced to professional report writing and consequential treatment implications.

**Typically Offered:**
Fall and Spring Terms

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**COUN 761 Research-Based Program Evaluation**

Students develop their understanding of types of program evaluation, consultation and application procedures. This includes, but is not limited to, qualitative and quantitative research, ethical/legal consideration, parametric and nonparametric research methods, principles, practices, applications of needs assessment. Students will consult, conduct and write a literature review, develop a method for data collection, analysis, conclusions and make recommendations. Student research topics will be in their specific discipline; school counseling, clinical counseling, marital and family therapy or human relations.

**Typically Offered:**
Fall and Spring Terms

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**CSCI - Computer Science**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSCI 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>Graduate level investigation of one or more topics of current interest. Not intended for independent study projects. May be repeated, but no more than a total of eight credits may be earned from both MATH 681 and CSCI 681.</td>
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</table>

**Typically Offered:**
Occasional by Demand

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**DS - Data Science**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>DS 700</td>
<td>Foundations of Data Science</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course provides an introduction to data science and highlights its importance in business decision making. It provides an overview of commonly used data science tools along with spreadsheets, databases, statistics and programming assignments to lay the foundation for data science applications.</td>
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<tr>
<td></td>
<td>Prerequisites:</td>
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</tr>
<tr>
<td></td>
<td>Admission to M.S. in Data Science program</td>
<td></td>
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<tr>
<td></td>
<td>Typically Offered:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fall and Spring Terms</td>
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</tr>
</tbody>
</table>

| DS 705      | Statistical Methods         | 3.00    |
|             | Statistical methods and inference procedures will be presented in this course with an emphasis on applications, computer implementation, and interpretation of results. Topics include simple and multiple regression, model selection, correlation, moderation/interaction analysis, logistic regression, chi-square test, ANOVA, Kruskal-Wallis test, MANOVA, factor analysis, and canonical correlation analysis. |
|             | Prerequisites:              |         |
|             | Admission to M.S. in Data Science program |
|             | Typically Offered:          |         |
|             | Fall and Spring Terms       |

| DS 710      | Programming for Data Science | 3.00 |
|             | Introduction to programming languages and packages used in Data Science. |
|             | Prerequisites:              |         |
|             | Admission to M.S. in Data Science program |
|             | Typically Offered:          |         |
|             | Fall and Spring Terms       |

| DS 715      | Data Warehousing            | 3.00    |
|             | Introduce the concepts and techniques to work with and reason about subject-oriented, integrated, time-variant, and nonvolatile collections of data in support of management's decision-making process. |
|             | Prerequisites:              |         |
|             | Admission to M.S. in Data Science program |
|             | Typically Offered:          |         |
|             | Fall and Spring Terms       |

| DS 730      | Big Data: High Performance Computing | 3.00 |
|             | This course will teach students how to process large datasets efficiently. Students will be introduced to non-relational databases. Students will learn algorithms that allow for the distributed processing of large data sets across clusters. |
Prerequisites:
Successful completion of DS 710 and declared Data Science Major

Typically Offered:
Fall and Spring Terms

DS 735
Communicating about Data
This course will prepare you to master technical, informational and persuasive communication to meet organizational goals. Technical communication topics include a study of the nature, structure and interpretation of data. Informational communication topics include data visualization and design of data for understanding and action. Persuasive communication topics include the study of written, verbal and nonverbal approaches to influencing decision makers.

Prerequisites:
Admission to M.S. in Data Science program

DS 740
Data Mining
This course covers two aspects of data analytics. First, it teaches techniques to generate visualizations appropriate to the audience type, task, and data. Second, it teaches methods and techniques for analyzing unstructured data - including text mining, web text mining and social network analysis.

Prerequisites:
Successful completion of DS 705 and DS 710 and Declared DS Major

Typically Offered:
Fall and Spring Terms

DS 745
Visualization and Unstructured Data Analysis
This course covers two aspects of data analytics. First, it teaches techniques to generate visualizations appropriate to the audience type, task, and data. Second, it teaches methods and techniques for analyzing unstructured data - including text mining, web text mining and social network analysis.

Prerequisites:
Successful completion of DS 700, DS 705, DS 710, & DS 740

Typically Offered:
Fall and Spring Terms

DS 760
Ethics of Data Science
This course will focus on the investigation of ethical issues in computer science that ultimately also pertain to data science, including privacy, plagiarism, intellectual property rights, piracy, security, confidentiality and many other issues. Our study of these issues will begin broadly, with a look at ethical issues in computer science at large. We will then make inferences to the narrower field of data science. We will consider ethical arguments and positions, the quality and integrity of decisions and inferences based on data and how important cases and laws have shaped the legality, if not the morality, of data science related computing. Case studies will be used to investigate issues.

Prerequisites:
Successful completion of DS 700 or DS 780

Typically Offered:
Fall and Spring Terms

DS 775
Prescriptive Analytics
This course covers procedures and techniques for using data to inform the decision-making process. Topics include optimization, decision analysis, game theory, and simulation. Case studies and applications will be emphasized.

Prerequisites:
Successful completion of DS 705 & Admission to Data Science Program

Typically Offered:
Fall and Spring Terms

DS 780
Data Science and Strategic Decision Making
The interaction between data science and strategic decision making. Leveraging data resources for competitive advantage in the marketplace.

Prerequisites:
Admission to M.S. in Data Science program

Typically Offered:
Fall and Spring Terms

DS 785
Data Science Capstone
Capstone course; students will develop and execute a data science project using real-world data and communicate results to a non-technical audience.

Prerequisites:
Successful completion of Data Science 700, 705, 710, 715, 730, 735, 740, 745 & 775

Typically Offered:
Fall and Spring Terms

ECED - Early Childhood Education

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ECED 681</td>
<td>Seminars in Early Childhood</td>
<td>0.50 - 4.00</td>
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</tbody>
</table>

Selected topics and problems in the area of early childhood. May be taken in several units provided a different topic or problem is studied each time.
# EDAD - Educational Administration

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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<tbody>
<tr>
<td>EDAD 689</td>
<td>EDAD Elective</td>
<td>1.00 - 3.00</td>
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<tr>
<td></td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
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<tr>
<td>EDAD 700</td>
<td>Administrative Leadership</td>
<td>3.00</td>
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<td></td>
<td>Study of selected theories and research relating to individual and group behaviors in K-12 educational organizations with emphasis on leadership characteristics of educational administrators, including participatory management, long-range strategic planning and change-agent processes. Particular emphasis given to human relations skills as well as oral and written communication skills needed by public school leaders.</td>
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<tr>
<td>EDAD 701</td>
<td>The Director of Instruction</td>
<td>3.00</td>
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<tr>
<td></td>
<td>A study of the various factors which will provide the student with foundations of research, theory, and best practices in instructional leadership and school.</td>
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<tr>
<td>EDAD 709</td>
<td>Directed Study-Administrative Vision of Learning</td>
<td>1.00 - 3.00</td>
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<td></td>
<td>Directed study by the graduate faculty member to the graduate student in the Administrative Vision of Learning contexts of Educational Administration.</td>
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<tr>
<td>EDAD 710</td>
<td>Supervision of Instruction</td>
<td>3.00</td>
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<td></td>
<td>Study of the function of supervision and evaluation of personnel is designed to assist in the development of programs which will be appropriate to respective school positions and settings. Prepares any member of an organization for the instructional leadership role which requires program planning, evaluation, human relations, and oral and written communication skills.</td>
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<tr>
<td>EDAD 711</td>
<td>Curriculum Management and Development K-12</td>
<td>3.00</td>
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<td></td>
<td>Study of the theories and related practices of curriculum development and curriculum organization in American schools. Focuses on methods, materials and strategies in the development, organization and delivery of curriculum in the American K-12 school system. Special emphasis given to development and interpretation of philosophical statements and management. Attention given to utilization of the Wisconsin Department of Public Instruction curriculum guides.</td>
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</tr>
<tr>
<td>EDAD 719</td>
<td>Directed Study-Administration of Student Learning and Staff Growth</td>
<td>1.00 - 3.00</td>
</tr>
<tr>
<td></td>
<td>Directed study by the graduate faculty member to the graduate student in the Administration of Student Learning and Staff Growth contexts of Educational Administration.</td>
<td></td>
</tr>
<tr>
<td>EDAD 720</td>
<td>School Business Administration</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Study of fiscal and material resource management and budgeting of K-12 school systems, including school finance, taxation and contract law with emphasis on the principles that should serve to guide the decision-making process.</td>
<td></td>
</tr>
<tr>
<td>EDAD 721</td>
<td>The Principalship</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Study of the roles and responsibility of the school principal, with emphasis on development of effective instructional leadership skills for the various levels. Deals with the operational tasks of the principalship at the elementary, middle school, and high school levels. Response to contemporary and anticipated problems affecting the elementary and secondary schools are based on tested theory, research and applied practice.</td>
<td></td>
</tr>
<tr>
<td>EDAD 728</td>
<td>Diversity and Social Justice in Schools</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Examination of issues related to inequities and inequalities in PK-12 schools. Explores diversity in education from a historical perspective to inform institutional practices regarding race, class, gender, sexual orientation and religion. Considers power dynamics, pedagogy, and ideologies that frame education in a democratic society. Explores the administrator's role and best practices in facilitating equity for all students.</td>
<td></td>
</tr>
<tr>
<td>EDAD 729</td>
<td>Directed Study - Administration of Organization, Operations and Resources</td>
<td>1.00 - 3.00</td>
</tr>
<tr>
<td></td>
<td>Directed study by the graduate faculty member to the graduate student in the Administration of Organization, Operations and Resources contexts of Educational Administration.</td>
<td></td>
</tr>
<tr>
<td>EDAD 730</td>
<td>Administration and Supervision Of Special Education and Pupil Services</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Study of leadership and administrative paradigms of special education and pupil services PK-12. Emphasis on exceptional educational needs programming knowledge base for inclusive administrative leadership. Emphasis on special needs programming knowledge base not the prominent responsibility of regular or special education.</td>
<td></td>
</tr>
<tr>
<td>EDAD 739</td>
<td>Directed Study - Administration of Diverse Community Interests</td>
<td>1.00 - 3.00</td>
</tr>
<tr>
<td></td>
<td>Directed study by the graduate faculty member to the graduate student in the Administration of Diverse Community Interests contexts of Educational Administration.</td>
<td></td>
</tr>
<tr>
<td>EDAD 741</td>
<td>Conflict Resolution and Mediation in K-12 Educational Settings</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Study in the understanding of conflict and handling such in the educational setting. Recognition of the role of communication to express conflict and knowledge of resolution techniques, different approaches to negotiations and basic mediation skills for administrators in the K-12 setting. Also explores the phenomena of school violence and means to respond.</td>
<td></td>
</tr>
<tr>
<td>EDAD 749</td>
<td>Directed Study-Ethical Manner in Educational Administration</td>
<td>1.00 - 3.00</td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Credits</td>
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<tr>
<td>EDAD 750</td>
<td><strong>School Law</strong></td>
<td>3.00</td>
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<tr>
<td></td>
<td>Study of the legal framework within which school district employees must operate. Emphasis on laws and sources of laws which affect students and instruction.</td>
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<tr>
<td>EDAD 759</td>
<td><strong>Directed Study-Political, Social, and Economic Contexts of Educational Administration</strong></td>
<td>1.00 - 3.00</td>
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<tr>
<td></td>
<td>Directed study by the graduate faculty member to the graduate student in the political, social, and economic contexts of educational administration.</td>
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<tr>
<td>EDAD 761</td>
<td><strong>Practicum - School Business Administration</strong></td>
<td>1.50</td>
</tr>
<tr>
<td></td>
<td>Year-long minimum 320-hour administrative field experience and seminar (four 1.5 credit modules for a total of 6 credits) in a School Business Administration setting. Prerequisite: Completion of nine EDAD credits.</td>
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<tr>
<td>EDAD 763</td>
<td><strong>Practicum - PreK-12 Director Of Instruction</strong></td>
<td>1.50</td>
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<tr>
<td></td>
<td>Year-long minimum 320-hour administrative field experience and seminar (four 1.5 credit modules for a total of 6 credits) in a grades PK-12 Director of Instruction setting. Prerequisite: Completion of nine EDAD credits.</td>
<td></td>
</tr>
<tr>
<td>EDAD 809</td>
<td><strong>Externship-Administrative Vision of Learning</strong></td>
<td>1.00 - 3.00</td>
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<tr>
<td></td>
<td>Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdom of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #1. Pass-Fail. Enrollment limited to practicing educational administrators. Topics: Administrative Vision of Learning ISLLC #1, Wisconsin State Standard 2.</td>
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<tr>
<td>EDAD 810</td>
<td><strong>School Human Resources</strong></td>
<td>3.00</td>
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<tr>
<td></td>
<td>Comprehensive study of K-12 instructional and non-instructional personnel planning, information management, recruitment, selection, induction, appraisal, staff development, compensation, continuity of service, collective bargaining, grievance procedures and employee contract administration.</td>
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<tr>
<td>EDAD 819</td>
<td><strong>Externship-Administration of Student Learning and Staff Growth</strong></td>
<td>1.00 - 3.00</td>
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<td></td>
<td>Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdom of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #2. Pass-Fail. Enrollment limited to emerging and practicing educational administrators. Topics: Administration of Student Learning and Staff Growth, ISLLC #2, Wisconsin State Standard 3.</td>
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<tr>
<td>EDAD 820</td>
<td><strong>The Superintendency</strong></td>
<td>3.00</td>
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<td></td>
<td>Study of the role and responsibilities of the school superintendent with emphasis on the job competency needed for that leadership role. Topics focus on school improvement through organizational and instructional leadership, assessment and long-range planning, political theory and skills, crisis management, and careful allocation of district resources.</td>
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<tr>
<td>EDAD 821</td>
<td><strong>Data Management</strong></td>
<td>3.00</td>
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<tr>
<td></td>
<td>Designed for school business personnel pursuing a graduate degree in school business administration. Subject matter will include building files, updating file content, information retrieval and analyses of data associated with school operations.</td>
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<tr>
<td>EDAD 823</td>
<td><strong>Education Budget and Accounting</strong></td>
<td>3.00</td>
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<tr>
<td></td>
<td>Designed for school business personnel pursuing a graduate degree in school business administration. Focuses on design and application of budgeting and accounting procedures such as coding transactions, designing balance sheets, journals and ledgers using spreadsheet programs.</td>
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<tr>
<td>EDAD 824</td>
<td><strong>Educational Program Planning and Evaluation</strong></td>
<td>3.00</td>
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<td></td>
<td>Advanced-level study of theory and research/practice in association with the organization and operation of public schools. Emphasis on self-analysis of supervisory-administrative style as it relates to the process of supervision involved in performance tasks. Additional focus on program planning and evaluation as related to theory and research/practice in public schools.</td>
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<tr>
<td>EDAD 825</td>
<td><strong>Facilities Planning and Utilization</strong></td>
<td>3.00</td>
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<td></td>
<td>Study of the principles, techniques, and procedures used in planning of educational facilities in K-12 systems. Emphasis on the assessment of needs, involvement in the planning process, development of educational specifications, long-range planning and financing. Risk management and insurance issues are covered within the knowledge base.</td>
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<tr>
<td>EDAD 829</td>
<td><strong>Externship-Administration of Organization, Operations and Resources</strong></td>
<td>1.00 - 3.00</td>
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<td></td>
<td>Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdom of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #3. Pass-Fail. Enrollment limited to practicing educational administrators. Topics: ISLLC Standard #3.</td>
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<tr>
<td>EDAD 830</td>
<td><strong>Diverse School Community Relations</strong></td>
<td>3.00</td>
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<td></td>
<td>Study of the administrative responsibility for successful diverse community relations with emphasis on the process, principles, channels, opinion sampling and evolving concepts of communication. A program will be developed including policy, objectives, defining publics, determining media, timing and feedback.</td>
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<tr>
<td>EDAD 832</td>
<td><strong>Special Education Law</strong></td>
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<td></td>
<td>Study of the legal aspects of educating disabled learners under Section 504, the Individuals with Disabilities Education Act and No Child Left Behind.</td>
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<tr>
<td>EDAD 839</td>
<td><strong>Externship-Administration of Diverse Community Interests</strong></td>
<td>1.00 - 3.00</td>
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<td>The Board of Regents of the University of Wisconsin System</td>
<td>16 of 220</td>
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<tr>
<td>Course Code</td>
<td>Course Title/Course Topics</td>
<td>Credits</td>
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<tr>
<td>EDAD 842</td>
<td>Professional Ethics for School Administrators</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Selected theories and research relating to individual and group behaviors in K-12 educational organizations with emphasis on ethics in public life among professionals, leaders and citizens. Particular emphasis given to political, cultural, business, computer and legal ethics for school leaders.</td>
<td></td>
</tr>
<tr>
<td>EDAD 849</td>
<td>Externship-Ethical Manner in Educational Administration</td>
<td>1.00 - 3.00</td>
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<tr>
<td></td>
<td>Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdoms of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #5. Pass-Fail. Enrollment limited to practicing educational administrators.</td>
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<tr>
<td>EDAD 850</td>
<td>School Finance and Resource Allocation</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Study of the theory and practice of school finance at the local, state, and national levels. Emphasis on the economics of education, public finance, and taxation.</td>
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<tr>
<td>EDAD 851</td>
<td>Politics Of Education</td>
<td>3.00</td>
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<td></td>
<td>Examines the governance structure of education. Focuses on the roles of various political factors and special interest groups in the structure and the emergence of new political roles and initiatives in educational administration.</td>
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<tr>
<td>EDAD 854</td>
<td>Advanced Budgeting</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Theory and practice of advanced budgeting at the local school district level. Emphasis on the meritorious techniques and standards of excellence in budget development and presentation.</td>
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<tr>
<td>EDAD 859</td>
<td>Externship-Political, Social and Economic Contexts of Educational Administration</td>
<td>1.00 - 3.00</td>
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<tr>
<td></td>
<td>Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdoms of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #6. Pass-Fail. Enrollment limited to practicing educational administrators.</td>
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<tr>
<td>EDAD 864</td>
<td>Internship: Superintendency</td>
<td>1.50</td>
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<td></td>
<td>A minimum 180 hour administrative internship (two 1.5 credit modules for a total of 3 credits) in a grades PK-12 superintendency. Prerequisites: Admission to Specialist Degree Program, completion of nine semester credits in Educational Administration beyond the master's program.</td>
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<tr>
<td>EDAD 865</td>
<td>Statistical Methods Research</td>
<td>3.00</td>
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<td></td>
<td>Study of statistical design and methodology used in educational research with emphasis given to understandings of appropriate application of statistical tests to educational data. The student studies application of skills developed in basic statistics. Emphasis on the understanding, planning, and execution of statistical studies, descriptive and inferential in approach. Study is conducted with a computer-oriented approach.</td>
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<tr>
<td>EDAD 866</td>
<td>Advanced Administrative Analysis</td>
<td>3.00</td>
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<td></td>
<td>Scholarly work requirement provides the post-graduate student an opportunity to conduct action research in an educational administration related project. The action research and scholarly paper development is completed under the direction of the student's advisor. Guidelines for action research and the subsequent paper are available from the advisor.</td>
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</table>

### ENGED - English Education

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<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ENGED 606</td>
<td>Advanced Children's Literature</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Advanced study of the various types of fiction and nonfiction literatures published for, used with, or selected by children birth to age 12. Emphasis is on using children's literature across the content areas with best practice instruction. Includes the selection, evaluation, appreciation, and use of children's literature and related media. Explores methods to help develop a child's interest in reading and ability to appreciate quality children's literature.</td>
<td></td>
</tr>
</tbody>
</table>
|             | **Typically Offered:**  
|             | Fall and Spring Terms                                                                                         |         |
| ENGED 618    | Middle Level Literature                                                                                       | 3.00    |
|             | Study of classic and current readings in middle level literature in conjunction with a discussion of the English language arts and literacy skills and concepts typically addressed in grades 5-8. Engaging instructional strategies and assessment tasks will also be emphasized. |         |
|             | **Typically Offered:**  
|             | Summer Only                                                                                                  |         |
| ENGED 663    | Advanced Study of Literacy Pre K-3                                                                            | 3.00    |
|             | Study of the design and implementation of developmentally appropriate curricula and instruction in the language arts that foster the concept of emergent literacy. Focuses on the development of language (both oral and written) and literacy from birth through third grade. |         |
|             | **Typically Offered:**  
|             | Fall Term Only                                                                                               |         |
| ENGED 664    | Advanced Literacy Grades 4-12                                                                                 | 3.00    |

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Study of the design and implementation of language arts curricula and instruction in grades 4-12. Focuses on creating strategic lifelong readers and writers.

**Typically Offered:**
Spring Term Only

ENGED 665 **Advanced Content Area Literacy**
Study of the use of literacy processes in developing student learning in the content areas. Emphasis is on the integration of learning theory and subject matter knowledge in planning instruction which makes profitable use of test and writing to meet curriculum goals.

**Typically Offered:**
Summer Only

ENGED 681 **Seminars in Education**
Selected topics and problems in the area of teacher education. May be taken in several units provided a different topic or problem is studied each time.

**Typically Offered:**
Fall or Spring Terms

ENGED 701 **Introduction to Reading Difficulties**
Investigation of various aspects of reading difficulties so that special reading teachers and classroom teachers can provide effective reading instruction to readers of a variety of abilities. Strategies for diagnosis and remediation of reading difficulties at the elementary and secondary levels will be considered. It is strongly recommended that students in this course enroll in ENGED 702 during the following semester.

**Prerequisites:**
Prerequisite for taking this course is completion of ENGED 701.

**Typically Offered:**
Spring Term Only

ENGED 702 **Reading Difficulties Practicum**
Practicum in which theories and instructional strategies learned in ENGED 701 are put into practice as the student plans and conducts a program of diagnosis and instruction for elementary-level and secondary-level readers of a variety of abilities. Clinical experiences are designed to develop the student's skill as a diagnostician and teacher of readers of varying abilities.

**Typically Offered:**
Summer Only

ENGED 705 **The K-12 Literacy Program**
In-depth study of K-12 literacy programs. Emphasis is on characteristics of effective school literacy programs and methods of planning, developing, and evaluating effective programs.

**Typically Offered:**
Fall Term Every Other Year

ENGED 709 **History of Reading**
Exploration of philosophical orientations to literacy instruction with a study of the research base. Students will investigate the history of literacy instruction as well as the most important research studies to affect instruction.

**Typically Offered:**
Occasional by Demand

ENGED 751 **MSE-Reading Portfolio**
Capstone experience of the student's program demonstrating professional growth through reflections on best-practice skills and knowledge gained throughout the coursework. Satisfactory completion of the portfolio as ascertained by the student's program advisor fulfills the state of Wisconsin portfolio requirement for licensure.

**Typically Offered:**
Fall and Spring Terms

ENGED 752 **Educational Research Project**
A literacy research project designed and carried out by a student with the advice and approval of the research advisor. Research advisor consent is required to enroll in this course.

**Typically Offered:**
Fall and Spring Terms

ENGL - English

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<thead>
<tr>
<th>Catalog Nbr.</th>
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<th>Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ENGL 665</td>
<td>Modern American Poetry</td>
<td>The study of major writers and poetic movements in modern American poetry.</td>
<td>3.00</td>
</tr>
</tbody>
</table>
# FNS - First Nation Studies

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<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>FNS 681</td>
<td>Counseling the First Nations</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Explores counseling theory and application techniques from a First Nations perspective. First Nations world view and linear vs. holistic thinking are principle topics. Group and individual counseling is addressed and practiced. Designed for people in helping professions that deal with First Nations clients. Cross-listed as COUN 481/681.</td>
<td></td>
</tr>
</tbody>
</table>

**General Education Requirements (2016-17 and Prior Catalogs):**
- Diversity

**Typically Offered:**
- Spring Term Every Other Year

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<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>FNS 686</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>In-depth study of specialized current topics in First Nations Studies selected by the instructor. May be repeated for credit when instructor and/or topics are different. Instructor's approval required.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Fall and Spring Terms</td>
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# GEOG - Geography

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<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>GEOG 681</td>
<td>Special Topics</td>
<td>1.00 - 6.00</td>
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<tr>
<td></td>
<td>In-depth study of specialized topics in geography selected by the faculty on the basis of student interest/need. May include workshops, seminars, special issues, etc. Course may be repeated when topics are different. Offered on demand.</td>
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# GEOL - Geology

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<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>GEOL 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>In-depth study of specialized current topics in Geology selected by the faculty on the basis of student/community interest. May include workshops, seminars, field trips, special problems, independent study, etc. May be repeated when topics are different. Offered on demand. Instructor consent required.</td>
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<td>Typically Offered:</td>
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<td>Occasional by Demand</td>
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# HHP - Health and Human Performance

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<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HHP 521</td>
<td>Adapted Human Performance (PE)</td>
<td>2.00</td>
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<tr>
<td></td>
<td>Activity selection, curricular development and program implementation in teaching exceptional/special needs students. Includes hands-on intervention with exceptional/special needs students.</td>
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<td>Typically Offered:</td>
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<td>Fall Term Only</td>
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</table>

| HHP 540     | Organization and Administration of Human Performance, Health & Athletics | 3.00    |
|             | Techniques, procedures, and principles of organizing and administering human performance, allied health and athletic programs. Emphasizes administrative structure, legal liability, and facilities management. |         |
|             | Typically Offered:         |         |
|             | Fall and Spring Terms      |         |

| HHP 541     | Principles and Theory of Coaching | 2.00    |
|             | Analysis of the role of the coach, including the latest information concerning legal liability, administration/organizational responsibilities; various coaching philosophies, diverse personalities of athletes, developing team cohesion, psychology of coaching and teaching techniques. |         |
|             | Typically Offered:         |         |
|             | Fall and Spring Terms      |         |

| HHP 562     | Kinesiology                 | 2.00    |
|             | A review of the basic principles of human biomechanics including an emphasis on the musculoskeletal system and its levers which generate torque to facilitate movement. |         |

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Typically Offered:</th>
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</thead>
<tbody>
<tr>
<td>HHP 563</td>
<td>Exercise Physiology</td>
<td>3.00</td>
<td>Spring Term Only</td>
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<td></td>
<td>Introductory lecture and laboratory course examining the acute and chronic physiological responses to exercise. The lecture portion covers the sub-cellular and metabolic responses to exercise, followed by the systemic responses (neuromuscular, endocrine, cardiopulmonary) as well as body composition, environmental factors, gender, aging and training principles. The laboratory section allows students to accent the lecture portion with hands-on laboratory experiences.</td>
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<tr>
<td>HHP 566</td>
<td>Principles Of Nutrition</td>
<td>3.00</td>
<td>Spring Term Only</td>
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<tr>
<td></td>
<td>Lecture-discussion course covering the basics of human nutrition including the macro and micro nutrients, the role of nutrition in health, weight loss and weight gain practices, ergogenic aids and supplements. Also addresses nutrition through the lifespan and global implications. Students required to complete a comprehensive research paper.</td>
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<tr>
<td>HHP 567</td>
<td>Human Sexuality</td>
<td>3.00</td>
<td>Fall Term Only</td>
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<tr>
<td></td>
<td>Covers the biological, sociological, and psychological dimensions of human sexuality. Special emphasis on the education aspects.</td>
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<tr>
<td>HHP 622</td>
<td>Adaptive Human Performance (PE) Fieldwork</td>
<td>1.00 - 8.00</td>
<td>Spring Term Only</td>
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<tr>
<td></td>
<td>Work experience with exceptional/special needs individuals. Each credit equals approximately 36 hours of on-the-job experience outside the university.</td>
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<tr>
<td>HHP 624</td>
<td>Coaching Students with Special Needs</td>
<td>1.00 - 4.00</td>
<td>Spring Term Only</td>
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<tr>
<td></td>
<td>Theory, principles and practical application of coaching sports for exceptional/special needs students. Instructor consent is required to enroll in this course. On demand.</td>
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<tr>
<td>HHP 638</td>
<td>Measurement and Evaluation for Human Performance</td>
<td>2.00</td>
<td>Fall Term Only</td>
</tr>
<tr>
<td></td>
<td>Introduction to the field of measurement, evaluation and research in human performance. Students are required to complete an independent research project related to their intended profession. Basics of a research proposal, Institutional Review Board and power point presentations are covered.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HHP 656</td>
<td>Foundations of Sport and Exercise Psychology</td>
<td>2.00</td>
<td>Spring Term Only</td>
</tr>
<tr>
<td></td>
<td>Psychological and scientific principles as they pertain to understanding participants, sport and exercise environments, group processes, and performance, enhancing health and well-being and facilitating psychological growth and development.</td>
<td></td>
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</tr>
<tr>
<td>HHP 660</td>
<td>Cardiovascular Diagnostics</td>
<td>3.00</td>
<td>Fall Term Only</td>
</tr>
<tr>
<td></td>
<td>Introductory survey of theoretical considerations and practical applications of electrocardiography and other cardiac interventions.</td>
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<tr>
<td>HHP 669</td>
<td>Pathophysiology of Disease\Prevention and Control</td>
<td>3.00</td>
<td>Spring Term Only</td>
</tr>
<tr>
<td></td>
<td>Introductory course of basic pathophysiology including epidemiological basics, infectious and non-infectious diseases, systemic responses, and an in-depth study of the leading causes of death in the United States and Canada (coronary heart disease, cancer, pulmonary disease), as well as common disorders (muscular, skeletal, neurological, gastrointestinal, urological and reproductive systems.) Students are required to complete a comprehensive research paper.</td>
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</tr>
<tr>
<td>HHP 670</td>
<td>Community and Environmental Health</td>
<td>3.00</td>
<td>Fall Term Only</td>
</tr>
<tr>
<td></td>
<td>Survey of health and environmental issues as they relate to the global community. The organizations, resources and personnel involved in promotion and maintenance of the health of a community. Also examines health education theories as they relate to creating a professional health promotion plan.</td>
<td></td>
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</tr>
<tr>
<td>HHP 671</td>
<td>Senior Seminar: Community Health Promotion</td>
<td>3.00</td>
<td>Fall Term Only</td>
</tr>
<tr>
<td></td>
<td>Development, implementation, and administration of community health promotion programs. Instructor consent is required.</td>
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<tr>
<td>HHP 690</td>
<td>Independent Study</td>
<td>1.00 - 6.00</td>
<td>Occasional by Demand</td>
</tr>
<tr>
<td></td>
<td>Intensive investigation of various phases, trends and/or programs in health or human performance. Each student presents a thorough paper on a selected phase, trend or problem in human performance.</td>
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<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Credit Hours</td>
<td>Description</td>
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<tr>
<td>HHP 691</td>
<td>Fieldwork</td>
<td>1.00 - 12.00</td>
<td>Varied opportunities to work in field settings. Each credit equals approximately 36 hours of on-the-job experience outside the university. Normally open to juniors and seniors. Instructor consent is required to enroll in this course. Instructor consent is required.</td>
</tr>
<tr>
<td>HHP 692</td>
<td>Experiential Learning</td>
<td>1.00 - 12.00</td>
<td>Credit for certain non-classroom experiences on campus. Normally open to juniors and seniors. Credit for experience is normally sought prior to its occurrence. Instructor consent is required to enroll in this course. Instructor consent is required.</td>
</tr>
<tr>
<td>HHP 694</td>
<td>Workshop</td>
<td>1.00 - 8.00</td>
<td>Short-term, activity/health oriented course in a specialized area. Instructor consent is required to enroll in this course. Instructor consent is required.</td>
</tr>
<tr>
<td>HHP 695</td>
<td>Current Topics Seminar</td>
<td>1.00 - 12.00</td>
<td>Advanced seminar on major contemporary developments in the area of human performance and athletics.</td>
</tr>
<tr>
<td>HHP 696</td>
<td>Internship</td>
<td>10.00 - 20.00</td>
<td>On-the-job experience with community agencies to provide students with realistic opportunities to apply their skills to practical problems. A student must work at a site a minimum of 450 hours to receive internship credit. Field Experiences Director's consent is required to enroll in this course.</td>
</tr>
<tr>
<td>HHP 700</td>
<td>Research Seminar</td>
<td>3.00</td>
<td>Advanced seminar to instruct students on the procedures and sources for obtaining the latest information in the field and to provide a forum for discussion of advances in the field. Emphasis on library research, bibliographic data retrieval, writing a seminar paper, and oral presentation of the seminar paper.</td>
</tr>
<tr>
<td>HHP 701</td>
<td>Legal Liability in Human Performance and Athletics</td>
<td>3.00</td>
<td>Case study approach to liabilities that may be encountered by schools and community agencies in their human performance, athletic, intramural and recreational programs. Interpretation of legal precedents and their implications for the organization and management of sports, including, equipment, facilities, supervision, transportation, and handling of injuries.</td>
</tr>
<tr>
<td>HHP 702</td>
<td>Administration of Athletics</td>
<td>3.00</td>
<td>Independent study of the administrative techniques, policies and procedures necessary to successfully administer athletic programs, including current administrative problems.</td>
</tr>
<tr>
<td>HHP 703</td>
<td>Supervision of Human Performance</td>
<td>3.00</td>
<td>History, philosophy, principles and techniques of supervising human performance in the elementary and secondary schools. Professional qualities and preparation of supervisors of student teachers in human performance will also be included.</td>
</tr>
<tr>
<td>HHP 704</td>
<td>Human Performance Curriculum Development</td>
<td>3.00</td>
<td>Current types of instructional programs in elementary, middle and senior high schools. Emphasizes techniques of planning functional human performance curricula considering facilities and staff.</td>
</tr>
</tbody>
</table>
### HIST - History

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 589</td>
<td>History Elective</td>
<td>1.00 - 99.0</td>
</tr>
<tr>
<td></td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
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</tbody>
</table>

### HLTH - Health

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<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>HLTH 568</td>
<td>Drugs, Health and Human Behavior</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Current, accurate and documented information about drugs and their use and abuse. Attention will be given to understanding drug abuse, family, prevention, intervention, treatment, and drug-specific information.</td>
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<tr>
<td>HLTH 572</td>
<td>Consumer Health</td>
<td>2.00</td>
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<td></td>
<td>Principles of consumerism are discussed and analyzed with regard to health care products and interventions.</td>
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<tr>
<td>HLTH 589</td>
<td>Health Elective</td>
<td>1.00 - 9.00</td>
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<tr>
<td></td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
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</tbody>
</table>

### HWM - Health & Wellness Management

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>HWM 700</td>
<td>Contemporary Health and Wellness Perspectives</td>
<td>3.00</td>
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<tr>
<td></td>
<td>In this course, students will examine health and wellness concepts and probe foundational thinking associated with the contemporary health and wellness field. Expectations and development of the wellness professional will be explored.</td>
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<td></td>
<td><strong>Prerequisites:</strong></td>
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<td></td>
<td>Admission to MS in Health and Wellness Program</td>
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<tr>
<td>HWM 705</td>
<td>Strategic Management for Wellness Managers</td>
<td>3.00</td>
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<tr>
<td></td>
<td>This course introduces students to management concepts to create strategic direction and the role of leadership in setting strategy capable of meeting competitive challenges within the wellness industry. Topics include key management theories; role of stakeholders; issue identification; program evaluation; and business plan development.</td>
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<td><strong>Prerequisites:</strong></td>
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<td></td>
<td>Admission to MS in Health and Wellness Program</td>
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<tr>
<td>HWM 710</td>
<td>Research Methods for Wellness Programs</td>
<td>3.00</td>
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<td></td>
<td>This course covers research methods and designs relevant to wellness program managers. Students will be introduced to various research designs including experimental and nonexperimental, as well as quantitative and qualitative research methods. The course will focus on providing a practical understanding of several statistical tools used in wellness-related research.</td>
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<td><strong>Prerequisites:</strong></td>
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<td></td>
<td>Admission to MS in Health and Wellness Program</td>
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<tr>
<td>HWM 715</td>
<td>Persuasion Skills for Wellness Managers</td>
<td>3.00</td>
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<tr>
<td></td>
<td>In this course, students will develop communication and persuasion skills, which are essential for wellness managers. Utilizing a variety of media and techniques, students will hone their communication skills. Students will apply key marketing concepts to mount effective marketing campaigns for their organization.</td>
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<tr>
<td></td>
<td><strong>Prerequisites:</strong></td>
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<tr>
<td></td>
<td>Admission to MS in Health and Wellness Program</td>
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<tr>
<td>HWM 720</td>
<td>Exercise and Nutrition in Health and Disease</td>
<td>3.00</td>
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<tr>
<td></td>
<td>This course introduces students to the roles that physical activity and nutritional practices play in the prevention, management, and treatment of chronic diseases and conditions such as obesity, cardiovascular disease, cancer, diabetes, COPD, arthritis, depression and anxiety.</td>
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<tr>
<td>Course Code</td>
<td>Course Title</td>
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<tr>
<td>HWM 730</td>
<td>Biopsychosocial Aspects of Health</td>
<td>3.00</td>
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<td><strong>Typically Offered</strong>: Fall and Spring Terms</td>
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<tr>
<td>HWM 740</td>
<td>Health Systems and Policy for Wellness Managers</td>
<td>3.00</td>
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<td><strong>Typically Offered</strong>: Fall and Spring Terms</td>
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<tr>
<td>HWM 750</td>
<td>Planning and Evaluation for Wellness Managers</td>
<td>3.00</td>
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<td><strong>Typically Offered</strong>: Fall and Spring Terms</td>
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<tr>
<td>HWM 760</td>
<td>Wellness Law</td>
<td>3.00</td>
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<td><strong>Typically Offered</strong>: Fall and Spring Terms</td>
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<tr>
<td>HWM 770</td>
<td>Behavior and Development in Organizations</td>
<td>3.00</td>
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<td><strong>Typically Offered</strong>: Fall and Spring Terms</td>
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<tr>
<td>HWM 780</td>
<td>Best Practices and Emerging Issues in Wellness</td>
<td>3.00</td>
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<td><strong>Typically Offered</strong>: Fall and Spring Terms</td>
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<tr>
<td>HWM 790</td>
<td>Health and Wellness Management Capstone Course</td>
<td>3.00</td>
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<td></td>
<td><strong>Typically Offered</strong>: Fall and Spring Terms</td>
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</table>

**IDS - Interdisciplinary Studies**

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<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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<tbody>
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</table>
## LIBS - Library Science

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>LIBS 503</td>
<td>Information Resources and Services</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Principles and philosophies of library reference service, information literacy, reading,</td>
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<td>listening and viewing guidance, and information resources with special emphasis on the</td>
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<td>Application of Wisconsin Model Academic Standards within the school library media center.</td>
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<td></td>
<td>Knowledge and use of major reference resources as well as discussions of strategies for</td>
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<td>effective information services.</td>
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<tr>
<td>LIBS 507</td>
<td>Selecting and Organizing Library Resources</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Develops the ability to build and maintain resource collections by studying the principles</td>
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<td>and practices of selection, acquisition, and evaluation for resources to support the</td>
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<td>library's goals. Includes the study and application of standardized procedures for</td>
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<td></td>
<td>classifying and cataloging resources and maintaining electronics systems of collections.</td>
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<tr>
<td>LIBS 509</td>
<td>Information Literacy Leadership</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Introduction to information literacy program development in a range of libraries. Examines</td>
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<td>leadership roles as they relate to information literacy and the collaborative teaching</td>
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<td></td>
<td>responsibility of librarians.</td>
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<tr>
<td>LIBS 510</td>
<td>Young Adult Literature</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Examination of the range of print and mediated literature available to young adults.</td>
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<td>Criteria for evaluation, selection, and guidance in use to meet both student and</td>
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<td></td>
<td>curriculum uses are discussed. An appreciation for the literature is developed through</td>
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<td>experiences in reading, viewing, and classroom reporting.</td>
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<tr>
<td>LIBS 525</td>
<td>Administration of Library Media Programs</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Introduction to administration of library/media programs with emphasis on leadership in</td>
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<td>the library/media program, the school, and the broader community of the library/media</td>
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<td></td>
<td>specialist profession. Examines the state and national guidelines appropriate to library/</td>
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<td></td>
<td>media programs.</td>
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<tr>
<td>LIBS 606</td>
<td>Children's Literature</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Study of the various types of fiction and nonfiction literatures published for, used with,</td>
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<td></td>
<td>or selected by children birth to age 12. Emphasis is on using children's literature across</td>
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<td>the content area with best practice instruction. Includes the selection, evaluation,</td>
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<td></td>
<td>appreciation, and use of children's literature and related media. Explores methods to</td>
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<td>help develop a child's interest in reading and ability to appreciate quality children's</td>
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<tr>
<td></td>
<td>literature.</td>
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<tr>
<td>LIBS 612</td>
<td>Trends-Issues K-12 Literature</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Examination of literature for children and young adults published within the last 10</td>
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<td>years. Includes reading and discussion of the literature and trends in children's and</td>
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<td></td>
<td>young adult reading. Also includes examination of current selection aids and other</td>
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<td></td>
<td>resources for teachers and librarians serving children and young adults. Topics include</td>
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<td>current thought on the digital age, internet and intellectual freedom issues, and the</td>
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<td>teaching of both children's and young adult literature in the classroom. Summer only.</td>
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<tr>
<td>LIBS 616</td>
<td>Advanced Administration of School Library Media Programs</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Focus on advanced preparation for work in the field of school library administration,</td>
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<td>including building as well as district perspective. Topics to be included are: the school</td>
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<td>library media specialist's role in school improvement, collaboration with teachers, and</td>
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<td>the importance of networking with the school, within the district, and in the professional</td>
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<td>field. Emphasis on “real world” issues affecting administration of school libraries, with</td>
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<td>discussion of current trends in the field. Summer only.</td>
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<tr>
<td>LIBS 635</td>
<td>Technology for Teaching and Learning</td>
<td>3.00</td>
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<td></td>
<td>Effective use of technology with students and faculty to facilitate teaching and learning.</td>
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<td></td>
<td>Educational media selection, design, production, and instructional delivery to meet</td>
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<td></td>
<td>Wisconsin and Minnesota information and technology literacy standards. Management and</td>
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<td>planning concepts for technology in schools and libraries.</td>
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</table>
### LIBS 640 Information Literacy

Typically Offered: Spring Term Only

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<tr>
<th>Credits</th>
<th>Course Title/Course Topics</th>
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<tr>
<td>3.00</td>
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</table>

### LIBS 645 Integrating Technology in the Library Media Program

Use of educational theory to select, design, and implement advanced information and instructional technologies in the library media program. Development of skills in planning and providing organizational professional development, and in appropriate use of intellectual property in teaching and learning

Typically Offered: Spring Term Only

<table>
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<tr>
<th>Credits</th>
<th>Course Title/Course Topics</th>
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<tr>
<td>3.00</td>
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</table>

### LIBS 650 Topics in Library Science

Concentrated study of current special or advanced topics/issues in librarianship. Topics are selected by library faculty based upon student/library community interest. Course may be repeated when topics are different. Summer only.

Typically Offered: Spring Term Only

<table>
<thead>
<tr>
<th>Credits</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.00 - 3.00</td>
<td>Topics in Library Science</td>
</tr>
</tbody>
</table>

### LIBS 685 Library Practice

Supervised practice in library situations providing opportunity for practical application of library principles. Primarily for those in non-teaching areas. Requires consent of the instructor. (N.B. For prospective teachers the practicum in school library media centers is included in the student teacher's professional sequence.)

Typically Offered: Spring Term Only

<table>
<thead>
<tr>
<th>Credits</th>
<th>Course Title/Course Topics</th>
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</thead>
<tbody>
<tr>
<td>1.00 - 3.00</td>
<td>Library Practice</td>
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</tbody>
</table>

### LIBS 690 Supervised School Library Practicum Combined

This course provides licensed teachers in the school library program with the opportunity to fully develop, practice, and reflect upon skills acquired through coursework in a supervised field experience in an elementary and a secondary school library and work in their own schools, as appropriate. Students create a portfolio demonstrating mastery of program competencies. Prerequisites: Graduate status, consent of instructor, completion of at least 21 credits at UW-Superior, 3.10 GPA in library media courses taken before entering the library media practicum.

Typically Offered: Fall and Spring Terms

<table>
<thead>
<tr>
<th>Credits</th>
<th>Course Title/Course Topics</th>
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</thead>
<tbody>
<tr>
<td>3.00</td>
<td>Supervised School Library Practicum Combined</td>
</tr>
</tbody>
</table>

### LIBS 699 Directed Studies in Librarianship

Individualized study of a particular area or problem in librarianship. Topic selected requires approval of the instructor within the program who will be directing the study. May be taken in several units providing a different topic is taken each time.

Typically Offered: Fall and Spring Terms

<table>
<thead>
<tr>
<th>Credits</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.00 - 3.00</td>
<td>Directed Studies in Librarianship</td>
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</table>

### MATH - Mathematics

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MATH 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
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</table>

In-depth study of specialized current topics in mathematical sciences. May be repeated when topics are different.

Typically Offered: Occasional by Demand

### MUSED - Music Education

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<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>MUSED 515</td>
<td>General Music (515) at the EC-A (74)</td>
<td>0.00 - 3.00</td>
</tr>
</tbody>
</table>

Licensure in General Music: Post baccalaureate program leading to licensure in General Music (515) at the EC-A (74) level in the Teaching category. Program for music educators seeking additional licensure in music education, specifically, general music.

Prerequisites:
- Must hold a BME in Choral or Instrumental Music Education. Contact the UW-S Music Education Coordinator for individually designed program plan and approval.

### PHYS - Physics

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHYS 681</td>
<td>Special Topics</td>
<td>1.00 - 6.00</td>
</tr>
</tbody>
</table>

In-depth study of specialized current topics in physics selected by the faculty on the basis of community interest. May include workshops, seminars, field trips, special problems, independent study. May be repeated when topics are different. Instructor consent required.

### PSYC - Psychology
<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 789</td>
<td>Psychology Elective</td>
<td>1.00 - 99.0</td>
</tr>
<tr>
<td></td>
<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-S course.</td>
<td></td>
</tr>
</tbody>
</table>

### SMGT - Sustainable Management

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>SMGT 700</td>
<td><strong>Cultural and Historical Foundations of Sustainability</strong></td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>The changing relationships of humans to the natural environment; changes in dominant scientific perspectives and the process of scientific debate. The quest for understanding, manipulating, and dominating the natural world. Cultural and organizational structures; the role and impact of technology; the systems approach to problem solving and its implications for the future.</td>
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<td></td>
<td><strong>Prerequisites:</strong></td>
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<tr>
<td></td>
<td>Admission to M.S. in SMGT Program.</td>
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<td><strong>Typically Offered:</strong></td>
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<tr>
<td></td>
<td>Fall and Spring Terms</td>
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</tr>
<tr>
<td>SMGT 710</td>
<td><strong>The Natural Environment</strong></td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Natural cycles, climate, water, energy, bio-systems, eco-systems, the role of humans in the biosphere; human impacts on natural systems. Use of case studies; some pre-reading, carbon cycle as a unifying theme. Disturbance pollution and toxicity; carrying capacity; natural capital.</td>
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<td><strong>Prerequisites:</strong></td>
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<td></td>
<td>Admission to M.S. in SMGT Program.</td>
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<td><strong>Typically Offered:</strong></td>
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<tr>
<td></td>
<td>Fall and Spring Terms</td>
<td></td>
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<tr>
<td>SMGT 720</td>
<td><strong>Applied Research and the Triple Bottom Line</strong></td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Document and project internal and external costs resulting from the inseparability of the natural, social and economic environments. Assess sustainability issues using basic modeling techniques; cause and effect, root cause analysis, regression analysis and business scenario based cases.</td>
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<td><strong>Prerequisites:</strong></td>
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<td></td>
<td>Admission to M.S. in SMGT Program.</td>
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<td><strong>Typically Offered:</strong></td>
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<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>SMGT 730</td>
<td><strong>Policy, Law and Ethics of Sustainability</strong></td>
<td>3.00</td>
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<tr>
<td></td>
<td>The Law and Ethics regarding sustainability of Economic development and emerging environmental challenges at national and international levels; including National Environmental Policy Act (NEPA), Carbon Footprints, Kyoto protocol, and Brundtland Commission. The policy and role of government and its agencies such as Army Corps of Engineers; Department of Interior, etc., in building a more just, prosperous, and secure environmental common future.</td>
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<td><strong>Prerequisites:</strong></td>
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<td>Admission to M.S. in SMGT Program.</td>
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<td><strong>Typically Offered:</strong></td>
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<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>SMGT 740</td>
<td><strong>Economics of Sustainability</strong></td>
<td>3.00</td>
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<td></td>
<td>Understand the economy as a component of the ecosystem within which it resides, with natural capital added to the typical analysis of human, social, built, and financial capital. Explore traditional micro, macro, and international trade theory and policy and the implications of sustainability. Topics include: history of economic systems and thought; globalization and localization; distinguishing between growth and development; the nature and causes of market failure; consumption, consumerism, and human well-being; emerging markets; technological change; business organization and financial market alternatives; demographic change; and the global food economy.</td>
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<td><strong>Prerequisites:</strong></td>
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<td></td>
<td>Admission to M.S. in SMGT Program.</td>
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<td><strong>Typically Offered:</strong></td>
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<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>SMGT 750</td>
<td><strong>The built Environment</strong></td>
<td>3.00</td>
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<td></td>
<td>Explore how the built environment came to be and the intersection of human needs: water, air, food, water, waste, transportation, healthcare and education. Evaluate community design: what does a sustainable community look like? Study related technologies and evaluate alternatives, discuss unintended consequences. Course will include case studies.</td>
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<td><strong>Prerequisites:</strong></td>
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<td></td>
<td>Admission to M.S. in SMGT Program.</td>
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<td><strong>Typically Offered:</strong></td>
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<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>SMGT 760</td>
<td><strong>Geopolitical Systems</strong></td>
<td>3.00</td>
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</tbody>
</table>
An examination of decision making and public policy for sustainability at the national, state, and local level, with emphasis on the social, economic, political factors affecting decisions within both the public and private sectors. Attention is given to formal American policy making processes, informal grassroots activities and consensus building, public engagement with sustainability decisions, corporate sustainability actions and reporting, the promise of public-private partnerships and collaborative decision making, and practical examples of how decision making fosters effective transitions to sustainability goals at all levels.

Prerequisites: Admission to M.S. in SMGT Program.
Typically Offered: Fall and Spring Terms

SMGT 770 Leading Sustainable Organizations 3.00
A macro-level perspective on leading sustainable organizations. Topics addressed include: organizational change and transformation processes, strategic and creative thinking, organizational structures and their impacts, conflict management and negotiation, stakeholder management and situational leadership styles and behaviors. Focuses on how organizational leaders develop and enable sustainable organizations, especially in times of environmental change.

Prerequisites: Admission to M.S. in SMGT Program.
Typically Offered: Fall and Spring Terms

SMGT 780 Corporate Social Responsibility 3.00
Corporate social responsibility and an organization. Evaluation of risks and potential impacts in decision making recognizing the links between the success of an organization and the well being of a community. Integrating corporate social responsibility throughout an organization, creating metrics and communicating CSR policies internally and externally. Development of best practices in an organization pertaining to corporate social responsibility.

Prerequisites: Admission to M.S. in SMGT Program.
Typically Offered: Fall and Spring Terms

SMGT 782 Supply Chain Management 3.00
Planning, organizing and controlling the organization's supply chain is examined in context of the triple bottom line. Total cost analyses or product and process life cycles are considered in the context of strategy and operations. Topics include: sourcing, operations, distribution, reverse logistics and service supply chains. Process measurements and the impact on organizational performance in the context of footprints (e.g. carbon, water, pollution). Discussion of existing and potential software systems.

Prerequisites: Admission to M.S. in SMGT Program.
Typically Offered: Fall and Spring Terms

SMGT 784 Sustainable Water Management 3.00
This course addresses practical applications of sustainability in aquatic environments. Topics covered include water and health, water quality and quantity, governance, assessing the aquatic environment, water treatment technologies, environmental mitigation, and impacts of climate change. Emphasis will be on selected areas of interest from the perspective of public health, engineering, and municipal conservation management.

Prerequisites: Admission to M.S. in SMGT Program.

SMGT 785 Waste Management and Resource Recovery 3.00
Topics include the generation, processing, management and disposal of municipal, industrial and agricultural waste with an emphasis on the technical, economic and environmental aspects of various recovery processes. Additional topics will include producer responsibility, design for environment and life cycle analysis.

Prerequisites: Admission to M.S. in SMGT Program.

SMGT 790 Capstone Preparation Course 1.00
Research, data analysis, scholarly inquiry resulting in project proposal.

Prerequisites: Admission to M.S. in SMGT Program.

SMGT 792 Capstone Project 3.00
Completion of approved project utilizing concepts from coursework.

Prerequisites: Admission to M.S. in SMGT Program.

SMGT 795 Special Topics in Sustainable Management 3.00
Various specialized areas of sustainable management will be examined. This course may be repeated for credit with a different topic.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Occasional by Demand

**Study Abroad**
Study abroad courses are conducted in various parts of the world and are led by one or more faculty members. This course may be repeated in different locations.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Occasional by Demand

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### SPED - Special Education

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>SPED 681</td>
<td>Seminars in Special Education</td>
<td>0.50 - 4.00</td>
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<tr>
<td></td>
<td>Selected topics and issues in the area of special education. May be taken in several units provided a different topic or issue is studied each time.</td>
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<td><strong>Typically Offered:</strong> Occasional by Demand</td>
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<tr>
<td>SPED 704</td>
<td>Assessment of Learners with Exceptionalities</td>
<td>3.00</td>
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<td></td>
<td>Addresses the study of measurement theory and basic statistics needed for understanding assessment. Also focuses on general test construction, appropriate instrument selection with awareness of limitations, multicultural, and ethical considerations. Assessment interpretation and IEP preparation is examined in depth. Students experience the administration, interpretation and reporting of a select sample of assessment tools. Lab fee.</td>
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<td><strong>Typically Offered:</strong> Occasional by Demand</td>
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<tr>
<td>SPED 710</td>
<td>Neurocognition</td>
<td>3.00</td>
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<td></td>
<td>This course provides a survey of current research in cognitive neuroscience on language, memory, learning, perception and other higher cognitive functions. Neurocognition involves learning about the anatomy and physiology of the nervous system, along with some coverage of the endocrine system. Presentation of course material is based on typical and atypical development and functioning. Illustrative pathological development and atypical conditions are reviewed as well, such as developmental dyslexia, autistic disorders, and attention-deficit/hyperactivity disorder.</td>
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<td><strong>Typically Offered:</strong> Fall Term Only</td>
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<tr>
<td>SPED 750</td>
<td>The Exceptional Learner</td>
<td>3.00</td>
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<td></td>
<td>Students research the various federally identified disability groupings of exceptionalities including examination of the effect of federal, state, and local laws and policies on education for students with these exceptionalities. Research into the historical perspectives, legislation and litigation provides background for discussion of current models, theories and philosophies of special education today. Students complete (present) a classroom project (paper) related to current legislation, regulations, policies and/or ethical issues surrounding educational services for students with exceptionalities.</td>
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<td><strong>Typically Offered:</strong> Occasional by Demand</td>
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<tr>
<td>SPED 755</td>
<td>Reading-Issues &amp; Interventions</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Investigate the various aspects of reading challenges so that educators can provide effective reading instruction to readers of various abilities. Strategies for diagnosis and remediation of reading difficulties at the elementary and secondary levels will be considered. Fieldwork with students who struggle in reading will be required.</td>
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<td><strong>Typically Offered:</strong> Spring Term Only</td>
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<tr>
<td>SPED 758</td>
<td>Methods of Adaptive Instruction</td>
<td>3.00</td>
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<td></td>
<td>Students observe, research and reflect upon methods, strategies, and materials for adapting curricula to meet the learning needs of students with mild to severe high-incidence exceptional educational needs. Emphasizes knowledge, skills, and dispositions necessary to evaluate students' academic and social needs, research and design appropriate curricula, make modifications and adaptations throughout and across curricular, differentiate curriculum and instruction, and use research-based teaching strategies. Students modify an existing curricular element and practice the modification with one or more students in the field.</td>
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<td></td>
<td><strong>Typically Offered:</strong> Spring Term Only</td>
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<tr>
<td>SPED 760</td>
<td>Behavior Analysis and Intervention</td>
<td>3.00</td>
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<td></td>
<td>Students research and discuss behavior theories, strategies and programs, functional analysis of behavior, positive behavior interventions and strategies, RTI, and behavior intervention plans. Students collect data to create a behavior intervention plan and apply it within an educational setting. Course emphasizes the application of theory to the academic and behavioral development of school-age children, especially those with exceptional educational needs and provides practice in communicating those applications and principles to parents, teachers and other community stakeholders.</td>
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<td><strong>Typically Offered:</strong> Spring Term Only</td>
<td></td>
</tr>
<tr>
<td>SPED 764</td>
<td>Mathematics Assessment and Strategies</td>
<td>3.00</td>
</tr>
</tbody>
</table>

The Board of Regents of the University of Wisconsin System | 28 of 220
Examines assessment procedures and teaching strategies appropriate to providing instruction to students having difficulty learning mathematics. Emphasis is on differentiating and adapting existing curriculum to assist all students in reaching the goals of the National Council of Teachers of Mathematics (NCTM 2000).

**Typically Offered:**
Spring Term Only

**SPED 769 Collaboration and Transition: From School to Community**
Working with families and community agencies is the focus of this class. The use of facilitating planning meetings with families will be an emphasis as well as establishing partnerships with community agencies that serve the variety of needs of families with students who have disabilities. In addition, there will be concentration on transitions skills - from each level of schooling to another and then on to post secondary options.

**Typically Offered:**
Fall Term Only

**SPED 772 Collaboration and Consultation in Special Education**
Focus on the major issues of learning and reflecting upon the skills and dispositions necessary for managing a special education classroom and/or case load. Includes curriculum design and evaluation, collaboration with multiple stakeholders, time management, assistive technology and universal design. A fieldwork curriculum research project and presentation in required.

**Typically Offered:**
Spring Term Only

**SPED 775 Special Education Internship: MC-EA**
Field-based experience in teaching students who have severe to mild exceptional educational needs in the areas of learning disabilities, cognitive disabilities and emotional behavioral disabilities. Students may choose one or more concentrations from the above listed disability areas. A student seminar meets regularly for study and discussion. Student complete and present a professional Special Educator portfolio.

**Typically Offered:**
Fall and Spring Terms

**SPED 780 Action Research Methodology**
Focus on research methodology and topics specific to the field of education. Complete an action research project surrounding an issue of interest/need in your classroom or program through the use of a single subject design. Examine existing research and determine how it may apply to your classroom/program.

**Typically Offered:**
Spring Term Only

**SPED 781 Independent Study**
Uniquely designed study arranged with a particular instructor which allows the graduate student to pursue specific areas of need or interest. Approval of the topic and plan of study is required before enrollment.

**Typically Offered:**
Fall, Spring, and Summer Terms

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**T ED - Teacher Education**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>T ED 581</td>
<td>Selected Topics and Problems in the Area of Teacher Education</td>
<td>0.50 - 3.00</td>
</tr>
<tr>
<td>T ED 589</td>
<td>Teacher Education Elective</td>
<td>1.00 - 99.00</td>
</tr>
<tr>
<td>T ED 607</td>
<td>The Middle School and Its Students</td>
<td>3.00</td>
</tr>
<tr>
<td>Prerequisites:</td>
<td>Consent of cooperating Instructor and Department Chair.</td>
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</tr>
<tr>
<td>Typically Offered:</td>
<td>Occasional by Demand</td>
<td></td>
</tr>
<tr>
<td>T ED 686</td>
<td>Administration of Child Development Programs</td>
<td>3.00</td>
</tr>
<tr>
<td>Typically Offered:</td>
<td>Spring Term Only</td>
<td></td>
</tr>
<tr>
<td>T ED 689</td>
<td>Teacher Education Elective</td>
<td>1.00 - 99.00</td>
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<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Credits</td>
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<tr>
<td>T ED 694</td>
<td>Principles and Practices of Inclusive Teaching</td>
<td>3.00</td>
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<tr>
<td>T ED 699</td>
<td>Directed Studies in Teacher Education</td>
<td>0.50 - 6.00</td>
</tr>
<tr>
<td>T ED 711</td>
<td>Mathematics Assessment and Strategies</td>
<td>2.00</td>
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<tr>
<td>T ED 712</td>
<td>Education for the 21st Century</td>
<td>3.00</td>
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<tr>
<td>T ED 713</td>
<td>Development and Learning Theories</td>
<td>3.00</td>
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<tr>
<td>T ED 716</td>
<td>Alternative Education for Non-Traditional Learners</td>
<td>3.00</td>
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<tr>
<td>T ED 717</td>
<td>Effective Practices in Alternative Education</td>
<td>3.00</td>
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<tr>
<td>T ED 724</td>
<td>Teaching as Reflective Decision Making: Professional Development for 21st Century</td>
<td>3.00</td>
</tr>
<tr>
<td>T ED 734</td>
<td>Current Developments in Student Learning and Their Applications</td>
<td>3.00</td>
</tr>
<tr>
<td>T ED 739</td>
<td>Workshop in Supervision of Student Teachers</td>
<td>1.00</td>
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</tbody>
</table>
Participants are informed of the policies, procedures and methods used in the supervision of student teachers at UW-Superior. Aimed primarily at teachers who teach subjects and grade levels for which there are shortages of approved cooperating teachers.

**Typically Offered:**
Occasional by Demand

### T ED 740 
**Seminar in Supervision of Student Teachers/Interns**  
2.00  
Study of policies, procedures and methods used in supervision of student teachers and interns. Open to those who are actual or potential supervisors of student teachers and interns, and is a requirement for teachers who will serve as cooperating teachers in the student teaching and internship program.

**Typically Offered:**
Occasional by Demand

### T ED 741  
**Using Educational Assessment to Inform Practice**  
3.00  
Study of the principles followed in constructing, using and analyzing formal and informal assessment tasks, tools, standardized tests and results of educational research in the classroom. Course specifically supports professional development in relation to Wisconsin teacher standards 3, 8 and 10 toward both the Professional and Master Educator licenses; and INTASC and National Board standards.

**Typically Offered:**
Spring Term Only

### T ED 744  
**Trends in Curricular and Instructional Practices**  
3.00  
Engages teachers in analyzing and reflecting on current developments and practices in curriculum planning and instructional strategies in k-12 classrooms. Course specifically supports professional development in relation to Wisconsin teacher standards 1, 4, and 7 toward both the Professional and Master Educator licenses; and INTASC and National Board standards.

**Typically Offered:**
Fall Term Only

### T ED 750  
**Research Foundations of Education**  
3.00  
Research process as it relates to classroom teaching. Focus is on research design and methodology (quantitative, qualitative and mixed methods) as well as the practitioner's role in initiating and utilizing research. Students create a research proposal and plan. Course specifically supports professional development in relation to Wisconsin Teacher Standards 6, 7, 8 and 10.

**Typically Offered:**
Fall and Spring Terms

### T ED 752  
**Educational Research Project**  
3.00  
Students design and carry out a research project with the advice and approval of the advisor and special area consultant. Upon completion and approval of the research project by the advisor and consultant, the student gives an oral presentation of the paper to faculty and students. Course specifically supports professional development in relation to Wisconsin Teacher Standards 7, 8 and 9. Consent of instructor is required to enroll in this course.

**Typically Offered:**
Fall and Spring Terms

### T ED 781  
**Independent Study**  
1.00 - 4.00  
Specially designed studies to allow the graduate student to pursue specific areas of need or interest. Approval of the topic of study and the plan of study by the instructor directing the study is required before enrollment.

**Typically Offered:**
Occasional by Demand

### T ED 789  
**Teacher Education Elective**  
1.00 - 99.00  
Teacher Education Elective

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**WRIT - Writing**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>WRIT 680</td>
<td>Writing and Healing: Exploration of theoretical and applied aspects of writing and healing. Forms studied and practiced may include poetry, story-telling, journaling, guided autobiography, and/or creative nonfiction, with focus on restorative benefits of narrative and imagistic writing.</td>
<td>3.00</td>
</tr>
<tr>
<td>WRIT 695</td>
<td>Directed Studies in Writing: Supervised graduate study and research in Writing. Repeatable up to nine credits.</td>
<td>1.00 - 3.00</td>
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<tr>
<td>WRIT 698</td>
<td>Prior Learning Portfolio: Facilitation of student's creation of a portfolio that documents prior learning. Reflection and analysis of prior learning experiences to articulate knowledge, understanding, and skills that may meet graduate-level learning outcomes. Designed for students with significant work and life experiences.</td>
<td>1.00</td>
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<td>Typically Offered:</td>
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<tr>
<td>Fall and Spring Terms</td>
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</tbody>
</table>
List of Graduate Programs

- Master of Arts - Art Therapy concentration
- Master of Science in Data Science
- Master of Science in Data Science Program Features
- Master of Science in Education - Instruction
- Master of Science in Education - Special Education
- Master of Science in Education Degree in Educational Administration
- Master of Science in Guidance and Counseling
- Master of Science in Health and Wellness Management
- Master of Science in Sustainable Management
- Post Baccalaureate Program -- Special Education Licensure Option
- Specialist Degree in Education in Educational Administration
Academic Programs

- Counseling
- Data Science
- Educational Administration
- Graduate Studies
- Health and Wellness Management
- Instruction Program
- Special Education Program
- Sustainable Management
- Visual Arts Program
The University of Wisconsin-Superior, through the Guidance and Counseling Program of the Educational Leadership Department, offers professional training which leads to a Master of Science in Education Degree (M.S.E.) in Guidance and Counseling. The program is designed for those individuals who seek advanced professional training in various occupations in the fields of Counseling. There are four tracks within the program, Clinical Mental Health Counseling (LPC or LPCC), School Counseling, Marriage and Family Therapy and Human Relations. Each track is an integration of academic foundations and professional skills training and is directed at developing a qualified and specialized professional. In order to accommodate working adults, the Guidance and Counseling Program run on a semester rotation: Fall, Spring, and Summer.

Admission Requirements

Admission to the Guidance and Counseling Programs begins with application for admission to Graduate Studies online at www.uwsuper.edu/graduate. For information call (715) 394-8295. In addition to the application to the Office of Graduate Studies, the application for admission to the Guidance and Counseling Program must contain:

1. Resume and Letter of Intent addressing: 1. Service to community 2. Volunteer work 3. Commitment to others 4. Work and professional goals 5. Areas which the applicant considers to be his or her strengths or weaknesses.
2. Three letters of reference (one or two academic letters from post-secondary instructors and one or two employment letters) that speak to the candidate's ability to succeed in graduate school.
3. Official transcripts of all undergraduate and graduate work.
4. An undergraduate degree in Psychology, Social Work, Sociology, Education, or related social science with a GPA of 2.75/4.0 or higher. Students admitted as probationary must complete nine semester credits of Introductory Counseling courses at the Graduate level with a GPA of 3.0/4.0 or higher to gain unconditional admittance to the program.
5. Pass a Criminal Background Check.

Please contact the Graduate Studies office to obtain admission packets specific to each degree.
Data Science

- Master of Science in Data Science
- Master of Science in Data Science Program Features
- Faculty and Instructors
- Data Science

Master of Science in Data Science

Organizations in nearly every industry are racing to hire qualified professionals with the skills to transform big data into big insights and better decisions. By uncovering insights hidden within large and complex data sets, organizations in nearly every industry can solve problems and seize opportunities they never knew existed. For example, healthcare systems can identify at-risk patients and intervene sooner. Police departments can predict crime and stop it before it starts. Retailers can better forecast inventory to optimize supply-chain efficiency. The possibilities are endless.

The UW Master of Science in Data Science program will teach you how to clean, organize, analyze, and interpret unstructured data, deriving knowledge and communicating your discoveries clearly to stakeholders. The 12-course, 36 credit program, is taught by expert faculty offering flexible schedules.

Admission to the program requires a bachelor's degree and a 3.0 GPA. Aptitude tests, such as the GMAT and GRE, are not required.

Grow your skills with a multidisciplinary curriculum focused on providing you with the skill set employers are searching for. In the program, you will learn how to:

- Identify and assess the data science needs of any organization
- Collect and manage data to devise solutions to data science challenges
- Select, apply, and evaluate models used to solve data science tasks
- Interpret data, extract meaningful information and assess findings
- Effectively communicate findings in various formats for non-technical stakeholders
- Interpret and apply professional code of ethics and conduct regarding data use
- Transform findings from data resources into actionable business strategies that create a competitive advantage

The online Data Science master's program is a collaborative effort of University of Wisconsin - Extension, UW-Eau Claire, UW-Green Bay, UW-La Crosse, UW-Oshkosh, and UW-Superior.

Master of Science in Data Science Program Features

- **Student Support:** Experienced UW-Superior advisors understand your needs, provide support and connect you with resources to get ahead.
- **Convenience:** Because all classes are fully online, you can complete the program from where you live and work, studying at the time of day that's convenient for you.
- **Quality:** Courses in the Online Master of Science in Data Science program are taught by the University of Wisconsin's excellent faculty.
- **Focus:** This 12-course program keeps you on track toward completing your degree.

Faculty and Instructors

Dr. Ethan Christensen, Assistant Professor
Dr. Zamira Simkins, Assistant Professor

Data Science

Curriculum and Courses

The UW Master of Science in Data Science program offers a rigorous curriculum grounded in computer science, math, management and communication. In the program, you are required to take each of the 12 courses in the curriculum. Each course is three credits.

Program Requirements:

- DS 700: Foundations of Data Science -- 3.00 credits
- DS 705: Statistical Methods -- 3.00 credits
- DS 710: Programming for Data Science -- 3.00 credits
- DS 715: Data Warehousing -- 3.00 credits
- DS 730: Big Data: High Performance Computing -- 3.00 credits
- DS 735: Communicating about Data -- 3.00 credits
DS 740: Data Mining -- 3.00 credits
DS 745: Visualization and Unstructured Data Analysis -- 3.00 credits
DS 760: Ethics of Data Science -- 3.00 credits
DS 775: Prescriptive Analytics -- 3.00 credits
DS 780: Data Science and Strategic Decision Making -- 3.00 credits
DS 785: Data Science Capstone -- 3.00 credits
Educational Administration

- Graduate Faculty
- Master of Science in Education Degree in Educational Administration
- Specialist Degree in Education in Educational Administration
- Admission Procedures

Graduate Faculty

Tanzeem Ali, Assistant Professor
Carol Brown, Associate Professor
Mary Burdge, Senior Lecturer
Mary Churchill, Associate Professor
Suzanne Griffith, Professor, Chair
Terri Kronzer, Professor
Bhesh Mainali, Assistant Professor
Mary Lee Nichols, Associate Professor
John Paul, Associate Professor
Matthew Ridenour, Assistant Professor
Brian Welch, Assistant Professor
Amanda Zbacnik, Assistant Professor

Contributing Graduate Faculty

Randy Barker
Tamara Bergum
Amy Fullerton
Susan Larson Kidd
Lee Oling
Chad Trowbridge

Master of Science in Education Degree in Educational Administration

The Master of Science in Education (M.S.E.) Degree program in Educational Administration is designed for individuals with limited administrative experience who are seeking initial professional preparation and certification for school leadership positions in:

- PK-12 Director of Instruction
- PK-12 Director of Special Education and Pupil Services
- PK-12 Principalship
- School Business Administrator

The EDAD program knowledge base for the M.S.E. degree in Educational Administration is anchored by a theme of Reflective Scholar Constructivists who are Community Leaders Capable of Knowledge-Based Decision-Making consistent with Wisconsin Administrative Standards and approved by the Wisconsin State Department of Public Instruction (DPI) to provide advanced level professionals with:

1. Basic theory, research and wisdoms of professional practice of educational administration and educational leadership.
2. Advanced graduate coursework required to meet professional certification standards.
3. Professional preparation for entry into specialized educational administrative positions.

Specialist Degree in Education in Educational Administration

The Specialist Degree in Educational Administration (Ed.S.) is designed as a planned professional program for educational administrators. Administrators seeking admission to the program may wish to increase their competencies or satisfy certification requirements for present professional positions or positions with new and increased responsibilities. The Ed.S. degree is an action, research-based, postgraduate degree. The program graduate will possess an advanced knowledge base that is grounded by current theory, research and wisdoms of professional practice for one's area of specialization within the program. Acquired research and statistical methodological skills are program requirements for the awarding of this degree. The focus of the Specialist program is to provide career educational administrators with an amalgamation of advanced theoretical concepts, specialized professional skills, and technical knowledge. The Specialist Degree is the terminal degree at UW-Superior that requires a minimum of 30 graduate semester credits beyond the master's level.

The programs of advanced specialization for the postgraduate Specialist Degree is School District Administrator (Superintendent)

The program for the Ed.S. in Educational Administration is designed to provide career education administration professionals with:

1. Development of advanced specialized professional skills for present and/or anticipated future professional leadership positions.
2. Knowledge to apply theoretical concepts which relate to the professional and ethical role of the practitioner.
3. Background in active research and statistical methodology to provide a utilitarian understanding of applied research for informed decision making.

Specialist Degree Admission Procedure

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Admission to the Specialist Degree program will be processed only after all required information and application materials are on file. Students will be admitted under the policies of the UW-Superior Graduate Catalog current as of date of admission to the Ed.S. program. Any student who applies and is admitted to the Ed.S. degree program but fails to attend the university within one calendar year shall have to reapply for admission.

**Application for Admission to Graduate Studies**

Application for admission to post-graduate study must be initiated by contacting the UW-Superior Office of Graduate Studies.

**Additional Admission Requirements:**

1. Current professional résumé or vita.
2. Written evidence of three years of teaching experience or equivalent. The School Business Manager is exempt from this requirement. Three years of teaching experience is required prior to administrative endorsement by the UW-Superior Certification Office.
3. Masters degree from an accredited college or university.
4. On the basis of a 4.00 cumulative grade point average (GPA) evaluation scale: Minimum undergraduate cumulative GPA of 2.75 and minimum graduate cumulative GPA of 3.00.
5. Maintain minimum cumulative 3.00 GPA for all educational administration graduate coursework.
6. All necessary papers and information filed with the Graduate Studies Office.

**Advisement and Graduate Faculty Committee**

Following initial admission to the Ed.S. program, the Educational Administration Department chair shall assign the Ed.S. student an advisor.

**Ed.S. Internship Requirement**

All Ed.S. students must complete a semester long internship for a total of 160 hours in the superintendency. Students must make written application to and obtain approval from the Educational Administration Director of Field experiences. Additionally, students must have written pre-approval from a practicing educational administrator with a District Administrator license who will serve in an on-site supervisory capacity with mentoring responsibility.

The internship is scheduled for an academic school semester. Enrolled students are also expected to attend an internship seminar during the academic year held online.

**Ed.S. in Educational Administration Program Standards**

Each postgraduate student shall complete three degree program requirements for the Ed.S. degree in Educational Administration:

1. Educational Administration Department's required coursework.
2. A 3 credit internship in a superintendency
3. Comprehensive examination in the superintendency.
4. An e-portfolio as required by PI 34. The portfolio is designed to reflect and integrate and demonstrate performance of the seven Wisconsin Administrative Standards.
5. An Administrative Analysis based on statistical methods and active research.

**Educational Administration Ed.S. Program Coursework**

- EDAD 810: School Human Resources -- 3.00 credits
- EDAD 820: The Superintendency -- 3.00 credits
- EDAD 825: Facilities Planning and Utilization -- 3.00 credits
- EDAD 830: Diverse School Community Relations -- 3.00 credits
- EDAD 850: School Finance and Resource Allocation -- 3.00 credits
- EDAD 842: Professional Ethics for School Administrators -- 3.00 credits
- EDAD 851: Politics Of Education -- 3.00 credits
- EDAD 864: Internship: Superintendency -- 1.50 credits
- EDAD 865: Statistical Methods Research -- 3.00 credits
- EDAD 866: Advanced Administrative Analysis -- 3.00 credits

*To be certified as a superintendent in Wisconsin a candidate should hold or be eligible to hold a principal license.

*Wisconsin Administrative Standards required courses:*

Postgraduate students are required to meet all seven Wisconsin Administrative Standards. Each EDAD course is designed to meet one Wisconsin Administrative Standard. Students may take 700-level or 800-level coursework to fulfill a standard. Additionally, at the student's advisor's best professional judgment, a student may be required to complete a specific course to fulfill a standard.

Ed.S. candidates are required to complete a minimum of 30 semester credits beyond the master's degree.
Admission Procedures

Application for admission to graduate study in Educational Administration must be initiated by contacting the UW-Superior Office of Graduate Studies.

Note: Failure or delays in meeting these requirements are often the reason for delays in admission to Graduate Studies. Admission will not be granted until all requirements are achieved.

Admission Requirements

1. A professional resume or vitae providing documentation of three years of teaching experience or equivalent. (School Business Administrator is exempt from this requirement. The three years of teaching experience is required prior to administrative endorsement by the UW-Superior Certification Office.
2. A cumulative 2.75 GPA on a 4.0 scale.
3. Undergraduate degree transcript.

Licensure Requirements

In addition to completing requisite coursework, the following requirements must also be met:

1. A Masters degree (or concurrently completing with the Certificate)
2. Completion of an approved program leading to licensure, holding or being eligible to hold any license to teach or work as a school counselor, a school psychologist, or a school social worker at the early childhood through adolescence level, and
3. Evidence of three years of successful full-time classroom teaching at any of the grades at the early childhood through adolescence level or work as a school counselor, a school psychologist, or a school social worker, which includes evidence of at least 540 hours of successful classroom teaching experience.

Admission Categories

Educational Administration admission requirements may exceed those required of other graduate programs of the UW-Superior. A potential graduate student may take a maximum of nine credits in the EDAD program as a Special Student before unconditional admission.

Note: No student shall be awarded a graduate degree in Educational Administration until the student has achieved unconditional admission status, and completed application for a graduate degree.

Degree Requirements

30 total graduate credits with a cumulative GPA of 3.00 or greater

M.S.E. Program Components

Each student shall complete five degree program requirements for the M.S.E. degree in Educational Administration which include:

- Educational Administration Department's course requirements
- Four (1.5) semester practicums for a total of six credits and 320 hours in one's area of specialization.
- Comprehensive examination in one's area of specialization.
- An e-portfolio as required by PI 34. The portfolio is designed to reflect, integrate and demonstrate-performance of the seven Wisconsin Administrative Standards.

1. Educational Administration M.S.E. Program Coursework

   PK-12 Principalship required courses (30 credits required)
   EDAD 700: Administrative Leadership -- 3.00 credits
   EDAD 710: Supervision of Instruction -- 3.00 credits
   EDAD 711: Curriculum Management and Development K-12 -- 3.00 credits
   EDAD 720: School Business Administration -- 3.00 credits
   EDAD 721: The Principalship -- 3.00 credits
   EDAD 728: Diversity and Social Justice in Schools -- 3.00 credits
   EDAD 741: Conflict Resolution and Mediation in K-12 Educational Settings -- 3.00 credits
   EDAD 750: School Law -- 3.00 credits
   [EDAD 762]

   Director of Special Education and Pupil Services required courses (30 credits required)
   EDAD 700: Administrative Leadership -- 3.00 credits
   EDAD 710: Supervision of Instruction -- 3.00 credits
   EDAD 711: Curriculum Management and Development K-12 -- 3.00 credits
   EDAD 720: School Business Administration -- 3.00 credits
   EDAD 728: Diversity and Social Justice in Schools -- 3.00 credits
EDAD 730: Administration and Supervision Of Special Education and Pupil Services -- 3.00 credits
EDAD 741: Conflict Resolution and Mediation in K-12 Educational Settings -- 3.00 credits
EDAD 832: Special Education Law -- 3.00 credits

PK-12 Director of Instruction required courses (30 credits required)
EDAD 701: The Director of Instruction -- 3.00 credits
EDAD 700: Administrative Leadership -- 3.00 credits
EDAD 710: Supervision of Instruction -- 3.00 credits
EDAD 711: Curriculum Management and Development K-12 -- 3.00 credits
EDAD 720: School Business Administration -- 3.00 credits
EDAD 728: Diversity and Social Justice in Schools -- 3.00 credits
EDAD 741: Conflict Resolution and Mediation in K-12 Educational Settings -- 3.00 credits
EDAD 750: School Law -- 3.00 credits
EDAD 763: Practicum- PreK-12 Director Of Instruction -- 1.50 credits

School Business Administrator required courses (33 credits required)
EDAD 700: Administrative Leadership -- 3.00 credits
EDAD 720: School Business Administration -- 3.00 credits
EDAD 810: School Human Resources -- 3.00 credits
EDAD 823: Education Budget and Accounting -- 3.00 credits
EDAD 825: Facilities Planning and Utilization -- 3.00 credits
EDAD 830: Diverse School Community Relations -- 3.00 credits
EDAD 842: Professional Ethics for School Administrators -- 3.00 credits
EDAD 850: School Finance and Resource Allocation -- 3.00 credits
EDAD 854: Advanced Budgeting -- 3.00 credits
EDAD 761: Practicum - School Business Administration -- 1.50 credits

2. Practicum Requirement
All M.S.E. students must complete a year-long, four (1.5 credit) practicums for a minimum of 320 hours in their area of specialization. Students must make written application to and obtain prior approval from the director of EDAD field experiences. Additionally, students must have written pre-approval from a licensed school administrator (i.e. within the area of licensure) who will serve in an on-site supervisory capacity with mentoring responsibility. Students must have completed or be concurrently enrolled in a minimum of nine semester credits in Educational Administration graduate coursework. The practicum is scheduled for one entire academic year. Enrolled students are expected to attend two practicum seminars (fall and spring) held online. The first field experience will be for a total of six credits and any future field experience for an add-on administrative certification will be for three credits.

Standards-Based Professional Development For School Leaders Knowledges -- Performances

Wisconsin Administrative Standards Coursework
The student is required to meet all seven Wisconsin Administrative standards; however, one or more of the above prescribed course requirements may be substituted by the student's advisor if the substitution meets the standard. Each EDAD course is designed to meet one Wisconsin Administrative standard. Courses are numerically assigned to comply with a standard and are listed below by standard. Additionally, at the student's advisor's best professional judgment, a graduate student may be required to complete a specific course to fulfill a standard.

The seven administrator standards for administrator development and licensure are:
1. The administrator has an understanding of and demonstrates competence in the ten teaching standards. Aligns with administrative standards.
2. The administrator leads by facilitating the development, articulation, implementation, and stewardship of a vision of learning that is shared by the school community.
3. The administrator manages by advocating, nurturing and sustaining a school culture and instructional program conducive to pupil learning and staff professional growth.
4. The administrator ensures management of the organization, operations, finances, and resources for a safe, efficient and effective learning environment.
5. The administrator models collaborating with families and community members, responding to diverse community interests and needs, and mobilizing community resources.
6. The administrator acts with integrity, fairness, and in an ethical manner.
7. The administrator understands, responds to, and interacts with the larger political, social, economic, legal, and cultural context that affects schooling.

Plans of Study
Students must consult with their graduate advisor to obtain an approved Plan of Study.

Certification-Only Graduate Students
Persons possessing a master's degree in an area other than educational administration may be recommended for certification by completion of the approved program at UW-Superior. Graduate coursework from the student's earned master's degree may be applied -- where appropriate -- to satisfy certification requirements of the approved program. Coursework, however, must clearly parallel those approved program requirements to substitute for such.

Note: Certification-only graduate students are required to file an admission to EDAD certification form with the Graduate Studies Office. This is a parallel requirement to degree-seeking candidates, who must file an application with the Graduate Studies Office. Upon completing the certification-only requirements, it is the responsibility of the graduate student to obtain written verification of such from the advisor and submit such to the Certification Office with appropriate.
license application materials.

Graduate coursework earned at an accredited institution of higher education other than UW-Superior pertinent to the intended certification shall not be transferred into the student's UW-Superior official academic record.

Although prior master's degree graduate coursework may satisfy certain specific approved program requirements, prior master's degree earned graduate coursework shall not be used to meet the minimum required graduate credits for a M.S.E. in Educational Administration.

Students seeking educational administration certification in this manner shall complete all requirements of the approved program including:

1. Admission to the Educational Administration program.
2. Certification coursework plan filed with advisor.
3. Minimum of 24 semester credits completed at the UW-Superior
4. Submission of advisor-verified certification-only plan with certification application materials.
Graduate Studies

- Mission Statement
- Graduate Degrees and Majors Offered
- Certification in Professional Education
- Faculty and Governance
- Admission Requirements
- Graduate Program Plan of Study
- Student Responsibility
- Graduation Requirements
- Satisfactory Academic Progress
- Financial Aid Opportunities
- Graduate Studies Contact Information

Mission Statement

Grounded in professional excellence, University of Wisconsin-Superior graduate programs foster scholarly reflection and growth within a liberal arts tradition.

Graduate Degrees and Majors Offered

See Graduate Studies Degrees.

Certification in Professional Education

Individuals seeking UW-Superior approval for certification in professional education through the graduate programs must apply for admission and must also submit a copy of their current professional educator license.

Admission to a professional educator certification program, either as part of a degree program or separately from a degree program, may be denied or withdrawn if there is evidence that the applicant does not meet the standards, as defined by Chapter PI 34 of the Wisconsin Administrative Code for the Department of Public Instruction regarding conduct which may endanger the health, welfare, safety or education of any pupil.

Certification for educational licensure is subject to change based on licensing requirements of the Wisconsin Department of Public Instruction. The online catalog maintains the most up-to-date certification requirements.

Faculty and Governance

Accreditation

UW-Superior is accredited by the Higher Learning Commission of the North Central Association of Colleges and School. All Professional Educator programs are accredited by the Wisconsin Department of Public Instruction. The University holds institutional membership in the American Association of Higher Education, the American Association of State Colleges and Universities, and the Council of Public Liberal Arts Colleges.

Graduate Faculty

The Graduate Faculty is the community of scholars responsible for creating the academic climate for graduate study by teaching graduate courses, stimulating and conducting research, and advising individual graduate students. The Graduate Faculty serves as the legislative body for the graduate programs, acting within the limits of policies of the State of Wisconsin and the University of Wisconsin System Board of Regents. Members of the Graduate Faculty are identified in the faculty and staff section of this catalog.

Graduate Council

The Graduate Council is a council of the UW-Superior Faculty Senate. The Graduate Council is the policy-making body for graduate studies and acts for the Graduate Faculty in the operation of the graduate programs. The Graduate Council is responsible to the Graduate Faculty, and includes as members one representative with full graduate faculty status from each graduate degree program, a secretary elected from and by the Graduate Faculty, and the Dean of Graduate Studies.
Admission Requirements

1. Submit a completed application online. Applications may be found at [www.uwsuper.edu/admissions](http://www.uwsuper.edu/admissions) or [http://apply.wisconsin.edu](http://apply.wisconsin.edu).
2. Request official transcripts of all previous undergraduate and graduate work be sent to the Graduate Studies Office directly from all institutions previously attended.
3. Remit a nonrefundable application fee to the University of Wisconsin-Superior.
4. Submit other application materials required by specific programs as identified in the following individual program descriptions.

All application forms and transcripts should be submitted in advance of registration to ensure time for processing. Recommended dates for submission of application materials are April 1 for summer or fall terms and October 15 for the spring term. Students will be admitted under the policies of the current General Catalog. Any student who applies and is admitted but does not attend the university within a one-year period must reapply for admission and must comply with the admission requirements of the then-current university catalog.

Decisions relating to admission are governed by university policy and administered by the Dean of Graduate Studies. Admission to a specific graduate program rests with the faculty advisors and departments.

Unconditional Admission

A student admitted unconditionally to a graduate degree program must meet both the requirements of the individual graduate program and the following Graduate Studies requirements:

1. The applicant holds a baccalaureate degree from an accredited college or university.
2. The applicant has a grade point average of at least 2.5/4.00. Undergraduate and graduate coursework from all colleges will be considered.
3. The graduate program to which application has been made has approved the conditional admission. Additional probationary components may be required by individual graduate programs.
4. Conditionally admitted graduate students may be admitted unconditionally when the student, with faculty advisor approval, petitions the Graduate Council with substantial evidence that the student has the potential for doing satisfactory graduate work. Such evidence may include:
   - A grade point average of 3.0/4.00 or better average in the first nine semester hours of graduate work selected by the faculty advisor (work may count toward degree.)
   - Other evidence as deemed important by the faculty advisor.

Any student, who has not become eligible for unconditional admission by the time nine semester hours of work have been completed, will be denied enrollment in graduate studies.

Conditional Admission

An applicant desiring to pursue a degree but not meeting one or more of the requirements for unconditional admission may be granted conditional admission if all of the following are met:

1. The applicant holds a baccalaureate degree from an accredited college or university.
2. The applicant has a grade point average greater than 2.5/4.00. Undergraduate and graduate coursework from all colleges will be considered.
3. The graduate program to which application has been made has approved the conditional admission. Additional probationary components may be required by individual graduate programs.
4. Conditionally admitted graduate students may be admitted unconditionally when the student, with faculty advisor approval, petitions the Graduate Council with substantial evidence that the student has the potential for doing satisfactory graduate work. Such evidence may include:
   - A grade point average of 3.0/4.00 or better average in the first nine semester hours of graduate work selected by the faculty advisor (work may count toward degree.)
   - Other evidence as deemed important by the faculty advisor.

Any student, who has not become eligible for unconditional admission by the time nine semester hours of work have been completed, will be denied enrollment in graduate studies.

Special Graduate Status

Students enrolling with Special Graduate Status are students who do not wish to formally pursue a degree or certification from the University of Wisconsin-Superior. This status is reserved for people who want to enroll in graduate courses for other reasons, for example, to earn continuing education, professional development plan (PDP) credits, etc.

A potential Special Graduate Status student may be allowed to enroll in graduate courses under this status if:

1. The applicant holds a baccalaureate degree from an accredited college or university.
2. The applicant does not wish to pursue a degree or certification program at this university at this time.
3. Although the applicant will submit an online application ([http://apply.wisconsin.edu](http://apply.wisconsin.edu)), applicants for Special Graduate Status are not required to pay an application fee.
4. Students enrolled as Special Graduate Students are not eligible for financial assistance.

If the student with Special Graduate Status decides to pursue a degree or a certification from the University of Wisconsin-Superior, a maximum of nine semester credits taken as a special student may be applied to that degree or certification program. The student will need to fulfill the admission requirements for the particular degree or certification program, pay the application fee, and understand that all other graduate admission conditions apply.

International Student Admission

Qualified international students are welcome to enroll in graduate degree programs at UW-Superior. NOTE: International students who intend to enroll in a UW-Superior graduate program in F-1 student status are eligible to apply for the Art Therapy and Guidance and Counseling graduate programs only. To be admitted, the following information must be submitted to the Graduate Studies Office:

1. A completed online Graduate Studies Application for Admission form, found at [http://apply.wisconsin.edu](http://apply.wisconsin.edu).
2. A non-refundable application fee.
3. Official copies (with literal English translation) of academic credentials (grade reports, transcripts or mark sheets) from secondary school (high school) and any postsecondary (college, university, institute) coursework.
4. A statement or certificate indicating English language proficiency. A score of 550 (paper-based), 213 (computer-based), 79 (internet-based) on the Test of English as a Foreign Language (TOEFL) is recommended. Specific departments may require higher scores and may also require the Test of Spoken English and/or an interview.
English (TSE). If a department has different expectations, the desired level of proficiency will be noted in the graduate program descriptions of that department. Any deviation from these standards must be approved in advance by the appropriate program coordinator and the Dean of Graduate Studies. Students who have not met the English proficiency requirement may apply for conditional admission. The English proficiency requirement may be satisfied by successfully completing UW-Superior's on campus intensive English program, ESLi.

5. Documentation of sufficient financial support to live and study full time at UW-Superior. Financial verification is required before the university will issue the U. S. government form, Form I-20, necessary to obtain an F-1 student visa or to transfer from another U. S. institution.

International graduate students may be awarded a partial nonresident tuition waiver. Information regarding nonresident tuition waivers is available at www.uwsuper.edu/finaid.

**Conditional Admission of International Students**

International graduate studies applicants, who satisfy all admission requirements except the English proficiency requirement, may be considered for conditional admission. Conditionally admitted students will be eligible to enroll in a graduate program unconditionally after they have met the English proficiency requirement for UW-Superior graduate students through achieving one of the following:

1. Minimum TOEFL IBT score: 79
2. Minimum TOEFL PBT score: 550
3. Minimum IELTS score: 6.5
4. Successful completion of the English as a Second Language International (ESLI) advanced level with a recommendation of the ESLI director
5. Earning a score of 550 TOEFL and 3+ on the Test of Written English at the Global Language Institute (GKI)
6. Successful completion of Wisconsin English as a Second Language Institute (WESLI) 700 level, with score of 76 on the Michigan Test of English Language Proficiency
7. Successful completion of Level 112 at an ELS Language Center.
8. Successful completion of the Madison English as a Second Language School (MESLS) advanced level.

Students may submit information from one of the language institutes noted above at the time of their admission to Graduate Studies. Students, who satisfy the requirement at one of the language institutes indicated above, may also be required to take the UW-Superior English as a Second Language (ESL) placement test prior to their first semester enrolled at UW-Superior and may be required to take an appropriate combination of ESL and graduate classes during their first semester at UW-Superior.

**Graduate Program Plan of Study**

Assignment of a graduate advisor is made by the program coordinator of the program to which the graduate student is admitted at the time of admission. The graduate faculty advisor will work with the student to design a Plan of Study and may supervise the thesis, project, or writing requirement. The student's Plan of Study must be filed in the Graduate Studies Office by the end of the second semester of attendance. A minimum number of graduate credits is required for graduation from a given program. Depending upon the program, this can range from 30 to 60 credits is required for the master's degree. At least half the required minimum number of credits should be taken in courses which are open to graduate students only (numbered 700-899).

**Student Responsibility**

It is the responsibility of students to be informed and to follow all university and graduate policies, degree program requirements and any specific requirements of their major program.

**Academic Integrity**

Graduate students are expected to maintain academic integrity in meeting the requirements for a graduate degree. Evidence of academic misconduct may result in certain sanctions, such as failure in a course or dismissal from Graduate Studies. Chapter 14 UW-Superior Student Academic Disciplinary Procedures of the Wisconsin Administrative Code for the University of Wisconsin System outlines the procedures for identifying academic misconduct and the appropriate sanctions. Chapter 17 UW-Superior Student Nonacademic Disciplinary Procedures of the Wisconsin Administrative Code for the University of Wisconsin System outlines the procedures for identifying nonacademic misconduct and the appropriate sanctions. Graduate students are expected to abide by the Code of Ethics specific to their chosen field of study.

**Student Identification**

After registration and payment of fees, students should obtain a student identification card at the Yellowjacket Union. Several benefits are available to those who hold a current ID card, including but not limited to: use of materials from and facilities of the Jim Dan Hill Library, use of networked computer labs, use of the Marchovich Wellness Center, and discounts at many university-sponsored events.

**Graduation Requirements**

Completion of catalog requirements in effect upon the student's term of entry and successful completion of the student's Program Plan of Study on file in the Graduate Studies Office define the graduation requirements for the degree sought. Application for the graduate degree must be made online at the beginning of the final term of attendance. Payment of a graduation fee is required.

To graduate at the end of a specific term, all requirements and course work must be completed within four weeks before the final day of the student's last term of attendance. Students who have applied previously, but do not graduate must reapply for graduation.
**Satisfactory Academic Progress**

**Academic Standing for Graduate Students (AP1112 G)**

Students should choose the academic pace that best meets their personal goals; however, successful movement toward goals, combined with at least adequate acquisition of academic competence, is a responsibility of the student. The following standards have been defined for graduate students, including those seeking certification and graduate Special students. The policies and regulations listed below define the minimum academic standards of the University. A separate set of standards exist for financial aid.

**Good Academic Standing**

The Associate Dean of Graduate Studies shall notify the faculty advisor of any student who has failed to achieve a 3.00/4.00 grade point average by the time the student has attempted 20 semester hours of graduate work.

Graduate students who receive a stipend, salary, or nonresident tuition waiver from the university, based upon their status as a graduate student, must maintain good academic standing each term of their award or appointment. Good academic standing is defined as a minimum cumulative grade point average (GPA) of 3.0/4.0. Students whose GPA drops below 3.0 will be placed on probation and are restricted to taking 3 credits while on probation. Transfer students accepted with less than a 3.0 cumulative GPA may be admitted on academic probation. Suspended students reinstated by the Graduate Council will be readmitted on academic probation. Students previously on probation will be suspended if their subsequent semester GPA is less than 3.0, or their cumulative GPA is below 3.0. Suspended students are required to sit-out at least one term prior to submitting a petition for reinstatement to the Graduate Council.

**Academic Probation**

Graduate students are placed on academic probation whenever their cumulative GPA drops below 3.0, or their semester GPA is less than 3.0, regardless of the cumulative GPA.

Graduate students on academic probation are restricted to a maximum of 6 credits while on probation.

Graduate students on probation must earn a 3.0 semester grade point average the following semester to continue enrollment. Graduate students remain on probation until their cumulative GPA improves to at least 3.0.

If a graduate student's semester GPA increases to 3.0 or higher and their cumulative GPA increases to a minimum of 3.0, the graduate student will be moved to good standing status. Once the cumulative GPA is 3.0 or above, a graduate student is no longer on probation. If a graduate student fails to earn a 3.0 semester grade point average while on probation, the student will be suspended.

The Associate Dean of Graduate Studies shall notify the faculty advisor of any student who has failed to achieve a 3.00/4.00 grade point average by the time the student has attempted 20 semester hours of graduate work.

Graduate students who receive a stipend, salary, or nonresident tuition waiver from the university, based upon their status as a graduate student, must maintain good academic standing each term of their award or appointment. Good academic standing is defined as a minimum cumulative grade point average (GPA) of 3.0/4.0. Students whose GPA drops below 3.0 will be placed on probation and are restricted to taking 3 credits while on probation. Transfer students accepted with less than a 3.0 cumulative GPA may be admitted on academic probation. Suspended students reinstated by the Graduate Council will be readmitted on academic probation. Students previously on probation will be suspended if their subsequent semester GPA is less than 3.0, or their cumulative GPA is below 3.0. Suspended students are required to sit-out at least one term prior to submitting a petition for reinstatement to the Graduate Council.

**Academic Suspension**

Graduate students previously on probation will be suspended if their subsequent semester GPA is less than 3.0, or their cumulative grade point average is below 3.0.

Suspended graduate students are required to sit-out at least one term prior to submitting a petition for reinstatement to the Graduate Council. However, if the graduate student can provide other sufficient evidence that extenuating circumstances led to their suspension status, s/he may submit a petition for reinstatement without having sat out a term.

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Reinstatement

Graduate students suspended more than two times must sit-out at least three years before petitioning for reinstatement. Petitions for reinstatement should be submitted to the Graduate Studies Office at least three weeks before the beginning of the term in which the graduate student wishes to re-enter. If a graduate student's written Petition for Reinstatement is denied, the student has the right to a personal appeal with the Graduate Council. Graduate students should be aware that a personal appeal must be supported by information and/or documentation in addition to what was provided on the original written petition.

Financial Aid Opportunities

March 15 is UW-Superior's priority financial aid application deadline for the following academic year. Students whose aid applications are finalized by that date will receive the first consideration for aid. Aid applications completed after the priority deadline will receive aid packages as funds are available. Student must re-apply each year. To receive financial aid, a student must complete the Free Application for Federal Student Aid, commonly called FAFSA, at www.fafsa.ed.gov.

To be eligible for most financial aid, students must be enrolled as a degree-seeking at least half time; this is 4.5 credits per semester for graduate students. They also must maintain satisfactory academic progress and comply with Selective Service registration, among other requirements.

Advanced Opportunity Program

The Advanced Opportunity Program (AOP) of UW-Superior makes funds available for eligible graduate students who are disadvantaged or belong to American ethnic minorities (limited by UW System Guidelines to Native American, African American, Hispanic/Latino, and Southeast Asian students). Applications are available in the Financial Aid Office (www.uwsuper.edu/finaid) and the student must file a financial aid application (www.fafsa.ed.gov). Partial AOP stipends may be awarded to part-time graduate students who otherwise qualify for the AOP fellowship.

Minnesota-Wisconsin Reciprocity

Minnesota and Wisconsin employ reciprocity for tuition purposes. Minnesota students may pay Minnesota resident fees at UW-Superior provided they are granted Reciprocity Fee Status by the Minnesota Higher Education Coordinating Board. Apply online at https://www.ohe.state.mn.us/ssl/reciprocity/apply1.cfm.

Non-Resident Tuition Waiver Program

The Non-Resident Tuition Waiver (NTW) allows UW-Superior to waive a portion of the out-of-state tuition that nonresident students are charged. Graduate students applying for admission may also apply for a NTW award. Applications, which include information on limitations and restrictions, are available online at http://www.uwsuper.edu/admissions/forms/ntw.cfm.

Beecroft Graduate Travel Grant

The Beecroft Graduate Travel Grant provides a grant of $1,000 for travel to the New England states, the province of Quebec, or countries outside the United States and Canada to graduate students whose graduate work would be aided or enhanced by travel. Applications are available in the Graduate Studies Office or online at www.uwsuper.edu/graduate.

Graduate Tuition/Refund of Tuition and Fees

UW System policy specifies that graduate students who take undergraduate courses as part of their graduate program will be charged at the graduate tuition level for all courses. Students will receive refunds for courses dropped from their schedule according to the tuition and fee refund schedule published at www.uwsuper.edu/bursar. The day of record for the drop is the day written notification is received by the Registrar's Office.

Graduate Studies Contact Information

Graduate Studies
University of Wisconsin - Superior
Swenson Hall 3065
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8295
Email: gradstudy@uwsuper.edu

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Health and Wellness Management

- Master of Science in Health and Wellness Management
- Admission Requirements:
- Curriculum & Courses:

Master of Science in Health and Wellness Management

The program, designed with input from industry leaders, offers a comprehensive and integrative curriculum with a strong focus on strategic planning, program budgeting, change management, and systems thinking—next-level skills that will put graduates in high demand in the health and wellness management market.

This professional degree program is offered entirely online.

Health and wellness management is an increasingly competitive field as wellness programs become a normal function within the corporate environment; professionals in the field must now perform a growing number of tasks that previously fell under the rubric of C-level executives. In the pursuit of these high-visibility roles, a master’s degree offers notable value.

The Master of Science in Health and Wellness Management program is intended for students with a bachelor’s degree in areas including (but not limited to) community health, health education, kinesiology, exercise science, nutrition, health promotion, recreation management, human resources, or social work; and who have limited education and training in the management field.

Students in the program will enjoy affordable tuition that compares favorably to competing graduate programs from other institutions. Like other collaborative online University of Wisconsin programs, students will pay the same tuition whether they live in Wisconsin or out of state.

Grow your skills with a multidisciplinary curriculum focused on providing you with the skill set employers are searching for. In the program, you will learn how to:
- Demonstrate effective communication skills for diverse audiences
- Demonstrate effective organizational development
- Utilize population health tools for wellness management
- Apply appropriate management practices for organizational wellness
- Effectively navigate the legal and ethical environment of wellness management
- Demonstrate knowledge in the scientific foundations of wellness

Master of Science in Health & Wellness Program Features:
- Student Support: Experienced UW-Superior advisors understand your needs, provide support and connect you with resources to get ahead.
- Convenience: Because all classes are fully online, you can complete the program from where you live and work, studying at the time of day that’s convenient for you.
- Quality: Courses in the Online Master of Science in Health & Wellness program are taught by the University of Wisconsin’s excellent faculty.

Admission Requirements:

Admission to the program requires a bachelor’s degree and a 3.0 GPA. Aptitude tests, such as the GMAT and GRE, are not required. Full admission requirements include:
- Bachelor’s degree from an accredited institution
- 3.0 GPA
- Prerequisite coursework in:
  - Personal Health or equivalent
  - Anatomy and Physiology or Human Biology or equivalent
  - Intro to Psychology or equivalent
  - Elementary Statistics or equivalent

Students will be required to satisfy all program prerequisites prior to formal admission into the program. Academic Directors are provided the option to waive one or more prerequisites based, in part, on student background and work experience.

- Two (2) letters of recommendation (can be professional or academic)
- Resume
- Up to 1,000 word statement of personal intent describing decision to pursue this degree and what you believe you will bring to the health and wellness management field.
- No required aptitude tests (GRE, GMAT, e.g.)

Curriculum & Courses

The UW Master of Science in Health & Wellness program offers a rigorous curriculum grounded in both wellness and management. In the program, you are required to take each of the 12 courses in the curriculum. Each course is three credits.

HWM 700: Contemporary Health and Wellness Perspectives -- 3.00 credits
HWM 705: Strategic Management for Wellness Managers -- 3.00 credits
HWM 710: Research Methods for Wellness Programs -- 3.00 credits
HWM 715: Persuasion Skills for Wellness Managers -- 3.00 credits
HWM 720: Exercise and Nutrition in Health and Disease -- 3.00 credits
HWM 730: Biopsychosocial Aspects of Health -- 3.00 credits
HWM 740: Health Systems and Policy for Wellness Managers -- 3.00 credits
HWM 750: Planning and Evaluation for Wellness Managers -- 3.00 credits
HWM 760: Wellness Law -- 3.00 credits
HWM 770: Behavior and Development in Organizations -- 3.00 credits
HWM 780: Best Practices and Emerging Issues in Wellness -- 3.00 credits
HWM 790: Health and Wellness Management Capstone Course -- 3.00 credits
Instruction Program

- Master of Science - Instruction -- Goals, Admission & Degree Requirements
- Master of Science in Education - Instruction Requirements

Master of Science - Instruction -- Goals, Admission & Degree Requirements

The M.S.E.-Instruction provides interested students two pathways to completion of a MSE. The first is a traditional focus that deepens the K-12 teacher’s understanding of the teaching-learning dynamic and curricular planning. The second prepares the student for a variety of potential leadership roles in other education and or community organizations. Neither track leads to licensure as a teacher, but is for those either holding a teacher certification or wanting to provide ‘education’ in alternative settings, or to advance in their present field with the assistance of a MSE.

Track 1:

The M.S.E.-Instruction is based on the needs of the professional classroom teacher. The first of these needs deals with the nature of the profession. This area includes an in-depth understanding of the theoretical bases of education and the research that supports these theoretical bases. A second major area contributes to a thorough understanding of the processes and practices of learning and assessment of learning. Since there are no major fields of study that remain static, a third major component consists of strengthening and updating individual pedagogical and content areas. Even the best-prepared baccalaureate degree-holders soon find their knowledge and understanding in need of renewal. Coursework will support Wisconsin teachers in some cases their license renewal process under PI 34.

Goals: Track 1:

To provide teachers holding baccalaureate degrees and a variety of certifications, or potential for certification, the opportunity:

1. To strengthen their knowledge in the area of contemporary instructional practice.
2. To strengthen competencies in their individual fields.
3. To develop instructional and curriculum development leadership abilities in their school systems.
4. To develop a substantial knowledge of contemporary research methodologies on effective practices and apply that research in appropriate ways.

Track 2:

Track 2 recognizes that education happens in many environments and that K-12 teachers or other with a Bachelor's may want to utilize an educational foundation to enhance instructing and learning in a variety of contexts. Similar to Track 1 the student will need to understand the learning process, its theoretical underpinnings, and research foundations. Another major area is that of assessment of learning and instruction based on sound principles. A third area is the social and organizational process that fosters the dynamic relationships within the learning process, whether in a classroom or an organization.

Goals: Track 2:

To provide those holding a baccalaureate degree with the opportunity:

1. To develop a foundation needed to facilitate and deepen learning in a variety of environments.
2. To develop leadership skills relevant to the area of focus and intended employment.
3. To develop instructional and curriculum development leadership abilities along with the assessment and measurement practices.
4. To develop a substantial knowledge of contemporary research methodologies on effective practices and to apply that research in appropriate ways.

Admissions Requirement

Admission to the M.S.E.-Instruction degree program will be limited to people who hold a baccalaureate degree. It is not necessary to be engaged in classroom teaching or to hold credentials as a classroom teacher. Applicants must meet requirements for admission to Graduate Studies: A baccalaureate degree from an accredited institution, transcripts indicating a GPA of 2.75 or better, and a professional resume. A student may not apply more than 9 semester hours of graduate work taken prior to admission to the M.S.E.-Instruction toward the completion of this degree. Upon admission to the M.S.E.-Instruction Program the student will be assigned a program advisor in the MSE-I Program. Together you will develop a plan of study for the completion of the degree.

Degree Requirements

The M.S.E.-Instruction program is designed to emphasize professional development within the pedagogical aspects of teaching, balanced by individualized electives to emphasize greater competence in a particular area, whether in the classroom or the community. In addition, it addresses the application of the elements of instruction, the use of technology and materials, an understanding of the development of curriculum and assessment, and purposeful research within the classroom context.
Consult the Course Descriptions section of this catalog. If National Board Certification is sought, students need to indicate their intent to their advisors early in their progress.

Master of Science in Education - Instruction Requirements

30 total credits

Required coursework (15 credits required):

T ED 734: Current Developments in Student Learning and Their Applications -- 3.00 credits
T ED 741: Using Educational Assessment to Inform Practice -- 3.00 credits
T ED 744: Trends in Curricular and Instructional Practices -- 3.00 credits
T ED 750: Research Foundations of Education -- 3.00 credits
T ED 752: Educational Research Project -- 3.00 credits

Elective required courses:

Electives could reflect the student's teaching field or be within an area of instruction and/or learning that will enhance the student's teaching. The specific plan will be developed with the advice and approval of the student's program advisor or a faculty consultant from the selected field. It is advisable for students to enter the research course (TED 750) with an idea about an issue they wish to pursue; TED 734 and TED 744 can help generate research foci. In TED 750 the student researches and describes in detail the independent project to be pursued during enrollment in TED 752 with a selected research advisor. Alternatively the MSE-I student can opt to take the SPED 780 Action Research course and also complete and write up the research as a thesis in TED 752. Students are encouraged to pick the other 15 credits from graduate online courses in UW-Superior's Educational Administration and Special Education programs and/or transfer in up to 9 credits from other approved graduate programs.
Special Education Program

- Graduate Faculty
- Special Education Program Description
- Admission Requirements & Removal from Program
- Master of Science in Education - Special Education Requirements
  - Certificate Program for Special Education Licensure
  - Testing Requirements for Special Education Licensure
  - Post Baccalaureate Program -- Special Education Licensure Option

Graduate Faculty

Maryjane C. Burdge, Assistant Professor

Special Education Program Description

The M.S.E.-Special Education degree program is designed for licensed teachers and other professionals who wish to pursue graduate work in the field of special education. The program is appropriate for professionals working with people with disabilities, as well as elementary, secondary, or K-12 teachers. For licensed teachers, the program can lead to special education certification for licensure.

An action research project must be completed prior to being granted the M.S.E.-Special Education degree.

The M.S.E. Special Education degree is designed for practicing teachers and other professionals who want to increase their knowledge about and improve their skills for working with students who have special needs. The degree without certification for licensure is specifically designed for regular education teachers who have students with special needs included in their classrooms and wish to gain new knowledge and skills for working with these students. Substituting a different course for the internship is allowed for those not pursuing certification.

The M.S.E. Special Education degree with Certification for Licensure is designed for practicing teachers who want to work directly with children who have special needs. Preparation is included for working in both resource rooms and collaboratively with regular education teachers.

Admission Requirements & Removal from Program

Admission Requirements:

In addition to the requirements for entry to UW-Superior Graduate Studies, applicants for admission to the MSE Special Education degree program must submit:

1. a transcript indicating a bachelor's or master's degree from an accredited institution;
2. a resume with teaching experiences and license listed and:
3. attesting to no criminal record.

Removal From M.S.E. Special Education Program

Students can be removed from the MSE Special Education Degree Programs. Any violation occurring that is outlined in the University of Wisconsin System Code Chapters 14 and 17 respectively are grounds for disciplinary action up to and including expulsion. In addition, students can be removed or expelled from the program based on grades and violations of the code of ethics for Special Education. No grade lower than a C+ counts toward degree completion. Also, students must be aware of and responsive to life circumstances beyond academic preparation that would exclude them from licensure/certification (e.g., legal history, and/or past professional disbarment).

Master of Science in Education - Special Education Requirements

30 credits required

Core Component courses (9 credits required):

SPED 750: The Exceptional Learner -- 3.00 credits
may substitute another course such as
EDAD 832: Special Education Law -- 3.00 credits
SPED 760: Behavior Analysis and Intervention -- 3.00 credits
SPED 769: Collaboration and Transition: From School to Community -- 3.00 credits

**Methods Component courses (12 credits required):**

- SPED 755: Reading-Issues & Interventions -- 3.00 credits
- SPED 758: Methods of Adaptive Instruction -- 3.00 credits
- SPED 764: Mathematics Assessment and Strategies -- 3.00 credits
- SPED 772: Collaboration and Consultation in Special Education -- 3.00 credits

**Elective Courses (3 credits available to be substituted but not required):**

- SPED 681: Seminars in Special Education -- 0.50 - 4.00 credits
- SPED 710: Neurocognition -- 3.00 credits
- EDAD 832: Special Education Law -- 3.00 credits

**Research Component courses (3 credits required):**

- SPED 780: Action Research Methodology -- 3.00 credits

**Certificate Component courses (6 credits required):**

- SPED 704: Assessment of Learners with Exceptionalities -- 3.00 credits
- SPED 775: Special Education Internship: MC-EA -- 3.00 credits

Students seeking only the M.S.E. Special Education degree must complete a minimum of 27 credits from courses in the Core, Elective, and Methods components, and 3 credits from the research component.

Students seeking the M.S.E. Special Education degree with Certification for Licensure must complete a minimum of 21 credits in the Core and Methods components, 3 credits in the research component, and a minimum of 6 credits in the Certification Component.

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**Certificate Program for Special Education Licensure**

The Special Education program offers courses approved by the Wisconsin Department of Public Instruction (DPI) for certification for licensure as a special education teacher.

The program leads to certification in one of the following areas:

1. Cross-Categorical Special Education with a concentration in one of the following:
   - Cognitive Disabilities
   - Emotional Disturbance
   - Learning Disabilities

2. Categorical Special Education in the area of:
   - Cognitive Disabilities
   - Emotional Disturbance
   - Learning Disabilities

These certifications are available for working with students in middle childhood through through adolescence (MC-A ages-21)

Students seeking certification for cross-categorical licensure will be prepared to work with any or all students with severe to mild high incidence disabilities (cognitive, learning, emotional/behavioral). Although prepared to work with all three high-incidence disability areas, students will concentrate on one particular disability area while completing their fieldwork, research, and internship.

Students seeking certification for categorical licensure will concentrate their curriculum, internship, and research on the chosen area of disability. Students will design their individual program plans for categorical licensure with the program advisor.

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**Testing Requirements for Special Education Licensure**

During the course of completing licensure requirements for any special education teaching license, the teaching candidate will need to successfully complete the following state required tests for licensure:

1. **PRAXIS II - Middle School Content (Calculator Allowed)** For more information: [https://www.ets.org/praxis/wi/requirements](https://www.ets.org/praxis/wi/requirements). Minimum score allowed on PRAXIS II -- 146


You are responsible for scheduling your testing for these areas and providing the information to the Educational Leadership Department when you reach a successful level of scoring for these exams. Past students recommend that you schedule the PRAXIS II test after you complete some of your methods classes, especially in the area of math, and that you not schedule it towards the end of your program. The Foundations of Reading Test is recommended to be completed while you are enrolled in or just completed the required reading course.

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**Post Baccalaureate Program -- Special Education Licensure Option**
For those students completing the Special Education Minor at UW-Superior or its equivalent, a Post Baccalaureate Program is available that can end in cross-categorical licensure. This certification for licensure program is accessed through the same application process as outlined above for MSE candidates. Candidates have the ability to seek licensure in Cross-categorical Special Education MC-EA and EA-A, in order to serve grades 1-12. All courses are at the graduate level.

Courses required for Licensure:

*Credits from the Special Education Minor at the undergraduate level or the equivalent

SPED 704: Assessment of Learners with Exceptionalities -- 3.00 credits
SPED 760: Behavior Analysis and Intervention -- 3.00 credits
SPED 769: Collaboration and Transition: From School to Community -- 3.00 credits
SPED 772: Collaboration and Consultation in Special Education -- 3.00 credits
SPED 775: Special Education Internship: MC-EA -- 3.00 credits

Testing Requirements include: PRAXIS II and Foundations of Reading Test as noted above.

Students who complete this process may choose to continue, when in good standing, and complete the MSE requirements.

For additional information regarding the Special Education program, contact Dr. Maryjane Burdge, Swenson Hall 2064, 715-394-8048.
In today's world, understanding how to balance natural, social, and financial systems has become increasingly important for helping you to reach your career goals and become an effective leader in public, business/industry, and nonprofit organizations. The interdisciplinary nature of this degree encourages students to examine sustainability from different perspectives and the curriculum ensures that students gain a comprehensive understanding of the ways in which changing human activities affect the natural, social and economic environments.

Students who graduate with a Master of Science in Sustainable Management can expect to have a strong foundation for leading change in their current organizations or building new careers that require systems thinking skills.

The 14-course online Sustainable Management master's program is offered by UW-Green Bay, UW-Oshkosh, UW-Parkside, UW-Stout, and UW-Superior in collaboration with UW-Extension. Current, cutting edge curriculum has been developed by faculty from these five campuses with input from private, public, and nonprofit organizations to make sure the learning objectives are current and valuable to future employers.

Designed for working adults with real-world experience, this online master's degree program offers flexibility to help students balance family, job, and other commitments.

If you have a bachelor's degree from a regionally or nationally accredited university and a cumulative grade point average (GPA) of 3.0 or above, you may apply directly to the program. Students with a GPA of less than 3.0 may be considered for provisional admission but should contact the program's Academic Director.

**Admission Requirements**

- A bachelor's degree from a regionally or nationally accredited university (in any discipline) and a cumulative grade point average (GPA) of 3.0.
- Students with a GPA of less than 3.0 may be considered for conditional admission but should contact the program's Academic Director.
- A personal statement of not more than 1,000 words describing your reasons for pursuing a Master of Science in Sustainable Management, your short- and long-term career goals, and the value you would add to the learning experience of your fellow students. Space for the personal statement is included in the online application.
- A resume
- Two letters of recommendation
- The resume and letters of recommendation should be sent directly to the Graduate Studies office.

Apply for admission using the University of Wisconsin System Online Admission Application.

**Faculty and Instructors**

The Master of Science in Sustainable Management program gives you the most up-to-date curriculum with diverse faculty from the five participating campuses. It brings instructors with degrees and experience in these fields: Accounting, Botany, Business, Chemistry, Computer Engineering, Economics, Environmental Dynamics, Environmental Studies, Geography, Law, Logistics, Psychology, Range Science, Resource Management, Sociology, and Urban Planning. Sustainable Management program faculty members are uniquely qualified to help you get the knowledge and training to succeed.

**UW-Superior Faculty and Staff include:**

Jerry Hembd, Professor, Academic Director
Rubana Mahjabeen, Assistant Professor
Brent Opall, Adjunct Professor

**Sustainable Management**

**Curriculum and Courses**

The 34-credit master's program consists of a core curriculum, specialty tracks, and a Capstone experience (typically taken during the final semester).

**Core Curriculum (24 credits, all eight courses required):**

- SMTG 700: Cultural and Historical Foundations of Sustainability -- 3.00 credits
- SMTG 710: The Natural Environment -- 3.00 credits
SMGT 720: Applied Research and the Triple Bottom Line -- 3.00 credits
SMGT 730: Policy, Law and Ethics of Sustainability -- 3.00 credits
SMGT 740: Economics of Sustainability -- 3.00 credits
SMGT 750: The built Environment -- 3.00 credits
SMGT 760: Geopolitical Systems -- 3.00 credits
SMGT 770: Leading Sustainable Organizations -- 3.00 credits

**Specialty Track (6 credits, choose two):**

SMGT 780: Corporate Social Responsibility -- 3.00 credits
SMGT 782: Supply Chain Management -- 3.00 credits
SMGT 784: Sustainable Water Management -- 3.00 credits
SMGT 785: Waste Management and Resource Recovery -- 3.00 credits
SMGT 795: Special Topics in Sustainable Management -- 3.00 credits
SMGT 799: Study Abroad -- 3.00 credits

**Capstone (4 credits total, both required):**

SMGT 790: Capstone Preparation Course -- 1.00 credits
SMGT 792: Capstone Project -- 3.00 credits
Visual Arts Program

- Visual Arts
- Master of Arts Degree in Visual Art-Art Therapy requirements
- Admission Requirements

Visual Arts

The University of Wisconsin-Superior offers a graduate program in Visual Arts which leads to the Master of Arts degree. The faculty contact for this degree program is Ms. Gloria Eslinger, Associate Professor of Visual Arts, HFAC 3114, (715) 394-8010.

Master of Arts Degree in Visual Art-Art Therapy requirements

The Master of Arts program in Visual Arts is offered for students seeking a professional degree program in Art Therapy.

Admission Requirements

Prerequisites for Admission: M.A.: Art Therapy Concentration

Student applicants may be admitted to the program upon completion of the following minimum prerequisites:

1. The candidate for admission must satisfy the general admission requirements for Graduate Studies, including graduation from an accredited college or university.
2. Art Therapy candidates must have 18 semester credits of Studio Art including (but not limited to) 3 semester credits each in drawing, painting, and clay; and 9 semester credits in Psychology including (but not limited to) psychopathology, abnormal, human growth and development.
3. Two letters of recommendation from college faculty who are familiar with the applicant's work and potential.
4. Art Therapy candidates must submit a compact disk portfolio showing basic proficiency in drawing, painting and three-dimensional media. Other media, i.e., photography, ceramics, etc., may be included. Fifteen to 20 images of individual pieces suggested. The quality of the portfolio will be assessed by UW-Superior Visual Arts faculty as a measure of the candidate's likelihood of success in the program.
5. Statement of reason/purpose (2-3 pages)
6. Applications for admission are reviewed throughout the year.
7. Be advised that criminal background checks must be passed by many practicum sites and future employers.
Academic Departments

- Educational Leadership
- Health and Human Performance
- Human Behavior, Justice and Diversity
- Mathematics and Computer Science
- Music
- Natural Sciences
- School of Business and Economics
- Social Inquiry
- Visual Arts
- World Languages, Literatures and Cultures
- Writing and Library Science
Mission Statement

The Department of Educational Leadership focuses on programs and coursework common to all professionals working in K-12 education. This focus includes administrative, counseling services, and teaching personnel. Coursework focuses on knowledge, skills and dispositions required across all subject areas and all ages.

Faculty and Staff

Ali, Tanzeem, Assistant Professor, Science Education
Bergun, Tamara - Senior Lecturer, Counseling
Brown, Carol - Associate Professor, Counseling
Buncher, Michael - Academic Advisor and Data Analyst
Burdge, Maryjane - Senior Lecturer, Special Education
Carpenter, Amy - Associate Professor, TED, Educator Preparation Program Coordinator
Churchill, Mary - Associate Professor
Flaig, Amy - Field Experience and Clinical Placement
Fullerton, Amy - Senior Lecturer, Counseling
Griffith, Suzanne - Professor, Educational Psychology, Educational Leadership Chair
Kronzer, Terri - Professor, Educational Administration
Larson, Jon - Senior Lecturer, TED
Larson Kidd, Susan - Senior Lecturer, Special Education
Lee-Nichols, Mary - Associate Professor, TED
Mainali, Bhash - Assistant Professor, Mathematics Education
Oling, Lee - Senior Lecturer, Counseling
Paul, John - Associate Professor, Counseling
Pernu, Sally - Lecturer, Special Education
Rady, Tammy - Academic Department Associate
Ridenour, Matthew - Assistant Professor, Social Studies
Rogers, Sonja - Lecturer, TED
Trowbridge, Chad - Senior Lecturer
Walkky, Taylor - Advisor and Recruiter
Welsh, Brian - Assistant Professor, Counseling
Zbacnik, Amanda - Assistant Professor, Special Education

Degrees

- Master of Science in Guidance and Counseling Requirements
- Master of Science in Education Degree in Educational Administration
- Specialist Degree in Education in Educational Administration
- Master of Science in Education - Instruction Requirements

Course Descriptions

COUN - Guidance & Counselor Education

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>COUN 681</td>
<td>Seminars in Counselor Education</td>
<td>0.50 - 3.00</td>
</tr>
<tr>
<td></td>
<td>Selected topics and problems in counselor education. May be taken in several units provided a different topic or problem is studied each time.</td>
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<tr>
<td></td>
<td>Typically Offered: Occasional by Demand</td>
<td></td>
</tr>
<tr>
<td>COUN 702</td>
<td>Counseling Theories</td>
<td>3.00</td>
</tr>
</tbody>
</table>

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### COUN 704 Introduction to Counseling
3.00
Overview of the counseling profession and its areas of specialization, training, and concern. Examines program development and administration, relevant laws and applications, as well as one's professional identity as a counseling professional. One of three courses -- COUN 702, 704, 712 -- that serve as a foundation to the profession and program.

**Typically Offered:**
Spring Term Only

### COUN 707 Pre-practicum
3.00
Introduces counseling skill development, emphasizing the skills essential in the interview and rapport-building process. Students develop a thorough understanding of the counseling process as well as the role and function of the counselor. Students also develop a self-awareness so the counselor-client relationship is therapeutic and so the counselor sets and maintains appropriate professional boundaries. Examines ethical and legal considerations inherent in the counseling process.

**Prerequisites:**
COUN 702, 704, and 712 are prerequisites for taking this course.

**Typically Offered:**
Fall and Spring Terms

### COUN 708 Organization and Administration of School Guidance and Other Pupil Services
3.00
Overview of essential school counseling services and the role and function of the school counselor with emphasis on developing, and managing, and evaluating a comprehensive counseling program within the realms of an entire school. Covers the seven pupil services content standards and additional information pertaining to the other members of the pupil service team with whom the counselor works. Integrates special education, technology, legal and ethical issues.

**Typically Offered:**
Summer Only

### COUN 712 Family Counseling
3.00
Introduction to family systems theory and family therapy techniques. Students develop an understanding of the current epistemological base of family system's theory, major contributors, and specifically review structural, strategic, behavioral and communications approaches to family counseling. Students review the organization and dynamics of their own families, coming to understand how their families impact their world perceptions and everyday behavior.

**Typically Offered:**
Other, Refer to Catalog

### COUN 714 Family Group Systems
3.00
Integrates, at the next level of professional competence, the family theory and family counseling techniques presented in COUN 712 Family Counseling. Assumes students are seeking skill development that will assist in meeting "family counselor" professional certification standards, (state and/or national certifications). Further assumes students have explored their own family issues and will continue to do so through this course, as the course is in part experiential. Students closely review the isomorphic processes reflected within their own familial systems that are reflected in their counseling approach and theory preferences. Students assume the professional functions of a family counselor through current literature, development of professional vita, and exploration of certification. At the successful conclusion of this course, students are assumed to be ready to provide supervised family counseling service.

**Prerequisites:**
COUN 712 is prerequisite for taking this course.

**Typically Offered:**
Spring Term Every Other Year

### COUN 716 Couple and Marital Counseling
3.00
While the concept of family seems to be defined and redefined through generational context, the need of the individual to be "affiliated" continues to highlight the dyadic relationship's importance to the emotional and social survival of the individual. This course explores intimate dyadic relationships and their importance to the concept of family, family development, and society. Reviews select couple and family dynamics such as basic assumptions of human intimacy (variations), marriage (dissolution and remarriage), mate selection, communications, human sexuality, family crisis, parenting, and aging. Through lectures, experiential exercises, reading, and class discussion, family theory and techniques are integrated and provide conceptualizations toward therapeutic intervention.

**Prerequisites:**
COUN 712 is prerequisite for taking this course.

**Typically Offered:**
Spring Term Every Other Year

### COUN 718 Family Crisis Intervention
3.00
This course offers: 1) A history of the development and progression of crisis counseling as a specialization in the mental health field, 2) A survey of current crisis counseling models and how they can be applied in a wide range of contexts, 3) An examination of the intrapersonal and interpersonal impact crises have on people, 4) A discussion on the legal and ethical issues pertaining to crisis and disaster counseling and, 5) An in-depth Family Systems-oriented treatment and application of these principles and standards specifically to families in crisis and how counselors can understand and address the unique dynamics that arise when a family unit faces loss and trauma.

**Prerequisites:**
COUN 712 is prerequisite for taking this course.

**Typically Offered:**
Other, Refer to Catalog
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>COUN 720</td>
<td>Counseling Children</td>
<td>3.00</td>
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<td>Focuses on how the counselor can facilitate self-expression in the counseling context with clients, primarily children, who may have difficulty expressing themselves verbally. Developmental theories and issues that shape children's adjustment to school and to their community form the foundations of the course. Basic solution-oriented brief counseling and consultative techniques are integrated for work with parents and teachers.</td>
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<td>Summer Only</td>
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<tr>
<td>COUN 722</td>
<td>Counseling Adolescents</td>
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<td>Adolescents represent a clientele in transition. This course examines key aspects in their development (biological, cognitive, emotional, and social) and their relationships in the various contexts that influence behaviors and attitudes. Common issues of adolescence as well as various interventions are covered from a developmental context. Students learn how to facilitate client self-expression primarily through brief therapeutic techniques and how to consult with supervising adults. While the focus is on normal development, course also touches on at-risk/problematic behavior and thoughts.</td>
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<td><strong>Typically Offered:</strong></td>
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<td>Fall Term Only</td>
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<tr>
<td>COUN 724</td>
<td>Behavior Modification</td>
<td>3.00</td>
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<td>Principles of learning theory and behavior management techniques. Students learn how to apply these principles and techniques to aid individuals in the change process. Students plan, implement, and evaluate a self-change project which will demonstrate their understanding of the theory and techniques of behavioral self-management.</td>
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<td><strong>Typically Offered:</strong></td>
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<td>Spring Term Only</td>
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<tr>
<td>COUN 726</td>
<td>Developmental Guidance and Counseling</td>
<td>3.00</td>
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<td>Developing the knowledge, skills, and expertise necessary to teach developmental lessons in the classroom that are appropriate to all ages. Covers classroom management. Students, using the ASCA and Wisconsin Developmental Models, develop a set of lessons (perhaps based on monthly themes) specific to the ages of the children they intend to counsel. Emerging problems in the schools, such as bullying, sexual harassment, and abuse are covered. Class covers the 10 WDPI Teacher and Pupil Services Standards.</td>
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<td>Spring Term Only</td>
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<tr>
<td>COUN 728</td>
<td>Career Counseling</td>
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<td>Provides an understanding of theories of vocational choice and vocational development. Students learn methods of evaluating, promoting, and enhancing, vocational development in individuals from a diversity of backgrounds. They examine ethical and legal considerations inherent in the career counseling process. Also emphasizes student application of traditional and technology based career assessment techniques. Students participate in experiential activities that focus on the career development of themselves and others.</td>
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<tr>
<td>COUN 730</td>
<td>Human Growth and Development</td>
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<td>Surveys the key physical, cognitive, and social-emotional milestones across the life-span, how these interact with an individual's adaptation ability, and the implications for mental health professionals. Focuses on 1) the key concepts of the major theories of development; 2) examination of normal developmental stages across the life-span and the influence of social forces differences in development based on sex/gender, age, class, race, ability, and cultural background; psychosocial adaptation in the school/work, family, and peer systems; and implications for mental health and school counseling professionals. Includes legal and ethical issues and strategies for interventions to enhance development.</td>
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<td>Summer Only</td>
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<tr>
<td>COUN 734</td>
<td>Chemical Dependency and the Family</td>
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<td>Assessment and intervention techniques with individuals and families in which one or more other family members is chemically dependent. Specific techniques to intervene with spouses of alcoholics, children of alcoholics (minor children and/or adults) and extended family members are included. Also reviews the impact of other addictive behaviors on the family.</td>
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<td>Other, Refer to Catalog</td>
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<tr>
<td>COUN 738</td>
<td>Multicultural Counseling</td>
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<td>Students conduct an in-depth self-analysis regarding the manner in which counselor and client values, perceptions, attitudes, acculturative experiences, and communication styles impact the counseling process. Students are encouraged to conduct an in-depth cultural self-analysis regarding the issues they have inherited from their own culture as it relates to helping multicultural clients. Furthermore, students learn theories, skills, and cross cultural counseling strategies necessary in working with ethnically and culturally diverse clients. The cross-cultural counseling strategies include both group and individual techniques. Students examine any ethical and legal considerations inherent in the counseling process in regards to clients from a diversity of backgrounds. Designed for counselors already working in the field, and current graduate counseling students. Also helpful for any professional who regularly deals with multicultural individuals.</td>
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<td>COUN 740</td>
<td>Counseling and Human Sexuality</td>
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<td>Provides counselors with a contemporary understanding of human sexuality and gender issues, myths, and problems (physical/biological, emotional, social, cultural) for people (married and not) considering, engaging in, and/or “recovering” from sexual relationships. Includes interventions and treatment approaches. While the course is a requirement for Marriage and the Family Therapist Licensure, it is open to all interested counseling students.</td>
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<td>Course Code</td>
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<tr>
<td>COUN 742</td>
<td>Psychopathology</td>
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<td>COUN 746</td>
<td>Ethics in Professional Counseling</td>
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<tr>
<td>COUN 750</td>
<td>Practicum</td>
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<tr>
<td>COUN 752</td>
<td>Group Counseling</td>
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<tr>
<td>COUN 756</td>
<td>Internship-School (preK-12)</td>
<td>3.00-6.00</td>
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<tr>
<td>COUN 758</td>
<td>Internship-Clinical/MFT/Human Relations</td>
<td>3.00-6.00</td>
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<tr>
<td>COUN 760</td>
<td>Introduction to Assessment</td>
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</table>
### COUN 761 Research-Based Program Evaluation

Students develop their understanding of types of program evaluation, consultation and application procedures. This includes, but is not limited to, qualitative and quantitative research, ethical/legal consideration, parametric and nonparametric research methods, principles, practices, applications of needs assessment. Students will consult, conduct and write a literature review, develop a method for data collection, analysis, conclusions and make recommendations. Student research topics will be in their specific discipline; school counseling, clinical counseling, marital and family therapy or human relations.

**Typically Offered:**  
Fall and Spring Terms

### EDAD - Educational Administration

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>EDAD 689</td>
<td>EDAD Elective</td>
<td>1.00 - 3.00</td>
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<td>Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.</td>
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<tr>
<td>EDAD 700</td>
<td>Administrative Leadership</td>
<td>3.00</td>
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<td></td>
<td>Study of selected theories and research relating to individual and group behaviors in K-12 educational organizations with emphasis on leadership characteristics of educational administrators, including participatory management, long-range strategic planning and change-agent processes. Particular emphasis given to human relations skills as well as oral and written communication skills needed by public school leaders.</td>
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<tr>
<td>EDAD 701</td>
<td>The Director of Instruction</td>
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<td>A study of the various factors which will provide the student with foundations of research, theory, and best practices in instructional leadership and school.</td>
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<tr>
<td>EDAD 709</td>
<td>Directed Study-Administrative Vision of Learning</td>
<td>1.00 - 3.00</td>
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<td>Directed study by the graduate faculty member to the graduate student in the Administrative Vision of Learning contexts of Educational Administration.</td>
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<tr>
<td>EDAD 710</td>
<td>Supervision of Instruction</td>
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<td>Study of the function of supervision and evaluation of personnel is designed to assist in the development of programs which will be appropriate to respective school positions and settings. Prepares any member of an organization for the instructional leadership role which requires program planning, evaluation, human relations, and oral and written communication skills.</td>
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<tr>
<td>EDAD 711</td>
<td>Curriculum Management and Development K-12</td>
<td>3.00</td>
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<td>Study of the theories and related practices of curriculum development and curriculum organization in American schools. Focuses on methods, materials and strategies in the development, organization and delivery of curriculum in the American K-12 school system. Special emphasis given to development and interpretation of philosophical statements and management. Attention given to utilization of the Wisconsin Department of Public Instruction curriculum guides.</td>
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<tr>
<td>EDAD 719</td>
<td>Directed Study-Administration of Student Learning and Staff Growth</td>
<td>1.00 - 3.00</td>
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<td>Directed study by the graduate faculty member to the graduate student in the Administration of Student Learning and Staff Growth contexts of Educational Administration.</td>
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<tr>
<td>EDAD 720</td>
<td>School Business Administration</td>
<td>3.00</td>
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<td></td>
<td>Study of fiscal and material resource management and budgeting of K-12 school systems, including school finance, taxation and contract law with emphasis on the principles that should serve to guide the decision-making process.</td>
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<tr>
<td>EDAD 721</td>
<td>The Principalship</td>
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<td>Study of the roles and responsibility of the school principal, with emphasis on development of effective instructional leadership skills for the various levels. Deals with the operational tasks of the principalship at the elementary, middle school, and high school levels. Response to contemporary and anticipated problems affecting the elementary and secondary schools are based on tested theory, research and applied practice.</td>
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<tr>
<td>EDAD 728</td>
<td>Diversity and Social Justice in Schools</td>
<td>3.00</td>
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<td>Examination of issues related to inequities and inequalities in PK-12 schools. Explores diversity in education from a historical perspective to inform institutional practices regarding race, class, gender, sexual orientation and religion. Considers power dynamics, pedagogy, and ideologies that frame education in a democratic society. Explores the administrator's role and best practices in facilitating equity for all students.</td>
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<tr>
<td>EDAD 729</td>
<td>Directed Study - Administration of Organization, Operations and Resources</td>
<td>1.00 - 3.00</td>
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<td>Directed study by the graduate faculty member to the graduate student in the Administration of Organization, Operations and Resources contexts of Educational Administration.</td>
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<tr>
<td>EDAD 730</td>
<td>Administration and Supervision Of Special Education and Pupil Services</td>
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<td>Study of leadership and administrative paradigms of special education and pupil services PK-12. Emphasis on exceptional educational needs programming knowledge base for inclusive administrative leadership. Emphasis on special needs programming knowledge base not the prominent responsibility of regular or special education.</td>
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<tr>
<td>EDAD 739</td>
<td>Directed Study - Administration of Diverse Community Interests</td>
<td>1.00 - 3.00</td>
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<td>The Board of Regents of the University of Wisconsin System</td>
<td>63 of 220</td>
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<tr>
<td>Course Code</td>
<td>Course Title</td>
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<tr>
<td>EDAD 741</td>
<td><strong>Conflict Resolution and Mediation in K-12 Educational Settings</strong></td>
<td>3.00</td>
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<tr>
<td>EDAD 749</td>
<td><strong>Directed Study-Ethical Manner in Educational Administration</strong></td>
<td>1.00 - 3.00</td>
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<tr>
<td>EDAD 750</td>
<td><strong>School Law</strong></td>
<td>3.00</td>
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<tr>
<td>EDAD 759</td>
<td><strong>Directed Study-Political, Social, and Economic Contexts of Educational Administration</strong></td>
<td>1.00 - 3.00</td>
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<tr>
<td>EDAD 761</td>
<td><strong>Practicum - School Business Administration</strong></td>
<td>1.50</td>
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<tr>
<td>EDAD 763</td>
<td><strong>Practicum- PreK-12 Director Of Instruction</strong></td>
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<tr>
<td>EDAD 809</td>
<td><strong>Externship-Administrative Vision of Learning</strong></td>
<td>1.00 - 3.00</td>
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<td>EDAD 810</td>
<td><strong>School Human Resources</strong></td>
<td>3.00</td>
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<tr>
<td>EDAD 819</td>
<td><strong>Externship-Administration of Student Learning and Staff Growth</strong></td>
<td>1.00 - 3.00</td>
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<tr>
<td>EDAD 820</td>
<td><strong>The Superintendency</strong></td>
<td>3.00</td>
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<tr>
<td>EDAD 821</td>
<td><strong>Data Management</strong></td>
<td>3.00</td>
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<tr>
<td>EDAD 823</td>
<td><strong>Education Budget and Accounting</strong></td>
<td>3.00</td>
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<tr>
<td>EDAD 824</td>
<td><strong>Educational Program Planning and Evaluation</strong></td>
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<tr>
<td>EDAD 825</td>
<td><strong>Facilities Planning and Utilization</strong></td>
<td>3.00</td>
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<tr>
<td>EDAD 829</td>
<td><strong>Externship-Administration of Organization, Operations and Resources</strong></td>
<td>1.00 - 3.00</td>
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<tr>
<td>EDAD 830</td>
<td><strong>Diverse School Community Relations</strong></td>
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</table>
Study of the administrative responsibility for successful diverse community relations with emphasis on the process, principles, channels, opinion sampling and evolving concepts of communication. A program will be developed including policy, objectives, defining publics, determining media, timing and feedback.

**EDAD 832 Special Education Law**
Study of the legal aspects of educating disabled learners under Section 504, the Individuals with Disabilities Education Act and No Child Left Behind.

**EDAD 839 Externship-Administration of Diverse Community Interests**
Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdoms of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #4. Pass-Fail. Enrollment limited to practicing educational administrators. Topics: ISLLC Standard #4.

**EDAD 842 Professional Ethics for School Administrators**
Selected theories and research relating to individual and group behaviors in K-12 educational organizations with emphasis on ethics in public life among professionals, leaders and citizens. Particular emphasis given to political, cultural, business, computer and legal ethics for school leaders.

**EDAD 849 Externship-Ethical Manner in Educational Administration**
Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdoms of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #5. Pass-Fail. Enrollment limited to practicing educational administrators.

**EDAD 850 School Finance and Resource Allocation**
Study of the theory and practice of school finance at the local, state, and national levels. Emphasis on the economics of education, public finance, and taxation.

**EDAD 851 Politics Of Education**
Examines the governance structure of education. Focuses on the roles of various political factors and special interest groups in the structure and the emergence of new political roles and initiatives in educational administration.

**EDAD 854 Advanced Budgeting**
Theory and practice of advanced budgeting at the local school district level. Emphasis on the meritorious techniques and standards of excellence in budget development and presentation.

**EDAD 859 Externship-Political, Social and Economic Contexts of Educational Administration**
Professional development seminar designed for the practicing school administrator. Emphasis on synthesizing the theory, research and wisdoms of practice of educational administration as related to challenges of practicing school administration to ISLLC Standard #6. Pass-Fail. Enrollment limited to practicing educational administrators.

**EDAD 864 Internship: Superintendency**
A minimum 180 hour administrative internship (two 1.5 credit modules for a total of 3 credits) in a grades PK-12 superintendency. Prerequisites: Admission to Specialist Degree Program, completion of nine semester credits in Educational Administration beyond the master's program.

**EDAD 865 Statistical Methods Research**
Study of statistical design and methodology used in educational research with emphasis given to understandings of appropriate application of statistical tests to educational data. The student studies application of skills developed in basic statistics. Emphasis on the understanding, planning, and execution of statistical studies, descriptive and inferential in approach. Study is conducted with a computer-oriented approach.

**EDAD 866 Advanced Administrative Analysis**
Scholarly work requirement provides the post-graduate student an opportunity to conduct action research in an educational administration related project. The action research and scholarly paper development is completed under the direction of the student's advisor. Guidelines for action research and the subsequent paper are available from the advisor.

### SPED - Special Education

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<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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<tbody>
<tr>
<td>SPED 681</td>
<td>Seminars in Special Education</td>
<td>0.50 - 4.00</td>
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<td>Selected topics and issues in the area of special education. May be taken in several units provided a different topic or issue is studied each time.</td>
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<td>Typically Offered: Occasional by Demand</td>
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<tr>
<td>SPED 704</td>
<td>Assessment of Learners with Exceptionalities</td>
<td>3.00</td>
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<td>Addresses the study of measurement theory and basic statistics needed for understanding assessment. Also focuses on general test construction, appropriate instrument selection with awareness of limitations, multicultural, and ethical considerations. Assessment interpretation and IEP preparation is examined in depth. Students experience the administration, interpretation and reporting of a select sample of assessment tools. Lab fee.</td>
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<td>Typically Offered: Fall Term Only</td>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>SPED 710</td>
<td>Neurocognition</td>
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<td>This course provides a survey of current research in cognitive neuroscience on language, memory, learning, perception and other higher cognitive functions. Neurocognition involves learning about the anatomy and physiology of the nervous system, along with some coverage of the endocrine system. Presentation of course material is based on typical and atypical development and functioning. Illustrative pathological development and atypical conditions are reviewed as well, such as developmental dyslexia, autistic disorders, and attention-deficit/hyperactivity disorder.</td>
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<td>Summer Only</td>
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<tr>
<td>SPED 750</td>
<td>The Exceptional Learner</td>
<td>3.00</td>
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<td></td>
<td>Students research the various federally identified disability groupings of exceptionalities including examination of the effect of federal, state, and local laws and policies on education for students with these exceptionalities. Research into the historical perspectives, legislation and litigation provides background for discussion of current models, theories and philosophies of special education today. Students complete (present) a classroom project (paper) related to current legislation, regulations, policies and/or ethical issues surrounding educational services for students with exceptionalities.</td>
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<td>Typically Offered:</td>
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<tr>
<td></td>
<td>Occasional by Demand</td>
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<tr>
<td>SPED 755</td>
<td>Reading-Issues &amp; Interventions</td>
<td>3.00</td>
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<td></td>
<td>Investigate the various aspects of reading challenges so that educators can provide effective reading instruction to readers of various abilities. Strategies for diagnosis and remediation of reading difficulties at the elementary and secondary levels will be considered. Fieldwork with students who struggle in reading will be required.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Spring Term Only</td>
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<tr>
<td>SPED 758</td>
<td>Methods of Adaptive Instruction</td>
<td>3.00</td>
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<td></td>
<td>Students observe, research and reflect upon methods, strategies, and materials for adapting curricula to meet the learning needs of students with mild to severe high-incidence exceptional educational needs. Emphasizes knowledge, skills, and dispositions necessary to evaluate students' academic and social needs, research and design appropriate curricula, make modifications and adaptations throughout and across curricular, differentiate curriculum and instruction, and use research-based teaching strategies. Students modify an existing curricular element and practice the modification with one or more students in the field.</td>
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<td>Typically Offered:</td>
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<td>Spring Term Only</td>
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<tr>
<td>SPED 760</td>
<td>Behavior Analysis and Intervention</td>
<td>3.00</td>
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<td></td>
<td>Students research and discuss behavior theories, strategies and programs, functional analysis of behavior, positive behavior interventions and strategies, RTI, and behavior intervention plans. Students collect data to create a behavior intervention plan and apply it within an educational setting. Course emphasizes the application of theory to the academic and behavioral development of school-age children, especially those with exceptional educational needs and provides practice in communicating those applications and principles to parents, teachers and other community stakeholders.</td>
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<td>Typically Offered:</td>
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<td>Spring Term Only</td>
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<tr>
<td>SPED 764</td>
<td>Mathematics Assessment and Strategies</td>
<td>3.00</td>
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<td></td>
<td>Examines assessment procedures and teaching strategies appropriate to providing instruction to students having difficulty learning mathematics. Emphasis is on differentiating and adapting existing curriculum to assist all students in reaching the goals of the National Council of Teachers of Mathematics (NCTM 2000).</td>
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<td>Typically Offered:</td>
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<td>Spring Term Only</td>
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<tr>
<td>SPED 769</td>
<td>Collaboration and Transition: From School to Community</td>
<td>3.00</td>
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<td></td>
<td>Working with families and community agencies is the focus of this class. The use of facilitating planning meetings with families will be an emphasis as well as establishing partnerships with community agencies that serve the variety of needs of families with students who have disabilities. In addition, there will be concentration on transitions skills - from each level of schooling to another and then on to post secondary options.</td>
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<td>Typically Offered:</td>
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<td>Fall Term Only</td>
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<tr>
<td>SPED 772</td>
<td>Collaboration and Consultation in Special Education</td>
<td>3.00</td>
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<td></td>
<td>Focus on the major issues of learning and reflecting upon the skills and dispositions necessary for managing a special education classroom and/or case load. Includes curriculum design and evaluation, collaboration with multiple stakeholders, time management, assistive technology and universal design. A fieldwork curriculum research project and presentation in required.</td>
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<td>Typically Offered:</td>
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<td>Spring Term Only</td>
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<tr>
<td>SPED 775</td>
<td>Special Education Internship: MC-EA</td>
<td>3.00</td>
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<td>Field-based experience in teaching students who have severe to mild exceptional educational needs in the areas of learning disabilities, cognitive disabilities and emotional behavioral disabilities. Students may choose one or more concentrations from the above listed disability areas. A student seminar meets regularly for study and discussion. Student complete and present a professional Special Educator portfolio.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>SPED 780</td>
<td>Action Research Methodology</td>
<td>3.00</td>
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</tbody>
</table>
Focus on research methodology and topics specific to the field of education. Complete an action research project surrounding an issue of interest/need in your classroom or program through the use of a single subject design. Examine existing research and determine how it may apply to your classroom/program.

Typically Offered:
SPED 781 Independent Study

SPED 781 offers a uniquely designed study arranged with a particular instructor which allows the graduate student to pursue specific areas of need or interest. Approval of the topic and plan of study is required before enrollment.

Typically Offered:
SPED 781 Independent Study
Fall, Spring, and Summer Terms

<table>
<thead>
<tr>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>T ED 581 Selected Topics and Problems in the Area of Teacher Education</td>
<td>0.50 - 3.00</td>
</tr>
<tr>
<td>T ED 589 Teacher Education Elective</td>
<td>1.00 - 99.00</td>
</tr>
<tr>
<td>T ED 607 The Middle School and Its Students</td>
<td>3.00</td>
</tr>
<tr>
<td>T ED 686 Administration of Child Development Programs</td>
<td>3.00</td>
</tr>
<tr>
<td>T ED 689 Teacher Education Elective</td>
<td>1.00 - 99.00</td>
</tr>
<tr>
<td>T ED 694 Principles and Practices of Inclusive Teaching</td>
<td>3.00</td>
</tr>
<tr>
<td>T ED 699 Directed Studies in Teacher Education</td>
<td>0.50 - 6.00</td>
</tr>
<tr>
<td>T ED 711 Mathematics Assessment and Strategies</td>
<td>2.00</td>
</tr>
<tr>
<td>T ED 712 Education for the 21st Century</td>
<td>3.00</td>
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<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Typically Offered</th>
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</thead>
<tbody>
<tr>
<td>T ED 713</td>
<td>Development and Learning Theories</td>
<td>3.00</td>
<td>Fall Term Only</td>
</tr>
<tr>
<td>T ED 716</td>
<td>Alternative Education for Non-Traditional Learners</td>
<td>3.00</td>
<td>Fall and Spring Terms</td>
</tr>
<tr>
<td>T ED 717</td>
<td>Effective Practices in Alternative Education</td>
<td>3.00</td>
<td>Occasional by Demand</td>
</tr>
<tr>
<td>T ED 724</td>
<td>Teaching as Reflective Decision Making: Professional Development for 21st Century</td>
<td>3.00</td>
<td>Occasional by Demand</td>
</tr>
<tr>
<td>T ED 734</td>
<td>Current Developments in Student Learning and Their Applications</td>
<td>3.00</td>
<td>Spring Term Only</td>
</tr>
<tr>
<td>T ED 739</td>
<td>Workshop in Supervision of Student Teachers</td>
<td>1.00</td>
<td>Fall Term Only</td>
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<tr>
<td>T ED 740</td>
<td>Seminar in Supervision of Student Teachers/Interns</td>
<td>2.00</td>
<td>Occasional by Demand</td>
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<tr>
<td>T ED 741</td>
<td>Using Educational Assessment to Inform Practice</td>
<td>3.00</td>
<td>Occasional by Demand</td>
</tr>
<tr>
<td>T ED 744</td>
<td>Trends in Curricular and Instructional Practices</td>
<td>3.00</td>
<td>Spring Term Only</td>
</tr>
</tbody>
</table>
Engages teachers in analyzing and reflecting on current developments and practices in curriculum planning and instructional strategies in k-12 classrooms. Course specifically supports professional development in relation to Wisconsin teacher standards 1, 4, and 7 toward both the Professional and Master Educator licenses; and INTASC and National Board standards.

Typically Offered: Fall Term Only

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>T ED 750</td>
<td>Research Foundations of Education</td>
<td>3.00</td>
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<td></td>
<td>Research process as it relates to classroom teaching. Focus is on research design and methodology (quantitative, qualitative and mixed methods) as well as the practitioner's role in initiating and utilizing research. Students create a research proposal and plan. Course specifically supports professional development in relation to Wisconsin Teacher Standards 6, 7, 8 and 10.</td>
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Typically Offered: Fall and Spring Terms

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>T ED 752</td>
<td>Educational Research Project</td>
<td>3.00</td>
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<td></td>
<td>Students design and carry out a research project with the advice and approval of the advisor and special area consultant. Upon completion and approval of the research project by the advisor and consultant, the student gives an oral presentation of the paper to faculty and students. Course specifically supports professional development in relation to Wisconsin Teacher Standards 7, 8 and 9. Consent of instructor is required to enroll in this course.</td>
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Typically Offered: Fall and Spring Terms

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>T ED 781</td>
<td>Independent Study</td>
<td>1.00 - 4.00</td>
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<td></td>
<td>Specially designed studies to allow the graduate student to pursue specific areas of need or interest. Approval of the topic of study and the plan of study by the instructor directing the study is required before enrollment.</td>
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Typically Offered: Occasional by Demand

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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>T ED 789</td>
<td>Teacher Education Elective</td>
<td>1.00 - 99.00</td>
</tr>
</tbody>
</table>

Educational Leadership Department Contact Information

Educational Leadership
University of Wisconsin - Superior
Swenson Hall 2024
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8009
Email: edleadership@uwsuper.edu
Health and Human Performance

- Mission Statement
- Faculty and Staff
- Degrees
- Certificates
- Course Descriptions
- Health and Human Performance Department Contact Information

Mission Statement

The mission of the Health and Human Performance Department is to provide students with a knowledge base, creating a positive attitude and lifelong skills in the seven dimensions of wellness: physical, intellectual, emotional, spiritual, career, social and environmental (i.e., personal health) as part of the liberal arts educational foundation. Programs in the Health and Human Performance Department seek to serve all students in a caring educational environment toward liberal arts studies in physical education and health and/or pre-professional studies as physical education, health, early childhood, and special education teachers or non-teaching allied health professionals.

Faculty and Staff

Bell, Christopher - Lecturer
Carlson, Glenn - Asst Professor
Engstrom, Jeffrey - Associate Professor
Geidner, James - Assoc Prof, Early Childhood
Johnson, Jay - Associate Professor
Kroll, David - Assistant Professor
Lebard-Rankila, Kim - Sr Lecturer
Lisdahl, Robin - Academic Dept. Assoc.
Mulhem, Donald - Lecturer
Otterson, David - Lecturer
Reinertsen, Raymond - Senior Lecturer
Simpson, William - Associate Professor
Weets, Darci - Lecturer

Degrees

- Master of Science in Education - Special Education Requirements
- Post Baccalaureate Program -- Special Education Licensure Option

Certificates

- Certificate Program for Special Education Licensure

Course Descriptions

<table>
<thead>
<tr>
<th>COAC - Coaching</th>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
</table>

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### ECED - Early Childhood Education

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ECED 681</td>
<td>Seminars in Early Childhood</td>
<td>0.50 - 4.00</td>
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Selected topics and problems in the area of early childhood. May be taken in several units provided a different topic or problem is studied each time.

**Typically Offered:** Occasional by Demand

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### HHP - Health and Human Performance

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<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HHP 521</td>
<td>Adapted Human Performance (PE)</td>
<td>2.00</td>
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</table>

Activity selection, curricular development and program implementation in teaching exceptional/special needs students. Includes hands-on intervention with exceptional/special needs students.

**Typically Offered:** Fall Term Only

| HHP 540      | Organization and Administration of Human Performance, Health & Athletics | 3.00 |

Techniques, procedures, and principles of organizing and administering human performance, allied health and athletic programs. Emphasizes administrative structure, legal liability, and facilities management.

**Typically Offered:** Fall and Spring Terms

| HHP 541      | Principles and Theory of Coaching | 2.00 |

Analysis of the role of the coach, including the latest information concerning legal liability, administration/organizational responsibilities; various coaching philosophies, diverse personalities of athletes, developing team cohesion, psychology of coaching and teaching techniques.

**Typically Offered:** Spring Term Only

| HHP 562      | Kinesiology | 2.00 |

A review of the basic principles of human biomechanics including an emphasis on the musculoskeletal system and its levers which generate torque to facilitate movement.

**Typically Offered:** Spring Term Only

| HHP 563      | Exercise Physiology | 3.00 |

Introductory lecture and laboratory course examining the acute and chronic physiological responses to exercise. The lecture portion covers the sub-cellular and metabolic responses to exercise, followed by the systemic responses (neuromuscular, endocrine, cardiopulmonary) as well as body composition, environmental factors, gender, aging and training principles. The laboratory section allows students to accent the lecture portion with hands-on laboratory experiences.

| HHP 566      | Principles Of Nutrition | 3.00 |

Lecture-discussion course covering the basics of human nutrition including the macro and micro nutrients, the role of nutrition in health, weight loss and weight gain practices, ergogenic aids and supplements. Also addresses nutrition through the lifespan and global implications. Students required to complete a comprehensive research paper.

**Typically Offered:** Fall Term Only

| HHP 567      | Human Sexuality | 3.00 |

Covers the biological, sociological, and psychological dimensions of human sexuality. Special emphasis on the education aspects.

**Typically Offered:** Spring Term Only

| HHP 622      | Adaptive Human Performance (PE) Fieldwork | 1.00 - 8.00 |

Work experience with exceptional/special needs individuals. Each credit equals approximately 36 hours of on-the-job experience outside the university.

**Typically Offered:** Spring Term Only

<p>| HHP 624      | Coaching Students with Special Needs | 1.00 - 4.00 |</p>
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Typically Offered:</th>
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<tbody>
<tr>
<td>HHP 638</td>
<td>Measurement and Evaluation for Human Performance</td>
<td>2.00</td>
<td>Fall Term Only</td>
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<tr>
<td>HHP 656</td>
<td>Foundations of Sport and Exercise Psychology</td>
<td>2.00</td>
<td>Spring Term Only</td>
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<tr>
<td>HHP 660</td>
<td>Cardiovascular Diagnostics</td>
<td>3.00</td>
<td>Fall Term Only</td>
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<tr>
<td>HHP 669</td>
<td>Pathophysiology of Disease/Prevention and Control</td>
<td>3.00</td>
<td>Spring Term Only</td>
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<tr>
<td>HHP 670</td>
<td>Community and Environmental Health</td>
<td>3.00</td>
<td>Fall Term Only</td>
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<tr>
<td>HHP 671</td>
<td>Senior Seminar: Community Health Promotion</td>
<td>3.00</td>
<td>Occasional by Demand</td>
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<tr>
<td>HHP 690</td>
<td>Independent Study</td>
<td>1.00 - 6.00</td>
<td>Fall and Spring Terms</td>
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<tr>
<td>HHP 691</td>
<td>Fieldwork</td>
<td>1.00 - 12.00</td>
<td>Fall and Spring Terms</td>
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<tr>
<td>HHP 692</td>
<td>Experiential Learning</td>
<td>1.00 - 12.00</td>
<td>Fall and Spring Terms</td>
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<tr>
<td>HHP 694</td>
<td>Workshop</td>
<td>1.00 - 8.00</td>
<td>Fall and Spring Terms</td>
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<tr>
<td>HHP 695</td>
<td>Current Topics Seminar</td>
<td>1.00 - 12.00</td>
<td>Occasional by Demand</td>
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<tr>
<td>Course Code</td>
<td>Course Title/Description</td>
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<tr>
<td>HHP 696</td>
<td>Internship</td>
<td>10.00 - 20.00</td>
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<td>On-the-job experience with community agencies to provide students with realistic opportunities to apply their skills to practical problems. A student must work at a site a minimum of 450 hours to receive internship credit. Field Experiences Director's consent is required to enroll in this course.</td>
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<tr>
<td>HHP 700</td>
<td>Research Seminar</td>
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<td>Advanced seminar to instruct students on the procedures and sources for obtaining the latest information in the field and to provide a forum for discussion of advances in the field. Emphasis on library research, bibliographic data retrieval, writing a seminar paper, and oral presentation of the seminar paper.</td>
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<td>Prerequisites:</td>
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<td>Consent of cooperating Instructor and Department Chair.</td>
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<tr>
<td>HHP 701</td>
<td>Legal Liability in Human Performance and Athletics</td>
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<td>Case study approach to liabilities that may be encountered by schools and community agencies in their human performance, athletic, intramural and recreational programs. Interpretation of legal precedents and their implications for the organization and management of sports, including equipment, facilities, supervision, transportation, and handling of injuries.</td>
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<tr>
<td>HHP 702</td>
<td>Administration of Athletics</td>
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<td></td>
<td>Independent study of the administrative techniques, policies and procedures necessary to successfully administer athletic programs, including current administrative problems.</td>
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<td>Occasional by Demand</td>
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<tr>
<td>HHP 703</td>
<td>Supervision of Human Performance</td>
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<td>History, philosophy, principles and techniques of supervising human performance in the elementary and secondary schools. Professional qualities and preparation of supervisors of student teachers in human performance will also be included.</td>
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<td>Prerequisites:</td>
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<td>HHP 704</td>
<td>Human Performance Curriculum Development</td>
<td>3.00</td>
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<td>Current types of instructional programs in elementary, middle and senior high schools. Emphasizes techniques of planning functional human performance curricula considering facilities and staff.</td>
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<td>Prerequisites:</td>
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<td>Consent of cooperating Instructor and Department Chair.</td>
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### HLTH - Health

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<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HLTH 568</td>
<td>Drugs, Health and Human Behavior</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Current, accurate and documented information about drugs and their use and abuse. Attention will be given to understanding drug abuse, family, prevention, intervention, treatment, and drug-specific information.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Spring Term Only</td>
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<tr>
<td>HLTH 572</td>
<td>Consumer Health</td>
<td>2.00</td>
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<td></td>
<td>Principles of consumerism are discussed and analyzed with regard to health care products and interventions.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Spring Term Only</td>
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</tr>
<tr>
<td>HLTH 589</td>
<td>Health Elective</td>
<td>1.00 - 9.00</td>
</tr>
<tr>
<td>HLTH 589</td>
<td>Health Elective</td>
<td>1.00 - 9.00</td>
</tr>
<tr>
<td></td>
<td>Principles of consumerism are discussed and analyzed with regard to health care products and interventions.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Typically Offered:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Spring Term Only</td>
<td></td>
</tr>
</tbody>
</table>
Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.

Health and Human Performance Department Contact Information

Health and Human Performance
University of Wisconsin - Superior
Marcovich Wellness Center 1402
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-395-4673
Email: hhp@uwsuper.edu
Human Behavior, Justice and Diversity

- Mission Statement
- Faculty and Staff
- Course Descriptions
- Human Behavior, Justice and Diversity Department Contact Information

Mission Statement


Faculty and Staff

Beal, Alvin - Asst Prof, 1st Nation Studies  
Blue, Elizabeth - Prof, Social Work  
Bolton Holz, Kenna - Asst Professor, Psychology  
Cuzzo, Maria - Professor, PhD, JD, Mediator  
Fena, Andrew - Senior Lecturer  
Geary, Erin - Senior Lecturer  
Goerdt, Lynn - Asst Professor, Social Work  
Heehn, Ashley - Lecturer  
Johnson, Gary - Asst Professor, First Nation  
Johnson, Margaret - Univ Svcs Assoc 2, HBJ D  
Jones, Daniel - Sr Lecturer, First Nation  
Kevelles, Gary - Professor, Crim J us (Legal St)  
Larson, Emily - Senior Lecturer  
Lewandowski, Diane - University Svcs Program Assoc  
Munger, Mark - Sr Lecturer, Legal Studies  
O'Connor, Christopher - Asst Professor, Crim J usce  
Petterson, Dawn - Senior Lecturer  
Pinnow, Eleni - Asst Prof, Psychology  
R appley-Larson, Maureen - Assistant Professor, HBJ D  
Roth Day, Monica - Assoc Prof, Social Work  
Schmalzried Schmidt, RaLynn - Asst. Professor (Psychology)  
Skwira-Brown, Kevin - Senior Lecturer, Social Work  
Stocker, Shevaun - Assoc Professor, Psychology  
Weber, Carolyn - Sr Lecturer, Social Work  
Woerle, Sandra - Sr Lecturer, Legal Studies  
Wright, George - Professor, Political Science

Course Descriptions

FNS - First Nation Studies

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>FNS 681</td>
<td>Counseling the First Nations</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Explores counseling theory and application techniques from a First Nations perspective. First Nations world view and linear vs. holistic thinking are principle topics. Group and individual counseling is addressed and practiced. Designed for people in helping professions that deal with First Nations clients. Cross-listed as COUN 481/681.</td>
<td></td>
</tr>
</tbody>
</table>

General Education Requirements (2016-17 and Prior Catalogs):
- Diversity

Typically Offered:
- Spring Term Every Other Year

FNS 686

Special Topics

In-depth study of specialized current topics in First Nations Studies selected by the instructor. May be repeated for credit when instructor and/or topics are different. Instructor's approval required.

Typically Offered:
- Fall and Spring Terms
<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSYC 789</td>
<td>Psychology Elective</td>
<td>1.00 - 99.00</td>
</tr>
</tbody>
</table>

Transfer credits ONLY from another accredited institution not equivalent to a UW-S course.

Human Behavior, Justice and Diversity Department Contact Information

Human Behavior, Justice and Diversity
University of Wisconsin - Superior
Swenson Hall 3061
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8423
Email: admissions@uwsuper.edu
Mathematics and Computer Science

- Mission Statement
- Faculty and Staff
- Course Descriptions
- Mathematics and Computer Science Department Contact Information

Mission Statement

UW-Superior's Department of Mathematics and Computer Science provides majors and minors in Computer Science, Mathematics, and Mathematics Education. The programs provide a core of fundamental courses along with an array of electives that enable students to pursue special interests. Using this versatile, highly regarded program, students can choose a major, minor, certification or associates degree that prepares them for a career or graduate study in Computer Science, Mathematics, Information Technology and Systems, Engineering or Mathematics Education.

Faculty and Staff

Bezroukov, Serguei - Professor
Giesener, Christopher - Senior Lecturer
Gu, Xiaofeng - Assistant Professor
Kahler, Heather - Senior Lecturer
Khoroosi, Hossain - Sr Lecturer, Mathematics
Leck, Uwe - Associate Professor
Lynch, Shaun - Professor, Info Technology
Lynch, Patser - Academic Department Associate
Rosenberg, Steven - Associate Professor
Scott, Chad - Professor and Department Chair
Toscano, Marilyn - Senior Lecturer
Tucker, Shin-Ping - Associate Professor

Course Descriptions

CSCI - Computer Science

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CSCI 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>Graduate level investigation of one or more topics of current interest. Not intended for independent study projects. May be repeated, but no more than a total of eight credits may be earned from both MATH 681 and CSCI 681.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Typically Offered:</td>
<td>Occasional by Demand</td>
</tr>
</tbody>
</table>

MATH - Mathematics

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>In-depth study of specialized current topics in mathematical sciences. May be repeated when topics are different.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Typically Offered:</td>
<td>Occasional by Demand</td>
</tr>
</tbody>
</table>

Mathematics and Computer Science Department Contact Information

Mathematics and Computer Science
University of Wisconsin - Superior
Swenson Hall 3030
Belknap and Catlin Ave.

The Board of Regents of the University of Wisconsin System | 77 of 220
Music

- Mission Statement
- Faculty and Staff
- Course Descriptions
- Music Department Contact Information

Mission Statement

Accredited by the National Association of Schools of Music, the UW-Superior Music Department has a long-standing reputation for training excellent musicians. This enables our graduates to gain admission to leading graduate schools and to hold positions as performers, teachers and professors throughout the United States and abroad.

Faculty and Staff

Aldridge, Erin - Associate Professor  
Berryhill, Dennis - Lecturer  
Bombardier, Bradley - Senior Lecturer  
Bustos, Nixon - Applied Music Critic  
Bustos, Pamela - Assoc Professor/Dir of Bands  
Deterling, Ian - Clerical Helper-LTE  
Gibbens, Tracey - Sr Lecturer, App Music Critic  
Gilbert, E Beth - Professor, Piano  
Guderian, Lois - Asst Prof, Music Educ Coor  
Hoeschen, Kevin - Senior Lecturer, Viola  
Jones, Brett - Assoc Professor, Percussion  
Kaiser, Tyler - Lecturer/Guitar/Composition  
Lawrence, Sarah - Senior Lecturer, Music  
Luzaich, Dana - Academic Dept Associate  
Madison, Vicki - Associate Professor, Voice  
Madison, Jeffrey - Lecturer  
Moore, Gregory - Professor, Jazz Program  
Olson, Matthew - Senior Lecturer, Music  
Rausch, Deborah - Senior Lecturer, Applied Music  
Reyz, Christina - Senior Lecturer  
Salemink, Earl - Applied Music Lecturer  
Sando, Alexander - Senior Lecturer  
Sever, Melanie - Lecturer  
Stevlingson, Norma - Professor  
VanBrunt, Laurie - Applied Music Critic  
Wheeler, Matthew - Accompanist  
Zimmerman, Larry - Senior Lecturer

Course Descriptions

MUSED - Music Education

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUSED 515</td>
<td>General Music (515) at the EC-A (74)</td>
<td>0.00 - 3.00</td>
</tr>
</tbody>
</table>

Licensure in General Music: Post baccalaureate program leading to licensure in General Music (515) at the EC-A (74) level in the Teaching category. Program for music educators seeking additional licensure in music education, specifically, general music.

Prerequisites:

Must hold a BME in Choral or Instrumental Music Education. Contact the UW-S Music Education Coordinator for individually designed program plan and approval.

Music Department Contact Information

Music  
University of Wisconsin - Superior  
Holden Fine and Applied Arts Center 1100
Natural Sciences

- Mission Statement
- Faculty and Staff
- Course Descriptions
- Natural Sciences Department Contact Information

Mission Statement

Welcome to the Department of Natural Sciences! We are a multidisciplinary group with programs in Biology, Chemistry, Physics, Geology and Geography. Our curriculum focuses on using scientific inquiry as a way of knowing and applying scientific knowledge to societal issues of local, regional, and global importance.

Faculty and Staff

Arnhold Davies, Michelle - Asst Professor, Physiology
Bajjali, William - Professor
Balcer, Mary - Professor, Aquatic Ecology
Breckenridge, Andrew - Associate Professor
Burkett, Edward - Professor, Biology
Cook, Peter - Assistant Professor, Physics
Danz, Nicholas - Assoc Professor, Plant Science
Gabrys-Alexson, Randy - Professor, Geography
Lane, James - Professor, Chemistry
Nelsen, Melissa - Associate Professor, Chemistry
Riker-Coleman, Kristin - Asst Professor, Geology
Rios Mendoza, Lorena - Assistant Professor, Chemistry
Schmude, Kurt - Associate Professor
Schuldt, Jeffrey - Professor, Biology
Teneyck, Matthew - Senior Lecturer
Waxman, Michael - Professor, Chemistry

Course Descriptions

BIOL - Biology

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>BIOL 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>In-depth study of specialized current topics in biology selected by the faculty on the basis of student/community interest. May include workshops, seminars, field trips, special problems, independent study, etc. Course may be repeated when topics are different. Instructor permission to enroll in this course.</td>
<td></td>
</tr>
</tbody>
</table>

GEOG - Geography

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEOG 681</td>
<td>Special Topics</td>
<td>1.00 - 6.00</td>
</tr>
<tr>
<td></td>
<td>In-depth study of specialized topics in geography selected by the faculty on the basis of student interest/need. May include workshops, seminars, special issues, etc. Course may be repeated when topics are different. Offered on demand.</td>
<td></td>
</tr>
</tbody>
</table>

GEOL - Geology

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>GEOL 681</td>
<td>Special Topics</td>
<td>1.00 - 4.00</td>
</tr>
<tr>
<td></td>
<td>In-depth study of specialized current topics in geology selected by the faculty on the basis of student/community interest. May include workshops, seminars, special problems, etc. Course may be repeated when topics are different. Instructor permission to enroll.</td>
<td></td>
</tr>
</tbody>
</table>
In-depth study of specialized current topics in Geology selected by the faculty on the basis of student/community interest. May include workshops, seminars, field trips, special problems, independent study, etc. May be repeated when topics are different. Offered on demand. Instructor consent required.

Typically Offered:
Occasional by Demand

## PHYS - Physics

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>PHYS 681</td>
<td>Special Topics</td>
<td>1.00 - 6.00</td>
</tr>
</tbody>
</table>

In-depth study of specialized current topics in physics selected by the faculty on the basis of community interest. May include workshops, seminars, field trips, special problems, independent study. May be repeated when topics are different. Instructor consent required.

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**Natural Sciences Department Contact Information**

Natural Sciences  
University of Wisconsin - Superior  
Barstow Hall 202  
Belknap and Catlin Ave.  
P.O. Box 2000  
Superior, WI 54880  
Phone: 715-394-8322  
Email: natsci@uwsuper.edu
School of Business and Economics

- Mission Statement
- Faculty and Staff
- Degrees
- Course Descriptions
- School of Business and Economics Contact Information

Mission Statement

The School of Business and Economics works toward developing effective decision-makers and leaders in both the private and public sectors through a strong practical business education as well as a comprehensive liberal arts education. Academic programs instill excellence, build confidence, and develop strong leadership skills that graduates can use throughout their careers.

Faculty and Staff

Christensen, Ethan - Assistant Professor
Hembd, Jerry - Professor
Mahjabeen, Rubana - Assistant Professor
Opall, Brent - Adjunct Professor
Simkins, Zamira - Associate Professor

Degrees

- Master of Science in Data Science
- Master of Science in Data Science Program Features
- Master of Science in Sustainable Management

Course Descriptions

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>DS 700</td>
<td>Foundations of Data Science</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course provides an introduction to data science and highlights its importance in business decision making. It provides an overview of commonly used data science tools along with spreadsheets, databases, statistics and programming assignments to lay the foundation for data science applications.</td>
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<tr>
<td></td>
<td>Prerequisites: Admission to M.S. in Data Science program</td>
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<td></td>
<td>Typically Offered: Fall and Spring Terms</td>
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<tr>
<td>DS 705</td>
<td>Statistical Methods</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Statistical methods and inference procedures will be presented in this course with an emphasis on applications, computer implementation, and interpretation of results. Topics include simple and multiple regression, model selection, correlation, moderation/interaction analysis, logistic regression, chi-square test, ANOVA, Kruskal-Wallis test, MANOVA, factor analysis, and canonical correlation analysis.</td>
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<tr>
<td></td>
<td>Prerequisites: Admission to M.S. in Data Science program</td>
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<td></td>
<td>Typically Offered: Fall and Spring Terms</td>
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<tr>
<td>DS 710</td>
<td>Programming for Data Science</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Introduction to programming languages and packages used in Data Science.</td>
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<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Credits</td>
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<tr>
<td>DS 715</td>
<td>Data Warehousing</td>
<td>3.00</td>
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<td></td>
<td>Introduce the concepts and techniques to work with and reason about subject-oriented, integrated, time-variant, and nonvolatile collections of data in support of management's decision-making process.</td>
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<td></td>
<td>Prerequisites:</td>
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<tr>
<td></td>
<td>Admission to M.S. in Data Science program</td>
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<td></td>
<td>Typically Offered:</td>
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<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>DS 730</td>
<td>Big Data: High Performance Computing</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course will teach students how to process large datasets efficiently. Students will be introduced to non-relational databases. Students will learn algorithms that allow for the distributed processing of large data sets across clusters.</td>
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<td>Prerequisites:</td>
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<td></td>
<td>Successful completion of DS 710 and declared Data Science Major</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>DS 735</td>
<td>Communicating about Data</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course will prepare you to master technical, informational and persuasive communication to meet organizational goals. Technical communication topics include a study of the nature, structure and interpretation of data. Informational communication topics include data visualization and design of data for understanding and action. Persuasive communication topics include the study of written, verbal and nonverbal approaches to influencing decision makers.</td>
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<tr>
<td></td>
<td>Prerequisites:</td>
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</tr>
<tr>
<td></td>
<td>Admission to M.S. in Data Science program</td>
<td></td>
</tr>
<tr>
<td>DS 740</td>
<td>Data Mining</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course covers two aspects of data analytics. First, it teaches techniques to generate visualizations appropriate to the audience type, task, and data. Second, it teaches methods and techniques for analyzing unstructured data - including text mining, web text mining and social network analysis.</td>
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<tr>
<td></td>
<td>Prerequisites:</td>
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<tr>
<td></td>
<td>Successful completion of DS 710 and DS 710 and Declared DS Major</td>
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<td></td>
<td>Typically Offered:</td>
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</tr>
<tr>
<td></td>
<td>Fall and Spring Terms</td>
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</tr>
<tr>
<td>DS 745</td>
<td>Visualization and Unstructured Data Analysis</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course covers two aspects of data analytics. First, it teaches techniques to generate visualizations appropriate to the audience type, task, and data. Second, it teaches methods and techniques for analyzing unstructured data - including text mining, web text mining and social network analysis.</td>
<td></td>
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<tr>
<td></td>
<td>Prerequisites:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Successful completion of DS 700, DS 705, DS 710, &amp; DS 740</td>
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<tr>
<td></td>
<td>Typically Offered:</td>
<td></td>
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<tr>
<td></td>
<td>Fall and Spring Terms</td>
<td></td>
</tr>
<tr>
<td>DS 760</td>
<td>Ethics of Data Science</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course will focus on the investigation of ethical issues in computer science that ultimately also pertain to data science, including privacy, plagiarism, intellectual property rights, piracy, security, confidentiality and many other issues. Our study of these issues will begin broadly, with a look at ethical issues in computer science at large. We will then make inferences to the narrower field of data science. We will consider ethical arguments and positions, the quality and integrity of decisions and inferences based on data and how important cases and laws have shaped the legality, if not the morality, of data science related computing. Case studies will be used to investigate issues.</td>
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<tr>
<td></td>
<td>Prerequisites:</td>
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<tr>
<td></td>
<td>Successful completion of DS 700 or DS 780</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Fall and Spring Terms</td>
<td></td>
</tr>
<tr>
<td>DS 775</td>
<td>Prescriptive Analytics</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>This course covers procedures and techniques for using data to inform the decision-making process. Topics include optimization, decision analysis, game theory, and simulation. Case studies and applications will be emphasized.</td>
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<tr>
<td></td>
<td>Prerequisites:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Successful completion of DS 705 &amp; Admission to Data Science Program</td>
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<td>Typically Offered:</td>
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<tr>
<td></td>
<td>Fall and Spring Terms</td>
<td></td>
</tr>
<tr>
<td>DS 780</td>
<td>Data Science and Strategic Decision Making</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>The interaction between data science and strategic decision making. Leveraging data resources for competitive advantage in the marketplace.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prerequisites:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Admission to M.S. in Data Science program</td>
<td></td>
</tr>
</tbody>
</table>
### Data Science Capstone

Typically Offered:
Fall and Spring Terms

**DS 785**  
Data Science Capstone  
Capstone course; students will develop and execute a data science project using real-world data and communicate results to a non-technical audience.  

**Prerequisites:**  
Successful completion of Data Science 700, 705, 710, 715, 730, 735, 740, 745 & 775

### Health & Wellness Management

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
</table>
| HWM 700      | Contemporary Health and Wellness Perspectives  
In this course, students will examine health and wellness concepts and probe foundational thinking associated with the contemporary health and wellness field. Expectations and development of the wellness professional will be explored.  | 3.00 |
| HWM 705      | Strategic Management for Wellness Managers  
This course introduces students to management concepts to create strategic direction and the role of leadership in setting strategy capable of meeting competitive challenges within the wellness industry. Topics include key management theories; role of stakeholders; issue identification; program evaluation; and business plan development.  | 3.00 |
| HWM 710      | Research Methods for Wellness Programs  
This course covers research methods and designs relevant to wellness program managers. Students will be introduced to various research designs including experimental and nonexperimental, as well as quantitative and qualitative research methods. The course will focus on providing a practical understanding of several statistical tools used in wellness-related research.  | 3.00 |
| HWM 715      | Persuasion Skills for Wellness Managers  
In this course, students will develop communication and persuasion skills, which are essential for wellness managers. Utilizing a variety of media and techniques, students will hone their communication skills. Students will apply key marketing concepts to mount effective marketing campaigns for their organization.  | 3.00 |
| HWM 720      | Exercise and Nutrition in Health and Disease  
This course introduces students to the roles that physical activity and nutritional practices play in the prevention, management, and treatment of chronic diseases and conditions such as obesity, cardiovascular disease, cancer, diabetes, COPD, arthritis, depression and anxiety.  | 3.00 |
| HWM 730      | Biopsychosocial Aspects of Health  
This course is a survey of biological, psychological and social-environmental aspects of wellness. Taking an applied focus, students will learn current theoretical and evidenced-based approaches in psychology, integrative medicine, and behavioral economics that impact wellness.  | 3.00 |
| HWM 740      | Health Systems and Policy for Wellness Managers  
This course provides information pertaining to the US Health Care system with emphasis on health and wellness. It provides an overview of the major public and private stakeholders including public health, insurance, and health care providers. Participants will examine how health policy impacts the design and financing of wellness programs.  | 3.00 |

**Prerequisites:**  
Admission to MS in Health and Wellness Program

**Typically Offered:**  
Fall and Spring Terms
Typically Offered:  
Fall and Spring Terms

**HWM 750**  
Planning and Evaluation for Wellness Managers  
This purpose of this course is to examine planning and evaluation as inter-related, cyclical activities. Students will examine major activities and processes involved in planning and evaluating wellness programs.

**Prerequisites:**  
Successful completion of HWM 705 and HWM 710

**Typically Offered:**  
Fall and Spring Terms

**HWM 760**  
Wellness Law  
This course introduces students to the legal and ethical environment of wellness management. Topics include the Affordable Care Act, Americans with Disabilities Act and HIPAA. Students will learn effective negotiation skills that can be used when dealing with contracts and vendors.

**Prerequisites:**  
Admission to MS in Health and Wellness Program

**Typically Offered:**  
Fall and Spring Terms

**HWM 770**  
Behavior and Development in Organizations  
In this course, students will study organizations, their members and why people and groups behave as they do. Processes and methods that improve behavior, effectiveness, and efficiency in organizational settings will be examined. The course will also cover various methods for assessing organizational behavior and change.

**Prerequisites:**  
Admission to MS in Health and Wellness Program

**Typically Offered:**  
Fall and Spring Terms

**HWM 780**  
Best Practices and Emerging Issues in Wellness  
In this course, students will study emerging trends, innovations, and best practices in the health and wellness industry with emphasis on preventative health care. Students will investigate major health challenges, programs, and policies to determine the influence of social, economic, multicultural, and global pressures on successful wellness practices.

**Prerequisites:**  
Successful completion of HWM 700, 705, 715, 720, 730, and 740

**Typically Offered:**  
Fall and Spring Terms

**HWM 790**  
Health and Wellness Management Capstone Course  
This course provides a cohesive experience designed to synthesize and apply information from the MS HWM curricula. Students complete an individual capstone experience that demonstrates thorough understanding of the knowledge, skills and disposition necessary to be a successful health and wellness manager.

**Prerequisites:**  
Successful completion of HWM 780 and consent of instructor

**Typically Offered:**  
Fall and Spring Terms

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**SMGT - Sustainable Management**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
</table>
| SMGT 700     | Cultural and Historical Foundations of Sustainability  
The changing relationships of humans to the natural environment; changes in dominant scientific perspectives and the process of scientific debate. The quest for understanding, manipulating, and dominating the natural world. Cultural and organizational structures; the role and impact of technology; the systems approach to problem solving and its implications for the future.  
**Prerequisites:**  
Admission to M.S. in SMGT Program.  
**Typically Offered:**  
Fall and Spring Terms | 3.00 |
| SMGT 710     | The Natural Environment  
Natural cycles, climate, water, energy, bio-systems, eco-systems, the role of humans in the biosphere; human impacts on natural systems. Use of case studies; some pre-reading, carbon cycle as a unifying theme. Disturbance pollution and toxicity; carrying capacity; natural capital.  
**Prerequisites:**  
Admission to M.S. in SMGT Program.  
**Typically Offered:**  
Fall and Spring Terms | 3.00 |
| SMGT 720     | Applied Research and the Triple Bottom Line | 3.00 |
Document and project internal and external costs resulting from the inseparability of the natural, social and economic environments. Assess sustainability issues using basic modeling techniques; cause and effect, root cause analysis, regression analysis and business scenario based cases.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>SMGT 730</td>
<td>Policy, Law and Ethics of Sustainability</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>The Law and Ethics regarding sustainability of Economic development and emerging environmental challenges at national and international levels; including National Environmental Policy Act (NEPA), Carbon Footprints, Kyoto protocol, and Brundtland Commission. The policy and role of government and its agencies such as Army Corps of Engineers; Department of Interior, etc., in building a more just, prosperous, and secure environmental common future.</td>
<td></td>
</tr>
<tr>
<td>Prerequisites:</td>
<td>Admission to M.S. in SMGT Program.</td>
<td></td>
</tr>
<tr>
<td>Typically Offered:</td>
<td>Fall and Spring Terms</td>
<td></td>
</tr>
</tbody>
</table>

| SMGT 740    | Economics of Sustainability           | 3.00  |
|             | Understand the economy as a component of the ecosystem within which it resides, with natural capital added to the typical analysis of human, social, built, and financial capital. Explore traditional micro, macro, and international trade theory and policy and the implications of sustainability. Topics include: history of economic systems and thought; globalization and localization; distinguishing between growth and development; the nature and causes of market failure; consumption, consumerism, and human well-being; emerging markets; technological change; business organization and financial market alternatives; demographic change; and the global food economy. |
| Prerequisites: | Admission to M.S. in SMGT Program. |
| Typically Offered: | Fall and Spring Terms |

| SMGT 750    | The built Environment                 | 3.00  |
|             | Explore how the built environment came to be and the intersection of human needs: water, air, food, water, waste, transportation, healthcare and education. Evaluate community design: what does a sustainable community look like? Study related technologies and evaluate alternatives, discuss unintended consequences. Course will include case studies. |
| Prerequisites: | Admission to M.S. in SMGT Program. |
| Typically Offered: | Fall and Spring Terms |

| SMGT 760    | Geopolitical Systems                  | 3.00  |
|             | An examination of decision making and public policy for sustainability at the national, state, and local level, with emphasis on the social, economic, political factors affecting decisions within both the public and private sectors. Attention is given to formal American policy making processes, informal grassroots activities and consensus building, public engagement with sustainability decisions, corporate sustainability actions and reporting, the promise of public-private partnerships and collaborative decision making, and practical examples of how decision making fosters effective transitions to sustainability goals at all levels. |
| Prerequisites: | Admission to M.S. in SMGT Program. |
| Typically Offered: | Fall and Spring Terms |

| SMGT 770    | Leading Sustainable Organizations     | 3.00  |
|             | A macro-level perspective on leading sustainable organizations. Topics addressed include: organizational change and transformation processes, strategic and creative thinking, organizational structures and their impacts, conflict management and negotiation, stakeholder management and situational leadership styles and behaviors. Focuses on how organizational leaders develop and enable sustainable organizations, especially in times of environmental change. |
| Prerequisites: | Admission to M.S. in SMGT Program. |
| Typically Offered: | Fall and Spring Terms |

| SMGT 780    | Corporate Social Responsibility       | 3.00  |
|             | Corporate social responsibility and an organization. Evaluation of risks and potential impacts in decision making recognizing the links between the success of an organization and the well being of a community. Integrating corporate social responsibility throughout an organization, creating metrics and communicating CSR policies internally and externally. Development of best practices in an organization pertaining to corporate social responsibility. |
| Prerequisites: | Admission to M.S. in SMGT Program. |
| Typically Offered: | Fall and Spring Terms |

| SMGT 782    | Supply Chain Management               | 3.00  |
|             |                                           |       |
Planning, organizing and controlling the organization's supply chain is examined in context of the triple bottom line. Total cost analyses or product and process life cycles are considered in the context of strategy and operations. Topics include: sourcing, operations, distribution, reverse logistics and service supply chains. Process measurements and the impact on organizational performance in the context of footprints (e.g. carbon, water, pollution). Discussion of existing and potential software systems.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Fall and Spring Terms

**SMGT 784 Sustainable Water Management**
3.00
This course addresses practical applications of sustainability in aquatic environments. Topics covered include water and health, water quality and quantity, governance, assessing the aquatic environment, water treatment technologies, environmental mitigation, and impacts of climate change. Emphasis will be on selected areas of interest from the perspective of public health, engineering, and municipal conservation management.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**SMGT 785 Waste Management and Resource Recovery**
3.00
Topics include the generation, processing, management and disposal of municipal, industrial and agricultural waste with an emphasis on the technical, economic and environmental aspects of various recovery processes. Additional topics will include producer responsibility, design for environment and life cycle analysis.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Fall and Spring Terms

**SMGT 790 Capstone Preparation Course**
1.00
Research, data analysis, scholarly inquiry resulting in project proposal.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Fall and Spring Terms

**SMGT 792 Capstone Project**
3.00
Completion of approved project utilizing concepts from coursework.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Fall and Spring Terms

**SMGT 795 Special Topics in Sustainable Management**
3.00
Various specialized areas of sustainable management will be examined. This course may be repeated for credit with a different topic.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Occasional by Demand

**SMGT 799 Study Abroad**
3.00
Study abroad courses are conducted in various parts of the world and are led by one or more faculty members. This course may be repeated in different locations.

**Prerequisites:**
Admission to M.S. in SMGT Program.

**Typically Offered:**
Occasional by Demand
Mission Statement

The Department of Social Inquiry fosters intellectual growth and career preparation within a liberal arts tradition that emphasizes individual attention and embodies respect for diverse cultures and multiple voices. Through its contribution to the University's general education program and its major and minor curricula, the department helps students to become life-long learners who seek understanding as a valuable end in its own right. In particular, the department encourages students to apply reflective and systematic thought to the social world using the methodological tools of the social sciences and humanities. Our goal is to produce graduates who approach their lives, both as professionals and as responsible members of local and global communities, with reason and creativity. The Department offers majors and minors in Sociology, Political Science, History and Broadfield Social Studies, along with minors in Anthropology, Global Studies, Philosophy and Gender Studies.

Faculty and Staff

Adams, Sarah LaChance - Asst. Professor of Philosophy  
Augsburger, Deborah - Asst Prof, Anthropology  
Bahm, Karl - Professor, History  
Christian, Cindy - Sr Lecturer, Political Science  
Dalpiaz, Brenda - Academic Dept Associate  
Dokhanchi, Khalil (Haji) - Professor, Political Science  
Edwards, Eric - Asst Professor, Sociology  
Evans, Brianna - Senior Lecturer - SI  
Gan, Cheong Soon - Assistant Professor  
Gilbert, Greg - Senior Lecturer - SI  
Johnson, Marshall - Professor, Sociology  
Leopold, Theresa - Senior Lecturer, Sociology  
Mansbach, Daniela - Assistant Professor, Poli Sci  
Mulholland, Susan - Sr Lecturer, Anthropology  
Prescott, J ill - Lecturer, Social Studies  
Riker-Coleman, Erik - Senior Lectures  
Shonk Jr, Kenneth - Asst Professor, Social Studies  
Sipress, Joel - Professor, History  
Smith, Robert - Senior Lecturer  
Starrett, Priscilla - Professor, History  
Trine, Mari - Senior Lecturer  
Von Hagel, Alisa - Asst. Professor

Course Descriptions

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>HIST 589</td>
<td>History Elective</td>
<td>1.00 - 99.00</td>
</tr>
</tbody>
</table>

Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.

Social Inquiry Department Contact Information

Social Inquiry  
University of Wisconsin - Superior  
Swenson Hall 3061  
Belknap and Catlin Ave.  
P. O. Box 2000  
Superior, WI 54880  
Phone: 715-394-8465  
Email: si@uwsuper.edu

The Board of Regents of the University of Wisconsin System | 89 of 220
Visual Arts

- Mission Statement
- Faculty and Staff
- Degrees
- Course Descriptions
- Visual Arts Department Contact Information

Mission Statement

The Visual Arts Department at the University of Wisconsin-Superior prepares students to be innovative, reflective, articulate and ethical professionals. Students develop technical and relational competence, informed aesthetic discernment, and a contextual understanding of contemporary practices with a commitment to diversity.

Faculty and Staff

For the current faculty and staff listing, please visit the Department website.

Degrees

- Master of Arts - Art Therapy concentration requirements

Course Descriptions

<table>
<thead>
<tr>
<th>ART - Art</th>
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</thead>
<tbody>
<tr>
<td><strong>Catalog Nbr.</strong></td>
<td><strong>Course Title/Course Topics</strong></td>
</tr>
<tr>
<td>ART 698</td>
<td>Practicum</td>
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<tr>
<td></td>
<td>Supervised experience providing practical application in specific disciplines. Integration of the competencies of the individualized focus in contract form.</td>
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<tr>
<td><strong>Typically Offered:</strong></td>
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<td></td>
<td>Fall and Spring Terms</td>
</tr>
<tr>
<td>ART 702</td>
<td>Art Therapy Seminar</td>
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<tr>
<td></td>
<td>Investigation into topics of diagnosis and treatment in mental health. This course explores major categories of mental illness using the DSM, and the therapeutic methods that may be used for various disorders. Current research will be discussed.</td>
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<tr>
<td><strong>Prerequisites:</strong></td>
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<tr>
<td></td>
<td>Prerequisite: Art Therapy Graduate or instructor consent.</td>
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<td><strong>Typically Offered:</strong></td>
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<tr>
<td></td>
<td>Fall Term Every Other Year</td>
</tr>
<tr>
<td>ART 704</td>
<td>Issues in Visual Arts</td>
</tr>
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<td></td>
<td>Advanced study of theoretical frameworks, concepts, contents, and contexts of visual arts. Topic will vary from the spirituality and the sacred in art, psychology and philosophy of art, primitivism in contemporary/modern art, cultural politics in art, feminism in art, science and technology in art, among others.</td>
</tr>
<tr>
<td><strong>Typically Offered:</strong></td>
<td></td>
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<tr>
<td></td>
<td>Fall Term Only</td>
</tr>
<tr>
<td>ART 705</td>
<td>Graduate Drawing</td>
</tr>
<tr>
<td></td>
<td>Advanced studies in drawing. Individual development emphasized.</td>
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<tr>
<td><strong>Typically Offered:</strong></td>
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<tr>
<td></td>
<td>Fall and Spring Terms</td>
</tr>
<tr>
<td>ART 710</td>
<td>Graduate Painting</td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Title</td>
</tr>
<tr>
<td>------------</td>
<td>-----------------------------------------------</td>
</tr>
</tbody>
</table>
| ART 711    | Graduate Collage                              | 3.00    | Advanced studies exploring the theory and practice of mixed media approaches to drawing and painting.  
**Typically Offered:** Fall and Spring Terms |
| ART 713    | Ethical Considerations in Art Therapy         | 3.00    | This course provides an overview to the ethics and professional values that correspond to the practice of art therapy. Practical applications pertaining to matters of diversity, social justice and the use of technology will be addressed. This course also focuses on the awareness of one's own cultural history and the role that background plays in personal perceptions and world views. Through readings, examination of case studies, digital media and experiential approaches, students will gain an understanding of the legal and ethical issues involved in the practice of art therapy.  
**Typically Offered:** Spring Term Only |
| ART 719    | Multi-Modal Art Therapy                       | 3.00    | An exploration of Multi-Modal healing techniques and their application in Art Therapy, Drama, Music, Poetry, and Play Therapy will be studied scholastically and experientially. Professionals in the field as well as varied techniques will be introduced.  
**Prerequisites:** Prerequisite for taking this course is Art Therapy Graduate or consent of instructor.  
**Typically Offered:** Spring Term Every Other Year |
| ART 720    | Studies in American Art                        | 3.00    | American art of the Colonial, 19th or 20th Century period including sculpture, architecture and painting.  
**Typically Offered:** Occasional by Demand |
| ART 721    | Mediterranean                                 | 3.00    | Architecture, sculpture, craft, and painting of the Mediterranean and Near East cultures to include any one or combination of Mesopotamia, Egypt, Greece, Rome or early Christian/Byzantine.  
**Typically Offered:** Occasional by Demand |
| ART 723    | Medieval Art                                  | 3.00    | a) Early Christian and Byzantine; b) Medieval; c) Romanesque; d) Gothic: A detailed investigation of the art of the Middle Ages.  
**Typically Offered:** Occasional by Demand |
| ART 724    | Visual Arts in Non-Western Societies          | 3.00    | Study of visual arts in non-western societies including North American Indian/Native American; Mesoamerican; Oceania/Pacific Islands, Asian, and African cultures.  
**Typically Offered:** Spring Term Only |
| ART 727    | Modern Art                                    | 3.00    | Nineteenth Century, 20th Century, Contemporary or Post-Modern Art and architecture and the forces which influenced the period. Research required.  
**Typically Offered:** Spring Term Only |
| ART 729    | Women in Art                                  | 3.00    | Women's expression in painting and sculpture, primarily of the 19th and 20th Centuries.  
**Typically Offered:** Occasional by Demand |
| ART 730    | Readings In Art History                       | 3.00    | Guided individual research on an approved topic.  
**Typically Offered:** Fall and Spring Terms |
| ART 732    | African and African Diaspora Art History      | 3.00    | A survey of art created by people of African descent. Also discussed are some influences of Islam, Western Europe, and the Caribbean regions.  
**Typically Offered:** Occasional by Demand |
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ART 735</td>
<td>Research in Art Therapy</td>
<td>3.00</td>
<td>An introduction to research methods used in art therapy with an emphasis on qualitative research design. Students will work on the formulation of research questions and develop a thesis proposal.</td>
</tr>
<tr>
<td>ART 740</td>
<td>Graduate Printmaking</td>
<td>3.00</td>
<td>Advanced studies in printmaking.</td>
</tr>
<tr>
<td>ART 741</td>
<td>Graduate Photography 2</td>
<td>3.00</td>
<td>Advanced studies in photography. Emphasizes concept and process resolution by defining a specific direction through a cohesive body of photographs. Students have the option of working in film or digital.</td>
</tr>
<tr>
<td>ART 745</td>
<td>Exploring Stigma: Verbal and Visual Narratives</td>
<td>3.00</td>
<td>Social stigma exists. It may be associated with perceptions toward mental illness, socioeconomic status, race, gender identity, body image, and HIV/AIDS. Stories help humanize issues and are invaluable as educational and awareness-raising tools. Students will examine the existence of stereotypes, prejudice, and discrimination, and discover through art therapy-based approaches, how narratives play a role in social justice and in eliminating stigma. Prerequisites: Prerequisite: Art Therapy Graduate or instructor consent.</td>
</tr>
<tr>
<td>ART 750</td>
<td>Psychology of Art</td>
<td>3.00</td>
<td>Art as a fundamental human activity on an individual and societal level. Studies theories of creativity and issues of cultural and social diversity as applicable to art therapy. Prerequisites: Prerequisite: Art Therapy Graduate or instructor consent.</td>
</tr>
<tr>
<td>ART 760</td>
<td>Graduate Sculpture</td>
<td>3.00</td>
<td>Advanced studies in sculpture.</td>
</tr>
<tr>
<td>ART 770</td>
<td>Graduate Ceramics</td>
<td>3.00</td>
<td>Individualized studio problems in ceramics. Work at this level is expected to be specialized and without major technical problems.</td>
</tr>
<tr>
<td>ART 775</td>
<td>Graduate Metalwork</td>
<td>3.00</td>
<td>Advanced in nonferrous metalwork.</td>
</tr>
<tr>
<td>ART 779</td>
<td>Graduate Fibers</td>
<td>3.00</td>
<td>Topic: Loom Weaving - Individually designed series of experiences using the loom in interlocking fibers. Problems planned in consultation with instructor. Topic: Off-Loom Fibers - Advanced problems in primary structures should include research of primitive expression, materials and techniques.</td>
</tr>
<tr>
<td>ART 783</td>
<td>Art Therapy Fundamentals</td>
<td>3.00</td>
<td>Survey of the origins, history, and theoretical objectives and trends in art therapy. Ethical, legal issues and standards of good practice will be covered. Prerequisites: Prerequisite: Art Therapy Graduate or instructor consent.</td>
</tr>
<tr>
<td>ART 784</td>
<td>Development of Creative Functioning</td>
<td>3.00</td>
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</tr>
</tbody>
</table>
The study of the creative individual; exploration of research related to creativity; techniques for promoting creative thinking and problem-solving in educational, clinical and business environments.

**Prerequisites:**
- Prerequisite: Art Therapy Graduate or instructor consent.

**Typically Offered:**
- Fall Term Only

**ART 785**
**Art Therapy Techniques**
3.00
Theoretical approaches and techniques used in art therapy will be studied. Students will also learn to develop and apply art therapy assessments.

**Prerequisites:**
- Prerequisite: Art Therapy Graduate or instructor consent.

**Typically Offered:**
- Fall Term Only

**ART 789**
**ART Elective**
1.00 - 99.00
Transfer credits ONLY from another accredited institution not equivalent to a UW-Superior course.

**ART 795**
**Independent Study**
1.00 - 5.00
Graduate art students work independently under guidance of an instructor. Students submit a proposal of study during the first week of the course.

**Typically Offered:**
- Fall and Spring Terms

**ART 797**
**Art Field Study**
1.00 - 3.00
By special arrangement and permission of the department, a student may enroll for the off-campus study of a problem in art. Documentation required.

**Typically Offered:**
- Fall and Spring Terms

**ART 798**
**Practicum**
1.00 - 7.00
Supervised experience providing practical application in specific disciplines. Integration of the competencies of the individualized focus in contract form.

**Typically Offered:**
- Fall and Spring Terms

**ART 799**
**Graduate Terminal Project in Art Therapy**
1.00 - 3.00
Students will complete a thesis project, which integrates their acquired theoretical knowledge, clinical internship experiences and applied critical thinking. This is a self-directed course for students who have been approved to pursue a Master's Terminal Project. Course provides a structured format for completion of the Master's Project under the advisement of an instructor.

**Typically Offered:**
- Fall and Spring Terms

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**ARTED - Art Education**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ARTED 781</td>
<td>Art for Special Education</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Exploration of art concepts, media, and processes with adaptations for the mainstreamed student with special educational needs. A study of characteristics of students with behavior and/or learning disorders, cognitive delay, physical handicap, and gifted and talented.</td>
<td></td>
</tr>
</tbody>
</table>

**Typically Offered:**
- Spring Term Only

<table>
<thead>
<tr>
<th>ARTED 782</th>
<th>Art Education for the Gifted and Talented</th>
<th>3.00</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Study of current guidelines, trends, and program options that address the special educational needs of gifted and talented students. Areas of emphasis include: student characteristics, artwork characteristics, identification procedures, and curriculum models.</td>
<td></td>
</tr>
</tbody>
</table>

**Typically Offered:**
- Occasional by Demand

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**Visual Arts Department Contact Information**

Visual Arts
University of Wisconsin - Superior
Holden Fine and Applied Arts Center 3101
Belknap and Catlin Ave.
P. O. Box 2000
Superior, WI 54880
Phone: 715-394-8391
Email: art@uwsuper.edu
Mission Statement

The Department of World Languages, Literatures, and Cultures promotes critical thinking, reading, and writing; oral, listening, and cultural competencies; and strategies for literacy, teaching, and learning across diverse languages, literatures, and cultures within a liberal arts tradition.

Faculty and Staff

Ardren, Rebecca - Sr Lecturer, Language Arts
Crow, Timothy - Professor, German/Spanish
Donovan, Virginia - Asst Professor, French
Fezzey, Hillary - Asst Prof, English
Harrison, Deborah - Asst, Professor, Language Arts
Kortesma, Saundra - Lecturer
Kropid, Wendy - Professor, English Education
Pucheu, Jeanette - Asst Professor, Spanish
Reiff, Raychel - Professor, English
Sloboda, N - Professor, English

Course Descriptions

ENGED - English Education

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>ENGED 606</td>
<td>Advanced Children's Literature</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Advanced study of the various types of fiction and nonfiction literatures published for, used with, or selected by children birth to age 12. Emphasis is on using children's literature across the content areas with best practice instruction. Includes the selection, evaluation, appreciation, and use of children's literature and related media. Explores methods to help develop a child's interest in reading and ability to appreciate quality children's literature.</td>
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<td></td>
<td>Typically Offered:</td>
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<tr>
<td></td>
<td>Fall and Spring Terms</td>
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<tr>
<td>ENGED 618</td>
<td>Middle Level Literature</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Study of classic and current readings in middle level literature in conjunction with a discussion of the English language arts and literacy skills and concepts typically addressed in grades 5-8. Engaging instructional strategies and assessment tasks will also be emphasized.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Summer Only</td>
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<tr>
<td>ENGED 663</td>
<td>Advanced Study of Literacy Pre K-3</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Study of the design and implementation of developmentally appropriate curricula and instruction in the language arts that foster the concept of emergent literacy. Focuses on the development of language (both oral and written) and literacy from birth through third grade.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Fall Term Only</td>
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<tr>
<td>ENGED 664</td>
<td>Advanced Literacy Grades 4-12</td>
<td>3.00</td>
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<tr>
<td></td>
<td>Study of the design and implementation of language arts curricula and instruction in grades 4-12. Focuses on creating strategic lifelong readers and writers.</td>
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<td>Typically Offered:</td>
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<td></td>
<td>Spring Term Only</td>
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<tr>
<td>ENGED 665</td>
<td>Advanced Content Area Literacy</td>
<td>3.00</td>
</tr>
</tbody>
</table>

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Study of the use of literacy processes in developing student learning in the content areas. Emphasis is on the integration of learning theory and subject matter knowledge in planning instruction which makes profitable use of test and writing to meet curriculum goals.

**Typically Offered:**
Summer Only

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 681</td>
<td>Seminars in Education</td>
</tr>
<tr>
<td></td>
<td>Selected topics and problems in the area of teacher education. May be taken in several units provided a different topic or problem is studied each time.</td>
</tr>
<tr>
<td></td>
<td>1.00 - 3.00</td>
</tr>
</tbody>
</table>

**Typically Offered:**
Fall or Spring Terms

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 701</td>
<td>Introduction to Reading Difficulties</td>
</tr>
<tr>
<td></td>
<td>Investigation of various aspects of reading difficulties so that special reading teachers and classroom teachers can provide effective reading instruction to readers of a variety of abilities. Strategies for diagnosis and remediation of reading difficulties at the elementary and secondary levels will be considered. It is strongly recommended that students in this course enroll in ENGED 702 during the following semester.</td>
</tr>
<tr>
<td></td>
<td>3.00</td>
</tr>
</tbody>
</table>

**Typically Offered:**
Spring Term Only

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 702</td>
<td>Reading Difficulties Practicum</td>
</tr>
<tr>
<td></td>
<td>Practicum in which theories and instructional strategies learned in ENGED 701 are put into practice as the student plans and conducts a program of diagnosis and instruction for elementary-level and secondary-level readers of a variety of abilities. Clinical experiences are designed to develop the student's skill as a diagnostician and teacher of readers of varying abilities.</td>
</tr>
<tr>
<td></td>
<td>Prerequisites:</td>
</tr>
<tr>
<td></td>
<td>Prerequisite for taking this course is completion of ENGED 701.</td>
</tr>
<tr>
<td></td>
<td>3.00</td>
</tr>
</tbody>
</table>

**Typically Offered:**
Fall Term Every Other Year

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 705</td>
<td>The K-12 Literacy Program</td>
</tr>
<tr>
<td></td>
<td>In-depth study of K-12 literacy programs. Emphasis is on characteristics of effective school literacy programs and methods of planning, developing, and evaluating effective programs.</td>
</tr>
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<td>3.00</td>
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</tbody>
</table>

**Typically Offered:**
Occasional by Demand

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 709</td>
<td>History of Reading</td>
</tr>
<tr>
<td></td>
<td>Exploration of philosophical orientations to literacy instruction with a study of the research base. Students will investigate the history of literacy instruction as well as the most important research studies to affect instruction.</td>
</tr>
<tr>
<td></td>
<td>3.00</td>
</tr>
</tbody>
</table>

**Typically Offered:**
Fall and Spring Terms

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 751</td>
<td>MSE-Reading Portfolio</td>
</tr>
<tr>
<td></td>
<td>Capstone experience of the student's program demonstrating professional growth through reflections on best-practice skills and knowledge gained throughout the coursework. Satisfactory completion of the portfolio as ascertained by the student's program advisor fulfills the state of Wisconsin portfolio requirement for licensure.</td>
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<td></td>
<td>0.00</td>
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**Typically Offered:**
Fall and Spring Terms

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 752</td>
<td>Educational Research Project</td>
</tr>
<tr>
<td></td>
<td>A literacy research project designed and carried out by a student with the advice and approval of the research advisor. Research advisor consent is required to enroll in this course.</td>
</tr>
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<td></td>
<td>3.00</td>
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</table>

**Typically Offered:**
Fall and Spring Terms

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGED 781</td>
<td>Independent Study</td>
</tr>
<tr>
<td></td>
<td>Specially designed study to allow the graduate student to pursue specific areas of need or interest. Instructor consent is required to enroll in this course.</td>
</tr>
<tr>
<td></td>
<td>2.00 - 4.00</td>
</tr>
</tbody>
</table>

**Typically Offered:**
Fall and Spring Terms

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**ENGL - English**

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENGL 665</td>
<td>Modern American Poetry</td>
</tr>
<tr>
<td></td>
<td>3.00</td>
</tr>
</tbody>
</table>
The study of major writers and poetic movements in modern American poetry.

World Languages, Literatures, and Cultures Department Contact Information

World Languages, Literatures and Cultures
University of Wisconsin - Superior
Swenson Hall 3061
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8195
Email: admissions@uwsuper.edu
Mission Statement

The Department of Writing and Library Science supports the University of Wisconsin Superior's liberal arts mission by promoting literacy across disciplines. In doing so, the Department refines skills in reading, writing, listening, speaking, viewing, and thinking (both critical and creative) for both native and non-native speakers of English. Moreover, the Department develops in its students, skills in accessing, processing, creating, evaluating, and sharing print and non-print media including today's technologies.

Faculty and Staff

Britton, Carmen - Academic Dept Assoc
Clark, Amy - Lecturer
Cross, Ella - Assoc Prof, Library Science
Faul, Deborah - Senior Lecturer, ELS
Gard, J ulie - Asst Professor, Writing
Gardner, Carolyn - Assistant Professor
Grbavcich, Elizabeth - Sr Lecturer, Writing
Hanick, Riley - Senior Lecturer, Writing
Higgins, Tina - Lecturer, Writing
Isaksen, Susie - Senior Lecturer, Writing
Iwen, Jayson - Asst Professor, Writing
J acobs, Laura - Assoc. Prof, Library Science
Lindquist, Kristen - Asst Prof, Library Science
Maeshima, Elizabeth - Lecturer, ELS
Mc Cormick, J ohn - Senior Lecturer, Writing
McGrew, Heather - Sr Lecturer, English
Rutford, Yvonne - Assistant Professor, Writing
Schlacks, Deborah - Professor, English
Sharp, Linda - Acad Assoc, Library Science/ESL
Shepard, Allen - Senior Lecturer, Writing
Tu, Yunhong - Assistant Professor
White-Farnham, Jamie - Asst Professor, Writing

Course Descriptions

LIBS - Library Science

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>LIBS 503</td>
<td>Information Resources and Services</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Principles and philosophies of library reference service, information literacy, reading, listening and viewing guidance, and information resources with special emphasis on the Application of Wisconsin Model Academic Standards within the school library media center. Knowledge and use of major reference resources as well as discussions of strategies for effective information services.</td>
<td></td>
</tr>
<tr>
<td>Course Code</td>
<td>Course Title</td>
<td>Credits</td>
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<td>--------------------------------------------------</td>
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</tr>
<tr>
<td>LIBS 507</td>
<td>Selecting and Organizing Library Resources</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 509</td>
<td>Information Literacy Leadership</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 510</td>
<td>Young Adult Literature</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 525</td>
<td>Administration of Library Media Programs</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 606</td>
<td>Children's Literature</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 612</td>
<td>Trends-Issues K-12 Literature</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 616</td>
<td>Advanced Administration of School Library Media Programs</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 635</td>
<td>Technology for Teaching and Learning</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 640</td>
<td>Information Literacy</td>
<td>3.00</td>
</tr>
<tr>
<td>LIBS 650</td>
<td>Topics in Library Science</td>
<td>1.00 - 3.00</td>
</tr>
</tbody>
</table>
LIBS 685  Library Practice
Supervised practice in library situations providing opportunity for practical application of library principles. Primarily for those in non-teaching areas. Requires consent of the instructor. (N.B. For prospective teachers the practicum in school library media centers is included in the student teacher's professional sequence.)

Typically Offered:
Fall and Spring Terms

LIBS 690  Supervised School Library Practicum Combined
This course provides licensed teachers in the school library program with the opportunity to fully develop, practice, and reflect upon skills acquired through coursework in a supervised field experience in an elementary and a secondary school library and work in their own schools, as appropriate. Students create a portfolio demonstrating mastery of program competencies. Prerequisites: Graduate status, consent of instructor, completion of at least 21 credits at UW-Superior, 3.10 GPA in library media courses taken before entering the library media practicum.

Typically Offered:
Fall and Spring Terms

LIBS 699  Directed Studies in Librarianship
Individualized study of a particular area or problem in librarianship. Topic selected requires approval of the instructor within the program who will be directing the study. May be taken in several units providing a different topic is taken each time.

Typically Offered:
Fall and Spring Terms

WRIT - Writing

<table>
<thead>
<tr>
<th>Catalog Nbr.</th>
<th>Course Title/Course Topics</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>WRIT 680</td>
<td>Writing and Healing</td>
<td>3.00</td>
</tr>
<tr>
<td></td>
<td>Exploration of theoretical and applied aspects of writing and healing. Forms studied and practiced may include poetry, story-telling, journaling, guided autobiography, and/or creative nonfiction, with focus on restorative benefits of narrative and imagistic writing.</td>
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<tr>
<td></td>
<td>Typically Offered:</td>
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<tr>
<td></td>
<td>Spring Term Every Other Year</td>
<td></td>
</tr>
<tr>
<td>WRIT 695</td>
<td>Directed Studies in Writing</td>
<td>1.00-3.00</td>
</tr>
<tr>
<td></td>
<td>Supervised graduate study and research in Writing. Repeatable up to nine credits.</td>
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<td>Typically Offered:</td>
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<tr>
<td></td>
<td>Occasional by Demand</td>
<td></td>
</tr>
<tr>
<td>WRIT 698</td>
<td>Prior Learning Portfolio</td>
<td>1.00</td>
</tr>
<tr>
<td></td>
<td>Facilitation of student's creation of a portfolio that documents prior learning. Reflection and analysis of prior learning experiences to articulate knowledge, understanding, and skills that may meet graduate-level learning outcomes. Designed for students with significant work and life experiences.</td>
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<tr>
<td></td>
<td>Typically Offered:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fall and Spring Terms</td>
<td></td>
</tr>
</tbody>
</table>

Writing and Library Science Department Contact Information

Writing and Library Science
University of Wisconsin - Superior
Swenson Hall 3061
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8195
Email: infowls@uwsuper.edu
- Center for Adult Education and Outreach
- First Year Seminar Courses
- General Education
- High Impact Practices
- Research
Mission Statement

UW-Superior’s Center for Adult Education and Outreach serves the life-long learning needs of the people of Northern Wisconsin and beyond by providing educational programs, research, and resources with an emphasis on extending University expertise into the community.

Adult Education and Outreach Programs

A major portion of UW-Superior’s academic outreach mission is fulfilled by faculty and staff working in collaboration with community partners through the Center for Adult Education and Outreach.

The Center’s units:

- Center for Continuing Education
- Online Learning
- The Northern Center for Community and Economic Development
- Small Business Development Center

provide university learning and expertise for residents of the region and state.

Center for Continuing Education

The Center for Continuing Education provides credit and non-credit workshops, and other learning experiences designed for adult learners.

Credit Courses

The Center for Continuing Education offers a variety of online, video and classroom undergraduate and graduate, credit courses within many academic disciplines, providing educational opportunities to those not able to attend during traditional class hours or who are not enrolled full time. Most courses are offered evenings and weekends, either on campus or in other northern Wisconsin locations. Current offerings are listed on the Center for Continuing Education website.

Continuing Education credit courses are transcripted, may be included as part of a student’s resident credits, and count toward graduation.

Professional Development for Educators

Credit courses conferences and workshops are offered each year to enhance the professional expertise of teachers, administrators, guidance counselors, school psychologists, and curriculum directors.

Certificate Programs
Human Resource Generalist Certificate Program

This program is geared to busy professionals whose duties include human resource management or students who wish to get a first-hand look at some of the issues impacting the field of human resource management today. Seven workshops in eight full days (including human resource management, team building, current personnel issues, etc.) are required to complete this program. Individuals completing the required 4.8 Continuing Education Units (48 hours) are awarded a Human Resource Generalist Certificate. Participants may also register to receive 3 academic credits as BUS 499, Human Resource Generalist. Participants may complete the program in one year or two. For more information, call 715-394-8469.

Mediation/Conflict Resolution Certificate Program

Continuing Education is a regional leader in the mediation field through quality, diversified, active-learning courses and training designed to serve multiple audiences interested in mediation theory and practice. The certificate program includes a total of 9 semester credits consisting of 5 required courses. Courses may also be taken on a noncredit basis. Professional education workshops are also offered for area mediators and conflict resolvers who need to fulfill ongoing professional education. www.uwsuper.edu/mediation. View the requirements for the Mediation/Conflict Resolution Certificate in the certificate section of this catalog. The Mediation/Conflict Resolution Certificate is listed on the official University transcript.

Paralegal Certificate Program

The Paralegal Certificate Program consists of 30 credits of coursework in a variety of paralegal areas of theory and practice. Participants must complete 18 required core credits and 12 elective credits. The Paralegal Certificate is usually completed within two years; however, students are allowed to complete the program at their own pace. Completing the certificate program will qualify an individual to work as a paralegal, legal assistant, or office support staff member in law firms, government agencies, private business or non-profit organizations. Visit: www.uwsuper.edu/paralegal. The Paralegal Certificate is listed on the University official transcript.

Nonprofit Administration and Human Resource Certificate Program

Participants complete 100 hours of training by combining the Nonprofit Core workshops with five Human Resource core workshops including coaching for peak performance, resolving conflict in the workplace, performance feedback tools, labor management relations and team building strategies and techniques.

Fund Development Certificate Program

The Nonprofit Fund Development Certificate Program is designed to provide individual with the knowledge, understanding, and skills required to be an effective team or board member in a nonprofit organization. The workshops selected are aligned with some of the concepts required for the Certified Fund Raising Executive (CFRE) exam. Persons completing this certificate will have a well-rounded foundation of not just fund raising but fund development, a critical distinction.

Health and Human Issues

The Health and Human Issues Program provides many choices for learning through workshops, conferences, and individual learning opportunities. Subject areas include, but are not limited to aging issues, mental health, Alzheimer's disease, diabetes, obesity, arthritis, cancer, hepatitis, and healthy lifestyles. For information on current offerings call 714-293-8463 or 800-370-9882.

Leadership Superior/Douglas County

Continuing Education sponsors a regional 10-month program to enhance the progress of northern Wisconsin by training present and future leaders and helping them to become engaged in their community. Participants are selected through a competitive process. Persons who live and/or work in Superior or Douglas County are invited to apply for the program each June. For further information contact 715-394-8030 or visit www.uwsuper.edu/leadership.

Nonprofit Administration and Fund Development Certificate Program

Participants complete 100 hours of training by combining the Nonprofit Core workshops with workshops including fundraising basics and beyond, volunteer management and recruitment, special event fundraising and "friend-raising", etc.
Certificate in Ethical Leadership Program

This certificate consist of three on-credit courses that can be taken sequentially within one semester. It is designed to teach foundational leadership principles and competencies. Learning outcomes for these courses include ethically-grounded leadership and decision-making, plus organizational and policy-making skills that will enhance successful leadership in a wide range of applications. Available for academic credit only.

Distance Learning Center

The Online Learning provides degree completion programs through online learning. Distance Learning Center programs are listed in the Student Services section of this catalog.

The Northern Center for Community and Economic Development

Located in: Erlanson Hall 305
Phone: (715) 394-8294

The Northern Center for Community and Economic Development focuses on applied research and education in Northern Wisconsin. It works with and through the county-based Community Resource Development Educators of UW-Extension. This is in support of the statewide educational emphases in four areas:

1. economic development
2. natural resources
3. leadership and organizational development
4. local government

It also provides leadership and support to statewide programming in the area of sustainable communities. As a regional center, it also works directly with multi-county and statewide organizations and agencies on issues of specific importance to Northern Wisconsin. It seeks to foster partnerships and collaborative relationships in order to leverage limited regional resources.

Small Business Development Center

Located in: Erlanson Hall 108
Phone: 715-394-8352; toll free: (800) 410-8351
Web: http://wisconsinsbdc.org/superior

The Small Business Development Center provides services for small business owners and managers as well as aspiring entrepreneurs in eight northwest Wisconsin counties. The SBDC offers confidential, individual consulting that cover specific topics requested by the entrepreneur. The SBDC also conducts training programs in a variety of business related areas including:

- writing a business plan
- financial essentials
- Growth Wheel
- first steps to starting your own business
- PeerSpectives CEO roundtable
- Probe financial management

The Small Business Development Center offers consulting services at no charge through funds provided by the US Small Business Administration, and an seven-session Lean Start Entrepreneurial Training Program in connection with the Wisconsin Economic Development Corporation.
First Year Seminar Courses

Program Goal - to integrate students into a community of higher order learners by engaging their interest and imagination. Each seminar will advance the Program Goal through the following student Learning Goals.

Students will be more disposed to:

- value learning in its own right and see themselves as having the ability and right to invest themselves in this learning;
- pursue learning collaboratively, both in formal academic settings and elsewhere;
- actively question previous knowledge and examine new ideas and multiple perspectives.

First Year Seminars are encouraged for all entering first year students. These small seminars of 15 first year students are specially chosen each year to offer a broad array of topics that are either unusual in their focus or in their approach to the topic. Each is designed to challenge and inspire while supporting students in their transition to this campus, its Liberal Arts focus, and its resources for and expectations of students. Each seminar meets a General Education or Core requirement. It should be taken during the first semester on campus and must be taken before sophomore registration.
Learning Goals for the General Education Program

General Education Requirements for 2014-2016

The goals of the General Education Program at the University of Wisconsin-Superior are to foster the growth of the following skills and habits of mind:

1. Communication: Students demonstrate effective communication skills in writing, speaking, reading, and listening.
2. Critical Thinking: Students engage in critical thinking based on multiple forms of evidence.
3. Creative Expression: Students develop skills in creative expression, including abstract thinking.
4. Diversity and Global Citizenship: Students demonstrate empathetic and ethical thinking based on knowledge of the diversity of human experience.
5. Interdisciplinary Connections: Students connect knowledge and methods from a variety of disciplines through courses across the general education curriculum.

Description of General Education Core Categories

1. Academic and Professional Writing (WRIT 101 and 102)

Improves students' abilities to read critically and write analytically and clearly; develops their rhetorical skills; enables them to see research as a means of discovering ideas, information, and evidence and to conduct library research; helps them learn to properly acknowledge, cite, and document sources; helps them learn to recognize various persuasive appeals in the arguments of others and to incorporate appropriate, reasoned appeals into their own arguments.

2. Communicating Arts (COMM 110)

Helps students develop essential interpersonal communication, group communication, and public speaking competencies through practice, analysis, and critical exploration of diverse human interactions.

3. Mathematics and Computer Science (MATH & CSCI)

Develops the skills necessary for analytical and quantitative problem-solving in all subjects, using central concepts and methods from mathematics and computer science, including number systems, symbolic representation, formal languages, mathematical modeling, and logical reasoning.

4. Health and Human Performance (HHP 102)

Provides students with a knowledge base, creating a positive attitude and lifelong skills concerning the seven dimensions of wellness:

- Physical
- Intellectual
- Emotional
- Spiritual
- Career
- Social
- Environmental (personal health)

Description of General Education Knowledge Categories

HUMANITIES

History

Enables students to recognize that reasoned interpretations of the human past must be consistent with verifiable historical evidence and are, nonetheless,
contested as they are reshaped to serve the concerns of the present; and empowers students to create personal meaning by developing their own reasoned interpretations of the human past.

**Literature**

Instills the joy of reading literature; stimulates the power of the imagination; promotes the analysis of various types of literary expression; and explores different traditions and modes of telling stories.

**World Language, Culture, and Philosophy**

Encourages students to make connections across all areas of knowledge, different modes of communication, and diverse cultural, linguistic, and conceptual traditions; and encourages students to develop empathy and understanding for other cultural, linguistic, and conceptual traditions.

**SOCIAL SCIENCES**

Enables students to examine human behavior or interaction using the methods and assumptions of social science research.

**NATURAL AND PHYSICAL SCIENCE**

Environmental Course

Enables students to understand our natural environment and the effects of human interactions on it.

Lab Course

Enables students to understand the nature of science and scientific inquiry through hands-on experiences.

**FINE AND APPLIED ARTS**

Fine Arts History, Criticism, and Appreciation

Helps students to analyze, evaluate, and relate artists, creative artifacts, and artistic productions of diverse cultures from ancient times to the present.

Aesthetic Experience

Gives students practical experience in developing their own creativity in one or more genres of expression, and augments appreciation for the diversity of creative communication.

**Description of General Education Diversity & Non-Western Categories**

**Diversity Requirement**

Promotes understanding of issues arising from diversities such as racial, ethnic, linguistic, class, religious, rural/urban/suburban, gender, sexual orientation, abilities, and national origin.

**Non-Western Requirement**

Promotes empathetic thinking about the world and its challenges through the study of at least one non-European or non-Euro-American society, country, or region.

**General Education Requirements**

Students should check the [Center for Academic Advising](#) or their degree audit for additions or changes in courses that qualify for the General Education requirements.

The General Education requirements below do not necessarily meet the [Department of Public Instruction](#) requirements for Teacher Education certification. Check the [Teacher Education program requirements](#) for details.

Courses that satisfy a General Education requirement and are required as a part of a major and/or minor can be used to fulfill the General Education and major/minor requirements.

All students entering UW-Superior as freshmen must complete the Core General Education Requirements of WRIT 101 and 102, COMM 110, HHP 102 and their choice of MATH or CSCI among their first 60 credits. Failure to complete these courses by that time will result in a hold being placed on an ensuing registration that does not contain the missing course(s), which may not then be dropped. Students will only be able to register through the [Registrar's Office](#) and enrollment in the missing course(s) must be included.

**A. Core Courses**
General Education requirements, especially the core courses, should be taken early. Core courses strengthen reading, writing, public speaking, problem solving, analytical, and interpersonal skills. Core courses (WRIT 101 and 102, COMM 110, HHP 102, and the MATH or CSCI course) cannot be applied or substituted for any major or minor requirement.

All core courses should be taken in the freshman and sophomore semesters: WRIT 101 and 102 taken sequentially; COMM 110 in the first year, MATH or CSCI started during the first year; HHP 102 in the first semester.

WRIT 101 and 102 (each 3 credits)

These are required courses for all students. Following the second semester of the freshman year, students who have not completed the College Writing sequence with a grade of C- or better will be required to enroll continuously in WRIT 101 or FYS 116 and WRIT 102 or FYS 117 until the courses have been completed with a grade of C- or better.

Placement in the College Writing sequence is done using students’ ACT English or SAT Verbal scores. Prior to the time of enrollment, all entering freshmen, except those whose first language is not English, are required to take the Wisconsin English Placement Test (WEPT) if they do not have ACT or SAT scores. If the WEPT, ACT, or SAT score achieved is below that recommended for enrollment in WRIT 101, the student must be placed in WRIT 099, Fundamentals of Writing. The course must be taken during the first term of attendance or the first time the course is offered, and it may not be postponed. Students must successfully complete WRIT 099 before earning 30 credits. Students must continually enroll in the course until successful completion. WRIT 099 credits do not count toward graduation. If the WEPT, ACT or SAT score achieved is above a certain level, exemption from the WRIT 101 requirement is granted. A transfer student arriving with or near sophomore status but without having completed the full College Writing requirement must immediately enroll in and work continuously toward the completion of the College Writing requirement.

Credit by examination for WRIT 101 or 102 may be earned through taking the CLEP General Examination in English Composition with essay. A student may also earn credit for WRIT 101 through the appropriate AP (Advanced Placement) exam the English Literature and Composition or the English Language and Composition test.

**Communicating Arts 110 or FYS 105 (3 credits)**

No student may take COMM 110 or FYS 105 on a Pass-Fail basis.

**Mathematics and Computer Science (3 credits)**

Students must choose a minimum of three credits in MATH and/or CSCI courses from among these courses: MATH 112, 113, 115, 130, 151, 230, 240 or CSCI 101, 201 or FYS 110.

MATH 112, 130 and CSCI 101 are recommended. For students with appropriate preparation, MATH 113, 115, 151, 240 and CSCI 201 are also recommended. Students are encouraged to work with a faculty advisor to select a course appropriate to their level of mathematical preparation, interests, and major field of study.

All students entering UW-Superior are required to take the Wisconsin Math Placement Test. Test results are used to determine which Mathematics and Computer Science courses students are eligible to take at that time. Students with insufficient preparation may become eligible to take more advanced Mathematics and Computer Science courses by completing one or more lower-level courses as indicated by the Math Placement Test results. Students placing into the remedial level MATH 090 or MATH 095 are expected to complete the remedial course before earning 30 credits.

**Health and Human Performance 102 (3 credits)**

All students must successfully complete HHP 102 Health and Wellness or FYS 100. Students with medical restrictions should contact the coordinator of HHP 102 before the first lab session. All Health and Human Performance department majors and minors must earn a grade of C or better in HHP 102.

**B. Knowledge Categories**

The General Education courses listed in the Knowledge Categories expose students to a broad array of concepts, perspectives and methodologies. They all integrate skills from the core courses into their content and require active engagement.

No more than six credits from any one program bearing the same prefix may be applied toward Knowledge Category requirements.

The credits given are the minimum for each category.

NW = Meets non-Western requirement
D = Meets diversity requirement

**HUMANITIES (9 credits)**

**History (3 credits):** FNS, 223 (D), 224 (D); FYS 101, 111 (NW), 115, 121 (D); HIST 111, 115(D), 151, 152, 160 (NW), 212, 218 (NW), 219 (NW), 220 (NW), 223 (D), 224 (D), 225 (NW), 230, 231, 240 (NW), 241 (NW), 254 (D), 264, 266, 281 (NW); POLS 175, 264, 266.

**Literature (3 credits):** ENGL 211, 212, 221, 222, 228 (D), 229 (D), 241 (NW), 242 (NW); FYS 102, 112 (NW), 122 (D)

**World Language, Culture, and Philosophy (3 credits):** FNS 101, 110 (D), 201, 230 (D), 242 (D); FREN 101, 102, 201, 202; FYS 103, 113 (NW), 123 (D); GERM 101, 102, 201, 202; MUSI 161 (NW, D); PHIL 151, 160, 211, 212, 262; POLS 101 (NW), 262, 265; PSYC 212; SPAN 101, 102, 201, 202; WLLC 203, 207 and 279

Any foreign language course will meet the Humanities Elective requirement if it is a language proficiency (rather than culture) course and at minimum three credits.

**SOCIAL SCIENCES (6 credits)** (Must include two different prefixes)

ANTH 101 (D), 205; CJ US 106; ECON 235, 250, 251; FIN 210; FNS 151; FYS 104, 114 (NW), 124 (D); GEOG 100 (NW), 102 (NW); GST 150 (D), 210 (D); LSTU 115, 261; POLS 100, 150, 230, 260; PSYC 101; SOCI 101, 201, 210 (D), 273 (D)

**NATURAL AND PHYSICAL SCIENCE (6 credits)** one environmental and one lab course required

**Environmental Course:** BIOL 100; CHEM 100; FYS 106; GEOL 130

**Lab Course:** BIOL 111, 115, 123, 130; CHEM 102, 105; FYS 107; GEOL 110, 130; PHYS 100, 107, 160, 201

**FINE AND APPLIED ARTS (6 credits)**

**Art History, Criticism, and Appreciation (3 credits):** ART 221, 222, 224 (NW), 331 (NW); COMM 104, 122, 285, 286; FYS 108, 118 (NW), 128 (D); MUSI 160, 266 (D)

**Aesthetic Experience (3 credits):** ART 101; COMM 125, 180, 200, 273; FYS 109, 119 (NW), 129 (D); HHP 133; MUSI 104-116, 118, 120-139, 170; WRIT 250, 270

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Undergraduate coursework must include a minimum of three credits with a focus on issues of diversity. Courses within the Knowledge Categories that also satisfy this requirement are indicated with "D." Students must choose separate diversity and non-western courses.

**Diversity (3 credits):** ANTH 101; CJUS 312; COMM 467; ENGL 228, 229, 304, 329; FNS 110, 223, 224, 230, 242, 304, 324, 386, 460, 480, 491; FYS 121, 122, 123, 124, 125, 128, 129; GST 150, 210, 255, 258, 302, 322, 328, 348, 365, 372, 374, 460; HIST 115, 223, 224, 254, 302, 318, 322, 324, 333, 372; LSTU 357, 365; MUSI 161, 266; PHIL 330, 365, 459; POLS 374; PSYC 258, 360, 459; SO W 386; SOCI 210, 273, 460; SPAN 315, TED 270; WRIT 255

Undergraduate coursework must include a minimum of three credits with a focus on non-western issues. Courses within the Knowledge Categories that also satisfy this requirement are indicated with "NW." Students must choose a separate diversity and non-western course.

High Impact Practices

- **Six High Impact Practices (HIPs)**
  - First Year Experience (FYE)
  - Academic Service-Learning (AS-L)
  - Writing Across the Curriculum
  - Certificate of Writing Excellence
  - Global Awareness
  - Senior Experience
  - Undergraduate Research and Scholarship and Creative Activity (URSCA)

### Six High Impact Practices (HIPs)

Beginning in 2004, the UW-Superior **Faculty Senate** has endorsed six new Programs designed to further the campus public liberal arts mission. Each Program has become part of the campus’ commitment to providing students with a dynamic engaging learning experience. Each provides or directs activities on campus and in the community that prepare students for 21st century careers and life-long learning.

#### First Year Experience (FYE)

First Year Experience delivers a package of initiatives designed to introduce students into the campus community and our public liberal arts mission. These initiatives offer incoming students a set of experiences that integrate them within UW-Superior community academically, socially, and culturally.

These experiences include: SOAR (Summer Orientation Advisement and Registration), Weekend of Welcome programming, Transfer Orientation programming, student leadership opportunities, and a variety of community-building activities.

FYE also includes an academic focus with First Year Seminars and Peer Mentors. First Year Seminars are designed to introduce students to the liberal arts through active and collaborative learning, critical thinking, and reflective judgment. Students have the opportunity to choose from an array of diverse topics that are selected to challenge and engage students in seminars limited to 15 students. Peer Mentors are paired with the First Year Seminars and serve as an academic and general resource for new students.

#### Academic Service-Learning (AS-L)

Academic Service-Learning (AS-L) is community-based learning, embedded within a credit-bearing course, enhancing students' understanding of the course's learning objectives and of their sense of civic responsibility.

Courses with an AS-L designation will provide students an opportunity to have hands-on, real-world experiences by applying knowledge from the course while simultaneously meeting identified community needs. Research has shown that AS-L experiences provide students with a distinctive advantage for their career and/or graduate school preparation.

The **Center for Academic Service-Learning** (CAS-L) aims to make UW-Superior a regional leader in Academic Service-Learning pedagogy, thus providing a distinctively public quality to UW-Superior liberal arts mission. The Center provides support and resources to match learning outcomes with community needs.

#### Writing Across the Curriculum

In recognition of the key role writing plays in a liberal education, the Writing across the Curriculum Program aims to promote a culture of writing at UW-Superior.

To this end, it offers students the opportunity to seek a Certificate of Writing Excellence. For faculty and teaching staff, the program provides support through grants and brown-bag sessions for making student writing a meaningful part of courses and curricula. Finally, the program sponsors a variety of writing events on campus and beyond.

#### Certificate of Writing Excellence

The Certificate of Writing Excellence Program at the University of Wisconsin-Superior enables students to attain and exhibit excellence in writing. The program is administered through the UW-Superior Writing across the Curriculum (WAC) Program. The Writing across the Curriculum Coordinator advises certificate-seeking students concerning their progress toward fulfilling the requirements.

The certification is shown on students' transcripts and can be listed on their resumes, thus providing prospective graduate schools and employees with an indication of their level of attainment in an area--writing--that is important in these arenas.

**Requirements:**

1. **Application to the program prior to completion of 75 credits**: Students are encouraged to apply early in their college careers but must apply prior to the completion of 75 credits. Students beyond 75 credits may petition for admission by submitting a descriptive and well-supported
written request to the Writing across the Curriculum (WAC) Coordinator.

2. **Successful completion of four writing-certificate-eligible (WCE) courses** (at least two of which are upper-level courses), for a minimum of 12 credits, receiving a B or higher in each. One WRIT course at the 200-level or above can be included among the four courses; the rest must be writing-certificate-eligible courses, which will have prefixes other than WRIT or ESL. No more than two of the four courses can have the same prefix. (View up-to-date list of WCE courses)

3. **Attendance at three (minimum) UW-Superior WAC-coordinated workshops.** One must concern learning to construct the portfolio for the certificate; the others will concern how to improve one's writing.

4. **One specific project involving substantial use or study of writing beyond the classroom** (academic service learning project, leadership role on campus, internship, completion of a digital storytelling project pertaining to writing, participation in writing events such as a writing workshop [excluding those for Requirement 3], a series of readings, a professional conference, etc.) The student's choice of project must be pre-approved by the WAC Coordinator.

5. **Successful completion of a portfolio of work, to include:**
   - A copy of the work produced during the beyond-the-classroom project or proof of participation in a writing-specific event.
   - A reflective essay on the experience/writing process of the beyond the classroom project.
   - A reflective essay on the student's growth as a writer throughout his or her work on the writing for the certificate. This work will make direct reference to the written works included in the portfolio.

   The portfolio must be approved by the WAC Coordinator in order for the student to receive the certificate.

   **Public presentation of the portfolio at the campus event showcasing WAC projects.**

   For more information on this certificate visit the Certificate of Writing Excellence webpage.

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**Global Awareness**

UW-Superior offers students a variety of options for enhancing global awareness as a vital part of becoming a globally aware and educated citizen of the 21st Century world. The Global Awareness and Education Committee works with the Office of International Programs to offer global awareness campus programs. There is also a Global Studies Minor for students who understand that tomorrow's careers take place in a global economy. UW-Superior students have opportunities for studying a variety of foreign languages offered on campus and across the UW System. Several departments offer an exciting variety of educational travel and study abroad options. The Office of International Programs helps students discover and engage in study abroad opportunities and recruits and works with international students from all over the globe.

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**Senior Experience**

Each department has a required Senior Year Experience. SYE supports students' integration of their extensive college learning experiences and the deep knowledge of their major field of study. The SYE is a culminating experience and creates a capstone to the student's UW-Superior education. Each student is required to share his or her Senior Experience work with the campus and wider community. These public presentations of Senior Experiences are uniquely designed by each discipline in accordance with expectations of the particular field of study and serve as a celebration of their achievements.

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**Undergraduate Research and Scholarship and Creative Activity (URSCA)**

The Center for URSCA promotes student involvement in a broad range of research and scholarly work beginning in their first year on campus. It is a natural fit with the other five High Impact Programs that engage students in taking responsibility for their learning and in finding interesting and dynamic means of applying. URSCA activities strengthen students' critical thinking, analysis, and problem solving abilities whether it is in science or literature, psychology or the arts. By learning these abilities in all sorts of courses across the curriculum students enter their Senior Capstone ready to take on their SYE project.

URSCA is involved in sending students and their research to Posters in the Rotunda (Madison), The UW System Wisconsin Symposium, and to other state and national conferences as funds allow. In collaboration with the UW Superior Foundation it coordinates the Summer Undergraduate Research Fellowship Program and every spring it holds a Day of Celebration of students' URSCA projects.
Research

- Lake Superior National Estuarine Research Reserve
- Contact Information
- Lake Superior Research Institute (LSRI)
- McNair Scholars Program
- Undergraduate Research, Scholarship & Creative Activity (URSCA)
- Transportation & Logistics Research Center

Lake Superior National Estuarine Research Reserve

Staff

Christine Anderson, Financial Specialist
Sarah Congdon, Graphic Designer
Gail Epping Overholt, Coastal Training Program Coordinator
Deanna Erickson, Education Coordinator
Tracey Ledder, Monitoring Coordinator
Kelly Pugh, Administrative Specialist
Patrick Robinson, Co-Director, UWEX Environmental Resources Center
Shon Schooler, Research Coordinator
Erika Washburn, Reserve Manager

Background

The National Estuarine Research system (https://coast.noaa.gov/nerrs/) is a network of 28 Reserves which are administered by the U.S. Department of Commerce, National Oceanic and Atmospheric Administration (NOAA) and promotes stewardship of the nation's estuaries through science and education using a system of protected areas. The Lake Superior Reserve System builds federal, state, and community partnerships and promotes management and stewardship of estuarine and coastal habitats through scientific understanding linked with public education through a combination of research, education and public outreach.

Lake Superior Reserve Mission and Goals

The Lake Superior Reserve works in partnership to improve the understanding of Lake Superior freshwater estuaries and coastal resources and to address the issues affecting them through an integrated program of research, education, outreach and stewardship.

- Goal 1 -- Conduct applied research and monitoring to increase the understanding of Lake Superior freshwater estuaries and coastal ecosystems
- Goal 2 -- Educate youth, students, community members, and visitors about Lake Superior freshwater estuaries and coastal resources and improve their ability to address coastal issues
- Goal 3 -- Increase the ability of community leaders and other decision makers to address critical Lake Superior coastal management issues
- Goal 4 -- Protect and enhance the ecological health of the St. Louis River Watershed and Lake Superior coastal habitats

Information

The Lake Superior National Estuarine Research Reserve (Lake Superior Reserve) is the 28th Research Reserve in the NERR System and is the only NERR located in Wisconsin within NOAA's Lake Superior Biogeographical Region. Designated in October 2010, Lake Superior Reserve joins Old Woman Creek Reserve on Lake Erie as the second Great Lakes freshwater estuary in the NERR System. Lake Superior Reserve is situated on the most western tip of Lake Superior and contains examples of many of the types of habitats associated with the St. Louis River freshwater estuary and its watershed. The St. Louis River is the largest United States tributary to Lake Superior and flows 179 miles through a 3,634 square mile watershed. The lower 23 miles of the St. Louis River form the boundary between Wisconsin and Minnesota.

University of Wisconsin and Lake Superior Reserve

The Lake Superior Reserve is a state - federal partnership. The federal partner, NOAA, provides federal funds and guidance to the Reserve, while the state partner, University of Wisconsin, provides matching funds and is responsible for the management of the Reserve. Two entities within the University of Wisconsin System have strong ties to the Reserve. Federal funds enter the state through the University of Wisconsin-Extension (UWEX), the State's designated lead agency for the Lake Superior Reserve, which is the only Reserve in the NERR system to be managed by the Extension arm of a University. The Lake Superior Reserve is housed within two buildings, owned by the University of Wisconsin-Superior (UW-S), on Barkers Island in Superior, Wisconsin. The administrative offices, laboratory, educational center, and Interpretive Visitors Center are located in these buildings which are part of UW-S campus. Lake Superior Reserve staff members are appointed through either UWEX or University of Wisconsin-Superior Board of Regents of the University of Wisconsin System.
In addition to the Lake Superior Reserve facilities, the UWS owns a 72 acre parcel of land within the Lake Superior Reserve boundaries that includes Dutchman Creek on the south shore of Lake Superior, which is named the Nelson Outdoor Laboratory.

Projects and Research

There are paid and volunteer student opportunities. Students majoring in natural and social science programs, arts and the humanities have opportunities to participate in research projects as student research or education assistants, work study, interns, or volunteers.

Areas of interest include: Natural Sciences, Chemistry, Economics, Business, Mathematics, Sociology and Anthropology, Physics, History, Psychology and Behavior Sciences, Engineering, Education, and Art.

Public Education

National Estuarine Research Reserves serve as “living classrooms” for educators, students and the public in general. Research Reserves take a local approach in advancing freshwater estuary literacy and generating meaningful experiences for all kinds of people interested in learning about, protecting and restoring estuaries. Reserves provide adult audiences with training on coastal issues of concern in their local communities; offer classes for K-12 students; support teachers through professional development programs in coastal and estuary education; and provide public education events.

Contact Information

Lake Superior National Estuarine Research Reserve
14 Marina Drive
Superior, WI 54880
ph. 715-392-3141
Reserve Manager, Dr. Erika Washburn
ewashbu1@uwsuper.edu or erika.washburn@uwex.edu

Lake Superior Research Institute (LSRI)

Staff

Olivia Anders, Associate Research Specialist
Kimberly Beesley, Associate Research Specialist
Amy Eliot, Assistant Scientist
Lana Fanberg, Research Specialist
Steve Gebhard, Associate Research Specialist
Steve Hagedom, Database Administrator
Paul Hilina, Researcher
Tom Markee, Associate Scientist
Christine Polkinghorne, Researcher
Kelsey Prihoda, Researcher, Quality Assurance
Deanna Reagan, Associate Researcher
Heidi Saillard, Assistant Researcher
Heidi Schaefer, Senior Research Specialist
Kurt Schmude, Associate Professor, Senior Scientist
Reed Schwarting, Associate Research Specialist
Ardeen Stoll, Financial Specialist
Matt TenEyck, Director, Assistant Scientist

History

Founded in 1967 and approved by the Board of Regents in 1969, the Lake Superior Research Institute (LSRI) is the applied environmental research and related public outreach unit of UW-Superior. Supported almost entirely by extramural funding, the Institute's mission is to conduct environmental research and provide services that directly benefit the people, industries, and natural resources of the Upper Midwest, the Great Lakes Region, and beyond; provide non-traditional learning and applied research opportunities for undergraduate students; and foster environmental education and outreach in the Twin Ports and surrounding communities. Faculty and academic staff associated with the Institute possess training in biology, chemistry, aquatic ecology, ecological modeling, environmental education, geology, microbiology, plant ecology, statistical analysis, taxonomy, and toxicology.

LSRI has received more than 500 grants and contracts with a combined extramural budget of more than $25 million. More than 45 federal, state, and local agencies have supported LSRI.

Projects and Research

LSRI is well equipped and staffed to conduct environmental research and monitoring. Facilities include analytical chemistry laboratories, culture rooms for fish and invertebrates, toxicity testing systems, a microbiology laboratory, and a taxonomy laboratory. LSRI scientists have extensive experience conducting field sampling on Lake Superior, inland lakes, wetlands, and streams.

Recent research activities include studies on the occurrence and control of exotic species in the Great Lakes, effects of chemicals on aquatic organisms, and...
ecosystems, biological evaluations of contaminated sediments in the Great Lakes, monitoring and assessing environmental parameters in Lake Superior coastal wetlands, streams, and nearshore areas, monitoring water and air quality of the Lake Superior region, analysis of trace levels of organic and inorganic pollutants, and determination of mercury levels in Great Lakes’ fish.

In addition to research, the Institute is active in the publication of results. Papers are presented at scientific meetings and published in professional journals. LSRI scientists have written and published six toxicity research data books that have a worldwide distribution.

Public Education

LSRI has been involved with several public environmental education programs, including the National Science Foundation's Young Scholars program, American Indian Science and Engineering Society Workshop for teachers, Wisconsin Water Action Volunteer program, Bird Studies Canada volunteer Marsh Monitoring program and a collaborative effort with the University of Illinois Urbana/Champaign called Envirovet. All programs combine classroom presentations with daily field and laboratory activities. Participants in the programs range from elementary school students to senior citizens.

Student Research Opportunities

LSRI has employed nearly 600 undergraduate students and provided research experience for countless other students at the University of Wisconsin-Superior. Many of the students who have participated in research projects have gone on to pursue post-graduate education and/or careers in the sciences. Many students majoring in the sciences at UW-Superior participate in environmentally oriented research projects under the direction of faculty and staff from the LSRI. Student participation occurs during the school year through part-time jobs as student research assistants and during the summer through full-time jobs as student research assistants or student research interns. In this way, students gain valuable research experience and earn money to help finance their education.

Student research opportunities exist primarily in conjunction with research projects funded by state and federal agencies. The types of opportunities vary according to expertise of staff and availability of funds within those areas.

McNair Scholars Program

Staff

Dr. Marcia S. Francis, Director
Ms. Michelle Vinoski, Academic Coordinator
Ms. Debra Provost, Program Assistant

History

The Ronald E. McNair Postbaccalaureate Achievement Program (McNair Scholars Program) is a graduate school preparation program. It prepares low-income, first-generation college students and students from groups under-represented in graduate education for doctoral study. Qualifying university students who demonstrate academic ability can apply to the McNair Program as sophomores, juniors or seniors.

Students take part in an extensive graduate school preparation program which consists of monthly workshops and individual meetings, GRE preparation, and mentoring by faculty mentors. As juniors and seniors, they conduct research similar to what they would produce as graduate students and participate in a summer research internship. In the fall of the year students formally present their research projects at a campus-wide research symposium at National McNair Research Conferences and other conferences within their field of study.

Projects and Research

The McNair Scholars Program began providing services to students nationally in the 1989-1990 academic year. The University of Wisconsin-Superior received funding through the U.S. Department of Education for the Ronald E. McNair Post-Baccalaureate Achievement Program beginning October 1, 1999. The McNair Program at UWS has worked with over 200 students on research projects across all academic disciplines.

- For a list of current scholars see: http://www.uwsuper.edu/mcnair/scholars.cfm.
- For information on previous research projects and faculty mentors see: http://www.uwsuper.edu/mcnair/alumni/index.cfm.

Student Research Opportunities

Applications are due in late October each year. Students in all majors are welcome to apply. For more information on qualifications and for applications see: http://www.uwsuper.edu/mcnair/applicants.cfm.

Undergraduate Research, Scholarship & Creative Activity (URSCA)

History

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The Undergraduate Research, Scholarship and Creative Activity Committee was established by the Faculty Senate in the spring of 2011. While such activities have long been established on campus, the committee was created to formalize and celebrate this work. Specifically the committee was charged to promote and support undergraduate research, creative activity and scholarship. The committee is advisory to the Provost and reports to the Undergraduate Academic Affairs Council.

Projects

The URSCA committee serves as a coordinating body to assist students and staff in accessing regional, state and national opportunities for research, scholarship and creative activities as well as opportunities to showcase these works.

Public Education

The committee organizes at least one all-campus undergraduate research celebration day annually and maintains and publishes a calendar of state and national undergraduate research opportunities for UW Superior students.

Transportation & Logistics Research Center

Transportation and Logistics Research Center

University of Wisconsin-Superior
Old Main 135
Belknap and Catlin
P.O. Box 2000
Superior, WI 54880
ph. 715-394-8254
tlrc@uwsuper.edu

Staff

Richard Stewart, Professor, Director, Researcher
Mei Cao, Associate Professor
Amit Mokashi, Assistant Professor
Zamira Simkins, Assistant Professor
Kathleen Derick, Academic Department Associate
Cassandra Roehmhlid, Research Associate

History

The Transportation and Logistics Research Center was founded in 1999 with a mission to provide applied transportation, logistics and supply chain research, education, and advisory services that benefit the region's economy. The Transportation and Logistics Research Center is continually active in transportation and logistics research projects. The faculty and academic staff associated with the center have training in economics, accounting, geography, statistics, transportation, logistics, and various other business disciplines. Since its founding in 1999, the center has received more than $10 million in grants and endowments. The Transportation and Logistics Research Center is part of the Department of Business and Economics and is located in Old Main 135.

The mission of the TLRC is to provide applied transportation and logistics research, education, and advisory services that advance the economy of the region.

Through its strategic goals (as listed below) the center works to promote and enhance its mission:

- Be actively involved in applied research projects that enhance the region's transportation and logistics systems.
- Develop and distribute informational publications and presentations to the academic community and general public.
- Establish continuing education courses in transportation and logistics to improve the economic effectiveness and safety of the region's transportation systems.
- Accept recommendations from the advisory board of professionals to continuously improve the center's service to the university and the community. The Transportation and Logistics Advisory Board is composed of representatives from key sectors of the transportation and logistics industry and are uniquely able to assist in creating excellence in education.
- Initiate distinguished speaker series to provide university and community opportunities to learn from and meet leaders in the field.
- Organize seminars and workshops that expose the region to new ideas and highlight opportunities.

Projects and Research

The Transportation and Logistics Research Center is continually active in transportation and logistics research projects. The faculty and academic staff associated with the center have training in economics, accounting, geography, statistics, transportation, logistics, and various other business disciplines. Since its opening in 1999, the center has received more than $8 million in grants and endowments.

The Transportation and Logistics Research Center partners with many different local and national organizations on research projects, seminars, outreach, and education. Examples of these companies and organizations include:

CN Railroad
Key Lakes 1, Inc.
The Transportation and Logistics Advisory Board is composed of representatives from key sectors of the transportation and logistics industry and are uniquely able to assist in creating excellence in education.

The Transportation and Logistics Research Center is an active member of the following research organizations.

**Great Lakes Maritime Research Institute (GLMRI)** -- GLMRI represents a consortium of the University of Wisconsin-Superior Transportation and Logistics Research Center and the University of Minnesota Duluth Swenson College of Science and Engineering and Labovitz School of Business and Economics.

The GLMRI was established in 2004, and on June 1, 2005 the U.S. Maritime Administration designated GLMRI as a National Maritime Enhancement Institute. This National Maritime Enhancement Institute is dedicated to developing and improving economically and environmentally sustainable maritime commerce on the Great Lakes through applied research.

The director of the Transportation and Logistics Research Center, Dr. Richard Stewart also serves as a co-director of the GLMRI.

To learn about the latest research efforts in marine transportation, logistics, economics, engineering, environmental planning, and port management, visit [http://www.glmri.org/](http://www.glmri.org/).

**National Center for Freight and Infrastructure Research and Education (AFIRE)** This multi-university research center is led by UW-Madison's University Transportation Research Center. [http://www.wistrans.org/cfire](http://www.wistrans.org/cfire) is a National University Transportation Research Center funded by the U.S. Department of Transportation. UW-Superior's Transportation and Logistics Research Center has been a CFIRE consortium member since 2006.

**Wisconsin Space Grant Consortium** - UW-Superior hosted the 17th annual meeting in 2007 and has been awarded student scholarships and faculty grants.


**Council of University Transportation Centers (CUTC)**. UW-Superior's Transportation and Logistics Research Center is a member of CUTC. Collectively, council members have advanced the state of the art in all modes and disciplines of transportation. In doing so, they have made significant and lasting contributions to the nation's mobility, economy, and defense. In 2014 council's membership consisted of 97 of the leading university-based transportation research centers. Membership in the council is limited to any organized center, institute, division, unit, or specifically identifiable organization devoted to transportation research, education and technology transfer that is an integral part of a university or four-year college.

**Student Research Opportunities**

The [Transportation and Logistics Research Center](http://www.glmri.org/) offers the opportunity to qualified students looking to become involved in undergraduate research. Student research opportunities vary each semester depending on the number of ongoing projects. Opportunities include part-time jobs, student research assistantships, and internships to help students gain valuable research experience, and further their education goals.
Athletics, Security, Technology

- Campus Security
- Technology Services
- Yellowjacket Athletics
Campus Security

- Mission Statement
- Campus Safety Office Contact Information

Mission Statement

The Campus Safety Office, is committed to protecting the safety and security of the university and the campus community by providing 24-hour campus security, responding to disturbances and accidents, developing crime awareness programs, patrolling campus buildings and grounds and providing related services.

The department is staffed by full-time police and security officers.

Campus Safety Office Contact Information

Campus Security
University of Wisconsin - Superior
Public Safety Building
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8114
Email: campussafety@uwuper.edu
Technology Services

- Mission Statement
- Organization and Services
- Technology Policies
- Technology Services Contact Information

Mission Statement

“The mission of Technology Services is to provide technology services that are accessible, reliable, convenient, and secure for the purpose of empowering the UW-Superior community to use technology in teaching, learning, research, creative activity and service”

Please visit the technology website for a complete list of the services and systems that are provided or contact the technology helpdesk at 715-394-8300 or email helpdesk@uwsuper.edu with any technology questions you may have.

Organization and Services

Technology Services consists of three units:

Technology Support Services (a.k.a. the helpdesk) provides a variety of services and facilities for Students, Faculty and Staff to effectively use current and emerging technology solutions. This unit supports several functions including:

- **Helpdesk Services** - The central contact point for all technology issues and questions. The helpdesk also consults and processes technology purchases and they manage and maintain a technology equipment loan service that offers Students, Faculty and Staff the ability to borrow computers and other technology tools in support of academics. The helpdesk provides a library of training materials that they make available to Students, Faculty, and Staff at no charge to further develop technology skills.
- **Classroom Technology and Multimedia Services** - Technology in the class room is supported by the unit including the installation and maintenance of equipment. Audio/Video production, streaming audio, graphic design and production, and assistance with media conferencing are some of the services provided in support of instructional development.
- **Teaching and Learning Systems** - The Learning Management system (Learn@UWsuperior/D2l) and other teaching and learning software systems such as plagiarism detection and survey software are supported by the unit.
- **Web Support Services** - The campus webmaster is a member of this unit and is responsible for the installation and maintenance of the of the content management system. The webmaster also provides training and consultation services to the entire organization and works closely with the University Relations department in the overall design of the website.

Infrastructure Services is responsible for providing highly available, high quality access to the University's electronic resources and the internet. This includes maintaining the systems that support email, access to the internet, wireless coverage and the security systems that protect the campus network and desktop systems. The unit also provides all technology hardware support including computers, servers, student computing labs and the campus telephone system.

Application Services is responsible for the development and maintenance of the primary administrative information systems essential to the operation of the University and the integration with those systems. The primary systems include the student information system (E-hive/PeopleSoft) and the campus document management system (ImageNow). The unit works closely with student support offices to provide administrative tools and applications for both Students and Faculty.

Technology Policies

Use of technology resources is governed by the policies of the University of Wisconsin-Superior Information and Instructional Technology Services (IITS), the University of Wisconsin System and its Board of Regents, and by Federal and State laws. Failure to comply with policies and guidelines can result in loss of access privileges, university disciplinary action, and/or criminal prosecution. A complete list of policies and guidelines is available on the IITS website.

Technology Services Contact Information

Technology Services
University of Wisconsin - Superior
Swenson Hall 2100
Belknap and Cattin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8300
Email: helpdesk@uwsuper.edu
Office Hours: Helpdesk Regular Hours 7:45 a.m. - 6:30 p.m. Monday - Friday Helpdesk Break/Summer Hours 7:45 a.m. - 4:30 p.m. Monday - Friday
Yellowjacket Athletics

- Athletic Staff
  - Nick Bursik - Athletic Director
  - Lynne Deadrick - Assistant Athletic Director
  - Dani Schroeder - Athletic Trainer
  - Jon Garver - Marketing, Fundraising & Sports Information
  - Tami Susens - Office Assistant

Sports and Head Coaches

- Athletic Trainer - Medical Provider
- Baseball - Frank Pufall
- Basketball, Men's - Paul Eberhardt
- Basketball, Women's - Dr. Don Mulhern
- Cross Country, Men's - Glen Drexlter
- Cross Country, Women's - Glen Drexlter
- Hockey, Men's - Rich McKenna
- Hockey, Women's - Dan Laughlin
- Golf, Men's - Paul Eberhardt
- Golf, Women's - Roger Plachta
- Soccer, Men's - Joe Mooney
- Soccer, Women's - Morgan Maclean
- Softball - Roger Plachta
- Tennis, Men's - Vacant
- Tennis, Women's - Vacant
- Track and Field, Men's - Glen Drexlter
- Track and Field, Women's - Glen Drexlter
- Volleyball - Lynne Deadrick

About Yellowjacket Athletics

The University of Wisconsin-Superior provides a variety of opportunities for men and women to participate in intercollegiate athletics at the NCAA Division III level competing against the finest schools in the nation, thereby enriching the all-around collegiate experience of our student-athletes. Yellowjacket student-athletes are expected to place a priority on academics while participating in an outstanding athletic program, thus striving for excellence as a student and as an athlete.

The athletic programs are not scholarship-based, therefore scholarships received by student-athletes are on the basis of academic performance. UW-Superior intercollegiate athletic programs are intended to enrich both the student-athlete and the university community. Through the athletic programs, the university strives to provide the following:

1. A healthy, competitive, and professionally supervised athletic experience for student-athletes.
2. An array of programs that encourage wide involvement of students either as student-athletes or spectators.
3. A co-curricular laboratory for students interested in related areas such as physical education, coaching, officiating, advertising, sports medicine, broadcasting, and recreation that complements the academic programs of the university.
4. Equal opportunity for men and women student-athletes to participate in competitive intercollegiate sports in each of the three seasons.

Affiliations

UW-Superior competes in NCAA Division III at the national level and is a member of the Upper Midwest Athletic Conference (UMAC) at the conference level. For the sport of hockey, UW-Superior competes as an associated member in the Wisconsin Intercollegiate Athletic Conference (WIAC).
The Marcovich Wellness Center houses the Health and Human Performance Department, athletic programs, and student fitness and recreation facilities. The building includes the Lydia Thering Field House with an indoor track, 2,500-seat Mertz Mortorelli Gymnasium (home of the Yellowjacket volleyball and men's and women's basketball teams), fitness center, weight room, exercise and physiology lab, racquetball courts, climbing wall, swimming pool, dance studio, faculty and coaches' offices, and offices for the student recreation and intramural programs.

Other athletic facilities include Wessman Arena, which houses the men's and women's hockey teams; Ted Whereatt Field, home to the baseball team; and the Yellowjacket Soccer Complex, home of the men's and women's soccer teams. UW-Superior has an agreement for use of Liebaert Field for its softball program.

**Athletics Eligibility**

In accordance with the NCAA Handbook and our governing sport conferences, UW-Superior has implemented additional bylaws and definitions as it relates to the eligibility of student-athletes.

1. **NCAA Rules.** The University of Wisconsin-Superior will abide by the eligibility rules adopted by the Division III membership of the NCAA with the exception of these institutional rules that are more restrictive as set forth in this document.

2. **Regular Term.** A “regular term” is considered to be the traditional fall and spring terms as listed in the institutional’s official catalog, excluding intersessions (e.g., J-Terms, winter sessions).

3. **Initial Eligibility.** A first-time entering freshman student is eligible to represent the institution in intercollegiate athletics provided the student is admitted to the institution in accordance with the provisions of NCAA Bylaw 14.1.7.

4. **Academic Eligibility.** A student-athlete is eligible to compete provided the student-athlete meets NCAA eligibility requirements as stipulated in NCAA Bylaw 14. In addition, student-athletes must meet institutional grade point average and credit hour requirements as stipulated within this document.

5. **Grade Point Average Requirement.** A student-athlete must achieve a total cumulative grade point average of at least 2.0 (based on a maximum 4.0 scale) if any of the following conditions have been met:

   a) The student-athlete has been charged with one (1) or more seasons of participation; or
   b) The student-athlete has earned 24 or more credit hours; or
   c) The student-athlete has been charged with two (2) or more full-time terms of attendance.

6. **Credit Hour Requirements.** To be eligible to compete the second season and subsequent seasons in any sport, a student-athlete must earn the following credit hours:

   a) After the completion of the first season of participation: 24 semester/36 quarter degree credit hours.
   b) After the completion of the second season of participation: 48 semester/72 quarter degree credit hours.
   c) After the completion of the third season of participation: 72 semester/108 quarter degree credit hours.

7. **Regaining Eligibility During a Term.** A student-athlete who is not eligible to compete at the beginning of a regular term may not regain his/her eligibility during that term with the exception of incomplete grades (see 1.4.9) and grade changes, provided the incompletes and grade changes are processed in accordance with normal institutional policies and practices.

8. **Eligibility Between Terms.** A student-athlete who is regaining eligibility at the conclusion of the regular fall term may begin competing at the time his/her eligibility has been officially certified by the institution, but not later than the day after the date of the last scheduled exam listed in the institution's official catalog for the fall term. If a student-athlete becomes ineligible at the conclusion of the regular fall term (e.g., GPA deficiency), the ineligibility shall become effective at the time his/her eligibility has been officially certified by the institution, but not sooner than the day after the date of the last scheduled exam listed in the institution’s official catalog for the fall term.

9. **Suspension.** A student-athlete suspended by the institution for academic or non-academic reasons is to be rendered ineligible immediately. A student-athlete under suspension will not be permitted to compete (but may practice assuming he/she is enrolled full time) during an appeal process.

10. **Transfers.** To meet the provisions of 1.4.1, the cumulative minimum grade-point average must be achieved in all grades earned at all collegiate institutions during a transfer’s first term of attendance at the certifying institution. In addition, credit hours earned at all collegiate institutions are to be used to meet the credit hour requirements of 1.4.2 during a transfer’s first two (2) terms of attendance (provided they are consecutive terms) at the certifying institution. Thereafter, the cumulative grade point average should be determined by whatever method is employed by the institution for students generally and only those credit hours which are accepted toward a degree and appear on the institutional transcript may apply.

11. **Repeat Courses.** Repeated courses may be used to satisfy the minimum full-time enrollment requirement for practice and competition provided such courses are counted toward full-time enrollment for students generally. However, repeated courses (with a previous grade of “D” or better) may be used only once to satisfy the credit hour requirements of 1.4.2.

12. **Remedial, Tutorial, Noncredit or Distance Learning Courses.** In accordance with normal institutional policies, remedial, tutorial, noncredit or distance learning courses may be used to satisfy the minimum cumulative grade-point average and credit hour requirements of 1.4.

13. **Incomplete Grades.** Incomplete grades may be used to satisfy the requirements of 1.4 provided they are removed in accordance with the institution’s regulations applicable to all students.

14. **Academic Forgiveness/Bankruptcy.** Student-athletes may avail themselves to academic forgiveness/bankruptcy policies that are applied to students generally.
1.4.11 Advanced Placement Credit Hours. Advanced placement (AP) credit hours are included in the credit hour and grade point average calculations to satisfy the requirements of 1.4 in accordance with normal institutional policies pertaining to AP credits.

1.4.11.1 Exception for AP Credit Hours. Advancement placement hours are not to be included in the credit hour and grade point average calculations during a student-athlete’s first two (2) terms of attendance.

1.4.12 Medical Hardships. Medical hardship waivers may be granted by the student-athletes governing sport conference if the request meets the NCAA requirements for a hardship and is submitted on the prescribed form.

1.4.12.1 Calculating Seasons of Participation. Years for which a student-athlete was granted a medical hardship shall be considered as seasons of participation for purposes of determining the grade-point average and credit hour requirements of Bylaw 1.4.

1.4.13 Certification of First-Time, Mid-Year Enrollees for Subsequent Seasons of Competition. It is permissible to certify at mid-year those students-athletes who were first-time, mid-year enrollees (this does not apply to transfers or re-enrollees) for purposes of satisfying the credit hour requirements of Bylaws 1.4.2.

1.4.14 Mid-Term Enrollees. Mid-term enrollees are not eligible for competition until the completion of that term.

1.4.15 Intersessions. Credit hours earned during an intersession (e.g., J-Term) that are used to satisfy the requirements of 1.4 would apply towards whichever semester/quarter the intersession is applied institutionally. If the intersession is considered to be independent, the credits earned can be applied to either the fall or spring semester/quarter.

1.4.15.1 Full-Time Enrollment. Hours enrolled during an intersession (e.g., J-Term) can be counted towards full-time enrollment for whichever semester/quarter the intersession is applied institutionally. If the intersession is considered to be independent term by the institution, those hours cannot be counted toward full-time enrollment for either the fall or spring semester/quarter.

1.5 Waiver of Eligibility Rules. A waiver request may be submitted on behalf of a student-athlete in cases where, because of special circumstances, the application of any rule results in an unintended hardship to a student-athlete. The Director of Athletics, in consultation with the Faculty Athletics Representative(s), Registrar, and Senior Women Administrator, is empowered to grant waivers to the institution's eligibility rules as the facts may warrant in each individual case. A waiver of one rule does not automatically waive any other rule.

1.5.1 Submission of Eligibility Waivers. A waiver request of an institutional eligibility rule may be submitted on behalf of an enrolled, prospective, or transfer student-athlete. Waiver requests of eligibility rules must be submitted in writing by an institution's faculty athletics representative(s) on the prescribed waiver request form. It shall be the responsibility of the faculty athletics representative to determine the facts of the case, and to ensure the completeness and accuracy of the information submitted with the waiver request. Each filed waiver must include all pertinent supporting information or documentation, including academic transcripts of all courses taken at any collegiate institution attended by the student-athlete. In the case of a prospective student-athlete, documentation related to the prospects standardized test score(s), high school GPA, and class rank is required.

1.5.2 Waiver Authority. Copies of a waiver request of an institution eligibility rule (with supporting materials) must be sent to the Director of Athletics, Faculty Athletics Representative(s), Registrar, and Senior Women Administrator. The Director of Athletics shall determine the means by which the committee will consider any particular waiver request. In cases in which ample precedent has been established or the facts of the case do not raise disputed issues, the Director of Athletics has the authority to grant the waiver absent any review by the entire committee.
Campus Life

- Dean of Students Office
- Equity, Diversity, and Inclusion
- First Year Experience
- Health and Counseling
- Recreation
- Residence Life
- Student Government
- Student Involvement
- Yellowjacket Union
Dean of Students Office

- Advocacy
- Student Rights and Responsibilities
- Dean of Students Contact Information

Advocacy

The Dean of Students Office plays an important role in helping students navigate the campus environment and in providing programs and services that enrich students' personal and educational development. The staff in the Dean of Students office serve as advocates for students on a wide range of topics and assist students in making positive connections with staff, faculty, other students and services. Students are encouraged to contact the Dean of Students staff if they have question or concerns.

Student Rights and Responsibilities

Each student at the University has the right to learn in an environment free from threats, danger, or harassment. Students also have the responsibility to conduct themselves in a manner that complies with campus policies and procedures. UWS Chapters 17 and 18 of the Wisconsin Administrative Code list the university policies students are expected to uphold and describes the procedures used when students are accused of misconduct. Chapter 17 also lists the possible responses the university may apply when a student is found to violate policy.

UW-Superior students are also obligated to complete course work with honesty and academic integrity. They also have the right to expect that all students will be graded fairly and have the right of due process should they be accused of academic misconduct. UWS Chapter 14 of the Wisconsin Administrative Code explains the policies and procedures that need to be followed in the case of academic misconduct.

Policies related to student conduct can be found at www.uwsuper.edu/studentconduct. The Associate Dean of Students office also can provide a physical copy of policies if requested. Contact the Associate Dean at 715-394-8243 or at the Yellowjacket Union Suite 230.

Dean of Students Contact Information

Dean of Students Office
University of Wisconsin - Superior
Yellowjacket Union 146
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8244
Email: dos@uwsuper.edu
Equity, Diversity, and Inclusion

- First Nations Center
- Gender Equity Resource Center (GERC)
- Office of Multicultural Affairs (OMA)
- Veteran and Nontraditional Student Center (VNSC)

First Nations Center

The First Nations Center, centrally located on the third floor of Swenson Hall, provides a space for Native students and other students interested in Native American culture to gather, study and learn in a positive environment. The FNC staff provide students with advocacy, advisement, and cultural counseling.

The Center serves as liaisons between the campus and the greater community to assist in raising awareness of Native American culture. As a part of Indian Country, the First Nations Center works to build an understanding of Native American cultural world view in the region. Collaboratively, the FNC and the Native student organization work with other departments on campus to provide Native American programs and events. (The university also provides a minor in First Nations Studies.)

For more information call 715-394-8132 or visit www.uwsuper.edu/firstnationscenter.

Gender Equity Resource Center (GERC)

The Gender Equity Resource Center staff create a safe environment within the campus community for all genders. Services and opportunities include exploration of diverse gender roles, education about gender and sexuality, and advocacy of equity for people of varying ages, economic statuses, cultural backgrounds, races, physical abilities, genders, and sexual identities occurs. The program staff collaborate with many departments and student organizations to provide programs and resources that empower students of all genders and sexual identities to have a successful college experience.

The Gender Equity Resource Center, located Swenson Hall 1031, is a welcoming place where advocates for gender equity, the LGBTQ (lesbian, gay, bi-sexual, trans-i, queer/questioning) community, and allies can provide support and education to the campus about gender equity and sexual identities.

For more information contact 715-394-8091, genderequity@uwsuper.edu, or www.uwsuper.edu/genderequity.

Office of Multicultural Affairs (OMA)

The Office of Multicultural Affairs (OMA) is dedicated to the academic and social success of African American, American Indian, Asian American, and Hispanic/Latino students while fostering a climate of respect for all people and cultures. The staff in OMA want students to have help with whatever needs arise; a home away from home; a broadening of worldviews; experience with people and cultures other than their own.

Programs and Services:

The Office of Multicultural Affairs is proud to sponsor programs and events that enrich and honor the lives of not only American Indian, Asian American, African American, and Hispanic/Latino American students, but the campus community as a whole. OMA programs and events help students make important connections within the campus community, gain leadership skills, learn about diverse cultures and issues, and more.

Programs
- Leadership and Mentorship Program
- Making College Accessible
- Diversity Dialogues

The Multicultural Center

The Multicultural Center is located at Old Main, Room 232. It is a great place for students to study, to hold meetings, receptions, socials, guest lecture, presentations, and so forth.

For more information, contact OMA at 715-394-8084, oma@uwsuper.edu, or www.uwsuper.edu/oma.

Veteran and Nontraditional Student Center (VNSC)

The Veteran and Nontraditional Student Center supports all nontraditional students (including veteran/military students and family members, students who are 25 or older, who have a spouse, and/or who have children) throughout their educational journey at UW-Superior.

The Center offers...
A place where veteran/military and nontraditional students can relax, study, use a computer, or talk with someone.

- **Programs, events** and a culture that foster life-long learning which include an annual Veteran's Day Honoring Ceremony, Veterans Week events, the annual Veterans Expo, Veterans Club, camping trips, VA and federal work study positions, parenting programs, and other engaging events.
- **Direct services** including information about other campus and community, VA/GI BillIE benefit assistance, career preparation, and other helpful services programs.
- **Opportunities** to bring students together, developing friendships and unity.
- **Childcare Subsidies** to students with children who are enrolled in select childcare centers in Superior. The subsidy reduce the cost of childcare tuition and is paid directly to the state licensed center. Students interested in a childcare subsidy can [apply online](#).

Contact VNSC staff at 715-394-8406, vnsc@uwsuper.edu, Old Main room 118, or [www.uwsuper.edu/vnsc](http://www.uwsuper.edu/vnsc).
First Year Experience

- Mission Statement
- Orientation
  - WoW (Weekend of Welcome)
  - First Year Seminars (FYS)
- Second Year + Initiatives
- First Year Experience Contact Information

Mission Statement

First Year Experience exists to support a diverse group of students in their academic and social transition into the university by fostering community building, personal growth, and life-long learning through a variety of beneficial courses, programs and services.

Orientation

WoW (Weekend of Welcome)

This is students' crash course introduction to all things UW-Superior. During this event, you will find your niche on campus. Through your WoW group, you will meet new people, make friends and connect with an upper-classmen who will serve as your Peer Leader. These friends will be with you as you find your way around campus, attend educational sessions, and explore who you are at UW-Superior. All freshmen and transfer students coming in with 21 or fewer post high school credits are required to attend WoW.

*Students entering in spring semester will attend Winter WoW.

First Year Seminars (FYS)

The First Year Seminar is designed to introduce first year students to the liberal arts through active and collaborative learning, critical thinking, and reflective judgment. Students can choose from an array of unique and diverse topics selected to challenge and engage and which are limited in size to 15 students.

Second Year + Initiatives

General Programming and Outreach

Throughout the year, FYE will do outreach and provide programs aimed to support students in their second year. Our staff will serve as a resource and guide as students navigate the new challenges year two of college can bring.

Living, Learning, Leadership (Certificate Program)

The newly expanded Certificate in Ethical Leadership will consist of learning from the established courses of Emotional Intelligence, Ethical Leadership, and the Living, Learning, Leadership course which is a culminating course that provides opportunities to apply what they learned in the courses to real world situations. Students will earn a 9 credit certificate that will be part of their student transcript.

First Year Experience Contact Information

First Year Experience
University of Wisconsin - Superior
Yellowjacket Union 145
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8571
Email: fye@uwsuper.edu
Health and Counseling

- Mission Statement
- Services Offered
- Medical Services
- Student Health Insurance
- Counseling Services
- Student Health and Counseling Services Contact Information

Mission Statement

Student Health and Counseling Services (SHCS) supports student well-being by providing health education, prevention, promotion and treatment, ultimately influencing academic achievement and connectedness with campus and community.

Services Offered

Student Health and Counseling Services operates out of the Marcovich Wellness Center. SHCS offers services both on-campus and off-campus to eligible UWS students. On campus services include free counseling, health education services and referrals. Off-campus services include medical services at the UWS contracted medical providers for physical, reproductive and psychiatric care. Please check the current UWS Student Health and Counseling website for the listing of current providers and medical procedures covered.

Medical Services

All medical services are coordinated through St. Luke's Mariner Medical Clinic located at the Mariner Mall, 109 N 28th St. E, Superior, WI; 715-395-3900. Students should identify themselves as UW-Superior students. Students’ medical needs will be assessed, whether they need simple medical advice or an appointment with a physician.

Free transportation to and from the clinic (from and back to UW-Superior campus only; not to an off-campus address) is available through UW-Superior by calling Courtesy Cab at (218) 590-9222 and showing a student ID to the driver. If a student requests to be dropped off anywhere other than UW-Superior campus, the student will have to pay cab fare.

Student Health Insurance

Individual health insurance is available for purchase through the Wisconsin Marketplace. It is recommended that all students who are not covered by their family’s insurance plan purchase medical insurance. Information is available by calling (715) 394-8236. Health insurance is mandatory for international students and student athletes.

Counseling Services

The SHCS staff seeks to meet the developmental needs of students, responding to unexpected life crises. Counseling services emphasize personal growth through self-care and the development of adaptive skills through a variety of therapeutic interventions. SHCS maintains referral and informational resources for students and the campus. Mental health consultations and referrals are available. At UW-Superior, students will receive FREE culturally sensitive, confidential sessions with Licensed Professional Counselors. Call (715) 394-8236 to schedule an appointment or stop by MWC 1729.

Student Health and Counseling Services Contact Information

Health and Counseling
University of Wisconsin - Superior
Marcovich Wellness Center 1729
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8236
Email: shcs@uwsuper.edu
Recreation

- Mission Statement
- Programs
  - Intramurals
  - Outdoor Adventure
  - Climbing Wall
  - Open Recreation
  - Fitness/Wellness
  - Aquatics
  - Sport Clubs
  - Challenge Course
- Facilities
  - Marcovich Wellness Center
  - Superior Challenge Ropes Courses
- Campus Recreation Contact Information

Mission Statement

Through our programs and facilities, we provide an array of recreation and wellness opportunities that foster active and healthy lifestyles.

Through involvement with Campus Recreation students will:

- Articulate the importance of physical activity for personal and professional balance and growth.
- Communicate effectively and work towards a shared goal.
- Apply necessary skills and abilities and be empowered to develop and mature.

Programs

Intramurals

Intramurals provides action packed activities for the entire campus community featuring team and individual competitions throughout the school year. Programs are designed to help students, faculty, and staff become more involved in recreational activities regardless of age, gender, skill level, or past experience. Campus Recreation offers male, female, and co-recreational opportunities organized for various skill levels.

Outdoor Adventure

The Superior Adventures consists of Outdoor Adventure Trips, Outdoor Equipment Rental, Superior Challenge Ropes Course, and the Climbing Wall. The intent of Superior Adventures is to provide outdoor and social experiences emphasizing adventure, environmental awareness, education, challenge, personal development, safety, a sense of community and fun.

Climbing Wall

Our Climbing Wall is a 28-foot tall, state-of-the-art structure designed to challenge first-timers or seasoned veterans. We change our routes every semester to maintain a high level of fun and challenge. No experience or equipment necessary. Our climbing wall staff will outfit you with all the necessary gear, instruction and encouragement you need.

Open Recreation

Open Recreation offers students and MWC members the opportunity to participate in less structured, non-tournament recreation. You must be a student or have an MWC membership to participate in open recreation. Open recreation times are subject to change due to special events and facility maintenance. Throughout the year, space is regularly reserved for drop-in activities.

Fitness/Wellness

The focus of our Fitness & Wellness programs are to serve the fitness needs of our campus community through various programs, including group fitness and personal training. One of the goals of Campus Recreation is to provide instruction, programming, and training to promote health and fitness.
Aquatics

Located in the Marcovich Wellness Center is a fully accessible 25-yard pool staffed with friendly, professional lifeguards who will ensure that you have a safe and positive aquatic experience. The pool is open in the early morning, noon, and in the late afternoon/early evening for your convenience. Activities such as water basketball, open swimming, water aerobics, and lap swimming is offered.

Sport Clubs

A Sport Club is a recognized student organization under the administration of the Campus Recreation Department. Each club is a student-based group intended to provide recreational, competitive, and instructional opportunities in addition to those offered by intramurals, physical education programs, or intercollegiate athletics.

Challenge Course

The Superior Challenge Ropes Course (SCRC) offers a series of activities designed for individual and group participation regardless of age, physical/cognitive limitations, or ability. Participants develop skills in problem solving, communication, decision making, trust, as well as gain a strong sense of self-worth and accomplishment.

The Superior Challenge Ropes Course experience also promotes calculated risk-taking, enhances leadership and management skills, facilitates organizational change, and builds effective teams. Our outdoor facility at UWS features 15 high elements, 9 low elements and a variety of initiatives.

Facilities

Marcovich Wellness Center

The Marcovich Wellness Center (MWC) houses the Health and Human Performance Department, Athletic programs, Student Health & Counseling Services, and the Department of Campus Recreation. Used for academics, athletics, and recreation, the MWC features a field house with indoor track, 2,500-seat Mortorelli Gymnasium, fitness center, weight room, exercise and physiology lab, classrooms, racquetball courts, climbing wall, swimming pool, dance studio, and offices for all four departments.

Superior Challenge Ropes Courses

The Superior Challenge Ropes Course is located just west of Wessman Arena. It includes high and local ropes elements to accommodate any skill level. The course offers a series of activities for both individual and group participation regardless of age, physical limitation or ability. This facility is open by reservation only.

Campus Recreation Contact Information

Recreation
University of Wisconsin - Superior

Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-395-4610
Email: campusrec@uwsuper.edu
Office Hours: Summer Hours M-F: 6:00 a.m. - 7:00 p.m. Sunday: 4:00 p.m. - 8:00 p.m.
Residence Life

Mission Statement

Residence Life commits to supporting the liberal arts environment by providing students with an engaging on-campus living experience in a safe, inclusive community while promoting personal and academic growth through caring stewardship.

Student Learning Outcomes

During your on-campus living experience, you will:

- Gain practical life skills
- Demonstrate academic success
- Become interculturally aware
- Exhibit socially responsible behavior
- Integrate life and academic experiences

Residence Halls

On-campus living exposes students to new ideas, people and cultures. Residential living also promotes interpersonal development, co-curricular engagement, student involvement and academic success.

UW-Superior offers a range of options for students living in university residence halls. All rooms are furnished and equipped with cable TV, and have wired and wireless internet service.

The UW System Board of Regents requires students to live in a university residence hall and to participate in a university meal plan, if the students are:

- first-year students or sophomores and are (students who have not earned at least 56 semester credits by of the first day of classes in student's first year)
- and ARE under the age of 20 by the first day of classes fall semester,
- not veterans,
- not married and/or legally dependent children,
- not living with a parent or guardian within 35 miles of campus (with a commuter card on file with the Residence Life Office).

Application Procedure

Students who complete the admission process will be prompted to complete the online contract, roommate and room selection process in Live@UWS. Please go to Residence Life for additional information.

Room and Board Costs

Room: https://www.uwsuper.edu/reslife/current/prospective_fees.cfm

Residence Life Contact Information

Residence Life
University of Wisconsin - Superior
Yellowjacket Union 140
Belknap and Catlin Ave.

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Student Government

- About Student Government
- Student Government Association Contact Information

About Student Government

The Student Government Association (SGA) is the voice of UWS students, representing student interests in the governance of the university. The SGA works in alliance with the administration, faculty, staff, students, and student organizations in order to provide the best possible university environment and educational experience at UW-Superior. All UW-Superior students are eligible to participate in SGA through elected or appointed positions or by sitting on campus committees.

Student Government Association Contact Information

Student Government
University of Wisconsin - Superior
Yellowjacket Union 156
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8432
Email: senate@uwsuper.edu
Student Involvement

- Student Organizations
- Campus Wide Events
- Volunteerism
- Leadership
- Yellowjacket Activities Crew (YAC)
- Yellowjacket Mascot Team
- About Student Involvement
- The Buzz 75
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Student Organizations

Over 60 recognized student organizations provide a variety of opportunities for student involvement and leadership. For a current listing of recognized student organizations or for information on forming a new student organization, see the Student Organizations website: www.uwsuper.edu/studentorgs.

Campus Wide Events

UW-Superior hosts a number of annual campus events including:

'JacketFest: Student Involvement and Part-Time Job Fair

'JacketFest is held at the beginning of the fall semester and provides an opportunity for students to engage with a number of student organizations, part-time employers, and local non-profit agencies.

Friends and Family Weekend

Friends and Family Weekend is an annual fall festival planned especially for UW-Superior students, friends, and their families. The weekend is filled with fun campus activities for all ages and a great way to experience campus life at UW-Superior.

'Jacket Racket Weekend

UW-Superior's homecoming weekend is dedicated to honoring Yellowjacket pride. The weekend brings together students for activities such as Yellowjacket Hockey, the Nearly Naked Mile, and Union Bash.

Learn more at www.uwsuper.edu/involvement.

Volunteerism

Students have the opportunity to give back to the Twin Ports community through volunteer activities planned in partnership with local non-profit agencies, including blood drives with the Memorial Blood Center.

Leadership

Leadership resources are accessible to all UW-Superior students at any skill level. Student Involvement offers many ways to strengthen your leadership skills - attend a workshop, participate in Launching Leaders, or work one-on-one with the Student Involvement staff.

Launching Leaders is a self-paced leadership certificate program that offers all students an introduction to campus and community involvement while providing pathways to personal growth and development. Learn more at www.uwsuper.edu/involvement.

Yellowjacket Activities Crew (YAC)
The **Yellowjacket Activities Crew** (YAC) is an organization of students that plan social and recreational programs for the campus community and the Yellowjacket Union. Free entertainment events include:

- Musicians and Bands
- Comedians
- Dances
- Grocery Bingos
- Movies

For a list of current events, visit: [www.uwsuper.edu/involvement](http://www.uwsuper.edu/involvement).

### Yellowjacket Mascot Team

The Mascot Team is a paid employment opportunity for students interested in promoting campus pride. The mascot makes regular appearances at campus, community, and athletic events throughout the year.

### About Student Involvement

Student Involvement provides a wide array of learning opportunities that intentionally engage students in the campus community. All UW-Superior students are highly encouraged to enhance their liberal arts experience by becoming involved in co-curricular activities. There's a lot of learning that goes on outside the classroom too! Through Student Involvement, you can:

- Meet new people that share similar interests
- Try something new
- Build your resume
- Enhance your leadership skills
- Make a difference in the community
- Entertain and be entertained
- Share school spirit
- Have fun in a safe and inclusive environment

### The Buzz 75

Your campus experience should be an adventure! Explore all the UWS and the Twin Ports have to offer, from campus life to local favorites. Accomplish 40? Earn an exclusive "Buzz 75" t-shirt! What will you check off first? Learn more at [www.uwsuper.edu/involvement](http://www.uwsuper.edu/involvement)

### Student Involvement Contact Information

Student Involvement  
University of Wisconsin - Superior  
Yellowjacket Union  
Belknap and Catlin Ave.  
P.O. Box 2000  
Superior, WI 54880  
**Phone:** 715-394-8444  
**Email:** involvement@uwsuper.edu
Yellowjacket Union

- Yellowjacket Union (YU)
- Dining Services
- Bookstore
- Yellowjacket Union Contact Information

Yellowjacket Union (YU)

The Yellowjacket Union (YU) is a vibrant, energetic place where friends meet at UW-Superior to learn, eat, relax and play.

The Yellowjacket Union engages the campus community by providing facilities, services, programs and involvement opportunities that promote student development, reinforce educational goals and foster inclusiveness.

Dining Services

Mission Statement

Campus dining is an integral part of the University experience. Our mission is to provide fresh, great tasting food and excellent service that offers customers fun and flexible dining options.

Information

All students, faculty and staff may eat in any of the dining service areas located in the Yellowjacket Union. Students with a meal plan eat most of their meals in the all-you-can-eat Union Cafeteria and may use retail operations according to the terms of their respective meal plan contracts. We accept meal plans, Jacket Cash, U.S. dollars and debit/credit cards at all dining locations. Students who are required to live in the residence halls are also required to sign up for a meal plan. Contracts are available from Residence Life or at the Yellowjacket Union Desk. A contract must be completed before meal plan services may be used.

Bookstore

Mission Statement

UW-Superior’s Jacket Book and Supply provides an inviting, collegiate atmosphere offering valuable services and merchandise in a convenient and competitive manner while promoting growth opportunities for students and enriching campus community.

Hours of Operation

Jacket Book and Supply is open Monday through Friday 8:00-4:00 Monday-Friday during the fall and spring terms. During the summer we are open from 9:00-2:00 Monday through Friday. We offer extended times during special events on campus. Watch our website for those times.

Products Sold

We are your connection for all your textbook needs along with logo and alumni merchandise, gifts, gift cards, art, school and office supplies and grocery and snack needs.

Book Costs

We offer used and new textbooks and also a wide selection of required books as a rental option. Students can pay for their textbook and classroom supplies with cash, check, credit card, or they can be charged directly to their student account. All of our textbook information is posted on our website prior to the first day of registration for the upcoming term.
Yellowjacket Union Contact Information

Yellowjacket Union
University of Wisconsin - Superior
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8244
Email: yudesk@uwsuper.edu
Alumni Association

- Mission Statement
- UW-Superior Alumni Association Board of Directors Members
- Emeritus Board Members
- Alumni Association Contact Information

Mission Statement

The mission of the Alumni Association is to foster lifelong pride and loyalty among alumni and friends by offering opportunities to strengthen their continued relationships with the University of Wisconsin - Superior community.

UW-Superior Alumni Association Board of Directors Members

Warren Bender, '73, Superior, WI
Steve Bergquist, '72, Gilbert, AZ
Linda Bruce, '90, Iron River, WI
LaTisha Coffin, '00, Ashland, WI
Tom Culbert, '00, Alexandria, VA
Donna Dahlvang, Wrenshall, MN
Linda Dee, '69, Denver, CO
Tom Fennessey, '02, Superior, WI
Abby Glawe, '05, Tony, WI
Kevin Jenkins, '04, Madison, WI
Jill Knutson-Kaske, '03, Superior, WI
John Lally, '68, South St. Paul, MN
Robert Lindberg, '03, Eden Prairie, MN
John McNeil, '77, Waunakee, WI
Kelly Mullan, '00, Duluth, MN
Jamie Nauman, '02, Duluth, MN
Peter Nordgren, '04, Comucopia, WI
Amber Pedersen, '05, Superior, WI
Trisha Skajewski, Plymouth, MN
Gayle Wahner, '69, Superior, WI

Emeritus Board Members

Gary Banker, '74, Superior, WI.
Ann Marie Novack, '64, Superior, WI.

Alumni Association Contact Information

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Office Hours: 8:00 a.m. - 4:30 p.m. M-F
Emeriti Faculty and Staff

Emeriti Faculty and Staff List

Bernhard Abrahamsson, Ph.D., Economics
Dorothy Anway, Ph.D., Mathematics and Computer Science
Gail Archambault, B.S., Director, Yellowjacket Union
Donald Bahnick, Ph.D., Chemistry
Karen Bahnick, Ph.D., Economics and German
Mary Balcer, Ph.D., Biology
Diane Balko, M.M., Music
Hartis L. Balko, M.A., Music
Michael R. Ball, Ph.D., Sociology
Lowell W. Banks, M.E., Registrar, Education
Alvin "Chip" Beal, M.Ed., Director, Multicultural Affairs
Robert Beam, Ph.D., Economics
Wyatt W. Belcher, Ph.D., History
David Beran, D.A., Mathematics
Hal Bertlson, Ph.D., Psychology
Gordon O. C. Besch, Ph.D., Physics
Joan Bischoff, Ph.D., English
Janet Blair, Academic Dept. Associate
Anthony B. Bukoski, Ph.D., English
Thomas A. Bumgardner, D.M.A., Music
Bob Carmack, M.A., Library Science
Harris L. Balko, M.A., Music
David W. Carroll, Ph.D., Psychology
Richard D. Carter, Ph.D., Educational Administration
Donavon E. Coleman, Ed.D., Education
Robert Comstock, M.Ed., Director of Financial Aid
Gail Craig, Ed.D., Teacher Education
Ella Cross, M.L.I.S., University Library
Timothy Crow, Ph.D., German and Spanish
Donald M. Dailey, M.S., Physics
Rhea S. Das, Ph.D., Psychology
Edmond B. Dennery, Ph.D., Biology
Albert B. Dickas, Ph.D., Geology
Judy Anne Dwyer, M.S.W., Social Work
Julius E. Erlenbach, Ph.D., Chancellor, Music Education
Francis Florey, Ph.D., Mathematics
Roger D. Forseth, Ph.D., English
Noel Francisco, Ph.D., Sociology
Randy Gabrys-Alexon, Ph.D., Biology
George E. Gott, M.A., English
James E. Graham, M.A., Business and Economics
James R. Grittner, M.F.A., Visual Arts
Barbara Hamann, Ph.D., Health and Human Performance
Joseph B. Hampton, Ph.D., Political Science
Richard A. Hanson, Ed.D., Education
Delores M. Harms, Ph.D., Counseling
Thomas C. Hartman, Ph.D., Mediterranean Studies
John C. Haugland, Ph.D., Vice Chancellor for Academic Affairs and Dean of the Faculty, History
Joan C. Hedrick, M.S., Physical Education
Richard H. Heim, M.S., Library Science
James A. Holter, M.S., Education
Joseph W. Horton, Ph.D., Chemistry
Richard H. Hudelson, Ph.D., Philosophy
Bernard O. Hughes, Ed.D., Education
Barbara L. Johnson, Ed.D., Business Administration
Carl J. Johnson, M.S.L.S., Librarian
Joy Johnson, Chancellor's Office
Marshall Johnson, Ph.D., Social Inquiry
Robert E. Jordan, Ph.D., Accounting
Albert D. Katz, Ph.D., Communicating Arts
Darol L. Kaufmann, Ph.D., Biology
Rosemary Keele, Ph.D., English
Paul D. Keeney, Ph.D., Educational Administration
Charles D. Kenney, Ph.D., Political Science
Gary Keveles, Ph.D., Criminal Justice and Human Behavior
Robert D. Krey, Ph.D., Education
Emily Levings, University Services Associate
Susan E. Loonsk, M.A., M.A.T.P., Art Therapy
Paul W. Lukens, Jr., Ph.D., Biology
Velma J. MacMillan, Ph.D., Education
Peggy V. Marcincie, Ed.D., Writing and Library Science
Larry Martin, Ph.D., Social Work
Mark Merrill, IS Tech Services
Emeriti Policy

University of Wisconsin-Superior Policy  
Effective 1-14-2016

DESIGNATION OF EMERITUS/EMERITA STATUS

1. INTRODUCTION
   a. Emeritus/emerita status is an honor bestowed by the Chancellor in recognition of past contributions to the university. Emeritus/emerita appointments confer no monetary advantages, and are not granted automatically upon retirement. Emeritus/emerita status is limited to faculty, academic staff, limited appointees and University Staff permanently retiring from the University of Wisconsin-Superior.

2. ELIGIBILITY
   a. Emeritus status may be awarded to a retiring person who:
      i. Is retiring permanently and eligible for the University retirement annuity;
      ii. Has ten years or the full time equivalent of service to the University (ex: IAS who has taught 50% for 20 years; University Staff at 75% for 14+ years, etc.)
      1. Staff whose classification has changed (e.g. Classified who later becomes University staff, academic staff who becomes faculty or University Staff who becomes academic staff) may count total years of service, not just the years in the latter classification.
   b. Has been nominated by a colleague, unit, department, dean, or director for emeritus/a status in writing

3. NOMINATION PROCESS
   a. Faculty and/or staff must be nominated for emeritus/emerita status
      i. It is usual that emeritus/a be granted prior to retirement or within three months of the nominees official retirement date
   b. It is incumbent upon the person retiring
      i. to make his or her wish to be considered for emeritus/emerita status known
      ii. to request a letter of nomination for the status by a director, unit, department, colleague or dean who knows their work
   c. Nomination should include:
      i. Name of retiree being nominated, position, department, and their start date at the university
      ii. Expected date of retirement (copy of retirement letter)
   d. If the nominee holds double or divided appointment with another department or unit, the nomination can come from either department or unit. It is not necessary for both departments or units to submit a nomination.

4. PROCEDURES FOR GRANTING EMERITUS/A STATUS
   a. For Faculty:
      i. Nominations for emeritus/a status are forwarded to the department for review and vote. Approved nominations are submitted to the Dean of Faculties and Graduate Studies who forwards the nomination, via the Provost, to the Chancellor.
      ii. The Chancellor makes the final decision on granting emeritus/a status. Emeritus/a status will begin on the date of official retirement.
   b. For Academic or University Staff:
      i. Nominations for emeritus/a status are forwarded to the Personnel Compensation Committee (academic staff) or the University Staff Senate (University staff) who forwards the nomination via the Provost, to the Chancellor.
      ii. The Chancellor makes the final decision on granting emeritus/a status. Emeritus/a status will begin on the date of official retirement.

5. PRIVILEGES
   a. Award of emeritus/a status carries with it the faculty or staff members' title code at the time of retirement (e.g. Professor Emeritus/a, Academic Advisor Emeritus/a, or University Program Associate Emeritus/a). In addition the following privileges are provided:
i. Each emeritus/a may obtain one “Emeritus/a” staff ID card at no cost. Replacement ID cards will need to be paid for by the individual.
ii. Access to JDH Library resources including: borrowing, Universal Borrowing, interlibrary loan, access to data bases/subscription resources locally or offsite (proxy access).
iii. Technology privileges such as continued email and campus wireless access.
iv. Access to campus recreation activities and MWC memberships at special rates set by Campus Recreation.
v. Complimentary entrance University Theater productions.
vi. Complimentary entrance to UW-Superior Music concerts.
vii. Complimentary entrance to regular season Athletic events.
viii. Emeriti may apply for parking permits on the same basis as currently employed faculty or staff. Permits for unreserved areas shall be available at no cost or at a reduced rate (determined by Parking Services).
ix. Listing with the faculty, academic or University Staff in catalogs and in the university directory.
x. Invitation to participate in public ceremonies such as commencements, academic processions, and other ceremonies as appropriate.

6. CHANGES TO THIS POLICY
   a. Any changes being proposed to this policy must be forwarded to and approved by each of the governance bodies (faculty, academic staff, and University Staff) before changes can go into effect.
Faculty and Staff Directory

A-G


Tanzeem Ali (2015) Assistant Professor of Science Education, Educational Leadership Department; B.A., Ph.D. Education. University of Wyoming, Independent University of Bangladesh. Harry Anderson (2008) Dean of Students, Campus Life; B.S., University of Wisconsin-Superior; M.S., University of Mary

Harry Anderson (2008) Dean of Students, Campus Life; B.S., University of Wisconsin-Superior; M.S., University of Mary

Michelle Arnhold (2009) Associate Professor, Biology; B.A. Colorado College; Ph.D., University of Minnesota.


Karl F. Bahm (2000) Professor, History; B.A., Seattle University; M.A., University of Michigan; Ph.D., University of Chicago.

William Bajjali (2001) Professor, Geology; B.S., St. Petersburg Mining Institute; M.S., University of Jordan; Ph.D., University of Ottawa.

Randy Barker (2011) Counselor, Student Health and Counseling Services; B.S., M.S.E., University of Wisconsin-Superior.

Kimberly Beesley, 2012 Associate Research Specialist, Lake Superior Research Institute; B.S., University of Wisconsin-Superior.


Serguei Bezroukov (1999) Assistant Professor, Mathematics and Computer Science; M.S., Ph.D., Moscow State University.

Kay Biga (1998) Assistant Professor, School of Business and Economics; B.A., Carleton College; J.D., Hamline University School of Law; M.A.M., College of St. Scholastica.

Jennifer L. Bird (2001) Director of New Student Services, Campus Life; B.S., M.S.E., University of Wisconsin-Superior.


Erika Bjerketvedt (2013) Associate Human Resources Specialist, Human Resource Office, B.S. Concordia College, Moorhead, MN; MMGT University of Mary, Bismarck, ND.

Sharyn Booth (2014) Associate Advisor, Center for Academic Advising, BS, Bemidji State University.


Kenna Bolton Holz (2010) Associate Professor, Psychology; Ph.D., Southern Illinois University.

Toni Brill Student Services Coordinator Financial Aid; B.A., University of Wisconsin-Milwaukee.

Andy Breckenridge (2010) Associate Professor, Geology; B.S., Perdue University; M.S., Ph.D., University of Minnesota.

Carol Brown (2010) Associate Professor, Counseling, Educational Leadership; B.S., Winona State University; M.S., University of Wisconsin-Stout.

Kathleen Buday (2015) Assistant Professor, Art Therapy, Visual Arts Department, B.A. Kalamazoo College.

Michael Buncher (2014) Associate Student Services Coordinator, Educational Leadership, BA, UMD; MA Cleveland State University.

Mary Jane Burdge (2013) Assistant Professor, Educational Leadership, Ph.D., Walden University.

Edward W. Burkett (1990) Professor, Biology; B.S., University of Pittsburgh; M.S., Indiana University of Pennsylvania; Ph.D., University of Wisconsin-Milwaukee.

Pamela B. Bustos (2002) Associate Professor, Music, and Director of Bands and Instrumental Music Education; B.M., M.M., Appalachian State University; D.A., University of Northern Colorado-Greeley.

Jamie Campbell (2014) Associate Administrative Program Specialist; B.A., College of Saint Scholastica.

Mei Cao (2008) Associate Professor, Transportation and Logistics Management; Chair, School of Business and Economics; B.A., Guangdong University of Foreign Studies; Ph.D., University of Toledo.

Glenn R. Carlson (1987) Assistant Professor and Chair, Department of Health and Human Performance; B.A., Monmouth College; M.Ed., Northwestern State University of Louisiana.

Amy Carpenter (2015) Senior Lecturer, English Education, Educational Leadership Department; M.S.; Walden University, B.A.; Bethel University.
Ethan Christensen (2005)* Assistant Professor of Marketing, School of Business and Economics; B.S., St. Cloud State University; M.A., Minnesota State University, Mankato; Ph.D., University of Texas at Arlington.

Beth M. Christopherson (2013) Outreach Program Manager I, Distance Learning Center, M.S.E., University of Wisconsin-Superior.

Mary Churchill (2011)* Associate Professor, Teacher Education; B.A., University of Minnesota-Duluth; M.S., University of Wisconsin-Superior; Ph.D., Capella University.

Tim Cleary (1997)* Associate Professor, Visual Arts, and Chair, Department of Visual Arts; B.A., University of Minnesota-Morris; M.F.A., University of Arizona-Tucson.

Peter Cook (2011) Associate Professor, Physics; B.S., Calvin College; M.A., Ph.D., University of Wisconsin-Madison.


Ella M. Cross (1990)* Associate Professor, Library Science, Reference and Government Documents Librarian; B.A., University of Minnesota; M.L.I.S., University of Rhode Island.

Maria Stalter Wyant Cuzzo (1987) Professor, Legal Studies, and Director of the Center for Excellence in Teaching and Learning; B.A., Augustana College; J.D., University of Minnesota; Ph.D., University of Minnesota, Qualified Neutral/Mediator.


Nicholas P. Danz (2008) Associate Professor, Biology, Chair, Department of Natural Sciences; B.S.E, University of Wisconsin-Whitewater; M.S., University of Minnesota, Duluth; Ph.D., University of Minnesota.

Deborah Davis Schlacks (1996)* Professor, English, Chair, Department of Writing and Library Science and Coordinator of Writing Across the Curriculum, B.A., Baylor University, M.A., Ph.D., Texas Woman's University.

Lyne Deadrick (2003) Assistant Athletic Director and Women's Volleyball Coach; B.S., University of Minnesota, Duluth; M.S.E., University of Wisconsin-Superior.

Shane Deadrick (2003) Associate Student Services Coordinator, Admissions; B.S, University of Minnesota, Duluth; M.S.E., University of Wisconsin-Superior.

Khalil Dokhanchi (1992) Professor, Political Science; B.S., M.S., Illinois State University; Ph.D., State University of New York at Binghamton.

Leslie Dollen (2016) Senior Lecturer, Legal Studies, Human Behavior; Justice and Diversity; B.A., University of Nebraska-Lincoln; J.D. Doctorate, Hamline University.

Andrew Donahue (2015) Outreach Program Manager II, SBDC, BS UW-Superior; MA, College of St Scholastica.


Paul D. Eberhardt (2012) Coach Men's Golf, Men's Basketball Athletics; B.A., Winona State University; M.S., Virginia Commonwealth University.

Eric Edwards (2010) Associate Professor, Sociology; B.A., Gonzaga University; M.S., Ph.D., University of Oregon.


Martha J. Einerson (2001)* Professor, Speech Communication, and Chair, Department of Communicating Arts; B.S., Montana State University-Bozeman; M.A., West Virginia University-Morgantown; Ph.D., University of Kentucky-Lexington.

Jeffrey W. Engstrom (1990) Associate Professor, Health and Human Performance; B.S., University of Wisconsin-Superior; M.S., University of Wisconsin-La Crosse.

Gloria Eslinger (2007)* Associate Professor, Art Therapy; B.F.A., Minneapolis College of Art and Design; M.A., University of Wisconsin-Superior.

Olawole Famule (2006)* Professor, Art History and Fiber Structures; B.A., M.A., Obafemi Awolowo University; M.A., Ph.D., University of Arizona.


Cathy Fank (2001)* Associate Professor, Theatre; B.A., University of Northern Iowa; M.F.A., Ohio State University-Columbus.

Daniel Fanning (2015) Director of Marketing and Communications; B.S., University of Wisconsin-Superior; MAPL, Univeristy of Minnesota-Duluth.

Tammy R. Fanning (1994) Associate Dean of Students, Student Involvement; B.A., M.S., University of Nebraska at Kearney.

Hilary N. Fezzey (2008) Assistant Professor, English; B.A., Northern Michigan University; M.A., Ph.D., Purdue University.

Nathan Field (2013) Recreation Specialist; B.A., Asbury University; M.S., Aurora University.

Vicki Fingalson Madison (2008) Associate Professor, Voice; B.M., Concordia College; M.M. University of Colorado at Boulder; D.M.A., University of Minnesota.

Amy A. Flagg (2013) Associate Student Services Coordinator, Educational Leadership; M.S., University of Wisconsin-Superior.

Marsha Francis (2001) Associate of Marketing, School of Business and Economics; B.S., Edgewood College; M.S.Ed., University of Wisconsin-Lacrosse.

Steven Gebhard (2013) Associate Research Specialist, Lake Superior Research Institute, B.S., University of Wisconsin-Superior.

James Geidner (2007)* Associate Professor, Early Childhood Education; B.S., M.Ed., Ph.D., Loyola University of Chicago.

Esther Gieschen (2013) Outreach Program Manager, Continuing Education; B.A., M.A., College of St Scholastica.

E. Beth Gilbert (1983) Professor, Music, and Chair, Department of Music; B.M., University of Northern Iowa; M.M., University of Michigan; D.M.A., University of Arizona.

Lynne Goerdt (2011) Associate Professor, Social Work; B.S., University of Wisconsin-La Crosse; M.S., University of Minnesota-Morris; D.S.W., University of Arizona.
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Kim LeBard-Rankila (1991) Senior Lecturer, Health and Human Performance; B.S., University of Wisconsin-Superior; M.Ed., Western Michigan University; Ph.D., Northwestern University.


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David Koslowsky (2016) Assistant Professor, Finance, School of Business and Economics; B.S., MBA, Ph.D., University of Manitoba.

Ryan Kreuser (1999) Director, University Housing; B.S., University of Wisconsin-Superior.

David F. Kroll (1989) Athletic Trainer and Assistant Professor, Health and Human Performance; B.A., Carthage College; M.A., East Carolina University.

Terri A. Kronzer (2001) Professor, Educational Administration, and Certification Officer and Field Experience, Department of Educational Leadership; B.A., University of Minnesota, Duluth; J.D., William Mitchell College of Law.

Vanessa Hettinger (2014) Assistant Professor, Psychology, Human Behavior, Justice and Diversity, Ph.D., University of South Florida, Harvard Law School, Amherst College.


Angie L. Hugdahl (2005) Student Services Program Manager II, Upward Bound Program; B.S., Bemidji State University; M.S.E., University of Wisconsin-Superior.

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J ayson Iwen (2011), Associate Professor, Writing and Library Science; B.A., University of Wisconsin-Green Bay; M.A., University of Wisconsin-Milwaukee.

Laura Jacob (1998) Interim Library Director, Associate Professor, Library Science, Information Literacy Librarian and Archivist; B.F.A., M.L.S., University of Minnesota, Duluth; M.A., University of Wisconsin-Madison.

Kristen Jaspers (2015) Academic Student Services Specialist, Center for Academic Advising; B.A., University of Wisconsin-Superior.

Dustin Johnson (2010) Director of Facilities, Facilities Management, BFA, UMD; MFA University of Kansas

Gary W. Johnson (1991) Assistant Professor, First Nations Studies and Director, First Nations Center; B.S., M.S.E., University of Wisconsin-Superior.

Jay R. Johnson (1998) Associate Professor, Health and Human Performance; B.S., University of Wisconsin-LaCrosse; M.S., University of Kansas; Ed.D, West Virginia University.

Brett Jones (2007) Assistant Professor, Percussion, Chair, Department of Music; B.M.E., University of Colorado; M.M., D.M.A., Texas Tech University.

Heather Kahler (2005) Senior Lecturer, Mathematics and Computer Science; B.S., M.S., University of Minnesota, Duluth.

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J effrey W. Kirschl (2014) Registrar, B.A. University of Wisconsin-Eau Claire; M.S., University of Wisconsin-La Crosse.

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Georgette Koenig (2014) Vice Chancellor for Administration and Finance, Concordia University.

Leah Kohlts (2011) University Relations Specialist Communications and Marketing; B.A. University of Minnesota.

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James W. Lane (1994) Professor, Chemistry; B.S., Western Illinois University; Ph.D., Iowa State University.


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Mark MacLean (2004) Student Services Program Manager III, International Programs; B.S. Nebraska Wesleyan University; M.A., University of Illinois at Urbana-Champaign.

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Michael Maguire (2010) Associate Professor, Visual Arts, Ceramics; M.A., University of Iowa.


Rubana Mahjabeen (2013) Assistant Professor of Economics; School of Business and Economics; B.S., M.S., Dhaka University; M.S., Texas A&M University; Ph.D., University of Kansas.

Sakib Mahmud (2012) Assistant Professor of Economics; School of Business and Economics; B.S. North South University; M.A., University of British Columbia; Ph.D., University of Wyoming.

Bhesh Mainali (2014) Assistant Professor of Math Education, Educational Leadership Department, PhD, Education, University of Central Florida.

Daniela Mansbach (2011) Associate Professor, Political Theory; B.A., Ben Gurion University; M.A., Hebrew University of Jerusalem; Ph.D., The New School for Social Research.

Cade Mansfield (2015) Assistant Professor of Psychology, HBJD, MS Western Washington University; BS, Louisiana Tech University; PhD The University of Utah.

Jessica Mansfield (2015) Associate Administrative Program Specialist, Office of Institutional Effectiveness, BA, MS, Psychology Western Washington University

Thomas Markee (1974) Associate Scientist, Lake Superior Research Institute; B.S., University of Wisconsin-Superior.

Justin Markon (2015) Associate Instructional Specialist, Upward Bound, B.A., St. John's University

Susan Masterson (2011) Assistant Professor, Teacher Education/Coordinator of Teacher Preparation; B.S. University of Wisconsin-Eau Claire; M.S., University of Wisconsin-Whitewater; Ph.D., University of Wisconsin-Madison.


Lisa Mattsson (2010) Outreach Program Manager I, Continuing Education; B.S., M.S., University of Minnesota-Twin Cities; J.D. Drake University.

Mark McCoon (2012) Assistant Professor of Accounting; School of Business and Economics; B.B.A., University of Michigan; M.B.A., University of Detroit Mercy; M.A., Auburn University; Ph.D., University of Southern Mississippi.


Jess McCullough (2009) Student Services Specialist, Student Support Services; B.A., College of St. Scholastica; M.A. Marquette University.

Richard McKenna Men's Hockey Coach; B.S. Castleton State College; MLA Wesleyan University.


Jenice Meyer (2009) Administrative Program Manager III; Center for Academic Service Learning, Associate Academic Planner, Office of the Provost; B.S., M.A., University of Wisconsin-Superior.

Amy Missinne (2013) Associate Administrative Program Specialist, Office of the Provost; B.A.


Gregory Kehl Moore (1997) Professor, Music; B.M., University of Missouri-Kansas City; M.M., University of Cincinnati; D.M.A., University of Texas at Austin.

Richard Moran (2009) Senior Lecturer, School of Business and Economics; B.S., University of Illinois, Champaign-Urbana; M.B.A., University of Oregon.

Donald Mulhem (2006) Coach, Women's Basketball, and Lecturer, Health and Human Performance; B.S., Winona State University; M.S., University of Wisconsin-LaCrosse; Ph.D., University of Minnesota.

Ephraim Nikoi (2010) Associate Professor, Speech Communication; Ph.D., Ohio University.

Jessica Noor (2016) Associate Marketing Specialists, University Marketing and Communications; Chair, Department of Communicating Arts; B.F.A., University of Wisconsin-Milwaukee; M.F.A., Syracuse University.

Susan Maguire (2016) Senior Information Processing Consultant, Technology Services; B.S., University of Wisconsin-Superior.


Benjamin Onyango (2016) Associate Advisor, Center for Academic Advising; B.A., Trinity College; M.B.A., Southern New Hampshire University; LL.M., Birmingham City University.

Kristine Patterson (2006) Assistant Director, Intramural Sports (Campus Recreation); B.S., University of Wisconsin-Stout.

John Paul (2010) Associate Professor, Counseling; B.S., Bemidji State University; M.S.E., University of Wisconsin-Superior.

Eleni Pinnow (2009) Assistant Professor, Psychology; B.A., St. Olaf College; M.A., Ph.D., State University of New York at Stony Brook.

O-U

Jenean O'Brien (2015) Assistant Professor, Natural Sciences Department, PhD; University of Colorado.

Julie O'Leary (2014) Outreach Program Manager II, URSCA, B.S., Michigan Tech University.


Benjamin Onyango (2016) Associate Advisor, Center for Academic Advising; B.A., Trinity College; M.B.A., Southern New Hampshire University; LL.M., Birmingham City University.

Kristine Patterson (2006) Assistant Director, Intramural Sports (Campus Recreation); B.S., University of Wisconsin-Stout.

John Paul (2010) Associate Professor, Counseling; B.S., Bemidji State University; M.S.E., University of Wisconsin-Superior.

Eleni Pinnow (2009) Assistant Professor, Psychology; B.A., St. Olaf College; M.A., Ph.D., State University of New York at Stony Brook.
Christopher Tremblay (2016) Vice Chancellor, Enrollment Management; B.A., and M.A., Western Michigan University; Doctorate, University of Michigan-Dearborn.


Shin-Ping Liu Tucker (2004) Associate Professor, Information Technology and Systems; B.A., Tunghai University; M.S., Ph.D., University of North Texas.

U-Z

Yvonne Vainio (1997) Associate Student Services Coordinator, Multicultural Affairs; B.A., University of Minnesota; M.A., University of Wisconsin-Superior.

Rachel Van Hornweder (2016) Senior Lecturer of Accounting, School of Business and Economics; M.S., Taxation, DePaul University.

Michelle M. Vinoski (2013) Associate Instructional Specialist, McNairs Scholars Program; M.S., University of Wisconsin-Superior.

Chad Vollrath (2014) Assistant Professor of Communication, Communicating Arts Department; Ph.D. Penn State University, University of Arizona, University of Iowa.

Alisa Vondrak (2011) Chancellor and Professor, Business and Economics; B.S. University of Kansas; Ph.D., Indiana University.


Sandra Wallgren (2011) Academic Advisor, Educational Leadership; B.S., University of Wisconsin-Superior; M.Ed., University of Minnesota-Duluth.

Stephanie Warden (2015) Associate Academic Librarian, Jim Dan Hill Library, BA; Georgetown College.

Edie Wasyliszyn (2014) Assistant Professor of Accounting; School of Business and Economics; B.S., University of Wisconsin-Superior; M.B.A., College of St. Scholastica.

Michael A. Waxman (1997) Professor, Chemistry; M.S., Novosibirsk Electric Engineering Institute; Ph.D., Tel Aviv University.

Jed Weissenburger (2016) Interim Provost/Vice Chancellor for Academic Affairs; Specialist in Education, University of Kansas; Ph.D., University of Minnesota.

Brian Welsh (2015) Assistant Professor of Counseling, Educational Leadership Department, BS Human Services; Ph.D., St. John's University.

Jamie White-Farnham (2011) Associate Professor, English; B.A., M.A., Bridgewater State College; Ph.D., University of Rhode Island.

Alison Wielgus (2014) Assistant Professor of Media, Communicating Arts Department, Master of Arts, University of Iowa, B.A. of Arts, Doctor of Philosophy, New York University.

Thomas C. Wilkowske (2013) Associate Media Specialist, Communications; B.A., University of Minnesota-Duluth.

Delwin Wright (2014) Media Specialist, Distance Learning Center; B.S., Bemidji State University.

Dean Yohnk (2016) Dean of Faculties and Graduate Studies, B.A., Viterbo University, M.A., Ph.D., Bowling Green State University, CNA, Chippewa Valley Technical College.

Amanda Zbacnik (2015) Assistant Professor, Special Education, Educational Leadership Department, Ph.D. Saint Mary's University of MN.

Emily Zobel (2013) Director, Institutional Effectiveness; B.A., University of Chicago;
Foundation

- Mission Statement
- Board of Directors
- Ex-Officio Board Members
- UW-Superior Foundation Contact Information

Mission Statement

The mission of the University of Wisconsin-Superior Foundation Inc. is to secure, invest and manage financial resources that support exceptional opportunities for the University of Wisconsin-Superior and its students, faculty and facilities.

Board of Directors

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Renée Wachter, Chancellor, University of Wisconsin-Superior
Jeanne Thompson, Vice Chancellor for Advancement, University of Wisconsin-Superior

UW-Superior Foundation Contact Information

Foundation
University of Wisconsin - Superior
Old Main 237
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8452
Email: give2uws@uwsuper.edu
Office Hours: 8:00 a.m. - 4:30 p.m. M-F
UW System and UW-Superior Administrators

- University of Wisconsin System Administrative Officers
- University of Wisconsin System Board of Regents Members
- UW-Superior Administrators

University of Wisconsin System Administrative Officers

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Vacant, Associate Vice President for Policy Analysis and Research
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Alexandra Roe, Associate Vice President for Capital Planning and Budget
Jane Radue, Executive Director and Corporate Secretary to the Board of Regents
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Tomas Stafford, General Counsel

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Edmund Manydeeds, Eau Claire
Regina Millner, Madison (President)
Janice Mueller, Madison
Drew Petersen, Madison
Charles Pruitt, Milwaukee
S. Mark Tyler, Woodville
José F. Vásquez, Wauwatosa

The Board of Regents of the University of Wisconsin System | 151 of 220
UW-Superior Administrators

Renée Wachter, Ph.D., Chancellor
Jackie Weissenburger, Ph.D., Interim Provost/Vice Chancellor for Academic Affairs
Christopher Tremblay, Vice Chancellor for Enrollment Management
Nathan Field, M.S., Interim Director of Campus Recreation
Dean Yohnk, Ph.D., Dean of Faculties
Courtney Alexander, M.S., Director, Academic Advising and Career Services
Toua Thao, Ed.D., Director, Student Support Services; Assistant Director, Educational Support Services
Monica Roth Day, Ed.D., Director, Center for Excellence in Teaching and Learning
Donna Dahlvang, M.B.A., Director, Financial Aid
Jeff Kirschling, M.S.E., Registrar
Vacant, Director of Human Resources
Dustin Johnson, M.F.A., Director of Facilities Management
Gary Gulbrandson, B.S., Director, Campus Safety and Parking Services
Harry Anderson, M.S., Dean of Students
Tammy Fanning, M.S., Associate Dean of Students
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Ryan Kreuser, B.S., Director, Residence Life
Suzanne Griffith, Ph.D., Associate Dean of Academic Affairs
Nick Bursik, B.S., Interim Athletic Director
Laura Jacobs, M.A., Interim Director, Jim Dan Hill Library
Karen Heikel, Ed.D., Executive Director of Alternative Delivery and Outreach
Mark MacLean, M.A., Director of International Programs
Vacant, Assistant Vice Chancellor for Instructional and Information Technology and Chief Information Officer
Jeanne Thompson, M.A., Vice Chancellor for University Advancement
Robert Waksdahl, B.S., Controller
Daniel Fanning, M.A.P.L., Director, University Marketing and Communications
Robert Strand, M.B.A., Director of Admissions
General University Information

- Assessment
- Education Options
- Force of Publication
- Graduate Studies Disclaimer
- History of UW-Superior
- Introduction
Assessment

UW-Superior is committed to assessing student learning for compliance as well as continuous striving for excellence. Assessment is based on three Student Learning Goals established in 2014:

1. Communication
2. Individual and Social Responsibility
3. Creative and Critical Thinking

See full explanation of Goals at [www.uwsuper.edu/assessment](http://www.uwsuper.edu/assessment).

The University engages in several best practices for assessment, including: outcomes-based learning, direct assessment of student work by faculty/staff, and the participation of faculty and staff. All faculty and staff participate in the assessment of student learning in three educational contexts:

1. Academic Program Assessment
2. General Education Assessment
3. Co-Curricular Assessment

**Academic Program Assessment**

Assessment of student learning takes place annually in each academic department/program. Faculty and instructional staff are themselves responsible for assessing their students’ learning, analyzing the results, and making changes to the curriculum if deemed necessary. Academic programs may simultaneously assess a UW-Superior Student Learning Goal and a specialized program goal. Mainly, assessment in academic programs occurs during students’ Senior Capstones.

**General Education Assessment**

The General Education curriculum also delivers the Student Learning Goals, and the categories within the program are assessed annually by the instructors who teach in the relevant category. The General Education committee also approves and reviews General Education course materials to ensure they meet the criteria for inclusion and participation in assessment.

**Co-Curricular Assessment**

Campus-wide, various units support student learning outside of the classroom, through student employment, programming, and events. These units also deliver the Student Learning Goals and have begun using a survey measure to understand their impact on students’ learning.
Education Options

- Programs leading to a degree
- Academic outreach programs and other learning programs
- Pre-college programs

Programs leading to a degree

UW-Superior offers many options to accommodate the education needs of traditional and nontraditional students.

**Undergraduate (Bachelor’s Degree):** Academic programs of at least 120 semester credits leading to a Bachelor’s Degree.

**Distance Learning Center:** Selected academic programs offered through a flexible program of study that does not require on-campus class attendance. Distance Learning students complete academic work through online and other communication technologies.

**Graduate Studies:** Academic programs leading to a Master of Arts, Master of Science in Education or Specialist in Education degree.

**Associate Degree:** A 60-semester-credit program leading to an Associate Degree.

Academic outreach programs and other learning programs

**Continuing Education/Extension:** Credit and noncredit classes and workshops for people seeking continuing professional education and lifelong learning.

**Distance Learning Center:** Complete a bachelor’s degree from home through the Distance Learning Center or enroll in individual online courses.

**Special Adult Students:** Anyone taking courses at UW-Superior but not seeking a degree.

Pre-college programs

**Youth Options**

The Youth Options program enables high school juniors and seniors to enroll in one or more courses at an institution of higher education in Wisconsin. School districts are required to pay the cost of tuition, books and fees and to determine whether the course satisfies state graduation and high school credit requirements.

For more information, see the Admissions section of this catalog or contact the UW-Superior Admissions Office at (715) 394-8230 or admissions@uwsuper.edu.

**Upward Bound**

UW-Superior offers the Upward Bound program for eligible students attending Superior High School who face challenges in pursuing higher education without additional support.

During the academic year, students receive tutoring, counseling and study skills training to help them improve their grades and self-confidence. They also visit college campuses, attend plays, concerts and lectures; and build relationships through social, recreational and cultural activities.

During the summer Upward Bound students participate in a six-week residency program on the UW-Superior campus.
The statements set forth in this catalog are for informational purposes only and should not be construed as the basis of a contract between a student and this institution.

While the provisions of this catalog will ordinarily be applied as stated, UW-Superior reserves the right to change any provision listed in this catalog, including but not limited to academic requirements for graduation and schedules for course offerings without actual notice to individual students.

Every effort will be made to keep students advised of any such changes. Information on changes will be made available in the Chancellor's Office, academic departments, Registrar's Office and Admissions Office.

It is especially important that students note it is their responsibility to keep themselves apprised of current graduation requirements for their particular degree program. Degree Progress Reports are available electronically through the E-Hive to help students stay current with degree/major/minor requirements.

This catalog is prepared to enable prospective and enrolled students, and others, to learn about the University of Wisconsin-Superior. It is also intended to explain policies, requirements, regulations and procedures in a manner that will help the student progress through the university. Faculty, advisors and staff at the University of Wisconsin-Superior will provide assistance, but ultimately the responsibility for compliance rests with the student.

The statements set forth in this catalog are for informational purposes only and should not be construed as the basis of a contract between a student and this institution.

While the provisions of this catalog will ordinarily be applied as stated, the University of Wisconsin-Superior reserves the right to change any provision listed in this catalog, including but not limited to academic requirements for graduation and schedules for course offerings, without actual notice to individual students.

Every effort will be made to keep students advised of any such changes. Information on changes will be made available in the offices of the chancellor, academic departments, registrar and admissions. It is important that students note that it is their responsibility to keep themselves apprised of current graduation requirements for their particular degree program.

The new knowledge continually emerging in the field of education, changing concepts in the presentation of this knowledge and consideration of certification requirements may necessitate certain changes in the curriculum of a given department. However, when such changes are anticipated or made after careful review and evaluation, full consideration will have been given to the impact these changes might have on the student's overall academic program during her or his period of matriculation. Consideration will also be given to the impact of any changes on the faculty and the institution as a whole.
The policies and procedures in the undergraduate sections of the catalog apply to graduate students unless explicitly stated otherwise in the graduate section of the catalog.
History of UW-Superior

UW-Superior traces its roots to 1893, when state legislators established Superior Normal School to train teachers. The institution grew steadily, becoming Superior State Teachers College in 1926 and granting its first bachelor's degree. Graduate programs were added following World War II.

The college assumed university status in 1964. In 1971 it became part of the University of Wisconsin System and assumed its present name. In 1998, UW-Superior was designated Wisconsin's Public Liberal Arts College by the University of Wisconsin System Board of Regents.

UW-Superior's enrollment is approximately 2,600 students. Most come from cities throughout Wisconsin and Minnesota, but the campus community also includes students from many other states as well as countries around the world. They enjoy a student-to-faculty ratio of approximately 16:1 and the opportunity to work closely with faculty who are leaders in their fields.

Along with traditional campus programs, UW-Superior offers a variety of learning programs to meet the varied needs of people in Wisconsin and around the country. Online learning options enable people to complete a bachelor's or master's degree from their homes. The Center for Continuing Education offers a wide array of courses and certificate programs that make university expertise available to people throughout the region.
Introduction

- Welcome to UW-Superior
- Our Mission
- Arrange a Campus Visit
- Our University
- Our Community

Welcome to UW-Superior

The General Catalog 2016-2017 describes the university's undergraduate and graduate academic programs, courses and procedures. It provides information you need to apply for admission, financial aid and campus housing, pay tuition and fees, and take full advantage of the student services we provide.

Our Mission

In addition to the system and core missions, UW-Superior has a select mission: The University of Wisconsin-Superior fosters intellectual growth and career preparation within a liberal arts tradition that emphasizes individual attention, embodies respect for diverse cultures and multiple voices, and engages the community and region. To accomplish these ends, the university will:

- Provide students with transformative, collaborative, flexible and career-relevant learning experiences.
- Deliver innovative programs that enhance the vitality of the region.
- Be a diverse community that attracts, supports, and recognizes high-achieving students and employees.
- Establish and maintain an infrastructure to promote accountability, sustainability, and continuous improvement.

Arrange a Campus Visit

If you're considering applying to UW-Superior, we urge you to visit us. An admissions counselor will meet with you and your family to answer all your questions. You can learn more about financial aid, tour campus, talk to current students, sit in on a class, talk to professors, or meet with an athletic coach.

To arrange a guided campus visit, contact our Admissions Office by calling (715) 394-8230 or by e-mailing admissions@uwsuper.edu. Additional admissions information for undergraduate and graduate students is available online at www.uwsuper.edu/admissions.

Our University

The University of Wisconsin-Superior helps students attain the knowledge, skills and experiences to succeed in their careers and beyond. We do that by focusing on our strengths: small classes, world-class research facilities, renowned performing arts centers, one-on-one contact with professors, an emphasis on active learning, and a supportive environment. The university is one of 13 comprehensive universities in the University of Wisconsin System and it shares in the UW System mission. UW-Superior is designated Wisconsin's Public Liberal Arts College by the University of Wisconsin System's Board of Regents and is a member of the Council of Public Liberal Arts Colleges.

Our Community

Superior offers the convenience of city living and the year-round recreational opportunities of the Northland.

Situated in the northwest corner of Wisconsin, Superior overlooks the western tip of Lake Superior. This historic city of 27,000 remains an important Great Lakes port and transportation hub while also providing jobs in manufacturing, retail and education. The city combines with neighboring Duluth, Minnesota, to provide a rich metro setting with live entertainment and shopping as well as numerous opportunities for internships and careers.

The city is located just five minutes from Duluth and Lake Superior, and just a short drive from fishing, hiking, skiing, biking and other outdoor activities.
Governance, Accreditation and Approved Programs,

- Accreditations
- Laws
- UW System
University of Wisconsin-Superior is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

The Higher Learning Commission
230 LaSalle Street, Suite 7-500
Chicago, Illinois 60604-1411
Phone: 800-621-7440 ; 312-263-0456 Fax: 312-263-7462
Email: info@hlcommission.org

UW-Superior has been continuously accredited by the North Central Association since 1916.

Individual academic programs and departments are accredited or approved, as noted in respective sections of this catalog by:

- American Society for Transportation and Logistics -- Transportation and Logistics
- Association of Small Business Development Centers
- Council on Social Work Education -- Social Work
- National Association of Schools of Music -- Music
- Wisconsin Department of Public Instruction -- Teacher Education
Equal Opportunities in Education

University of Wisconsin-Superior is an equal opportunity educator in accordance with Wisconsin statute 36.12 governing the University of Wisconsin System, which states: “No student may be denied admission to, participation in or the benefits of or be discriminated against in any service, program, course or facility of the system or its institutions or centers because of the student's race, color, creed, religion, sex, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status or parental status.” (89-90 Wis. Stats). The statute further states that if there is a complaint against the institution alleging student discrimination, the complainant must file the complaint with the institution within 300 days of the alleged violation.

The University offers classroom instruction and educational services in compliance with federal legislation including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Civil Rights Restoration Act of 1987.

The University seeks to maintain a positive educational environment and regards sexual harassment of any student by other students or members of the faculty or staff as unacceptable behavior as defined in the Sexual Harassment Policy approved by the University of Wisconsin System Board of Regents on May 8, 1981.

Complaints regarding alleged discrimination or harassment should be addressed to the Equal Opportunities in Education (Title IX) Coordinator in Main 201, Ext. 8365 or via email. The initial contact is confidential and may be limited to requests for information about discrimination/sexual harassment policies and procedures, discussion of existing situations and/or options for resolving complaints. These options include resolutions by mutual consent or by filing a written complaint.

Use and Disclosure of Social Security Number

Federal law allows the UW System to request and use the Social Security number (20 U.S.C., Section 1232g.). Disclosure of that social security number is voluntary. Applications received without it will be processed, and another form of student identifier number will be assigned. However, failure to provide the social security number may result in denial of services or benefits.

Authorization to Enroll International Students

In compliance with the Immigration and Nationality Act (P.L. 87-195), UW-Superior publishes the following statement: “This school is authorized under federal law to enroll non-immigrant alien students.”

Consumer Information

Information required under the Higher Education Act of 1965, as amended, Title IV parts 668, 674, 675, 676, 682, 690, and 692 regarding, but not limited to, eligibility and criteria for receiving and availability of financial aid, rights and responsibilities of those receiving financial aid, standards of progress, terms of payment, repayment schedules for those receiving financial aid, conditions of employment related to financial aid, total educational costs of attending UW-Superior and refund policies can be obtained from the Financial Aid Office, Old Main 110, 715-394-8220 or finaid@uwsuper.edu.

UW-Superior veteran enrollment requirements and standards of progress information are available from the Registrar's Office, Old Main 139, 715-394-8228 or registrar@uwsuper.edu.

The University is required through state statute (Assembly Bill 431) to share statistics with current students concerning crimes on campus and reported campus incidents of sexual assault and date rape. As required by law, this information is distributed annually to students through the UW-Superior website. In addition, federal laws, Student Right to Know Law and the “Campus Security Act” requires the university to inform prospective as well as current students of similar crime statistics and information on student graduation rates. This information is distributed annually to students through the UW System Introduction and UW-Superior website.

The University is required to provide annually to every student and employee information concerning the university’s policies on illicit drugs and alcohol. In compliance with the Drug-Free Schools and Communities Act amendments of 1989, UW-Superior publishes and distributes this information annually. Additional information is available on the university’s website or may be obtained from the Office of the Vice Chancellor for Campus Life/Dean of Students at the Yellowjacket Union, 715-394-8241 or campuslife@uwsuper.edu.
**Privacy of Records**

The University ensures students access to their official University records and maintains the confidentiality of personally identifiable information in accord with federal law. The university's privacy policy implementing the requirements of the Family Educational Rights and Privacy Act (FERPA) is available at www.uwsuper.edu/registrar.

**Program Integrity**

Pursuant to the United States Department of Education's Program Integrity Rule, an individual may file a complaint against any of University of Wisconsin System's public institutions alleging a violation of one or more of the following categories with the University of Wisconsin System Administration ("UWSA").

- Complaints that allege a violation of state consumer protection laws that include but are not limited to fraud and false advertising;
- Complaints that allege a violation of state law or rule relating to the licensure of post secondary institutions; and/or
- Complaints relating to the quality of education or other State or accreditation requirements.

Under the UWSA policies and procedures, an individual should utilize the institution's internal complaint or review policies and procedures through the Office of the Vice Chancellor for Campus Life/Dean of Students at the Yellowjacket Union, 715-394-8241 or campuslife@uwsuper.edu, prior to contacting the UWSA. If a resolution is not reached at the institution level, or if you believe that the nature of the complaint or its impact on the system as a whole warrants an immediate review by the University of Wisconsin System Administration, please contact the University of Wisconsin System Administration - Office of Academic, Faculty and Global Programs (AFGP) afgp@uwsa.edu or call 608-262-5862.

The university is required to provide all prospective and current students with the contact information of the state agency or agencies that handle complaints against post secondary education institutions offering distance learning or correspondence education within that state. Students are encouraged to utilize the institution's internal complaint or review policies and procedures through the Office of the Vice Chancellor for Campus Life/Dean of Students at the Yellowjacket Union, 715-394-8241 or campuslife@uwsuper.edu, prior to filing a complaint with the state agency or agencies. A list of contacts from each state in which a student may file a complaint is available at http://www.sheeo.org.
The mission of the University of Wisconsin System is to develop human resources, to discover and disseminate knowledge, to extend knowledge and its application beyond the boundaries of its campuses, and to serve and stimulate society by developing in students heightened intellectual, cultural, and humane sensitivities; scientific, professional, and technological expertise; and a sense of purpose. Inherent in this mission are methods of instruction, research, extended education, and public service designed to educate people and improve the human condition. Basic to every purpose of the system is the search for truth.

As an institution in the University Cluster of the University of Wisconsin System, the University of Wisconsin-Superior shares the following core mission with other universities in the cluster:

1. Offer associate and baccalaureate degree level and selected graduate programs within the context of its approved mission statement.
2. Offer an environment that emphasizes teaching excellence and meets the educational and personal needs of students through effective teaching, academic advising, counseling and through university-sponsored cultural, recreational and extra-curricular programs.
3. Offer a core of liberal studies that supports university degrees in the arts, letters and sciences, as well as specialized professional/technical degrees at the associate and baccalaureate level.
4. Offer a program of pre-professional curricular offerings consistent with the university's mission.
5. Expect scholarly activity, including research, scholarship and creative endeavor, that supports its programs at the associate and baccalaureate degree level, its selected graduate programs and its approved mission statement.
6. Promote the integration of the extension function, assist the University of Wisconsin-Extension in meeting its responsibility for statewide coordination, and encourage faculty and staff participation in outreach activity.
7. Participate in inter-institutional relationships in order to maximize educational opportunity for the people of the state effectively and efficiently through the sharing of resources.
8. Serve the needs of women, minority, disadvantaged, disabled and non-traditional students and seek racial and ethnic diversification of the student body and the professional faculty and staff.
9. Support activities designed to promote the economic development of the state.
Student Services

- Admissions
- Career Services
- Cashier (Bursar)
- Center for Academic Advising
- Distance Learning Center
- Financial Aid
- Office of International Programs
- Registrar
- Student Support Services
- Writing Center
Admissions

- Mission Statement
- Admission to UW-Superior
- Apply online
- Visit our campus
- Admissions categories
- Freshmen
- Transfer or Advanced Standing Students
- Distance Learning
- International Students (Undergraduate)
- Special Students
- Special Auditing Students
- Youth Options
- Advanced Admission for Selected High School Students
- Advanced Placement
- Project Lead the Way

Mission Statement

The Office of Admissions strives to attract qualified students who can contribute to the vibrancy of the campus and to engage the campus community in the recruitment of students.

Admission to UW-Superior

The University of Wisconsin-Superior welcomes all students who meet entrance standards. UW-Superior strives to create a campus community that reflects the diversity of our country. We encourage students of color and others from traditionally underrepresented groups to consider joining us. Students are admitted without regard to race, color, creed, disability, ancestry, age, sexual orientation, pregnancy, marital or parental status, national origin, sex or religion. Discrimination on the basis of any of these categories will not be tolerated.

Students planning to apply for admission should do so early in their senior year of high school. Nontraditional students and transfer students should apply well in advance of the semester they wish to begin at UW-Superior. Priority deadlines are April 1 for fall and December 1 for spring. Complete information and the necessary application forms may be obtained online at www.uwsuper.edu/admissions or by contacting the Office of Admissions.

Apply online

Apply online or download an application at www.uwsuper.edu/admissions or at http://apply.wisconsin.edu. UW System Applications for fall will be accepted starting September 1 and processing of the applications will begin September 15.

Visit our campus

We encourage prospective students to visit our campus. To arrange a tour, contact our Office of Admissions by calling 715-394-8230 or by emailing Admissions. You also can visit UW-Superior on the web at www.uwsuper.edu/admissions. Campus visits are offered daily Monday-Friday and the second Saturday of most months.

Admissions categories

Admissions requirements vary for different types of students. Find the category that describes you, and then use the admissions information under that category in this portion of the catalog.

Freshmen: Graduates of high schools in the United States or those who have received a GED or HSED who have not attended another university, technical college or other school after high school. Students who have earned college credits while in high school are considered Freshmen.

Transfer or Advanced Standing Students: Students transferring from accredited universities or colleges with 12 or more credits. Applicants with fewer than 12 transferable credits must meet the freshmen requirements.

Distance Learning: Students seeking to earn a degree through an online program of study.

International Students: Anyone seeking to enroll as a freshman or transfer student who is not a citizen or immigrant (permanent resident) of the United States.

Special Students: Anyone taking courses who does not wish to earn a degree. Special students are not eligible for financial aid.
Special Students Auditing a Course: Anyone who wished to enroll in a class and not receive credit or a grade. Auditing students are expected to attend class regularly, but will not be expected to submit assignments or take examinations. Audited courses do not count toward a degree and cannot be converted to credit after the last day to add classes.

Youth Options: High school juniors and seniors who meet UW-Superior requirements to take courses through the Wisconsin Youth Options Program. Tuition and fees are paid by the student's school district.

Advanced Admission for Selected High School Students: High school juniors and seniors who meet UW-Superior requirements to take classes for audit or credit.

Advanced Placement: High school seniors who have completed college-level courses through the College Board's Advanced Placement Programs. See how Advanced Placement classes will transfer.

Graduate Students: See the Graduate Studies portion of this catalog.

**Freshmen**

**Admissions Requirements**

Applicants must satisfy the following minimum requirements to be considered for admission:

I. Graduation from a recognized high school or equivalent

- A recognized high school is one which is:
  - 1. Operated by a public school district.
  - 2. A private school accredited by an association certified by the U.S. Department of Education to accredit private schools, and whose names appear in the Federal Register as an accreditation association.
  - 3. A private school that's not accredited but which may be recognized by an institution in the University of Wisconsin System, based on the performance of previously admitted graduates from that high school.
- An applicant who has not graduated from a recognized high school must provide evidence of ability to begin college work. Such evidence may include General Education Development test scores or a high school equivalency examination or other established criteria, transcripts of coursework completed in high school, high school rank-in-class before leaving, written recommendations, ACT/SAT scores, or other evidence deemed appropriate. High school equivalence applicants may not normally be enrolled unless they are a minimum of two years past their expected date of high school graduation.
- Home-school students will be considered for admission based on a complete review of their curriculum, test scores and other evidence that can be used to demonstrate their preparedness for college-level work. Other applicants who have not graduated from a recognized high school must provide evidence of ability to begin college work. Such evidence may include General Education Development (GED) test scores or a high school equivalency examination (HSED).

II. College preparatory credits

Applicants must have taken a minimum of 17 high school credits in the following pattern.

- 4 - English: including three credits of literature and composition
- 3 - Mathematics: algebra, geometry and higher
- 3 - Social Science/History
- 3 - Natural Science
- 4 - Other Electives: Chosen from the above areas, foreign language, fine arts, computer science and other academic and vocational areas.

Students admitted on the basis of an equivalency certificate diploma or GED examination shall be considered to have fulfilled these minimum requirements.

III. Evaluation criteria

UW-Superior Freshman Admission

The University of Wisconsin-Superior fosters intellectual growth and career preparation within a liberal arts tradition that emphasizes individual attention and embodies respect for diversity and multiple voices.

The University of Wisconsin-Superior strives to create a campus community that reflects the diversity of our world.

Admission to the University of Wisconsin-Superior will be determined by a comprehensive review of academic and non-academic factors.

Academic factors include the challenge of the high school curriculum, cumulative grade point average (GPA), high school class rank, and standardized test scores. (The applicant must submit ACT or SAT scores if under the age of 20).

Home-school students will be considered for admission based on a complete review of their curriculum, test scores and other evidence that can be used to demonstrate their preparedness for college-level work. Non-academic factors include, but are not limited, to such things as leadership, community service, unique talents, and other personal characteristics that contribute to the diversity of the University.

Special consideration will be given to service veterans with at least 180 days of active duty.

Special consideration will be given to non-traditional age applicants 20 years of age or older.

IV. Other considerations

A. Special consideration will be given to applicants who:
   - 1. Are educationally or economically disadvantaged.
   - 2. Achieve a GED total score of 2500 points

B. Requirements for out-of-state students will be the same as those for Wisconsin residents. Additional admission criteria will be required of international students.

**Application and Enrollment Procedures**

Students applying to enter the university as freshmen should submit the following to the Office of Admissions beginning September 1. Contact the Office of Admissions for application deadlines. Early application is recommended due to enrollment limitations with priority consideration given to those who apply before...
Application and Enrollment Procedures

1. A completed UW System application for admission, which can be found online at www.uwsuper.edu/admissions
2. A $50 nonrefundable application fee payable to UW-Superior.
3. An official transcript of all high school credit completed. Students who have not graduated at the time of application will also need to arrange to have the high school forward a final transcript upon high school graduation. A transcript is only considered official if received in a sealed envelope directly from the high school, faxed from the high school or sent electronically directly to UW-Superior.
4. Official scores from the American College Test (ACT) or from the Scholastic Aptitude Test (SAT). Submission of the ACT/SAT results is optional for applicants age 20 or older. Scores will be considered official if on a high school transcript or sent directly from ACT or SAT.
5. Applicants who wish to be admitted on the basis of high school equivalency must submit official documents such as the Certificate of General Education Development (GED) or other appropriate certificate. Include and unofficial transcript of GED scores.
6. Admitted students who wish to enroll must pay a $100 enrollment deposit, as described in their letter of admission. This deposit will be applied to the costs of the first semester of attendance.
7. Results of the Wisconsin Mathematics Placement Test must be submitted before enrolling. Students who have not submitted ACT or SAT scores and have not completed Writing 101 also need to take the Wisconsin English Placement Test. These tests usually offered in April and May. Most University of Wisconsin System institutions are test sites. The Office of Admissions will inform admitted students when and where they may take these tests. View more information regarding placement exams.
8. Upon completion of admission steps, students will receive an invitation to select a SOAR (Summer Orientation, Advising, and Registration) date for class registration. SOAR attendance is considered required for all new entering freshman level students. For more information about the SOAR program, please contact Admissions at 715-394-8230.

Transfer or Advanced Standing Students

Admissions Requirements

Students transferring to UW-Superior from accredited college parallel programs, colleges or universities with 12 or more earned credits and a cumulative grade point average of 2.0 (C) or better will usually be admitted in good standing. Some academic majors require higher grade point averages to be admitted into their programs.

Transfer applicants with 12 or more credits with less than a 2.0 average may be admitted on probation if their previous collegiate record meets the requirement of Standards for Academic Good Standing at UW-Superior and if they would have originally qualified for admission as freshmen at UW-Superior. If the transfer applicant has not already earned an Associate Degree or Bachelor's Degree at another college or university, then an official high school transcript needs to be submitted to the office of admission.

Meeting General Education requirements

The UW-Superior lower-division General Education requirements are considered satisfied for those students who have earned an associate of arts degree from a University of Wisconsin System institution or from any of the Minnesota State Colleges and University (MNSCU) Community Colleges.

Students who earn Associate of Art or Associate of Science degrees from many community colleges in neighboring states may also be considered to have satisfied the UW-Superior lower-division General Education requirements. Students should contact the Office of Admissions or their community college transfer advisor for more information regarding articulation agreements which list specific courses which must be taken within the degree. (Note: Associate of Applied Science degrees does not meet the requirement.)

UW-Superior also offers program-to-program articulation agreements for students who have graduated from many programs within the Wisconsin Technical College System, UW Colleges and the MNSCU system.

View information regarding articulation agreements.

Credit for Military Training

Credit may be awarded for military experience or military school training. Depending on the branch of the military, students are requested to supply their military services transcript to the transfer coordinator in the Office of Admissions to have the credit recommended by the American Council on Education be given for training to the student record.

Selecting a Catalog of Entry

Transfer students may select the pertinent catalog of entry at UW-Superior which corresponds with the start of the academic year at their previous institution. The maximum time between a catalog of entry and a catalog of exit is seven years.

Evaluating Credits

An official evaluation of credits will be made and forwarded to the transfer applicant when his or her application form, application fee, and all transcripts have been received by the Office of Admissions and the student has been admitted to the University. Transfer analysis will be based only on official transcripts received directly from the transfer institution, not from student copies. A maximum of 72 semester credits may be transferred to UW-Superior from any one or combination of two-year colleges.

Credits with a grade of D- or better earned at accredited college parallel programs, colleges, or universities will transfer except in freshman English, WRIT 101 and WRIT 102 which need to be a C- or better.

Elementary Education majors and teacher certification students must earn a minimum of C in COMM 110 and HHP 102.

Application and Enrollment Procedures

Students applying for admission as transfer students must complete the following:

1. Complete the UW System application for admission available online.
2. Submit $50 nonrefundable fee payable to UW-Superior. (This fee is waived if the applicant is transferring directly from a two-year UW College as a degree-seeking student).
3. Submit official transcripts from each college or university previously attended. A transcript is only considered official if received in a sealed envelope from the school or sent electronically directly to UW-Superior from a school official.
4. Submit official high school transcripts if the applicant has not already earned an Associate Degree or Bachelor’s Degree at another college or university.
5. Admitted students who wish to enroll must pay a $100 enrollment deposit, as described in their letter of admission. This deposit will be applied to the costs of the first semester of attendance.

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Four ESL courses are offered at UW-Superior: ESL 090 (2 credits), ESL 091 (3 credits), ESL 092 (3 credits) and ESL 093 (2 credits). Credits for these courses are required to take the UW English Placement Test (EPT) prior to their first semester.

International students whose score falls above these ranges, or who score at least 450 on the SAT critical reading section or at least 18 on the ACT English section, are required to take the UW English Placement Test (EPT) prior to the beginning of their first semester. Non-Native English-speaking students who submit English proficiency scores in the following ranges are required to take the UW-Superior ESL placement test prior to the start of the semester.

IELTS: 5.5-6.0
TOEFL PBT: 500-550
TOEFL iBT: 61-81

International students who wish to enroll through a UW-Superior-affiliated international program may apply as Special Students.

Freshmen and transfer students who have not taken a mathematics or English course at an accredited U.S. institution are required to take the UW-Superior math placement test and English or ESL placement test, as appropriate, before enrollment or as early as possible during the first semester. The English and math placement test may not be required if an ACT or SAT score is submitted.

Conditional Admission for Non-Native English Speaking Students

International students who meet all requirements for undergraduate admission except for English proficiency may apply for conditional admission. Conditionally admitted students will be eligible for standard admission to UW-Superior after they have submitted proof of English proficiency and updated documentation, which must be received at least three weeks prior to the start of the semester.

English as a Second Language (ESL) Requirements

ESL Placement Exam:

Non-Native English-speaking students who submit English proficiency scores in the following ranges are required to take the UW-Superior ESL placement test prior to the beginning of their first semester.

TOEFL IBT: 61-81
TOEFL PBT: 500-550
IELTS: 5.5-6.0

International students whose score falls above these ranges, or who score at least 450 on the SAT critical reading section or at least 18 on the ACT English section, are required to take the UW English Placement Test (EPT) prior to their first semester.

Four ESL courses are offered at UW-Superior: ESL 090 (2 credits), ESL 091 (3 credits), ESL 092 (3 credits) and ESL 093 (2 credits). Credits for these courses...
the credits for which do not count toward graduation. Students are placed into appropriate ESL course(s) based on their ESL placement test results. Students who are required to ESL also take one or more appropriate undergraduate credit-bearing courses during their first semester.

Transition from ESL 092 to WRIT 099, 101 or 102:

Students who are required to take ESL 092, Writing for Academic Purposes, are required to take an appropriate English writing course, WRIT 099, WRIT 101 or WRIT 102, the following semester. In the latter half of the semester, ESL 092 students are given the following assignments as part of the ESL 092 course: 1) a 30- to 40-minute timed writing assignment and 2) a multi-draft, two- to three-page essay assignment. The ESL 092 instructor forwards scanned copies of the students' work to the Composition Coordinator two weeks prior to the last day of classes. Determinations regarding placement into WRIT 099, 101 or 102 are made based on the assessment of these writing assignments, not the UW EPT. The Composition Coordinator is responsible for overseeing these determinations and notifying students by the final day of classes.

**Special Students**

**Admission Requirements**

Special Students (Non-degree seeking) may take university courses without being admitted as degree-seeking students. This is useful for high school students starting early on college coursework and adults seeking specific credits to advance their careers, earn teacher certification, or gain personal enrichment.

To be admitted as a Special Student, an applicant must be a current high school junior or senior, a high school graduate, or the holder of a GED.

Special students should be aware that they:

1. In most instances, cannot qualify for financial aid.
2. Cannot compete in intercollegiate athletics.
3. Can only earn up to 29 semester credits under this classification.
4. Can apply appropriate credits earned toward a degree.
5. Pay the same tuition and fees as a degree-seeking student.
6. Admitted students who wish to enroll must pay a $100 enrollment deposit, as described in their letter of admission. This deposit will be applied to the costs of the first semester of attendance.

**Application Procedures**

High school students must complete a UW System application available online at www.uwsuper.edu/admissions and submit a high school transcript and a letter of recommendation from their high school counselor or principal to the Office of Admissions.

Other applicants seeking to enroll as a special adult student must complete the UW System special (non-degree seeking) application available online at www.uwsuper.edu/admissions. There is no application fee

**Changing From Special to Degree-Seeking Status**

Students who enter the university as a Special Student may remain in that classification until they earn a maximum of 29 semester credits. If they choose to become degree-seeking students or they reach the maximum 29 credits they must:

1. A completed UW System application for admission as a degree seeking student which is available online at www.uwsuper.edu/admissions.
2. Pay the $50 admission fee.
3. Have earned a 2.0 grade point average or higher as a special student at UW-Superior.
4. Submit an official high school transcript or GED scores to the Office of Admissions.
5. If attended college elsewhere, submit official transcripts from each college or university previously attended to the Office of Admissions.
6. A transcript is only considered official if received in sealed envelope from the school, faxed directly from the school or sent electronically directly to UW-Superior.
7. If students are under 20 years of age at the time they convert, they must submit official ACT or SAT test score to the Office of Admissions.
8. Undergo a comprehensive admission review

Special students who did not meet the university's admission criteria when they initially applied must successfully earn a minimum of 12 credits at UW-Superior (excluding credits in courses below the 100 level) in good academic standing to be considered for admission as degree-seeking students. In addition, the credits must include one course from the core requirements and one course each from two knowledge categories identified in the general education requirements.

**Special Auditing Students**

Students may audit courses in which they will not receive credit nor a grade. Audited courses do not count toward a degree and cannot be converted to credit after the last day to add classes. A student's transcript will indicate "Aud" and students must indicate when registering that they wish to audit the class. Information regarding costs of auditing courses can be found online at www.uwsuper.edu/bursar/fees.

**Application Procedures:** Submit UW-Superior Adult Application and indicate wish to audit courses and include registration for the classes they wish to audit. Auditors who may who are eligible for Social Security Disability must provide the eligibility documentation to Educational Success Center.

**Youth Options**

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Admissions Requirements

The Youth Options program enables Wisconsin high school juniors and seniors to enroll in one or more courses at an institution of higher education in Wisconsin. School districts are required to pay the cost of tuition, books and fees and to determine whether the course satisfies state graduation and high school credit requirements.

UW-Superior welcomes Youth Options students and will attempt to accommodate them if they meet admission requirements and if there is space available in the desired courses. School district approval as a Youth Option student will not guarantee admission to UW-Superior or enrollment in desired courses.

Application Procedures

To be considered for admission as a Youth Options student, applicants must submit to the Admissions Office the following:

1. A completed UW System application for admission which is available online at [www.uwsuper.edu/admissions](http://www.uwsuper.edu/admissions).
2. An official transcript of all high school credit completed as of the end of the prior semester. This transcript should indicate current class rank. A transcript is only considered official if received in a sealed envelope from the high school, faxed directly from the high school or sent electronically directly to UW-Superior.
3. Results of the ACT are desirable, but not mandatory.
4. A brief statement describing the student's reasons for enrolling in the Youth Options Program and a list of courses the student would like to take at UW-Superior.

Admission to UW-Superior as a Youth Options student is subject to course, program and institutional enrollment limits, and to admission requirements as authorized by the Board of Regents. Generally, a Youth Options student must be ranked in the upper half of his or her class to be considered for admission. Admission to UW-Superior as a Youth Options student will not guarantee availability of space in any desired course.

Youth Options applicants should be aware of the following:

1. Course enrollment priority will be given to UW-Superior's degree-seeking students.
2. If admitted to UW-Superior, the Office of Admissions will inform Youth Options students the procedures for registering for classes. Before registering for university courses, Youth Options students must submit proof that the proposed coursework has been approved by the school administration.
3. It is the student's responsibility to make the appropriate arrangements to pay for tuition, fees and course materials. Tuition and fees shall be assessed according to institutional policies in regard to withdrawal, dropping a course, late fees, and refunds.
4. Youth Options students will be subject to UW-Superior codes of conduct and academic policies.
5. All coursework taken by Youth Options students will be recorded and transcripted as post-secondary credit. It is the responsibility of the student and the school board to determine whether the coursework may also satisfy high school credit requirements.
6. Course selection is dependent upon appropriate high school preparation, course prerequisites and, in some cases, consent of the instructor.

Advanced Admission for Selected High School Students

Admissions Requirements

Selected high school students who meet university requirements may be accepted to take courses for audit or credit. These students may pursue their university academic work during summer session or the regular academic year. High school juniors and seniors may be admitted and enrolled for credit if:

1. They submit a completed UW System application.
2. They rank in the upper half of their high school class.
3. There is room for them in the class.

Credits and grades will be averaged into the student's grade point average after one term of University attendance.

Application Procedures

High school students who meet the requirements for enrollment at the University prior to high school graduation may apply by submitting the following:

1. Students who want to earn college credit must submit:
   - A completed University of Wisconsin System application for admission which is available online at [www.uwsuper.edu/admissions](http://www.uwsuper.edu/admissions).
   - An official high school transcript. A transcript is only considered official if received in a sealed envelope from the high school, faxed directly from the high school, or sent electronically directly to UW-Superior.
   - Submission of either ACT or SAT test scores is recommended.
   - A letter of recommendation, on high school letterhead, from either the principal or counselor.
2. Students who wish to enroll as audit students (no college credit) must submit:
   - A completed UW System application for admission.
   - An official high school transcript. A transcript is only considered official if received in a sealed envelope from the high school, faxed directly from the high school, or sent electronically directly to UW-Superior.
   - Submission of ACT or SAT scores is recommended.
3. Admitted students who wish to enroll must pay a $100 enrollment deposit, as described in their letter of admission. This deposit will be applied to the costs of the first semester of attendance.

Advanced Placement

High School seniors who have completed college-level courses through the College Board's Advanced Placement Program may take the appropriate
examination administered by the Educational Testing Service and have their scores, test papers and reports sent to UW-Superior. The university has approved the granting of credit for Advanced Placement in a number of areas. Further information is available online at www.uwsuper.edu/admissions or by contacting the Office of Admissions.

**Project Lead the Way**

High school students who have completed Project Lead the Way courses may be eligible for college credit.
Career Services

- Mission Statement
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- 'Jacket Jobs
- Jacket Internship Financial Assistance (J IFA)
- Career Closet
- Career Services Contact Information

Mission Statement

Career Services, in partnership with faculty, staff and employers, provides students and alumni with opportunities and resources to identify career goals and develop life-long career management skills.

Services Offered

Career Services provides students career exploration and implementation services. Professional events are offered such as mock interviews, networking socials and job and internship fairs to assist in the transition from college to career. Resume drop off or email, followed by a resume review meeting once your resume has been dropped off. Career Counseling and Resume Review workshops.

'Jacket Jobs

We provide job and internship postings through 'Jacket Jobs including all on-campus employment opportunities.

Jacket Internship Financial Assistance (J IFA)

Career Services is pleased to offer the Jacket Internship Financial Assistance (J IFA) Program to you. If you qualify and are completing an unpaid internship, related to your major, in our community, this funding may provide you up to $1350 in an hourly wage during internship.

Career Closet

Need professional clothes? Come to Career Services, we have a closet full of professional clothes for interviews!

Career Services Contact Information

Career Services
University of Wisconsin - Superior
Swenson Hall 1061
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8024
Email: career@uwsuper.edu
Office Hours: M-F 7:45am - 4:30pm
Mission Statement

The Bursar's Office provides a centralized, automated revenue receipting system that includes collection of payments for tuition, fees, books, room, board and miscellaneous charges, and acts as a deposit service for campus department revenue. The office also distributes payroll checks, posts all financial aid loans, grants and scholarships, and disburses refunds. The Bursar's Office is committed to satisfying our customer's needs to the best of our ability. We will respond to all requests with courtesy, accuracy, and prompt service.

Semester Costs

Undergraduate fees are set by the University of Wisconsin System Board of Regents and are subject to change without notice. The amount includes tuition and segregated fees. However, it does not include meals, housing, lab and material fees charged in some courses, or the miscellaneous fees listed elsewhere in this section of the catalog.

The fees listed below are for one semester, full-time undergraduate students. They are for comparison purposes only because we must prepare this catalog in advance. All tuition, fees and other charges are expected to change yearly. For current tuition and fee listings, please visit the Bursar's Office website.

Tuition and Fee Estimate for Fall Semester 2016

WI Resident: $4,044
Minnesota Resident: $4,294
Non-resident: $7,830

Online Courses

Tuition for online (Internet-based) classes during the 2015-16 academic year was $305 per undergraduate credit and $565 per graduate credit. Each class had a $60 administrative fee. Online classes are charged separately from “traditional” classes; therefore, they are not included in the 12-18 credit tuition plateau.

(For Example: in the 2015-16 academic year, an undergraduate student with Wisconsin residency enrolled for 12 on-campus credits and 3 online credits would be charged $4018.43 for the on-campus credits plus an additional $915 for the online credits plus the $60 administrative fee for the online credits).

For current semester costs, prospective students should refer to the Fee Schedule, Payment Information and Due Dates available on the Bursar's Office website.

Residency Status

Wisconsin requires payment of nonresident tuition by students who are residents of states other than Wisconsin. For undergraduate students, residency status is determined at the time of admission. Residency status of graduate students is determined during the admission process in the Graduate Studies program.
A student's original resident status remains in effect unless the student requests and is granted reclassification. To learn more about residency and reclassification, see the Registrar's section of this catalog.

**Minnesota Students**

The Minnesota-Wisconsin Reciprocity Agreement enables Minnesota residents attending UW-Superior to pay the same tuition rate they would pay at a similar state institution in Minnesota. This offers a substantial savings over the nonresident fee.

To take part in this program, Minnesota students must file for and receive reciprocity before the end of their first semester of enrollment. We recommend students file for reciprocity before the semester starts or as early as possible. It is the student's responsibility to apply for reciprocity. Failure to apply for and receive reciprocity will cause the student to be liable for paying nonresident tuition and fees.

The Minnesota Higher Education Services Office requests that students apply for Minnesota Reciprocity online from any internet access computer at: http://www.ohe.state.mn.us.

Questions about eligibility, the application process, or technical assistance should be directed to the Minnesota Education Services Office at (800) 657-3866.

**Fees**

**Auditing Classes Credit Fee Policy**

1. Wisconsin residents age 60 or older (as of the first day of classes) will not pay tuition. All other senior citizens will pay a percentage of the per-credit fee based on residency (see #6 below).
2. Disabled Wisconsin residents who are receiving disability benefits under either Supplemental Security Income (SSI) program or federal Social Security Disability Insurance (SSDI) program will not pay tuition.
3. Students taking courses for credit who are also auditing a course will pay full fees, just as if all courses were for credit. For example, a student who is taking two three-credit courses for credit and auditing another three-credit course will pay the fees for nine credits, including segregated fees.
4. Audit-only students have the option to pay segregated fees if access to segregated fee-funded services is desired. If segregated fees are not paid, access for audit-only students is limited to the library and non-segregated fee-funded activities of the student union.
5. All auditing students will be charged lab fees.
6. Audit-only students will pay a percentage of the per-credit fee based on residency:
   - Wisconsin residents under age 60 pay 30 percent of incidental fees (rounded).
   - Nonresidents pay 50 percent of incidental fees and nonresident tuition (rounded).
   - Minnesota residents pay 30 percent of incidental fees and reciprocity fee (rounded). Minnesota residents must apply for and receive reciprocity from the State of Minnesota. If they do not receive reciprocity, they will be considered the same as nonresidents and will pay according to that schedule.

**Lab Fees**

Lab fees and where they must be paid are listed in the Class Schedule. Some lab fees are added to the student's academic fee bill and are payable at the Cashier's Office. Other lab fees require payment at the first class meeting and are paid directly to the vendor conducting the class.

**Miscellaneous Fees**

- **Add Fee** - A $20 fee must accompany any late add that occurs during the last week of classes or thereafter.
- **Admission Fee** - A $44 fee must accompany each application for admission to an undergraduate program. A $56 must accompany each application for admission to a graduate program.
- **Senior Fee** - A $50 senior fee will be assessed to all degree-seeking undergraduate students who are senior status (84 or more credits). This fee is assessed one time per student, per degree.
- **Graduation Fee** - A $50 graduation fee will be assessed to all degree-seeking graduate students once 22 graduate-level credits have been earned. This fee is assessed one time per student, per degree.
- **Parking Permit** - A parking permit is required to park in university lots. Permits may be purchased at Parking Services located at Catlin Avenue and Belknap Street.
- **Drop Fee** - A drop fee of $20 will be assessed for each transaction (independent of number of credits) processed after the second week of classes.
- **Withdrawal Fee** - A withdrawal fee of $50 will be charged to students who withdraw after the semester begins and during the refund period. Students who are de-registered for nonpayment after the semester begins also will be charged $50.
- **Re-registration Fee** - A $25 re-registration fee will be charged to all students who are de-registered for nonpayment, petition for re-admittance, and are allowed back into classes.
- **Late Payments Fees** - A $75 late payment fee will be charged if the required down payment is not made by the end of the first week of school. This will be pro-rated for part-time students.
- **New Student Orientation Fee** - An orientation fee will be assessed to all new freshmen and transfer students.

All fees are subject to change.

**Paying Fees**

Current information should be obtained by referring to the Fee Schedule and Payment Information and Due Dates published each semester at: https://www.uw-superior.edu/
www.uwsuper.edu/bursar. A Schedule of Student Fees is also available in the Cashier's Office, Old Main, Room 136, before each semester begins.

Payment Location

Fees can be paid at the Cashier's Office, Old Main, Room 136. Fees can also be paid by mail or dropped in the Night Depository slot outside Old Main, Room 136.

Deadline

The exact due dates can be found in the Fee Payment Information published each semester. Failure to comply with these due dates may cause registration to be canceled. This includes students receiving financial aid.

Financial aid may be used to meet the minimum payment due as long as financial aid recipients have completed all necessary requirements to have the aid disbursed by the payment deadline.

Billing and Payment

The university has adopted electronic billing, therefore, no billing statements will be mailed to students. Billing statements for Fall Semester will be available for viewing or printing through the My E-Hive portal at www.uwsuper.edu on or shortly after August 1 and for Spring Semester after January 1. Students unable to access the My E-Hive portal should contact the Technology Help Desk at (715) 394-8300 or 1-800-806-2890 for login and password assistance. The Cashier's Office will send an e-mail reminder to all registered students' university e-mail accounts informing them to view their bills prior to the payment due date. Failure to access bills online will not excuse any payment due dates or late payment fees.

Terms and Conditions of Fee Payment

Before class registration new students will review and accept the terms and conditions of fee payment. This is our confirmation that you actually plan to attend and agree to the terms and conditions of fee payment. Failure to agree to the terms and conditions of fee payment will prevent registration.

Fee Payment Options for Fall and Spring Terms*

The following options are being review and are subject to change. Please visit the Bursar's Office website for up-to-date payment options.

Tuition is due in full on or before the fifth day of classes. UW-Superior, at its discretion, will extend credit to students unable to pay the tuition in full by the fifth day of classes. Students are not required to sign up for the installment plan. If you plan on participation in the installment plan, make a $100 minimum down payment by the fifth day of classes. Failure to pay the minimum $100 by the fifth day will result in a $75 late payment fee and may result in deregistration from classes.

The installment plan has two options:

Option 1: Partial Payment Without a Service Charge
Make a $100 down payment on or before the fifth day of classes and pay the balance before the twenty fifth day of the term. This date is published on the bursar's web page as the first installment date.

Option 2: Partial Payment With a Service Charge
Make a $100 down payment on or before the fifth day of classes and pay balance in two installments; half by the twenty fifth day of the term and the balance by the forty fifth day of the term. A service fee of 1.5% will be assessed on the unpaid balance after this date.

All students are assumed to be on the partial payment plan when they sign the terms and conditions form and until all fees are paid in full. Failure to pay the balance by the forty fifth day of the term will result in a registration hold.

Financial aid recipients must complete the necessary requirements for the Financial Aid Office by the due dates set in order to use financial aid for the $100 down payment. Billing dates for the remaining payments will be published on the Bursar's Office website.

Use of the partial payment plan does not imply that a student can withdraw from school and be excused from the remaining payment for the semester. This plan merely defers portions of the fees to be paid later in the term. If a student withdraws after the refund period ends in the fourth week, fees must be paid in full. A withdrawal fee of $50 will be charged all students who withdraw after the semester begins and during the refund period. Students who are deregistered for non-payment after the semester begins will also be charged $50. Terms and conditions are subject to change without notice.

Late Payment Fees

All students are required to make the down payment by the end of the first week of classes. If a late payment fee of $75 will be assessed if the student does not make the down payment by the end of the first week of classes. Financial aid recipients must complete the necessary requirements for the Financial Aid Office by the due dates set in order to use financial aid for the $100 down payment.
students (prorated for part-time students) in the second session week and thereafter. Deregistration may be considered in the fourth session week for students who have not made payment.

Refund of Fees

UW-Superior has contracted with Higher One, a refund vendor, to provide refunding options to students. Refunds result from financial aid disbursements in excess of the balance due and withdrawals during the refund period in excess of payments. Refund options include:

1. Electronic Funds Transfer:
The refund will be transferred to bank or credit union designated by the student.

2. Higher One Account:
The refund will be deposited to a One Account and funds will be available on a debit card.

Through a contractual relationship with Higher One, UW-Superior offers optional bank accounts that are linked to the Higher One card. Students, faculty, and staff are not required to open an account with Higher One, and they do not need to have a Higher One account in order to use services, such as meal plans, and the library. Many financial institutions are available within the community to meet personal banking needs, and UW Superior encourages everyone to consider all options. UW-Superior followed a competitive procurement process in selecting and contracting with Higher One.

Refunds of less than $5 will not be processed.

For detailed refund process information, please visit the Bursar's Office website at www.uwsuper.edu/bursar.

Miscellaneous Fees

Miscellaneous refunds are made if the department assessing the fee requests the Cashier's Office to process a refund. If you believe you are entitled to a refund of a miscellaneous fee, check with the department assessing the fee.

Tuition

Tuition refunds may be made as a result of withdrawal from the university or reduction in the number of enrolled credits. Refunds are pro-rated according to the following schedule:

Fee refund schedule for withdrawals and class drops below full time for full-term courses (excluding summer session):

- First and second week 100 percent refund
- Third and fourth week 50 percent refund
- Thereafter 0 percent refund

The refund may be returned to financial aid programs if payment was from financial aid proceeds.

Official withdrawal forms are available in the Registrar's Office, Old Main, Room 139. Students are considered enrolled unless an official withdrawal card is on file. Refunds are based on the date of withdrawal. The date of withdrawal is determined by the Registrar's Office when the proper withdrawal form is filed in the Registrar's Office.

Official Drop/Add forms are available in the Registrar's Office - Forms, Old Main, Room 139. During the 100-percent refund period, a student who adds and drops credits shall be assessed additional fees or receive a refund based on the net result of those adds and drops. After the 100-percent refund period (starting with the third week), students will be assessed for all adds and drops. A drop fee of $20 will be assessed for each transaction (independent of number of credits dropped) processed after the second week of classes.

Room and Board, Residence Hall Deposit

Housing and meal plan refunds are made on a weekly pro-rated basis. A session week is defined to end as of 11:59 p.m. each Saturday. Refunds are made in accordance with provisions found in the Housing Contract.

Returned Checks and Delinquent Accounts

A $20 Non-Sufficient Funds charge will be added to all accounts for returned checks.

Extenuating Circumstance Petitions

This petition form is for students requesting waiver or refund of tuition and segregated fees. The members of the decision making Committee are appointed by...
the Chancellor according to the guidelines in FPPP44.
Any actions affecting academic record (transcript) must be petitioned through the Credits & Reinstatement Committee.

Tuition Plateau

In the fall and spring terms, undergraduate students enrolled between 12 and 18 credits and graduate students enrolled between 9 and 15 credits will not incur any additional tuition charges. In the summer term undergraduates enrolled between 6 and 9 credits will not incur any additional tuition charges. Lab and program fees are still assessed.

Bursar/Cashier's Office Contact Information

Cashier (Bursar)
University of Wisconsin - Superior
Old Main 136
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8505
Email: uwscashier@uwsuper.edu
Center for Academic Advising

Mission Statement

The purpose of The Center for Academic Advising is to contribute to student satisfaction, and thereby increase campus retention rates, through the offering of high-touch and comprehensive advising services for the undergraduate student population.

The UW-Superior Center for Academic Advising's mission is to advocate for, support, and empower students to be successful and achieve their educational goals. It is also our mission to collaborate with campus partners to ensure continuity of service and provide the best educational experience for students.

Services Offered

The Center for Academic Advising provides comprehensive advising services to students who are:

- Freshmen or sophomores in all majors
- Undeclared
- Considering changing majors
- Readmitted after being suspended

The office also serves as an academic advising information clearinghouse, general referral source, academic advisor training and development center, and academic policies and procedures consultant for UW-Superior departmental advisors and administrators.

Shared Advising Structure

In the Spring of 2016, UW-Superior moved to a new model of Academic Advising. This new model is called The Shared Advising Model (SAM). Under this model, all students have at least two academic advisors; one primary and one secondary.

The primary advisor is a professional advisor in the Center for Academic Advising for the freshmen and sophomore year. During this time students also have a faculty advisor/mentor listed as a secondary advisor. Once a student has declared a major and reached junior or senior standing, the roles will be flipped; the faculty advisor will be primary and the professional advisor will be secondary. Only a primary advisor can lift an Advising Hold. Students are required to meet with their advisor(s) at least once per semester.

- Faculty Advisors are central to UW-Superior's academic advising structure. All faculty with one year of service at the University and who have completed the New Advisor Orientation assume academic advising responsibilities for juniors and seniors in their departments.
- Professional Academic Advisors in the Center for Academic Advisement work with freshmen and sophomores in all majors and all undeclared students regardless of year. Professional advisors also advise Individually Designed majors, Interdisciplinary Studies and Associate Degree seeking students. Additionally, professional advisors serve as a support resource to faculty advisors, facilitate advisor orientation and development, and play a vital role in the retention efforts of the University.
- Key Academic Staff in departments such as Student Support Services and the Office of International Programs also advise special student populations on their unique program requirements, and are listed as co-advisors in addition to the professional and faculty advisors for the cohorts that they serve.

New, transfer, and readmitted students who entered UW-Superior for Fall 2016 or after will be advised using the Shared Model. Students who were here before Fall 2016, will continue working with the advisor to whom they are assigned.

Declaring or Changing a Major or Minor

Each year, up to 1/3 of the new students arriving on campus enter the university as “undeclared”. Other students declare a major and later change it - some change majors more than once. At UW-Superior that's OK! The undeclared major is the ideal place to explore topics, ideas, and professions that may be new to you - all while earning credits toward your degree and being connected to the campus community. As your knowledge and experience grows, you will find a major that fits your needs and interests. Your professional academic advisor is available to assist you if you need help making the decision. When you are ready to declare your major, or if you wish to change your major, you may do so online at www.uwsuper.edu/advise/forms.

Advising Holds

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The University places enrollment holds each semester to ensure that all undergraduate students discuss their course selections with their advisors before registration. Once the student has met with the advisor and had the course selection approved, the advisor will lift the enrollment hold. This allows the student to register for classes after the enrollment appointment time.

Center for Academic Advising Contact Information

Center for Academic Advising
University of Wisconsin - Superior
Old Main 134/135
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8515
Email: advise@uwsuper.edu
Office Hours: M-F 7:45am - 4:30pm
Distance Learning Center

- Mission Statement
- Degree Programs Available to Distance Learning Students
  - Communicating Arts Major
  - Elementary Education Major
  - Exercise Science Major
  - Health and Wellness Management Major
  - Interdisciplinary Studies Major
  - Sustainable Management Major
  - Sustainable Management Master's Program
  - Data Science Master's Program
  - Health and Wellness Management Master's Program
  - Online Learning Contact Information

Mission Statement

The Distance Learning Center provides access to selected UW-Superior academic programs for learners who need a flexible study schedule or learning opportunities regardless of location. Students may select enrollment through the Distance Learning Center when applying for university admission. The Center offers online courses on a term basis that parallels the on-campus program. Students may complete a degree, enroll in individual courses, or earn credit through assessment of prior learning. Financial aid is available to qualified students, and designated scholarships for Distance Learning students are offered by the UW-Superior Foundation.

Degree Programs Available to Distance Learning Students

Six different undergraduate majors and three graduate degree programs may be completed through the Distance Learning Center:

Communicating Arts Major

The Communicating Arts major with a concentration in Speech Communication prepares students for opportunities in management, human resources, sales, professional development, training, not-for-profit and community development, other business or organizational communication careers, as well as graduate study. The major consists of 33 credits and requires a minor. For information about courses and requirements of this major, please refer to the Communicating Arts section in the Undergraduate Academic Programs portion of this catalog.

Elementary Education Major

The Elementary Education major is available for Wisconsin licensure at Early Childhood through Middle Childhood (EC-MC, PreK-6th Grade) or Middle Childhood through Early Adolescence (MC-EA, 1st Grade-7th/8th Grades) levels. Students must be able to complete a semester of student teaching in a Wisconsin school. One three-week summer session in Superior and attendance at several one-day seminars/meetings in Superior are required.

For additional information about courses and requirements of this major, please refer to the Elementary Teacher Education section in the Undergraduate Academic Programs portion of this catalog.

Exercise Science Major

The Physical Education major with a concentration in Exercise Science provides the knowledge and skills for career in areas such as adult fitness, cardiac rehabilitation, or related fields. Students gain knowledge in human body structure, nutrition, and clinical exercise physiology. They also learn about teaching, leadership, organization and administration, and safety and emergency responsibility skills.

For additional information about courses and requirements for this major, refer to the Physical Education Program of this catalog.

Health and Wellness Management Major

The Health and Wellness Management major is designed to equip students with the skills necessary to design, develop, implement, and maintain health and wellness programs in the workplace. The 63-credit major incorporates coursework in human and population health, healthcare information technology, marketing, leadership, and related subjects. For additional information about courses and requirements of this major, visit the website hwm.wisconsin.edu and the Health and Wellness Management program section of this catalog.
Interdisciplinary Studies Major

The Interdisciplinary Studies major is an individually designed liberal arts academic program which can be designed to meet educational, career or personal goals. The Interdisciplinary Studies major offered through the Distance Learning Center:

- requires a minimum of 51 credits (comprehensive major) or 33 credits with a minor
- includes a minimum of three academic areas of study
- must have a purpose, a theme, a rationale
- includes a capstone experience

The major is designed by the student in consultation with an academic advisor and selected faculty. The approval process for the major includes the advisor, faculty panel members from the selected academic areas of study, the associate dean for Distance Learning, and the University Credits Committee.

For additional information about courses and requirements for this major, refer to the Interdisciplinary Studies Program of this catalog.

Sustainable Management Major

The Sustainable Management Major is an interdisciplinary business management program that helps students gain a broad understanding of the ways in which business systems, natural systems, and social systems intersect. The 63-credit major incorporates coursework in business management, environmental science, natural resources, information systems, and logistics, all with a focus on sustainable practices. For additional information about courses and requirements of this major, visit the website sustain.wisconsin.edu and the Sustainable Management Program of this catalog.

Sustainable Management Master's Program

The Sustainable Management Master's program is designed to give students the tools to become effective leaders in business, industry and nonprofit organizations. Students who graduate with a Master of Science in Sustainable Management can expect to have a strong foundation for leading change in their current organizations or building new careers that require systems-thinking skills. This 14 course program has been developed by faculty with input from within the industry to make sure learning objectives are current and valuable to future employers.

Designed for working adults with real-world experience, this online master's degree program offers flexibility to help students balance family, job, and other commitments.

If you have a bachelor's degree from a regionally or nationally accredited university and a cumulative grade point average (GPA) of 3.0, you may apply directly to the program. Students with a GPA of less than 3.0 may be considered for provisional admission but should speak with an advisor.

For additional information about courses and requirements of this major, visit the website sustain.wisconsin.edu and the Sustainable Management Master's Program of this catalog.

Data Science Master's Program

Designed for busy adults, the 12 course, 36-credit Master of Science in Data Science will teach you how to clean, organize, analyze and interpret unstructured data, deriving knowledge and communication your discoveries clearly using sophisticated visualization techniques and other means. Expert faculty, flexible schedules, and no GMAT or GRE admission requirements are just a few of the program's advantages.

If you have a bachelor's degree from a regionally or nationally accredited university and a cumulative grade point average (GPA) of 3.0, you may apply directly to the program. Students with a GPA of less than 3.0 may be considered for provisional admission but should speak with an advisor.

For additional information about courses and requirements of this major, visit the website datasciencedegree.wisconsin.edu and the Data Science Master's Program of this catalog.

Health and Wellness Management Master's Program

If you have a bachelor's degree from a regionally or nationally accredited university and a cumulative grade point average (GPA) of 3.0, you may apply directly to the program. Students with a GPA of less than 3.0 may be considered for provisional admission but should speak with an advisor.

For additional information about courses and requirements of this major, visit the Health and Wellness Management Master's Program of this catalog.
Email: dlc@uwsuper.edu
Financial Aid

- About Financial Aid
- Educational Costs
- Satisfactory Academic Progress Standard for Financial Aid
- Financial Aid Office Contact Information

About Financial Aid

UW-Superior offers a variety of financial aid programs to assist students with their educational goals. During the 2014-2015 aid year approximately $21.8 million was awarded through federal, state and university sources to provide scholarships, grants, loans, and waivers, along with work study earned, to undergraduate students. Specific information can be found at [www.uwsuper.edu/finaid](http://www.uwsuper.edu/finaid)

Financial aid is available to most students and limited to educational costs. These costs include fees, tuition, books and supplies, room and board, transportation, and miscellaneous personal expenses. To receive financial aid, a student must complete the Free Application for Federal Student Aid, commonly called FAFSA, at [www.fafsa.ed.gov](http://www.fafsa.ed.gov).

Students whose aid applications are finalized by the financial aid priority date will receive the first consideration for aid. Aid applications completed after the priority date will receive aid packages as funds are available. Students must re-apply each year.

To be eligible for most financial aid, students must be enrolled as a degree-seeking or teacher certification student at least half time; this is six credits per semester for undergraduates. They also must maintain satisfactory academic progress and comply with Selective Service registration, among other requirements.

Students enrolled less than half time may be eligible for financial aid on a limited basis according to current regulations. Students should be aware that satisfactory academic progress for financial aid differs from academic standards for enrollment in the university.

Grants, scholarships and fellowships that exceed the cost of tuition, fees, books and required educational equipment and supplies are considered to be taxable income and you may be required to pay taxes on it. For additional information contact a tax advisor.

Educational Costs

These are estimated costs used by the Financial Aid Office to determine financial need for each academic year. Actual current costs are available from the UW-Superior Bursar/Cashier's Office located in Old Main, Room 208. Estimated tuition, fees, housing and meals costs for 2016-2017.

Tuition and Fees

(Based on full-time enrollment September-May):
- Wisconsin Resident Tuition and Fees: $8,088
- Minnesota Reciprocity Tuition and Fees: $8,588
- Nonresident Tuition and Fees: $15,660

Indirect Educational Costs

(Individual circumstances affect these costs. Contact the Financial Aid Office):
- Books and Supplies: $950
- Off or On-Campus Room/Board: $6,590
- Travel: $1,760
- Miscellaneous Personal: $1,800

Satisfactory Academic Progress Standard for Financial Aid

A student must maintain Satisfactory Academic Progress (SAP) toward a degree to receive financial aid, including loans. Failure to maintain satisfactory progress will result in the student having his/her financial aid suspended. A student who has been suspended by the Financial Aid Office may file a petition to have his/her financial aid reinstated (see the Appeal Procedure below).

The UW-Superior SAP Policy has two components, Grade Point Average (GPA) and Pace of Completion Rate. The Grade Point Average (GPA) component is the same as the requirement for academic standard (see below). Students who are suspended due to failure to meet GPA requirements will be notified by the Registrar's Office. When academic reinstatement occurs, financial aid reinstatement will automatically occur, only as it pertains to GPA. The Financial Aid Office monitors Pace of Completion at the end of Summer College only. The Financial Aid Office will notify students if they have not met Pace of Completion. Those students will need to file a Petition for Financial Aid Reinstatement with the Financial Aid Office. (Note: It is possible that at the end of second semester a student may be required to file an appeal with both the Registrar's Office, due to GPA, and the Financial Aid Office, due to Pace of Completion.)
Grade Point Average Standards (Same as the Academic Standards)

**Academic Probation:** Students are placed on academic probation whenever their:

1. Cumulative grade point average drops below 2.0 for undergraduates; 3.0 for graduates, or
2. Semester grade point average is less than 1.66 regardless of the cumulative grade point average for undergraduates; semester GPA is less than 3.0, regardless of the cumulative GPA for graduates.

Undergraduate students on probation must earn a 2.0 semester grade point average the following semester to move to good standing (3.0 for graduate students). If students fail to earn a 2.0 semester grade point average (3.0 for graduate students) while on probation, they will be suspended. Once the cumulative grade point average improves to 2.0 or above (3.0 for graduate students), students are no longer on probation.

Transfer students accepted with less than a 2.00 cumulative grade point average (3.0 for graduate students) from all previously attended institutions will be admitted on academic probation.

Suspended students readmitted by the Credits & Reinstatement Committee are readmitted on academic probation.

**Academic Suspension:** The University reviews the academic records of all students at the end of each term. Students that have previously been on probation are placed on academic suspension if their semester grade point average is less than 2.0 (3.0 for graduate students).

Students suspended for failure to maintain academic good standing are declared ineligible to continue to enroll during any fall or spring term. Suspended students may attend classes during Summer College without being readmitted, but will not be eligible for Financial Aid.

Pace of Completion Standards

There are two components to Pace of Completion: Credits Attempted vs. Credits Earned, and Progression through Program. Transfer students are assumed to be making satisfactory progress upon entering UW-Superior (i.e., financial aid suspension at another institution does not carry forward).

The obtaining of a degree, with the exception of an associate degree, automatically reinstates the student's eligibility for financial aid.

Credits Attempted vs. Credits Earned

Incompletes and drops with Withdraw (W) grades after the 10th day of a class (shorter for courses that are less than a full term) are counted as attempted credits but do not affect GPA. Remedial credits are counted as attempted credits, and affect GPA. Repeated courses are counted as attempted credits as many times as the course is repeated. Example: A student repeats a previously failed three credit class with a passing grade. Thus, the student has attempted six credits and earned three. If both attempts of the class result in two grades of "F", then the student has attempted six credits but earned zero credits. Financial aid may be received for repeat coursework as many times as necessary to pass the course, if SAP is met. Financial aid is allowed for only one repeat for a course in which a passing grade has previously been earned. For GPA purposes, a repeated course grade replaces the prior grade.

Attempted credits are credits enrolled in on the tenth day of class, credits added after the tenth day of class, and posted transfer credits.

Credits attempted successful are credits earned. The successful completion of credits attempted is credit for which a grade of A, A-, B+, B-, C+, C, C-, D+, D, D-, P, or IP is received, and all posted transfer credits.

**Suspension will occur when credits attempted vs. credits earned falls below 67%**

Ex. Credits Earned/Credits Attempted = Pace of Completion (must be at or above 67%)

Students reinstated on probation (see appeal procedure below) will be given an Academic Plan and monitored at the end of each payment period. If the Academic Plan is not met, suspension will occur. Students who meet the conditions of their Academic Plan will remain on probation until the required completion rate is met.

Progression Through Program (Maximum Timeframe)

Students may receive financial aid for no more than 150% of the published length of the currently enrolled academic program, measured in credits. For example, a student's academic program is 120 credits. Financial Aid may be received for no more than 180 credits. When pursuing a second degree, the 150% rule may be appealed.

A student who completes the academic requirements for a program but does not yet have the degree or certificate is not eligible for further financial aid for that program.

Appeal Procedure

Students who do not meet the above policy standards may be considered to be making satisfactory progress, evaluated on an individual basis, if there are mitigating circumstances such as: the death of a relative of the student, an injury or illness of the student, or other special circumstances.

A student has the right to submit a petition to the Student Financial Aid Review Board explaining the mitigating circumstances that prevented the student from meeting the standards of the Satisfactory Academic Progress Policy. If the first petition is denied, the student can submit a second petition. There are no personal appeals and the decision of the Student Financial Aid Review Board is final.

The Board generally meets the week prior to the start of classes each term. Other meetings are scheduled on an as needed basis. Students may contact the Financial Aid Office for current information on meeting times. The results from actions of the committee will be emailed to the student following the meeting. It is possible that the Board may recommend a more aggressive Academic Plan for the student, which must be in place before aid will be reinstated.

This policy is under review at the time of publication. Please visit www.uwsuper.edu/finaid for any changes.

Refunds and the "Return of Title IV Funds" Policy

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When a student withdraws or is expelled from school and has been awarded federal financial aid, per federal law, a portion of that awarded aid may be required to be returned. The amount to be returned may come from the institution, the student, or a combination of the two. To determine who is responsible to return the funds to the federal government, two calculations are necessary.

**Calculation 1:** First, per the "Return of Title IV Funds" formula dictated by the federal government, the Financial Aid Office will calculate the amount of financial aid awarded to the student that must be returned to the federal government by the institution and the student, if the student withdraws prior to completing 60% of the term. The federal formula is applicable to a student receiving a TIP grant, Pell grant, SEOG, Perkins Loan, Direct Subsidized, Direct Unsubsidized, and Direct PLUS loans. The percentage of Title IV aid to be returned is equal to the number of calendar days remaining in the semester. Scheduled breaks of more than four consecutive days are excluded. Once this calculation has been performed, the Financial Aid Office will notify the Cashier Office of the amount the institution and/or student is required to return to the Title IV financial aid programs.

**Calculation 2:** The Cashier Office will then calculate the refund of institutional charges due the student per the University of Wisconsin refund policy mandated by the State.

Financial aid recipients are encouraged to contact the Financial Aid Office to be advised of the impact of withdrawing from the university prior to initiating the process.

**Consumer Information**

Information required under the Higher Education Act of 1965, as amended, Title IV parts 668, 674, 675, 676, 682, 690, and 692 regarding, but not limited to, eligibility and criteria for receiving and availability of financial aid, total educational costs of attending UW-Superior and refund policies can be obtained from the Financial Aid Office, Old Main 110, 715-394-8220 or finaid@uwsuper.edu.

UW-Superior veteran enrollment requirements and standards of progress information are available from the Registrar's Office, Old Main 139, 715-394-8228 or registrar@uwsuper.edu.

The University is required through state statute (Assembly Bill 431) to share statistics with current students concerning crimes on campus and reported campus incidents of sexual assault and date rape. As required by law, this information is distributed annually to students through the UW-Superior website. In addition, federal laws, Student Right to Know Law and the "Campus Security Act" requires the university to inform prospective as well as current students of similar crime statistics and information on student graduation rates. This information is distributed annually to students through the UW System Introduction and UW-Superior website.

The University is required to provide annually to every student and employee information concerning the university's policies on illicit drugs and alcohol. In compliance with the Drug-Free Schools and Communities Act amendments of 1989, UW-Superior publishes and distributes this information annually. Additional information is available on the university's website or may be obtained from the Office of the Dean of Students Office at the Yellowjacket Union, 715-394-8244 or dos@uwsuper.edu.

**Financial Aid Office Contact Information**

Financial Aid  
University of Wisconsin - Superior  
Old Main 110  
Belknap and Catlin Ave.  
P.O. Box 2000  
Superior, WI 54880  
Phone: 715-394-8200  
Email: finaid@uwsuper.edu
Admission Requirements for International Students

Application Procedures and Requirements

UW-Superior welcomes qualified students from other countries. The Office of International Programs is responsible for the admission of undergraduate international students. International applicants are encouraged to refer to the undergraduate international admissions website, www.uwsuper.edu/international, for updated information about the application process, requirements, costs, financial assistance and related information.

Undergraduate international applicants may apply to enroll as degree-seeking freshmen transfer (advanced standing) students or non-degree Special Students. International students who wish to enroll in undergraduate courses must submit the following:

1. A completed international undergraduate student application and appropriate application fee.
2. Official academic records for secondary and all post-secondary education. Official records must be submitted in their native language and, if not in English, must be accompanied by an official English translation. Official records should be sent to the UW-Superior Office of International Programs directly from the institution or examining board.
3. Proof of English language proficiency (for students whose native language is not English). The requirement will be considered satisfied by any of the following: 1) a TOEFL score of 61 iBT (Internet-Based Test) or 500 PBT (Paper-Based Test), 2) an IELTS score of 5.5 or higher, or 3) successful completion of English 101 at an accredited U.S. college or university. See the international admission website for additional ways of satisfying this requirement. See English as a Second Language section for related information and requirements.
4. SAT or ACT score report. Students whose native language is English and who are under age 20 must submit an SAT score or an ACT score. Exceptions may be made on a case-by-case basis. Non-native English speaking students and native English speaking students who are 20 or older are encouraged to submit SAT or ACT exam results if available.
5. Documentation of sufficient financial support to live and study full-time at UW-Superior. Financial verification is required before the university will issue the U.S. government form, Form I-20, necessary to obtain an F-1 student visa or to transfer from another U.S. institution.

Freshmen and transfer students who have not taken a mathematics or English course at an accredited U.S. institution are required to take the UW-Superior math placement test and English or ESL placement test, as appropriate, before enrollment or as early as possible during the first semester. The English placement test may not be required if an ACT or SAT score is submitted.

Admitted international students who wish to enroll must pay an enrollment deposit, as described in their letter of admission. This deposit will be applied to the costs of the first semester of attendance.

Conditional Admission for Non-Native English Speaking Students

International students who meet all requirements for undergraduate admission except for English proficiency may apply for conditional admission. Conditionally admitted students attend an intensive English language school until they have met the UW-Superior English proficiency requirement.

Students who wish to apply for conditional admission must submit the items indicated above, except verification of English proficiency, and the application materials required by the intensive English language school they choose to attend. Conditionally admitted students will be eligible for standard admission to UW-Superior after they have submitted proof of English proficiency and updated documentation, which must be received at least three weeks prior to the start of the academic term.
English as a Second Language (ESL) Requirements

ESL Placement Exam

Students whose first language is not English who submit English proficiency scores in the following ranges are required to take the UW-Superior ESL placement test prior to the beginning of their first semester.

- TOEFL iBT: 61-79
- TOEFL PBT: 500-550
- IELTS: 5.5-6.0

International students whose score falls above these ranges, or who score at least 450 on the SAT critical reading section or at least 18 on the ACT English section, are required to take the UW English Placement Test (EPT) prior to their first semester.

Four ESL courses are offered at UW-Superior:

- ESL 131: Reading Academic Texts -- 3.00 credits
- ESL 132: Writing for Academic Purposes -- 3.00 credits
- ESL 133: Listening to Academic English -- 2.00 credits
- ESL 134: Speaking for Academic Purposes -- 2.00 credits

Credits earned in the courses listed above count toward graduation and are part of the student's cumulative GPA.

Students are placed into appropriate ESL course(s) based on their ESL placement test results. Students who are required to enroll in ESL courses also take one or more appropriate undergraduate credit-bearing courses during their first semester.

Immigration Procedures

Advisors trained in immigration regulations assist students in maintenance of lawful F-1 Student Status including such matters as full-time enrollment and good academic standing, obtaining Social Security cards, and authorization for off-campus employment including both Curricular and Optional Practical Training.

Insurance Requirements

The University of Wisconsin System requires all F-1 students to have illness and accident insurance coverage. This requirement is for their protection because medical care in the United States is very expensive. If a student does not have adequate insurance coverage, one serious illness, injury or catastrophic medical emergency could mean financial ruin. In such a case a student would almost surely have to return home, which would mean the end of his/her educational dreams in the United States. UW-Superior offers an affordable international student accident and sickness insurance policy underwritten by AIU. With few exceptions, all international students are required to enroll in the UWS international student health insurance program. Please contact international@uwsuper.edu before purchasing any other insurance. Otherwise, a student may end up having to pay for two plans.

Please note that the UWS policy covers illness and accidents only. It does not cover routine physical examinations, sports examinations, routine vision or dental care. We strongly recommend that students take care of these needs in their home country before coming to UWS, or while they are home during University breaks.

The requirement to purchase our UWS insurance policy can be waived ONLY for students who provide proof of national health insurance from their home country that meets or exceeds the policy offered through UW-Superior. We cannot accept coverage from other U.S.-based insurance providers.

If you believe that your policy meets or exceeds the university coverage, you must complete and sign a waiver form and give us a copy of your valid policy enrollment card NO LATER THAN THE END OF THE FIRST WEEK OF CLASSES. We will not read through your policy searching for the required information. It is your responsibility to study your policy to determine the coverage level.

Study Away

Study Away is experiential learning at its best! Time spent overseas, or on another National Student Exchange (NSE) campus in the US, will open a window to the world that broadens students’ international and intercultural awareness. To function effectively in the increasingly global economy, U.S. students need to acquire new perspectives, knowledge and skills to succeed. Study Away brings a fresh perspective to career choice and human relationships. Each student returns home a changed person able to see the world through new lenses.
UW-Superior offers numerous short-term and semester/academic year opportunities for students to study in other countries or on other NSE campuses while receiving course credit at the University. Information about Study Away programs is available from at www.uwsuper.edu/studyaway.

All credits earned through any Study Away program are listed on the official UW-Superior transcript and are used to calculate UW-Superior cumulative GPA.

**Financial Aid for Study Away**

In nearly all cases, students' financial aid eligibility will transfer for study abroad, and they may be eligible for additional funding through grants, scholarships, and loans. Our staff provides coaching in applying for scholarships such as the Benjamin Gilman.

**Faculty Led Programs**

Short-term programs led by faculty members are offered to a variety of destinations including Bali, Bosnia, China, France, Ghana, India, Mexico, Scotland and Spain. New programs are developed on a regular basis. These programs which travel in January or May range from 3 to 9 credits and all include a pre-course during the semester before departure. Requirements and program fees vary so please check with the program staff at studyabroad@uwsuper.edu for more information.

**Wisconsin in Scotland**

The Wisconsin in Scotland (WIS) aka Experience Scotland, program is an amazing experience that offers virtually limitless opportunities for educational and personal growth. It is an opportunity full of challenges, new experiences, and great rewards and a chance to live in a Scottish castle/palace!

The Wisconsin in Scotland program is a facet of the West Central Wisconsin Consortium (WCWC), under the authority granted by the UW Board of Regents. UW-River Falls, UW-Stout, UW-Superior, UW-Parkside, UW-Whitewater, UW-Colleges and Normandale Community College offer participation in the WIS program to their students and faculty members. Students can participate for either one semester or for the summer program.

Courses are taught by faculty from the participating universities. There are also courses offered by British adjunct faculty during the fall and spring semesters. All courses are designed to take advantage of the Scottish setting. Fall and spring semester students are required to enroll for a minimum of 15 or 12 credits, respectively. Summer participants are required to enroll for a minimum of 3 credits. During the semester program, there is the opportunity for independent study/directed study courses and/or internships with home campus approval. The semester program allows time for independent travel with a 10-day break and several long weekends. The summer program allows three days of travel/exploration most weekends. Many cultural activities are included in each program. Information is at http://www.uwr.edu/wisconsininscotland.

**Other Study Abroad Programs**

UW-Superior has bi-lateral exchange agreements with the Global Village Program at Yonsei University, Wonju, South Korea and with several institutions in Germany.

A semester long experience Experience China set in beautiful Hangzhou provides a rich, cultural immersion with the comfort and safety of an organized and well-staffed international learning community. As a student in the Experience China (ExC) program you will participate in a directed study of Chinese culture alongside your general education courses. The relationship between the United States and China has been described as important not for the citizens of our two countries, but also for a new era of global development. Position yourself on the leading edge of this new era by immersing yourself in the historic, diverse, and complex culture of China with the ExC program.

Students desiring an immersion experience in Spanish study at the Center for Interdisciplinary Education, CIME, in Costa Rica where a variety of internship experiences are also possible and host-family homestays provide terrific opportunities for language practice.

Art majors will find a special niche at SRISA, the Santa Reparata International School of Art in Florence, Italy.

Teacher Education majors enjoy the many opportunities to student teach abroad or in other parts of the U.S. through the Educators Abroad Program.

In addition to programs sponsored by UW-Superior, UWS students can participate in programs offered by sister institutions within the University of Wisconsin System.

**National Student Exchange**

Spread your wings and fly away on The National Student Exchange, a consortium of over 180 universities in the United States, our territories and Canada! To date, UW-Superior students have exchanged to campuses in 22 states, Puerto Rico and 5 Canadian provinces.

The NSE Program has been compared to a domestic study abroad program. Instead of crossing oceans, however, NSE students cross state, regional, provincial, and cultural borders to take courses not available on their home campuses, expand their academic program options, reside in a different region, be exposed to diverse cultural settings, seek out graduate and professional schools, and explore career options. The changes seen in student attitudes, understanding of other people in other settings, maturity, risk-taking, and decision-making are similar to the experiences of students who study internationally.

NSE is an unbelievable bargain! Our campus participates under Plan B in which a participating student pays tuition and fees at UW-Superior just as if he or she were here, but all housing, meals, and other costs are paid at the host university. Most scholarships and financial aid will apply as usual.

**Office of International Programs Contact Information**

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Mission Statement

The Registrar's Office maintains and secures the official academic student record and coordinates all processes involved with the registration of classes and processing of all curriculum changes. The office offers a variety of services including transcript evaluation & disbursement, enrollment verification, grade changes, degree confirmation & graduation, official catalog, academic standing determination, residency appeals, athletic eligibility and serves as the university compliance office for the Family Educational Rights and Privacy Act (FERPA).

Academic Standing (Probation/Suspension)

Successful movement towards goals combined with adequate acquisition of academic competence is a responsibility of the student. Students should choose the academic pace that best meets their personal goals. The following standards have been defined for undergraduate students classified as freshmen, sophomores, juniors, seniors, or undergraduate specials.

The policies and regulations listed below define the minimum academic standards of the University. A separate set of standards exist for financial aid and athletic eligibility.

Academic standing is calculated after grades are processed for Fall, Spring, and Summer terms. Students whose semester or cumulative grade point average falls below 2.0 are notified via email within two weeks of the end of the Fall, Spring, and Summer terms. Students should contact their advisor before the beginning of the next semester to discuss potential modifications to the next semester's schedule.

Good Academic Standing

To be eligible to enroll for classes, a student must be considered to be in good academic standing. Students who have been suspended are not considered to be in academic good standing and will be eligible to enroll for classes only after approved reinstatement. An exception to this policy is for summer college enrollment. See the following section titled Academic Suspension.

Academic Probation

Students are placed on academic probation whenever one of the following occurs:

- Cumulative grade point average drops below 2.0.
- Semester grade point average is less than 1.66 regardless of the cumulative grade point average.

Students on probation must earn a 2.0 semester grade point average the following semester to move good standing. Good Academic Standing occurs once the cumulative grade point average improves to 2.0 or higher. If students fail to earn a 2.0 semester grade point average, while on probation, they will be suspended.

Transfer students accepted with less than a 2.0 cumulative grade point average, from all previously attended institutions, are admitted on academic probation. Suspended students readmitted by the Credits and Reinstatement Committee are readmitted on academic probation.

Academic Suspension

Students previously on probation whose semester grade point average fall below 2.0 are notified via email within two weeks of the end of Fall, Spring and Summer terms that they have been suspended for the subsequent term. If students are enrolled in classes for the subsequent term, these classes are dropped by the Registrar's Office.
Reinstatement

A student who has been suspended is ineligible to continue at the University for a specified period of time. Students allowed to return after suspension will be readmitted on academic probation.

First suspension-A first suspension is for the period of one semester. Students who wish to return to the University after one semester of non-enrollment must apply for re-admittance through the Admissions Office. A petition for reinstatement is not necessary after a first suspension, however students will be required to seek advisement through the Academic Advising Center and their assigned primary advisor before registering for classes when returning. Students may petition for reinstatement before the lapse of at least one semester if it can be demonstrated to the Credits and Reinstatement Committee that the academic suspension was due to factors beyond the students' control and that the cause for the suspension has been removed.

Second or Following Suspensions-A second (or more) suspension is for a period of one year. Students who have been previously suspended must petition for reinstatement through the Credits and Reinstatement Committee after one year of non-enrollment. Suspended students are required to petition for readmission regardless of how long ago the suspension occurred, unless they have raised their cumulative grade point average over 2.0. Students are allowed to submit reinstatement petitions at any time to the Registrar's Office. The last possible time to submit a reinstatement petition is three weeks prior to the beginning of the term in which the student wishes to re-enter. Students may petition for reinstatement before the lapse of one year if they can satisfactorily demonstrate that the cause for suspension has been removed. Students allowed to return will be required to seek advisement through the Academic Advising Center and their assigned primary advisor before registering for classes when returning. Returning students must also meet any conditions the Credits and Reinstatement Committee placed on approval reinstatements.

Re-entry transfer students must furnish official transcripts. Admission, even after the above waiting periods, is not guaranteed. It will be necessary for the students to demonstrate that their studies can be successfully completed.

Personal Appeal

If a student's written Petition for Reinstatement is denied, the student may request a personal appeal requiring the student to meet with the Credits and Reinstatement Committee personally. Students should be aware that a personal appeal must be supported by information and/or documentation over and above what was provided on the written petition, if the appeal is to have a chance to succeed.

Academic Forgiveness

There are individuals, who for a variety of reasons have poor previous academic records. UW-Superior allows students who have not earned a baccalaureate degree to submit a petition requesting academic forgiveness for up to two consecutive semesters if the following requirements are met:

- A minimum of three years must have lapsed between when the student last attended UW-Superior and the date of the submitted petition request.
- The student must have completed at least 24 credits at the 100 level or above (pass/fail credits do not count) at UW-Superior with a GPA of 2.30. These 24 credits must be completed following the semester(s) to be forgiven.
- The student must submit with their petition form, a written letter explaining why academic forgiveness should be awarded, including the student's current academic plan.
- The semester(s) to be forgiven must contain at least one D or F grade in each semester. An entire semester (not individual courses) must be considered for forgiveness. This means all courses within the forgiven terms, regardless of the grade earned, will no longer count toward fulfilling major/minor/graduation requirements.
- Students must petition for forgiveness at least one term prior to the term a degree/certificate is to be awarded. Students may choose up to two consecutive terms to be forgiven. Students can request Academic Forgiveness only one time in their academic career.

Transcript Notation

When forgiveness has been granted, the student's transcript will be annotated to indicate the term(s) has been forgiven. The previous earned grades will still show on the transcript to reflect the true academic history of the student; however, grade points and credits will be removed so that prior grades are excluded from the computation of the student's official cumulative GPA.

This policy does not apply to graduate students. The Graduate Academic Standing Policy is AP1112G.

Attendance

Students are expected to attend all classes. Individual absences from class may be excused only by the instructor. Consult the course syllabus for proper procedures for notifying the instructor in case of emergency.

Group absences for both off- and on-campus activities, such as field trips, music clinics, and athletic trips, must be cleared with the appropriate administrator and a list of students participating be made available for publication. The list of students should be posted on the faculty/staff digest by the sponsoring authority. Students absent for University-approved activities will be excused from class and allowed to make up missed course work. Instructors may require students to complete a supplementary assignment in lieu of class attendance. It is the student's responsibility to directly notify instructors prior to the absence.

Accommodations for Pregnancy, Religious Beliefs

The Faculty Senate reaffirms the obligation of the institution and its employees to make appropriate physical and academic accommodations for students who are pregnant and who give birth during the academic semester; this includes the parent supporting those who are pregnant or giving birth. It is the institution's obligation to provide appropriate accommodations for pregnancy and childbirth and should be clearly indicated in course syllabi, the UW-Superior catalog, and all other locations that list University accommodation policies.

It is the policy of the Board of Regents that students' sincerely held religious beliefs shall be reasonably accommodated with respect to scheduling all examinations and other academic requirements.

UWS 22.03 Accommodation of Religious Beliefs

1. A student shall be permitted to make up an examination or other academic work that was due to factors beyond the student's control and that the cause for the suspension has been removed.
prejudicial effect, where:
1. There is a scheduling conflict between the student's sincerely held religious beliefs and taking the examination or meeting the academic requirements; and
2. The student has notified the instructor, within the first three weeks of the beginning of classes (within the first week of summer session and short courses) of the specific days or dates on which he or she will request relief from an examination or academic requirement.
3. Instructors may schedule a make-up examination or course requirement before or after their regularly scheduled examination or other academic requirement.
4. Instructors shall accept, at face value, the sincerity of students' religious beliefs.

**Commencement**

**Application for Degree**

Students planning to graduate must pay the $50 graduation fee and make application for a degree on or before the deadline date listed in the University's Academic Calendar during their last term of attendance. The graduation fee does not include the cap and gown, which is purchased separately in the University Bookstore. Students can apply online through their E-Hive account using the Application for Graduation link.

A senior will not placed on the list of candidates for a degree if the student begins the last term in residence (coursework must be UW-Superior credits) with a grade point average lower than the minimum required for graduation. The last term must be spent in residence. Students who attempt to complete the baccalaureate degree in absentia must have the approval of the University Credits Committee and complete the degree within one year.

All coursework must be completed and all grades that apply toward a degree must be received in the Registrar's Office within four weeks after the end of a student's last term of attendance. If this deadline is not met, the student's name will be removed from the term's graduation list and the student will be required to reapply for graduation. The Registrar's Office will not place a student's name on any future graduation lists unless a new degree application is received from the student. If re-application is necessary, the application fee will be assessed again.

A student is not officially graduated until all grades have been received in the Registrar's Office and the student's record has been reviewed and cleared for graduation. This process takes four to six weeks after the end of the term.

After the graduate has been cleared, the degree granted will be included on the transcript. An official transcript and diploma will be sent to the student's permanent address. If a replacement diploma is requested, the charge is $25.

**Graduation Latin Honors Designations for Undergraduates**

At UW-Superior there are two Graduation honors notes on the official transcript.

1. Graduation Honors are calculated using both the resident and transfer grade points for students who have earned a minimum of 30 semester credits in residence, with at least 27 of those credits graded with letter grades. Graduating students must earn the minimum GPA at each of the levels of distinction listed below:
   - Summa Cum Laude 3.850 and above
   - Magna Cum Laude 3.60 to 3.849
   - Cum Laude 3.4 to 3.599

2. Major Honors are calculated using both the resident and transfer grade points from the courses that are required for the major. Graduating students must earn the minimum GPA at each of the levels of distinction listed above.

**Change in Catalog Requirements**

Students may choose to graduate from the catalog in which they were admitted, or a more recent catalog, as long as the student attended during the time period of the catalog used; provided the catalog is not more than seven years old at the time of graduation. Transfer students may select the pertinent catalog of entry which corresponds with the academic year they started at the previous institution or the UW-Superior catalog in effect at the time of transfer, or a more recent catalog as long as the transfer student attended during the time period of the catalog used; provided the catalog is not more than seven years old at the time of graduation. Mandatory legal changes may provide exceptions to these requirements.

Students may only graduate under one catalog for the degree, major, minor, and general education requirements must all be met using one catalog only. Requests to graduation using a split catalog (major or minor or general education requirements from more one catalog) must be submitted on a student petition form submitted to the Credits and Reinstatement Committee.

Students who do not complete course work for the degree within seven years must be graduated under the provisions of the current catalog. Any exceptions regarding major or minor requirements must be approved by the academic department and submitted to the Registrar's Office via a course substitution form. Any student who plans to graduate with course requirements or the required courses for any major offered by all academic departments that will be seven years old at the time of graduation should be aware that the department retains the option to require the student to repeat any such courses. This policy applies to any courses used to satisfy major requirements, regardless of the college or university that granted the credit initially.

The statements set forth in this catalog are for informational purposes only and should not be construed as the basis of a contract between a student and this institution.

While the provisions of this catalog will ordinarily be applied as stated, UW-Superior reserves the right to change any provision listed in this catalog, including but not limited to academic requirements for graduation and schedules for course offerings without actual notice to individual students. Every effort will be made to keep students advised of any such changes. It is the students' responsibility to keep apprised of current graduation requirements for their particular degree program by reviewing their Degree Progress Report (DPR) via their E-Hive account.

**Credit and Class Information**

**Class Level Standing**

0 - 27 earned credits = freshman
Course Numbering

Courses numbered 99 and below are considered non-college level and are referred to as remedial courses. These courses are not used to satisfy graduation or degree requirements. However, the grades earned in remedial classes are used in calculating term and cumulative grade point average. Remedial credits are also used in computing financial aid and athletic eligibility.

Courses numbered 100-299 are classified as lower-division courses. Faculty must assign D or F mid-term grades for all lower-division courses.

Courses numbered 300 to 499 are classified as upper division courses. A minimum of 36 upper-division credits are required for every bachelor's degree.

Courses numbered 500 and above are considered graduate-level courses. Students (in most cases) must be admitted as a graduate student to enroll in these courses.

The first digit of the course number generally indicates class level for which the course is intended. Students are not encouraged to enroll in more than one year above their class standing.

Credit Definition Credit Load

A class hour is defined as 50 minutes. The following definitions refer to number of class hours during a semester that is approximately fifteen weeks long, or an equivalent amount of time for terms of longer or shorter duration.

One on-campus class credit is defined as 1 class hour of classroom or direct faculty instruction per week and an expectation of 2 class hours of out-of-class student work each week.

One distance learning or hybrid class credit is defined as an equivalent amount of instruction and student work leading to equivalent learning outcomes, as required for an on-campus class as defined above.

One laboratory credit is defined as a minimum of 2 class hours of work each week in a laboratory under the supervision of a lab supervisor/instructor and an expectation of 1 class hour of additional out-of-class student work each week.

One studio credit hour is defined as a minimum of 2 class hours of studio work each week under the direct supervision of an instructor and a minimum of 2 class hours of individual studio work each week.

One ensemble music credit is defined as a minimum of 1 class hour of supervised rehearsal each week and a minimum of 2 class hours of individual student work each week.

One internship or practicum credit is defined as at least 45 hours of supervised work in a field placement each semester.

One individualized study credit (e.g. thesis, independent and applied music) is defined as a minimum of 3 class hours of direct instruction and/or individual work each week.

Credit Load

Full-time status is 12-18 semester credits for undergraduate students. Additional fees will be charged for credits over 18 and for online or Distance Learning Center courses. Class standing is determined by the number of credits earned, not by number of credits attempted. Students who are in academic difficulty or employed may find it beneficial to take fewer credits than the maximum load. This load could be prescribed by the student's advisor or by the Credits and Reinstatement Committee.

Remedial Students: Students required to enroll in MATH 090 or 095 or WRIT 099 are considered remedial students. They are limited to 15 credits per term.

Students carrying credits in UW-Extension must include these credits in computing total load.

Semester Credit Load for Undergraduate Students

When enrolling in MATH 090, MATH 095, or WRIT 099: students may enroll for the semester in a total of 15 semester credits.

Freshmen (0-27 earned credits): may enroll in 17 credits; and 1 additional credit with advisor approval resulting in a total of 18 semester credits.

Sophomores (28-55 earned credits), Juniors (56-83 earned credits, and Seniors (84+ earned credits): regular load is 18 credits, and may enroll in 1 additional credit with advisor approval for a total of 19 semester credits.

- If Sophomore, J unior, or Senior students' GPA is 3.0-3.49; regular load is 19 credits, and may enroll in 1 additional credit with advisor approval for a total of 20 semester credits.
- If Sophomore, J unior, or Senior students' GPA is 3.5-4.00; regular load is 20 credits, and may enroll in 2 additional credits with advisor approval for a total of 22 semester credits.

Summer College Enrollment

Students enrolled in Summer College are limited to 14 credits per term. Full-time status for summer school is six to nine credits for undergraduate students.

Undergraduates pay per credit for 1 to 5 credits. A block amount of tuition is paid for 6 to 9 credits and Undergraduates enrolled for 10 or more must pay a per credit incremental rate.

The maximum load for Graduate students during the summer session is one credit per week of attendance or nine semester credits for a nine-week session. Graduate students pay per credit.

Retroactive Credit
Retroactive Credit is transcripted for students who acquire learning in vertical content courses in which higher levels are dependent on skill and knowledge learned at lower levels. If lower level learning can be demonstrated to the satisfaction of faculty who offer vertical content course such as foreign languages, students may request to enroll in the higher level course. Students who earn a grade of B- or higher in the higher level course will be awarded retro-credit posted on the official transcript in the term in which the higher level course was completed.

Retroactive credits for lower level language courses are only awarded for completing courses numbered 102, 201 or 202, or a 300-level course with a grade of B- or higher. For example, if students place into a 300-level foreign language course and earn a B- or higher, they would receive retroactive credit for 101, 102, 201 and 202 in that foreign language, and it would be posted to the official transcript. Retroactive credits are not awarded for upper division language courses.

Students should ensure the faculty teaching the higher level course complete and send the Retroactive Credit form to the Registrar requesting the posting of retro-credit.

Credit for Prior Learning

Students may acquire knowledge and skills through and to experiences which are not necessarily tied to the traditional coursework. It is the philosophy of this University to allow students to demonstrate their learning and pursue credit through several options:

1. Departmental Examinations
2. CLEP or DANTES Exams
3. Advanced Placement exams
4. International Baccalaureate
5. Faculty Assessment

Students transferring to UW-Superior may transfer up to 48 semester credits acquired through credit by examination in those courses and disciplines for which credit by examination opportunities are provided at UW-Superior; this includes CLEP/DANTES exams. Because credit for prior learning is awarded rather than earned at UW-Superior, credits awarded through prior learning methods will not count toward the 30 resident credits required for graduation.

A. Departmental Examinations: Departmental examination opportunities may be available in courses offered for undergraduate credit based on departmental decision. Accordingly, academic departments will designate those courses eligible for departmental examination and will determine the standards, methods, and procedures for course content and credits.

1. Procedure:
   - Students must make arrangements with the appropriate academic department.
   - Submit the Departmental Credit by Examination form to the Registrar along with the $100 per course administration fee before taking the examination.
   - A receipt showing payment of this fee will be verified by examiners at the time the examination is scheduled.
   - Submit the completed and signed form to the Registrar's Office so that the course is entered on the official transcript.

2. Where departmental examination credit is awarded, a grade of P/pass will be assigned as determined by the faculty in the department. Credit earned through examination will be so noted as such on the student's transcript. Courses completed by departmental examination will not be computed in determining students' grade point averages. Grades of F/fail will not be transcripted.

3. Students will not be allowed to earn credit by departmental examination in courses in which they already have earned a grade.

4. Students will not be allowed to repeat an examination for credit in a course in which they have previously attempted to gain credit by examination.

5. Academic departments will provide opportunities for departmental examinations during the registration period and the first three weeks of each semester or summer session. Departmental examination credits must be received in the Registrar's Office no later than the end of the fifth week of the semester to be recorded for that semester.

B. CLEP-DANTES (DSST) Examinations: Students at UW-Superior may receive college credit for passing scores on certain examinations offered by the College Level Examination Program (CLEP) and the Defense Activity for Nontraditional Educational Support (DANTES). CLEP and DANTES tests are offered online only. The following policies and procedures must be followed to earn credit for CLEP or DANTES.

1. CLEP or DANTES Only students enrolled at UW-Superior may receive credit for CLEP or DANTES examination credit is awarded only for course exams approved by UW-Superior faculty as listed at www.uwsuper.edu/support/testing/clep-tests.cfm

2. Only students enrolled at UW-Superior may receive credit for CLEP or DANTES examinations. Students who take examinations before actual enrollment at UW-Superior may receive college credit only after enrolling.

3. Students who complete CLEP or DANTES exams at other institutions, will have to request the official CLEP or DANTES transcript be sent to UW-Superior to have credit awarded.

4. Credits awarded at UW-Superior for CLEP/DANTES may, or may not be, transferable to other institutions. Transfer of credit is at the discretion of the institution to which students are transferring.

5. When successful on a particular examination, students are awarded credit for the course (no grades are awarded). Failure on an exam is not recorded on student records. Students can repeat the examinations six months after the initial examination.

6. Normally, students will not be allowed to gain credit by examination for courses in which they already have earned a grade.

C. Secondary school students who have participated in the Advanced Placement (AP) Program in high school may have college credit awarded based on AP exam scores.

1. Credit may be awarded for a score of 3 or above on appropriate examination.

2. To determine scores that equate to UW-Superior courses go to: https://uwhelp.wisconsin.edu/prep-for-college/credits/testing-ap-ib/

D. Secondary school students who have participated in the International Baccalaureate (IB) Program in high school may have college credit awarded based on IB exam scores.

1. To determine scores that equate to UW-Superior courses go to: https://uwhelp.wisconsin.edu/prep-for-college/credits/testing-ap-ib/

E. Credit for Prior Learning through Faculty Assessment: Students may pursue credit based on documentation and/or prior learning through two methods:

1. Based on previous certification
2. Through portfolio

1. Pursuing credit based on previous certification: Students who have completed outside coursework, professional certification, or technical college courses outside of existing articulation agreements may have appropriate faculty review the coursework for transcription into credits. Examples include CPT, American Sign Language, Pilot Licensure, or other professional certifications or exams. Documentation such as but not limited to a license, certificate, or official test score must be submitted for credits to be considered.

   Procedures:
   - The student makes arrangements with appropriate academic department.
   - Submit the Credit for Prior Learning Through Faculty Assessment form with documentation for faculty assessment.
   - Upon receipt of signed form for any credits awarded, submit the administrative fee of $100 to the Cashier.
   - Submit the receipt and signed form to the Registrar for credit transcription.

2. Pursuing credit through Portfolio: A written portfolio is created by the student that articulates his/her knowledge gained through extensive work and life experiences that equate to learning outcomes for a particular course. The portfolio will contain Learning Outcome Essays and documentation.

   Documentation should be included in the portfolio to support claims made in the Learning Outcome Essays. Documentation can include but is not limited to such items as writing samples, certificates, licenses, photographs, and letters of support.

   Evaluation will be on a P/pass or F/fail basis. The Board of Regents of the University of Wisconsin System | 195 of 220
3. Transfer of Portfolio credits:
   - Portfolio credits usually do not transfer to another institution. Whether or not to accept credits earned through portfolio at the discretion of the institution to which a student is transferring.
   - The university accepts credit awarded for prior learning through portfolio assessment by other regionally accredited colleges and universities, through the same process used to award transfer credit.

4. Fees are assessed thusly: $100 administrative fee plus tuition of $75 per each 3 credits pursued. Fees are paid upon submission of the portfolio for assessment.

5. Students may enroll in WRIT 298, a 1-credit course that offers guided help and feedback during the portfolio process. This is not required.

6. Procedures:
   - Students must make arrangements with the appropriate academic departments.
   - Enroll in WRIT 298 if desired.
   - Submit the Credit for Prior Learning Through Faculty Assessment form and portfolio to the appropriate academic departments. For assessment within the same academic semester, portfolios should be submitted 4 weeks before the last day of finals in a given semester.
   - Submit administrative fee plus tuition to the Cashier. Tuition and fees must be paid when the portfolio is submitted, before assessment.
   - Faculty will assess the portfolio, determine any credits awarded, and sign the form with a deadline of the last day of finals in the semester in which the portfolio is submitted.
   - Students will collect the portfolio and signed form with any credits awarded and submit it to the Registrar's office for transcription.

**Excess Credit Policy**

Students accumulating more than 165 credits (or 30 more than required for a baccalaureate major, whichever is greater) toward their first undergraduate degree will pay the full cost of instruction (which is double the amount of tuition only). This covers all resident undergraduate students including students pursuing a double major. Exceptions include undergraduate special students, students pursuing post-baccalaureate certification or licensure, and Minnesota reciprocity students (until such time that Minnesota adopts a similar surcharge).

The policy applies to all UW System-earned credits and WTCS transfer credits accepted toward a degree. Credits transferred from other institutions as well as other types of credit or coursework for which credit may be awarded (such as advanced placement, retroactive credits, credits by examination, remedial credits, etc.) are not included in the credit limit.

The additional cost is applied to students in the semester following the one in which they reached the earned credit limit. The Registrar's Office notifies students in advance, via a mailed letter, when they have reached 145 credits.

Appeals for exceptions, because of extenuating circumstances, may be made to the Excess Credit Appeals Committee, which is comprised of the Registrar, the Bursar, and the Financial Aid Director.

**Data Privacy (FERPA)**

The Family Educational Rights and Privacy Act of 1974 (FERPA) as amended: Sets forth requirements regarding the privacy of student records. Specifically, FERPA governs:

- The disclosure of education records maintained by an educational institution; and
- Access to these records
- Notification by the institution to students of their FERPA rights

**Education records:** Records, handwritten or in any media, (including conduct records) that are directly related to a student and maintained by the University of Wisconsin-Superior (UW-Superior) or by a party acting for the institution. Records NOT protected by FERPA include:

- records of instructional, administrative, and educational personnel which are the sole possession of the maker and are not accessible or revealed to any individual except a temporary substitute
- records maintained by UW-Superior security/law enforcement unit
- records of employment which relate exclusively to individuals in their capacity as employees (records of students employed by the UW-Superior as a result of their status as students are education records, e.g. work-study)
- records created, or maintained by a physician, psychiatrist or other recognized professional acting in his or her professional capacity (including counseling and health records)
- Alumni records which contain information about a student after s/he is no longer in attendance at UW-Superior and which do not relate to the person as a student.

**Student:** A person, who attains the age of 18, or who attends an institution of higher education regardless of age, who is enrolled in a UW-Superior credit or non-credit course.

**Directory Information**

UW-Superior considers the following Directory Information and WILL release this information WITHOUT the written consent of the student.

- Full Name
- Major or Program
- Previous Colleges Attended
- Full or Part-Time Status
- Home Town
- Academic Honors
- Email Address
- Athletic Achievements
- Athlete Height & Weight
- Class Level (Fr., So., Jr., Sr.)
- Address (campus & home)
- Withdrawal Date
- Dates/Terms Enrolled
- Degrees/Certificates Awarded and Date Conferred
- Phone number(s)
- Photographs
Students may submit a “Directory Information Restriction Request” form to the Office of the Registrar to prevent directory or non-directory information from being released. This Restriction form is valid for one year and must be re-submitted if the student intends for the restriction to be in effect for a longer period of time.

The Solomon Amendment

This law requires universities to release the information listed below regarding enrolled students to the military for recruitment purposes. Students may restrict this disclosure to the military only by restricting all disclosure of Directory Information.

- Name
- Date and Place of Birth
- Degrees Received
- Address
- Levels of Education
- Most recent educational institution enrolled in by the student
- Telephone Listings
- Academic Majors

Non-Directory Information

UW-Superior considers Non-Directory Information to include, but not to be limited to the following, and therefore will NOT release this personally identifiable information without the student's written consent, or as specified in this policy.

- Date of Birth
- Class Schedule/Roster
- Age
- Transcript
- Gender
- Citizenship
- Academic Standing
- Social Security Number
- Student ID Number
- Parent Address(es)
- Race/Ethnicity
- Country of origin
- Entrance Exam Results
- Grades
- Semester Grade Point Average
- Cumulative Grade Point Average
- Student Account Information
- Financial Aid Information

Upon request, UW-Superior discloses education records without consent to officials of another institution that a student seeks or intends to enroll, or where the student is already enrolled so long as the disclosure is for the purposes related to the student's enrollment or transfer.

Disclosure of Non-Directory Information

UW-Superior may disclose non-directory information from students' education records, without student's written consent, to school officials who have a legitimate educational interest in the records, or to certain other individuals or organizations, as specified below. The release of information to those described below does not constitute authorization to those individuals or organizations to share that information with a third party without the student's written consent.

A school official is

- A person, organization, or company who is employed by, contracting with, or properly authorized by the Board of Regents, UW-Superior, or state law to perform administrative, supervisory, academic, research, or support functions for UW-Superior.
- This definition includes, but is not limited to:
  - law enforcement personnel;
  - health staff;
  - certain appropriate students;
  - field supervisors;
  - contractors, such as attorneys, auditors, or collection agents;
  - those properly authorized to serve as official board or committee members; or
  - any others properly authorized to assist another school official in performing his or her professional responsibilities for UW-Superior.
- A school official must abide by all applicable policies and procedures regarding confidentiality of education records.

A school official has a legitimate educational interest if:

The official needs to review an education record in order to fulfill his or her professional responsibility. Those professional responsibilities may include, but are not limited to:

- Performing a task that is specified in his/her position description or by a contract agreement
- Performing a task related to a student's education
- Performing a task related to the academic or behavioral conduct of a student
- Conducting research that benefits students and/or the University.

Other permissible recipients of such disclosures are:

- The US Department of Education, the Comptroller General, state or local educational authorities
- Organizations conducting certain studies for, or on behalf of UW-Superior
- Organizations conducting research for educational agencies or institutions for developing, validating or administering predictive tests; administering student aid programs; and improving instruction.
- Accrediting organizations
- Comply with a judicial order or lawfully issued subpoena, including ex parte orders under the US Patriot Act.
- Appropriate parties in a health or safety emergency
- A victim of a crime of violence or nonforcible sex offense when the information is related to the final results of the disciplinary proceeding conducted by UW-Superior
- Those who seek sex offender registry information required from those required to register as sex offenders under state or federal law
- Officials at other institutions in which the student has already enrolled or seeks to enroll in
- International sponsors
- State and local officials to whom information is specifically required to be reported by a state law as permitted by FERPA
- Parents of a dependent student, as identified on federal tax forms
- Parents of students, under the age of 18 at the time of the disclosure, who have violated any law or any institutional policy governing the use or possession of alcohol or a controlled substance

The Registrar shall decide the legitimacy of requests for permissible disclosures of student information.
Valid Subpoenas

If the Registrar is served with a valid subpoena requesting student information, the Registrar must comply with the request. Before doing so, the Registrar shall attempt to notify the student of the subpoena in advance of compliance so the student may seek protective action, unless the disclosure is in compliance with a subpoena issued by an agency that has ordered the contents of the subpoena, or the information furnished in response to the subpoena, not be disclosed.

Student Class Schedules

The Office of the Registrar will not release current class schedules or locations for any student, unless that information is requested pursuant to a valid subpoena, as described above. In the event of an emergency that involves the health and/or safety of an individual, UW-Superior will deliver a message to a student. Otherwise, it is the responsibility of all students to make available their whereabouts to parents, children, spouses or anyone else they deem appropriate.

Deceased Students

Information on deceased students may be made available to survivors or third parties via a request to the Registrar. An individual student's rights under FERPA are no longer valid upon death of that student.

Record of Requests for Disclosure

UW-Superior must maintain a record of each request, with the exceptions listed below, for access to, and disclosure of, personally identifiable information from education records. The record of each request for access and each disclosure must contain the name of the parties who have requested or receive information and the legitimate interest the parties had in requesting or obtaining the information.

A record does not have to be kept if the request was made by or disclosure was made to:
- An eligible student
- A school official who has been determined to have a legitimate educational interest
- A party with written consent from the eligible student
- A party seeking directory information only
- A student serving on an official committee or assisting another school official

Thus requests for, or disclosure of education record information without a student's written consent, which UW-Superior is required to record, would include, but is not limited to:
- Disclosure to the parent (either custodial or noncustodial) of an eligible student
- Disclosure in response to a lawfully issued court order or subpoena
- Disclosure for external research purposes where individual students have been identified
- Disclosure in response to an emergency

These records must be maintained with the education records of the student as long as the records are maintained by UW-Superior.

Student Rights Under FERPA

FERPA affords students certain rights with respect to their education records. These rights include:
- The right to inspect and review educational records; requests will be complied with no later than 45 days from the date of the student's written request, which is to be directed to the Registrar's Office. Students do not have the right to receive a copy of their record unless failure to do so would prevent them from inspecting and reviewing their record, such as when the student no longer lives within commuting distance. The Registrar may arrange for these students to inspect the requested records at a college or university located closer to the student.
- The right to request the amendment of education records, which the student believes are inaccurate, misleading or otherwise in violation of the student's rights of privacy. If the Registrar does not agree with the student's request to amend his/her education records, the student may submit a written request to the Dean of Students Office asking for a formal hearing on his/her request. The Dean shall make the final decision regarding the student's request. If the student disagrees with the decision of the Dean, he/she may submit a written statement which will be placed in his/her official record commenting on the disputed information.
- The right to give or to withhold consent to disclosure of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
- The right to file with the US Department of Education a complaint regarding UW-Superior's compliance with the requirements of FERPA;
- Records relating to individuals who apply for admission but are not admitted or do not enroll are not protected by FERPA; and
- The right to receive notification of rights granted by FERPA.

Student Notification

- New and continuing students are notified of their FERPA rights each semester via message on the Student Digest.
- New students are notified of FERPA rights at all SOAR (summer orientation and registration) events.
- Everyone can access UW-Superior's Student Data Privacy (FERPA) policy at www.uwsuper/registrar

The Office of the Registrar is the primary contact for all student information inquiries.

Access to Public Records

The archivist has been designated by the chancellor as the custodian of all public records maintained at UW-Superior. Requests for records should be made directly to the designated custodian during normal office hours or by mail addressed to Laura Jacobs, Jim Dan Hill Library, University of Wisconsin-Superior, (715) 394-8343. Records which are readily available will be provided promptly. The Board of Regents of the University of Wisconsin System | 198 of 220
Degrees Awarded: Definition and Requirements of Each

Degrees awarded at UW-Superior include: Associate Degree, Bachelor of Arts (BA), Bachelor of Fine Arts (BFA), Bachelor of Music (BM), Bachelor of Music Education (BME) and Bachelor of Science (BS).

Associate Degree

The associate degree (a two-year degree) is primarily intended to provide a broad liberal arts background and is designed to be the foundation for, and satisfy the general education requirements, for most bachelor degree programs. Students who intend to transfer to another institution should earn an Associate degree prior to leaving UW-Superior. Latin honors are not awarded for associate degrees.

Overall Associate Degree Requirements

1. Earn a resident (UW-Superior) cumulative grade point average of 2.0.
2. Earn at least 24 credits from UW-Superior.
3. The last 12 credits of the degree must be earned at UW-Superior.
4. Complete General, Core and Knowledge Category requirements. Students admitted Fall 2012 or later must complete one First Year Seminar General Education course.
5. Complete the Diversity and Non-Western Requirements.
7. Pay a $50 graduation fee to the Cashier's Office prior to the diploma being sent. The graduation fee does not include the cap and gown, which is purchased separately in the University Bookstore.
8. Degrees are not posted to transcripts with outstanding Incomplete or In-Progress grades.
9. Student may not use more than one catalog; student may not satisfy the General Education requirements from one catalog, while satisfying the major requirements of another catalog.
10. Degrees are posted in the term in which a graduation application is submitted for the respective degree.
11. Degrees are not posted when a student has been academically suspended.

Additional Associate Degree Requirements

1. Complete of a minimum of 60 credit hours (numbered 100 or above); at least 24 credits must be earned at UW-Superior.
2. Complete an additional three credits in the Natural Sciences: courses in Biology, Chemistry, Geology or Physics.
3. Complete an additional three credits in the Social Sciences: courses in Economics, Political Science, Sociology, Psychology or Anthropology.
4. Complete an additional four credits drawn from any of the following disciplines: Anthropology, Art History, Biology, Chemistry, Computer Science, Economics, English, Film/Theatre, Gender Studies, History, Foreign Languages, Geology, Geography, First Nations Studies, Music, Philosophy, Physics, Political Science, Psychology, Sociology or Writing (with the exception of 099, 101, or 102).
5. Complete at least two courses, excluding core requirements, in a single discipline.

Bachelor Degrees

Bachelor degrees are four-year degrees that include all general education requirements plus a minimum of additional credits toward a specific major(s)/minor so that a minimum of 120 credits are earned. Latin honors are awarded for bachelor degrees.

Overall Bachelor Degree Requirements

Note: See other sections of the catalog for additional or specific requirements for Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Music, and Bachelor of Science degrees. Other sections of the catalog should also be consulted for the specific requirements for General Education, academic major and minor programs of study, and professional preparation such as teacher education.

A. Overall requirements (Note that credits are semester credits.)
   1. 120 or more total undergraduate credits, i.e. in courses numbered 100-499.
   2. 36 or more undergraduate credits in upper-division courses, i.e. courses numbered 300-499.
   3. A resident grade point average of 2.0 or above for all undergraduate credits.
   4. 30 or more undergraduate credits earned at UW-Superior.
   5. The last 12 undergraduate credits earned at UW-Superior.

B. Completion of the General Education requirements (See the General Education section of the catalog.)
   1. Core courses.
   2. Non-Western and diversity requirement.

C. Completion of the requirements for major, minor, and/or comprehensive major programs in different disciplines (See the Academic Programs section of the catalog.)
   1. At least one major and one minor in a different discipline; two majors in different disciplines; or a comprehensive major.
A major is 30 or more credits, half or more of which are in upper division courses.
A minor is 21 or more credits, one third or more of which are in upper division courses.
A comprehensive major is 51 or more credits, 22 or more of which are in upper division courses.

2. A resident grade point average of 2.0 or above in the courses satisfying the requirements for each major, minor, or comprehensive major. (i.e. separate grade point average for each program.) A student cannot graduate while on academic suspension.

3. Distinct credits in major, minor, and comprehensive major programs, (i.e. credits counted only once.)
   - 51 or more total distinct credits.
   - 22 or more distinct upper-division credits.
   - In the event that one or more courses satisfy requirements in more than one major and/or minor program, additional credits will be required in one or more of the programs up to the total credits and/or the total upper-division credits required for the programs.
   - The major and minor programs should be in different disciplines, i.e. half or more of the credits and/or upper division credits applied to one program should be distinct from those for another. Additional credits in one or more of the programs may be permitted to satisfy the distinction.

Note: Items c and d above do not apply to comprehensive major programs.

D. Variations from these requirements.
1. Individual programs, departments or certification groups may have additional or higher requirements.
2. A petition process for variations from these or other requirements and policies is published in this catalog.

Bachelor of Arts (BA)

1. Students must complete a minimum of 6 credits in one foreign or indigenous language.
2. Students must complete at least one foreign or indigenous language course at UW-Superior.
3. Students who have successfully completed high school language courses must complete a language placement exam to determine their level of language proficiency.
4. Students who place above the 202 level are not required to enroll in one UW-Superior foreign or indigenous language course.
5. Students are awarded retro-credits for lower level language courses after successfully completing 102, 201 or 202 with a grade of B- or higher. For example, if students place into SPAN 202, they would receive retro-credit for SPAN 101, 102 and 201 and it would be posted to the official transcript.
6. Complete a comprehensive major, or a non-comprehensive major with another major or minor.

Bachelor of Fine Art (BFA)

1. Complete the foundation art requirements.
2. Decide upon a studio focus during the first two years in the major.
3. Complete a minimum of 18 credits in sequence taken in one studio area. A minimum of 60 credits is required including the foundation courses plus three credits of drawing beyond ART 105.
4. No minor or second major is required for this comprehensive BFA degree.

Bachelor of Music (BM)

1. Complete one of the following performance areas: Instrumental, Jazz Studies, Keyboard or Voice.
2. Complete a minimum of 72 to 84 credits in music consisting of ear training theory, music history and other specific courses within the chosen performance area.
3. Complete additional requirements, plus 1-2 elective music credits.
4. No minor or second major is required for this comprehensive BM degree.

Bachelor of Music Education (BME)

1. Complete either the Choral/General Music or the Instrumental Music certification majors.
2. Complete MUSI 161 for the World Language, Culture and Philosophy Humanities Knowledge Category General Education requirement.
3. Complete either ART 222 or COMM 122 for the Art History, Criticism and Appreciation Fine and Applied Arts Knowledge Category General Education requirement.
4. Complete 58 credits of specific MUSI/MUSED courses for the Choral/General major.
5. Complete 62 credits of specific MUSI/MUSED courses for the Instrumental major.
6. Complete 29 credits of specific Teacher Education (T ED) courses.
7. Complete a minimum of 126 total credits for the Choral/General major.
8. Complete a minimum of 130 total credits for the Instrumental major.

Bachelor of Science (BS)

See above under degree requirements.

Certificate (CERT)

Certificates are awarded for short programs consisting of 9 to 30 credits. To be awarded a certificate for completion of a credit-bearing certificate program, students must: complete a certificate application form, and submit it to the Registrar's Office for the certificate to be posted to the student's transcript.

Students earning certificates do not participate in Commencement and Latin honors are not awarded for certificates.

Certificates are not awarded to students with academic suspension status.
General Education Program

General Education Requirements for 2016-2017

The goals of the General Education Program at the University of Wisconsin-Superior are to foster the growth of the following skills and habits of mind:

1. Communication: Students demonstrate effective communication skills in writing, speaking, reading, and listening.
2. Critical Thinking: Students engage in critical thinking based on multiple forms of evidence.
3. Creative Expression: Students develop skills in creative expression, including abstract thinking.
4. Diversity and Global Citizenship: Students demonstrate empathetic and ethical thinking based on knowledge of the diversity of human experience.
5. Interdisciplinary Connections: Students connect knowledge and methods from a variety of disciplines through courses across the general education curriculum.

Description of General Education Core Categories

1. College Writing (WRIT 101 and 102)
   Improves students’ abilities to read critically and write analytically and clearly; develops their rhetorical skills; enables them to see research as a means of discovering ideas, information, and evidence and to conduct library research; helps them learn to properly acknowledge, cite, and document sources; helps them learn to recognize various persuasive appeals in the arguments of others and to incorporate appropriate, reasoned appeals into their own arguments.

2. Communicating Arts (COMM 110)
   Helps students develop essential interpersonal communication, group communication, and public speaking competencies through practice, analysis, and critical exploration of diverse human interactions.

3. Mathematics and Computer Science (MATH & CSCI)
   Develops the skills necessary for analytical and quantitative problem-solving in all subjects, using central concepts and methods from mathematics and computer science, including number systems, symbolic representation, formal languages, mathematical modeling, and logical reasoning.

4. Health and Human Performance (HHP 102)
   Provides students with a knowledge base, creating a positive attitude and lifelong skills concerning the seven dimensions of wellness:
   - Physical
   - Intellectual
   - Emotional
   - Spiritual
   - Career
   - Social
   - Environmental (personal health)

Description of General Education Knowledge

HUMANITIES

History
   Enables students to recognize that reasoned interpretations of the human past must be consistent with verifiable historical evidence and are, nonetheless contested as they are reshaped to serve the concerns of the present, and empowers students to create personal meaning by developing their own reasoned interpretations of the human past.

Literature
   Instills the joy of reading literature; stimulates the power of the imagination; promotes the analysis of various types of literary expression; and explores different traditions and modes of telling stories.

World Language, Culture, and Philosophy
   Encourages students to make connections across all areas of knowledge, different modes of communication, and diverse cultural, linguistic, and conceptual traditions, and encourages students to develop empathy and understanding for other cultural, linguistic, and conceptual traditions.

SOCIAL SCIENCES

   Enables students to examine human behavior or interaction using the methods and assumptions of social science research.

NATURAL AND PHYSICAL SCIENCE

Environmental Course
   Enables students to understand our natural environment and the effects of human interactions on it.

Lab Course
   Enables students to understand the nature of science and scientific inquiry through hands-on experiences.

FINE AND APPLIED ARTS

Fine Arts History, Criticism, and Appreciation
   Helps students to analyze, evaluate, and relate artists, creative artifacts, and artistic productions of diverse cultures from ancient times to the present.

Aesthetic Experience
   Gives students practical experience in developing their own creativity in one or more genres of expression, and augments appreciation for the diversity of creative communication.
Description of General Education Diversity & Non-Western

Diversity Requirement
Promotes understanding of issues arising from diversities such as racial, ethnic, linguistic, class, religious, rural/urban/suburban, gender, sexual orientation, abilities, and national origin.

Non-Western Requirement
Promotes empathetic thinking about the world and its challenges through the study of at least one non-European or non-Euro-American society, country, or region.

General Education Requirements
Students should check the Center for Academic Advising or their degree audit for additions or changes in courses that qualify for the General Education requirements.

The General Education requirements below do not necessarily meet the Department of Public Instruction requirements for Teacher Education certification. Check the Teacher Education program requirements for details.

Courses that satisfy a General Education requirement and are required as a part of a major and/or minor can be used to fulfill the General Education and major/minor requirements.

All students entering UW-Superior as freshmen must complete the Core General Education Requirements of WRIT 101 and 102, COMM 110, HHP 102 and their choice of MATH or CSCI among their first 60 credits. Failure to complete these courses by that time will result in a hold being placed on an ensuing registration that does not contain the missing course(s), which may not then be dropped. Students will only be able to register through the Registrar’s Office and enrollment in the missing course(s) must be included.

A. Core Courses
General Education requirements, especially the core courses, should be taken early. Core courses strengthen reading, writing, public speaking, problem solving, analytical, and interpersonal skills. Core courses (WRIT 101 and 102, COMM 110, HHP 102, and the MATH or CSCI course) cannot be applied or substituted for any major or minor requirement. All core courses should be taken in the freshman and sophomore semesters: WRIT 101 and 102 taken sequentially; COMM 110 in the first year, MATH or CSCI started during the first year; HHP 102 in the first semester.

WRIT 101 and 102 (each 3 credits)
These are required courses for all students. Following the second semester of the freshman year, students who have not completed the College Writing sequence with a grade of C- or better will be required to enroll continuously in WRIT 101 or FYS 116 and WRIT 102 or FYS 117 until the courses have been completed with a grade of C- or better.

Placement in the College Writing sequence is done using students’ ACT English or SAT Verbal scores. Prior to the time of enrollment, all entering freshmen, except those whose first language is not English, are required to take the Wisconsin English Placement Test (WEPT) if they do not have ACT or SAT scores. If the WEPT, ACT, or SAT score achieved is below that recommended for enrollment in WRIT 101, the student must be placed in WRIT 099, Fundamentals of Writing. The course must be taken during the first term of attendance or the first time the course is offered, and it may not be postponed. Students must successfully complete WRIT 099 before earning 30 credits. Students must continually enroll in the course until successful completion. WRIT 099 credits do not count toward graduation. If the WEPT, ACT or SAT score achieved is above a certain level, exemption from the WRIT 101 requirement is granted. A transfer student arriving with or near sophomore status but without having completed the full College Writing requirement must immediately enroll in and work continuously toward the completion of the College Writing requirement.

Credit by examination for WRIT 101 or 102 may be earned through taking the CLEP General Examination in English Composition with essay. A student may also earn credit for WRIT 101 through the appropriate AP (Advanced Placement) exam the English Literature and Composition or the English Language and Composition test.

Communicating Arts 110 or FYS 105 (3 credits)
No student may take COMM 110 or FYS 105 on a Pass-Fail basis.

Mathematics and Computer Science (3 credits)
Students must choose a minimum of three credits in MATH and/or CSCI from among these courses: MATH 112, 115, 130, 150, 151, 230, 240 or CSCI 101, 201 or FYS 110.

MATH 112, 130, 150, and CSCI 101 are recommended. For students with appropriate preparation, MATH 115, 151, 240 and CSCI 201 are also recommended. Students are encouraged to work with a faculty advisor to select a course appropriate to their level of mathematical preparation, interests, and major field of study.

All students entering UW-Superior are required to take the Wisconsin Math Placement Test. Test results are used to determine which Mathematics and Computer Science courses students are eligible to take at that time. Students with insufficient preparation may become eligible to take more advanced Mathematics and Computer Science courses by completing one or more lower-level courses as indicated by the Math Placement Test results. Students placing into the remedial level MATH 099 or MATH 095 are expected to complete the remedial course before earning 30 credits.

Health and Human Performance 102 (3 credits)
All students must successfully complete HHP 102 Health and Wellness or FYS 100. Students with medical restrictions should contact the coordinator of HHP 102 before the first lab session. All Health and Human Performance department majors and minors must earn a grade of C or better in HHP 102.

B. Knowledge Categories
The General Education courses listed in the Knowledge Categories expose students to a broad array of concepts, perspectives and methodologies. They all integrate skills from the core courses into their content and require active engagement.

No more than six credits from any one program bearing the same prefix may be applied toward Knowledge Category requirements.

The credits given are the minimum for each category.

NW = Meets non-Western requirement
D = Meets diversity requirement

HUMANITIES (9 credits)

History (3 credits): FNS, 223 (D), 224 (D); FYS 101, 111, 121; HIST 111, 115 (D), 151, 152, 160 (NW), 212, 219 (NW), 220 (NW), 223 (D), 224 (D), 225 (NW), 230, 231, 240 (NW), 241 (NW), 254 (D), 264, 266, 281 (NW); POLS 175, 264, 266.

Literature (3 credits): ENGL 211, 212, 221, 222, 228 (D), 229 (D), 241 (NW), 242 (NW); FYS 102, 112 (NW), 122 (D)

World Language, Culture, and Philosophy (3 credits): FNS 101, 110 (D), 201, 230 (D), 242 (D); FREN 101, 102, 201, 202; FYS 103, 113 (NW), 123 (D);
GERM 101, 102, 201, 202; MUSI 161 (NW, D); PHIL 151, 160, 211, 212, 262; POLS 101 (NW), 262, 265; PSYC 212; SPAN 101, 102, 201, 202; WLLC 203, 204

Any foreign language course will meet the Humanities Elective requirement if it is a language proficiency (rather than culture) course and at minimum three credits.

SOCIAL SCIENCES (6 credits) (Must include two different prefixes)
ANTH 101 (D), 205; CJ US 106; ECON 235, 250, 251; FIN 210; FNS 151; FYS 104, 114, 124; GEOG 100 (NW), 102 (NW); GST 150 (D), 210 (D); LSTU 115, 261; POLS 100, 150, 230, 260, 263; PSYC 101; SOCI 101, 200, 201, 210 (D), 273 (D)

NATURAL AND PHYSICAL SCIENCE (6 credits) one environmental and one lab course required

Environmental Course: BIOL 100, CHEM 100, 101; FYS 107; GEOL 110, 130; PHYS 100, 107, 160

Lab Course: BIOL 111, 115, 123, 130; CHEM 102, 105; FYS 107; GEOL 110, 130; PHYS 100, 107, 201

FINE AND APPLIED ARTS (6 credits)

Art History, Criticism, and Appreciation (3 credits): ART 221, 222, 224 (NW), 331 (NW); COMM 104, 122, 285, 286; FYS 108, 118 (NW), 128 (D); MUSI 160, MUSI 266 (D)

Aesthetic Experience (3 credits): ART 101; COMM 125, 180, 200, 273; FYS 109, 119 (NW), 129 (D); HHP 132-136; MUSI 104-116, 118, 120-139, 170; WRIT 250, 270

C. Diversity and Non-Western Requirement

Undergraduate coursework must include a minimum of three credits with a focus on issues of diversity. Courses within the Knowledge Categories that also satisfy this requirement are indicated with "D." Students must choose separate diversity and non-western courses.

Diversity (3 credits): ANTH 101; CJ US 312; COMM 467; ENGL 228, 229, 304, 328; FNS 110, 223, 224, 230, 242, 304, 324, 386, 460, 480, 491; FYS 121, 122, 123, 124, 125, 128, 129; GST 150, 210, 255, 258, 302, 322, 328, 348, 365, 372, 374, 460; HIST 113, 223, 224, 254, 302, 318, 322, 324, 372; LSTU 357, 365; MUSI 161, 266; PHIL 330, 365, 459; POLS 374; PSYC 258, 360, 459; SO W 386; SOCI 210, 273, 460; SPAN 350, TED 270; WRIT 255, 348

Undergraduate coursework must include a minimum of three credits with a focus on non-western issues. Courses within the Knowledge Categories that also satisfy this requirement are indicated with "NW." Students must choose a separate diversity and non-western course.


Masters Degrees

Master degrees are graduate-level degrees. The catalog requirements in effect upon the student's term of entry define the graduation requirements for the degree sought. Application for the graduate degree must be made online at the beginning of the final term of attendance.

For a graduate degree to be posted, all requirements and course work must be completed within four weeks of the final day of the student's last term of attendance. Students who have applied, but do not graduate must reapply for graduation.

All credits used in meeting the requirements of a graduate degree or certification in professional education must be earned within a period of not more than 10 consecutive years, commencing with the enrollment date in courses applicable to the degree (or certification program) rather than the completion date of applicable courses.

All master's degree candidates are required to complete a thesis or culminating project as prescribed by the graduate program and approved by the faculty advisor. Evidence of completion of this requirement must be verified by the advisor as indicated on the student's Plan of Study.

UW-Superior awards two master degrees: Master of Arts (MA) and Master of Science in Education (MSE).

Overall Graduate degree requirements

Master of Arts (MA)
UW-Superior offers MA degrees in:
See specific requirements in the Graduate Studies section of this catalog.

Master of Science in Education (MSE)
UW-Superior offers MSE degrees from the following departments in the following majors with minimum requirements listed:
See specific requirements in the Graduate Studies section of this catalog.

Specialist in Education (EdS)
UW-Superior offers an EdS in Educational Administration with specializations in:
Requirements are:
See specific requirements in the Graduate Studies section of this catalog.

Certification Programs

UW-Superior offers courses that lead to certifications for licensure in:
See specific requirements in the Graduate Studies section of this catalog.

Minor Awarded after Bachelor Degree Earned

Students, who have already earned a baccalaureate degree, and wish to earn a subsequent minor, must complete all requirements of the minor including a minimum of 21 distinct additional semester undergraduate credits that are not applied to the first degree.
This means that students seeking a subsequent minor from UW-Superior must have a minimum of 150 earned degree-seeking credits. Students must apply for and pay the graduation application fee for a subsequent minor.

Students MAY use the same credits to satisfy requirements for a major and minor (double-dipping IS allowed).

The subsequent minor shall be listed separately on the official transcript with the date awarded.

**Transfer Students earning a Minor after being awarded a transfer baccalaureate degree.**

Students with a baccalaureate degree from any other regionally accredited institution who wish to earn a subsequent minor from UW-Superior must complete a minimum of 21 distinct additional semester undergraduate credits from UW-Superior, subsequent to the awarding of the first degree.

Students MAY use the same credits to satisfy requirements for a major and minor (double-dipping IS allowed).

The subsequent minor IS NOT LISTED on a UW-Superior official transcript and students do NOT apply for graduation.

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### Second Degree

**UW-Superior Alum** who wish to earn a second UW-Superior degree who have earned a baccalaureate degree from UW-Superior, may not return to UW-S to seek a second major that will be attached to the UW-Superior degree already earned; rather students will be required to earn a second degree.

Students, who have earned a baccalaureate degree from UW-Superior, and who wish to earn a second, distinct undergraduate degree from UW-Superior, must complete a minimum of 21 additional semester undergraduate credits from UW-Superior, subsequent to the awarding of the first degree. Requirements for a second major must be completed AS WELL AS requirements for a third major or a minor (if the second major sought is not a comprehensive major). This means students seeking a second baccalaureate degree from UW-Superior must have a minimum of 150 earned degree-seeking credits. Students must apply for and pay the graduation application fee for a second degree.

For example, a student can be awarded a BS degree in biology and a BS degree in chemistry, assuming s/he has met the requirements of both majors and have earned at least 150 credits from UW-S. Students MAY use the same credits to satisfy requirements for more than one major or for a major and minor (double-dipping IS allowed).

**Transfer Students**

Students with a baccalaureate degree from any other accredited institution who wish to earn a second baccalaureate degree from UW-Superior must complete a minimum of 30 additional semester undergraduate credits from UW-Superior. These 30 credits cannot be from the original degree (from the transfer institution).

Transfer students must complete the requirements of a UW-Superior major AND a UW-Superior minor or third major (if not a comprehensive major). This means students, who already hold a baccalaureate degree, seeking a second baccalaureate degree from UW-Superior, must have a minimum of 150 earned degree-seeking credits. Students must apply for and pay the graduation application fee.

### Second Master's Degree

Additional master's degrees are permissible but each degree requires 30 to 60 semester credits (as per the catalog requirements) beyond the credits earned for the previous master's degree(s). Courses taken as part of a prior master's degree may not count toward the credit requirement for a subsequent master's degree. Students who have completed a master's degree program at UW-Superior who wish to re-enter for a second master's degree must use a re-entry application to begin a subsequent master's degree.

### Concurrent Degree Policy

Students may be awarded two undergraduate degrees concurrently provided that the degree programs have substantial differences or entitlements. Students may be awarded concurrent degrees including the BM, BME, BFA, BA and BS degrees provided they have different comprehensive majors or non-comprehensive majors with either an additional major/minor. Each degree must be distinct. For example, two of the same degree cannot be awarded concurrently such as two Bachelor of Arts degrees. Students must complete all requirements for both programs, including degree, major, and unique requirements including certification requirements for teachable majors/minors. The major from either degree may not be used in place of any minor required in the other degree (e.g., the music major from the BME degree may not replace the minor required in the BA degree).

The student must complete a minimum of 150 credits to be awarded two degrees either concurrently or by returning to add an additional degree which requires 30 additional credits beyond the first degree. Please refer to the Second Baccalaureate Degree Policy.

Students will be assigned an advisor from each program that is being pursued.

The duplicate credit rule applied between the majors and/or minors of both degrees pursued.

The general education requirements for the University only need to be met once; however, students must meet any specific general education requirements for the academic program(s).

Students who elect to pursue concurrent degrees are not exempt from the UW System Excess Credits surcharge.

### Posthumous Degree

A request for a posthumous degree is initiated by a person, or persons associated with the deceased to the Registrar. This is usually a family member, but the academic department of the student can initiate it in accordance to the wishes/support of the family.

The deceased student must have completed at least 7/8 of the degree requirements of his/her major. If the deceased student was not close to meeting graduation requirements, the academic department may recommend that a "Certificate of Accomplishment" or other similar acknowledgement be issued.

The request must be approved by the academic department and the Provost. The Registrar may also suggest a posthumous Associate degree, if the deceased had completed 7/8 of an Associate degree.

### Grades

Below are listed the official grades of UW-Superior. Grades listed below are used in calculating term and cumulative grade point average (GPA) unless noted with a symbol. Grades listed below are calculated until the student completes 7/8 of an Associate degree. The request must be approved by the academic department and the Provost. The Registrar may also suggest a posthumous Associate degree, if the deceased student met graduation requirements, the academic department may recommend that a "Certificate of Accomplishment" or other similar acknowledgement be issued. The deceased student must have completed at least 7/8 of the degree requirements of his/her major. If the deceased student was not close to meeting graduation requirements, the academic department may recommend that a "Certificate of Accomplishment" or other similar acknowledgement be issued. The request must be approved by the academic department and the Provost. The Registrar may also suggest a posthumous Associate degree, if the deceased had completed 7/8 of an Associate degree.
an asterisk. Grade points are assigned for each grade (including zero grade points) used to calculate GPA.

Faculty electronically assign final grades students have earned at the end of each term or Summer College session. Students access grades via their unofficial transcript in E-Hive.

Below are listed grade points assigned for each grade.

<table>
<thead>
<tr>
<th>Letter Grade</th>
<th>Grade Points per Credit</th>
<th>Credit Earned?</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.000</td>
<td>Yes</td>
</tr>
<tr>
<td>A-</td>
<td>3.667</td>
<td>Yes</td>
</tr>
<tr>
<td>B+</td>
<td>3.333</td>
<td>Yes</td>
</tr>
<tr>
<td>B</td>
<td>3.000</td>
<td>Yes</td>
</tr>
<tr>
<td>B-</td>
<td>2.667</td>
<td>Yes</td>
</tr>
<tr>
<td>C+</td>
<td>2.333</td>
<td>Yes</td>
</tr>
<tr>
<td>C</td>
<td>2.000</td>
<td>Yes</td>
</tr>
<tr>
<td>C-</td>
<td>1.667</td>
<td>Yes</td>
</tr>
<tr>
<td>D+</td>
<td>1.333</td>
<td>Yes</td>
</tr>
<tr>
<td>D</td>
<td>1.000</td>
<td>Yes</td>
</tr>
<tr>
<td>D-</td>
<td>0.667</td>
<td>Yes</td>
</tr>
<tr>
<td>F</td>
<td>0.000</td>
<td>No</td>
</tr>
<tr>
<td>AUD (Audit) *</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td>I (Incomplete) *</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td>IP (In-Progress-only assigned for specific courses) *</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td>NC (No Credit) *</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td>NR (Not Reported)*</td>
<td>N/A</td>
<td>No</td>
</tr>
<tr>
<td>P (Pass)*</td>
<td>N/A</td>
<td>Yes</td>
</tr>
<tr>
<td>W (Withdraw) *</td>
<td>N/A</td>
<td>No</td>
</tr>
</tbody>
</table>

**Grade Point Average**

The cumulative grade point average (GPA) is based on the grade point system and is computed by dividing the total number of points earned per credit by the total number of credits attempted. Grades of Aud, I, IP, NC, NR, P, and W and not counted as credits attempted in computing GPA.

The cumulative grade point average for a straight A letter grade in six three-credit courses is computed by dividing the total number of grade points (A=Four grade points multiplied by 18 credits=72 grade points) by the number of attempted credits (18), which would give the student a cumulative average of 4.000.

**Major/Minor GPA Calculation**

Major and minor grade point average (GPA) calculation shall be based on all coursework attempted (this excludes "I", "IP", "NC" and "W" grades) in residence that applies to the respective major or minor. There is no limitation placed on the number of credits that are used in this calculation.

The University of Wisconsin-Superior's Repeated Coursework Policy (AP 1206) will be enforced for this calculation. For example, if a student repeats a required course within a major, it will be the most recent grade that is used in the major GPA calculation.

The major/minor GPA only includes pre-requisite coursework when it has been included in the major/minor as a requirement. This also applies to coursework required to get into the major/minor. Departments may apply additional coursework to the major/minor by notifying the Registrar's Office. Department chair approval is required.

This is the GPA that will be used for graduation eligibility (2.00, while in residence) within the major or minor. A given major or minor may require a higher GPA for graduation eligibility as specified in the catalog.

**Dean's List Honors**

To be eligible for Dean's List honors, students must earn a semester grade point average of at least 3.50, while carrying a minimum of twelve (12) semester college level (courses above 100) credits on the A/F grading system.

Courses graded with a Pass (P) grade and courses numbered below 100 do NOT count toward the 12 semester credits required to calculate Dean's List honors. Dean's list honors are printed on the official transcript.

**Grade Appeal**

Instructors are expected to evaluate students regularly and consistently by criteria and guidelines provided to the students at the beginning of the semester in the course syllabus. If a student has reason to believe that a grade is incorrect, the student may act on that concern through the following process.

A student may seek to appeal the grade based on one or more of the following factors:

- An error was made in grade computation;
- The grade was based on factors contrary to those stated in the course syllabus;
- The grade involved some breach of federal or state constitutional protections, federal laws, Regents' Rules, or UW-Superior policies.
Student Appeal Process

1. Student must present rationale for changing the grade to the instructor. This consultation must occur no later than the fourth week of the following semester.
   - Fall Semester grade appeals must be submitted by the fourth week of Spring Semester
   - Spring Semester grade appeals must be submitted by the fourth week of the following Fall Semester
   - Summer College grade appeals must be submitted by the fourth week of the following Fall Semester

2. If the results are not satisfactory and the student wishes to continue the appeal process, the student shall make an appointment to speak with the department chair explaining the grade concern.

3. The department chair can offer to facilitate a meeting between the student and the instructor.

4. If the results are not satisfactory and the student wishes to continue the appeal process, the student has the right to contact the provost and submit a written request for review of the contested grade.

5. The provost can appoint an individual or group to review the student's grade concern and report back to the provost.

6. The provost, after hearing the results of the report in listed above, can suggest an instructor change a grade or that no action be taken to change a grade. The provost, as chief academic officer, has the final determination in establishing cause.

The instructor is the only person who can change a grade (unless the instructor is no longer on campus and/or available to make a grade change—at which point the department chair may change the grade). If there is cause to request a grade change and the instructor declines to make the change, the provost has the right to submit a written description of the complaint to be inserted into the instructor's personnel file. Likewise, the instructor can submit a letter of explanation regarding the grade. If the provost determines that there is no cause to request a change in grade, the matter is closed with no record in the instructor's personnel file.

7. The provost will convey the findings and actions to the student, the instructor, and the department chair.

Grade Changes

It is the student's responsibility to call the instructor's attention to any perceived error in grading as soon as possible after grades are reported. It is the instructor's responsibility to correct grading errors as soon as they are noted, if warranted.

The instructor authorizes a grade change by signing a Change of Grade form. The department chair approves this form and then submits it to the Registrar's Office, where the record will be changed and the student notified of the change of grade.

A change of grade can result in a student's change in academic standing (good standing/probation/suspension).

Instructors have the purview to change grades at anytime, (regardless when the grade was assigned) providing they have department chair approval.

Final Exams

Final examinations are scheduled during the last week of each semester. The final exam schedule for each term is listed at www.uwsuper.edu/ registrar/exams.cfm. In the event that final examinations on a given day have to be cancelled due to inclement weather or other emergency circumstances, the following procedures shall apply:

- The examinations scheduled for that day will be moved to the day immediately following the last scheduled examination day.
- If the cancellations happen during the first part of a split examination week, the make-up day will be the Saturday within the exam week.
- If instructors can determine an alternate time for their examination outside of the above, they are permitted to do so. It is their responsibility to communicate this to members of the class.
- If instructors can determine an alternate examination format (i.e. take home exam, web exam) they are permitted to do so. It is their responsibility to communicate this to members of the class.

Incomplete Grade Lapse

A grade of Incomplete (I) may be given by an instructor when a student has been engaged for at least two-thirds of the class, but has been prevented by emergency circumstances from completing the course. There should be, in the judgment of the instructor, a reasonable probability that the student can complete the course successfully without again attending regular class sessions or needing extensive instructor supervision.

Instructors who assign an I grade must submit a change of grade form (requesting the I be replaced by a regular grade A-F or P) by the end of the next Fall or Spring term. I grades for Summer lapse after Fall term.

If a grade change is not submitted by the last day of the subsequent term, by the instructor who assigned the Incomplete grade, the Registrar's Office will lapse the Incomplete grade to a Failing (F) grade the day after the last day of the term (last day of final exams).

Degrees will not be posted to transcripts if there are any I grades listed on a transcript. The Registrar will request faculty to change any I grades, for courses not required for graduation with NC (no-credit) grades prior to posting a degree. Ultimately, it is the student's responsibility to ensure all I grades have been replaced with regular grades prior to applying for a degree.

In-Progress (IP) Grades

A grade of In-Progress (IP) may be assigned by an instructor in specially designated courses where the expectation is that students cannot finish the course within a traditional term. There should be, in the judgment of the instructor, a reasonable probability that the student can complete the course successfully within one calendar year without attending regular class sessions or needing extensive instructor supervision.

Courses meeting this requirement are student teaching, internships, senior capstones, practicums or theses. ONLY the specific courses listed below can be assigned IP grades:

- ANTH 301
- ART 435, 497, 498, 635, 697, 698, 735, 797, 798, 799
- BIOL 181, 281, 481, 491, 492, 496
- CHEM 181, 281, 381, 481, 491, 496, 497

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Instructors who assign an IP grade must submit a change of grade form (requesting the IP be replaced by a regular grade A-F or P) within one calendar year of date the IP grade was assigned. If a grade change form is not submitted by the end of one calendar year, by the instructor who assigned the IP grade, the Registrar's Office will lapse the IP grade to a Failing (F) grade.

Degrees will not be posted to transcripts with Incomplete (I) or In-Progress (IP) grades listed on the transcript. The Registrar will request faculty to change any IP grades, for courses not required for graduation with NC (no-credit) grades prior to posting a degree. Ultimately, it is the student's responsibility to ensure all IP grades have been replaced with regular grades prior to applying for a degree.

**Mid-Term Grades**

Students earning a D or F in 100- to 200-level semester-long courses through the middle of the term will receive a mid-semester grade email. Mid-term grades are not issued during summer session. Mid-term grades are not calculated in the grade point average and do not appear on students' transcripts. Mid-term grades are valuable for both students and faculty as progress checks and advising tools. Students are encouraged to discuss their academic performance with the instructor and/or adviser to determine ways to improve course performance so that academic standing is not negatively affected when final term grades are posted.

Mid-term grades are not issued during Summer College.

**Pass/Fail Grades**

Students are allowed a total of 15 elective Pass/Fail (P/F) credits, with the exclusion of WRIT 101 and WRIT 102.

Specific courses, identified by the various departments and in the student's major, may not be taken P/F. Degree-seeking students cannot take COMM 110 as P/F. Students in Business and Economics programs, and other students who wish to enroll in 300- or 400-level Business or Economics courses, may not include courses taken as P/F as pre-requisites. Details are specified in the Business and Economics section of this catalog.

Students who choose the P/F grading option should do so upon enrollment in a course, but they are allowed to change to P/F grading up through the tenth day of Fall or Spring term (or the last day to drop/add for Summer College) - Term courses.

Students who wish to change to P/F grading after the tenth day of term may do so WITH the approving signature of the faculty teaching the course and the department chair (of the department that houses the course) on a Pass/Fail form obtained from the Registrar's Office (or [www.uwsuper.edu/registrar](http://www.uwsuper.edu/registrar)).

Students are allowed to submit this form to the Registrar's Office until the day before final examinations begin for any term or Summer College - Term. If a student receives a Pass grade, s/he may not subsequently repeat this same course for a letter grade.

Students should be aware that it may be difficult to transfer P/F graded courses to other institutions of higher education.

**Name/Address Changes**

The Registrar's Office should be notified as soon as possible of a student's change in name or address. Each student is expected to maintain his or her mailing address through his or her E-Hive account or through a change of address form submitted to the Registrar's Office. The mailing address represents the address to which official university mail will be sent during the student's career.

Students who wish to have their billing statements mailed to an address different than their mailing address should contact the Cashier's Office. Graduate students may request a business address be entered by the Graduate Studies Office.

**Petition Appeals**

Exceptions to established undergraduate policies may be requested by submitting a petition to the Credits and Reinstatement Committee. Petitions are...
available in the Registrar's Office or at www.uwsuper.edu/registrar/forms. Students are encouraged to read the full directions (as listed on the reverse side of the petition form) as well as the Rules for Petition Decisions attached to the form. Petition forms submitted without the required signatures will not be considered by the committee.

If students' written petitions are denied, they may request to attend a Credits and Reinstatement Committee meeting in person for a subsequent decision if the student is able to provide additional documentation not submitted with the written petition request.

Exceptions to graduate policies may be requested by submitting a petition to the Graduate Council. Petitions are available in the Graduate Studies Office or at www.uwsuper.edu/graduate/forms.

Policies

Undergraduate Academic Policies

Registration & Registration Changes

Web registration for Fall term and Summer College begins on Monday of the first full week in April. Web registration for Spring term and J-term begins on Monday of the first full week of November.

Students are emailed specific assigned appointment times when they can begin the registration process via their E-Hive account. Students must have met with their advisor and have the advisor registration hold removed prior to being able to register through E-Hive.

Students with negative holds on their account will not be allowed to register for classes.

In-Person registration (where students register in-person with a hard-copy registration form) begins on Tuesday of each registration week. Beginning on this same day students may also bring signed Drop/Add forms to the Registrar's Office for processing, providing the form has his/her advisor's signature.

Add/Drop

Students may add classes via their E-Hive account, or at the Registrar's Office, without instructor permission, through the fifth class day of each term (pro-rated for Summer College). From the sixth through the tenth class day of each term, students are required to have permission from their advisor and instructors before they are allowed to enroll. This requires either a permission number to add a course via E-Hive, or signatures on a Drop/Add form submitted to the Registrar's Office for processing.

After the eleventh class day of each term, students may add a class with signatures from the instructor, their advisor and department chair on a Petition form which is submitted to the Registrar's Office for consideration by the Credits and Student Reinstatement Committee.

Students who wish to add a class during the last two weeks of the term, or thereafter, are required to pay a $20 fee.

Dropping Classes During a Regular Term

Students may drop classes via their E-Hive account, or by submitting a signed Drop form to the Registrar's Office, through the tenth class day of each term (pro-rated for Summer College). No additional signatures are required on the drop form during this period. Individual classes dropped during this period are not recorded on official transcripts.

If all classes are dropped a single notation of "withdrawn" and the date the student initiated the process is noted for the respective term on the official transcript. There is a $50 fee to drop all classes from the first day of the term through the tenth day of the term.

From the eleventh class day of each term through the 60% calendar day of each term (does not include 9 days of Spring Break week), students may drop classes by completing a drop form that is submitted to the Registrar's Office. There is a $20 fee that must first be paid at the Cashier's Office. This $20 fee is regardless of the number of classes being dropped. Classes dropped during this period are recorded on students' official transcripts with a grade of W (withdrawal).

Students seeking to drop classes after the 60% day of each term must submit such requests to the Credits and Student Reinstatement Committee for consideration with all required signatures and documentation (see the Petition section of this catalog). If the Committee approves the petition, W grades will be entered on the student's transcript for each course approved to drop late. If the Committee denies the petition, the course will remain on the official transcript for faculty to assign the grade the student earned.

Adding Classes During Summer College or Shorter Periods

- Students enrolled in classes that are two weeks in length are allowed the first two class days of the session to add a class without instructor permission.
- Students enrolled in classes that are three weeks in length are allowed the first three class days of the session to add a class without instructor permission.
- Students enrolled in classes that are four weeks in length are allowed the four class days of the session to add a class without additional instructor permission.
- Classes five weeks in length or longer, will follow the same procedure listed above for adding regular-term classes.

After the specific class day of the session listed above, students may add a class with signatures from the instructor, their advisor and department chair on a Petition form which is submitted to the Registrar's Office for consideration by the University Petition Committee.

Dropping Classes During Summer College or Shorter Periods

Two Week Classes

The last day to drop without permission is the second day of classes for the session. From the third class day of the session to the 60% calendar day of the
session, students may drop classes by completing a drop form that is submitted to the Registrar's Office. There is a $20 fee that must first be paid at the Cashier's Office. This $20 fee is regardless of the number of classes being dropped. Classes dropped during this period are recorded on students' official transcripts with a grade of W (withdrawal). Students seeking to drop classes after the 60% calendar day of the session must submit such requests to the Credits and Student Reinstatement Committee for consideration. If the Committee approves the petition, W grades will be entered on the students' transcript for each course approved to drop late. If the Committee denies the petition, the course will remain on the official transcript for faculty to assign the grade the student earned.

Three Week Classes
The last day to drop without permission is the third day of classes for the session. From the fourth class day of the session to the 60% calendar day of the session, students may drop classes by completing a drop form that is submitted to the Registrar's Office. There is a $20 fee that must first be paid at the Cashier's Office. This $20 fee is regardless of the number of classes being dropped. Classes dropped during this period are recorded on students' official transcripts with a grade of W (withdrawal). Students seeking to drop classes after the 60% calendar day of the session must submit such requests to the Credits and Student Reinstatement Committee for consideration. If the Committee approves the petition, W grades will be entered on the students' transcript for each course approved to drop late. If the Committee denies the petition, the course will remain on the official transcript for faculty to assign the grade the student earned.

Four Week Classes
The last day to drop without permission is the fourth day of classes for the session. From the fifth class day of the session to the 60% calendar day of the session, students may drop classes by completing a drop form that is submitted to the Registrar's Office. There is a $20 fee that must first be paid at the Cashier's Office. This $20 fee is regardless of the number of classes being dropped. Classes dropped during this period are recorded on students' official transcripts with a grade of W (withdrawal). Students seeking to drop classes after the 60% calendar day of the session must submit such requests to the Credits and Student Reinstatement Committee for consideration. If the Committee approves the petition, W grades will be entered on the students' transcript for each course approved to drop late. If the Committee denies the petition, the course will remain on the official transcript for faculty to assign the grade the student earned.

Five Week (or longer) Classes
Classes five weeks in length or longer, will follow the same procedure listed above for dropping regular-term classes.

Cancelling Classes Before a Regular Term/Summer College/Shorter Period
Students may cancel classes via their E-Hive account, or by submitting a signed Cancellation form to the Registrar's Office, BEFORE the first day of each term. No additional signatures are required on the Cancellation form. Cancelled classes are not recorded on students' official transcripts.

Administrative Drop
Students who do not attend the first class meeting of a course, or who do not participate in a course related activity in an on-line course, or who do not notify the instructor that they will be absent for special reasons, will be dropped from the course.

Students should not assume that a course will be dropped automatically. It is still the students' responsibility to verify official enrollment through their class schedule.

Auditing Classes
An auditor may enroll in a course, with the instructor's consent, for which the auditor will receive neither grade nor credit. The student is expected to attend class regularly but will not be expected to submit assignments or take examinations. Audited courses do not count toward a degree and cannot be converted to credit after the last day to add classes. Audited courses do not count in determining credit load. A student's transcript will indicate "Aud" as the grade earned for auditing a course. When registering for an audit, indicate Aud credits on the signed course registration form. Charges for auditing a class are located in the Cashier's section of this catalog.

Cancelling Classes
Students may cancel classes via their E-Hive account, or by submitting a signed Cancellation form to the Registrar's Office, BEFORE the first day of each term. No additional signatures are required on the Cancellation form. Cancelled classes are not recorded on students' official transcripts.

Distance Learning Registration
Coursework through the Distance Learning Center (DLC) is normally open only to students enrolled in the program. However, on-campus students, with the support of their advisor, the instructor and the department chair of the instructor, and the DLC director, may enroll in coursework through DLC. The form to request this action is at www.uwsuper.edu/dl under the forms link with the title of Petition for on-campus student to take a DLC course.

Enrollment in Courses Numbered 001-099
Students enrolled in English and Mathematics courses numbered 099 or lower will normally not be permitted to enroll for more than 15 credits during that term. Courses numbered 099 or lower are considered remedial courses and do not count toward the 120 credits needed for graduation. (New freshman required to take WRIT 099 or MATH 099 must successfully complete remedial coursework before completing 30 semester credits.)

Internship Policy
Many of the academic programs at UW-Superior encourage or require their students to participate in an internship.

First, to be eligible to enter an internship, each student must complete all requirements to enter the internship as established by the department in which the internships offered.

Second, departments offering internships must have a signed affiliation/partnership agreement in place with each agency, school, or site in which it intends to place its interns. No intern may be placed in an internship site until such an agreement is signed by both parties. These agreements are to articulate the roles and responsibilities of each party and establish responsibility for liability coverage.

Copies of the signed and approved affiliation or partnership agreement must be filed both with the department granting credit (or supervising it in the case of zero credit) and with the vice chancellor for administration and finance. The contract must be on file and the student must be registered for the course prior to beginning the hours involved.

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Official Enrollment

Students are officially enrolled only in those courses which appear on the program on file in the Registrar's Office. Faculty will record a grade for each course listed on the official program even if the student does not attend. No grades will be recorded in courses not appearing on the official program.

Repeated Coursework

Students are allowed to repeat a course previously passed only one time. This means a student can enroll two times maximum for any course. Exceptions to this are:

- Repeated courses required for major/minor.
- Repeated course numbers, but different course titles (special topics courses)
- Repeatable courses as noted in course description

Each time a student attempts to enroll in a previously passed course, s/he will receive a message indicating past enrollment in the course. Students will earn credit only one time for repeated courses, (exceptions listed above). The Registrar's Office will email students notice if they are enrolled in a previously passed course; however, it is the student's obligation to drop the course.

By repeating courses students may raise their grade point averages. The grade of record is the grade earned the last time a course is attempted. Repeating a course will not remove the initial grade from the transcript; however, it will change the cumulative GPA.

Students who believe they have a valid reason to repeat a previously passed course more than one time are required to submit a petition form requesting to do so.

There is no limit on the number of times students can repeat failed courses.

Requirement to Repeat Courses Over Seven Years Old at Time of Graduation

Any student who plans to graduate with course requirements or the required courses for any major offered by all academic departments that will be seven years old at the time of graduation should be aware that the department retains the option to required the student to repeat any such courses. This policy applies to any courses used to satisfy major requirements, regardless of the college or university that granted the credit initially.

Senior Students Enrolling in Graduate Courses

Second-semester UW-Superior seniors, with approval of the Graduate Council, may take a maximum of six graduate semester credits in courses numbered 500-699 during their final semester, subject to certain provisions. The graduate credits must be beyond those required for the baccalaureate degree, and cannot count toward the baccalaureate degree. Permission to enroll for the graduate credits requires approval of the Graduate Council, obtained by means of a petition during the prior semester. Seniors seeking this privilege must meet the grade point average required for unconditional admission to Graduate Studies. Undergraduate academic fees will be charged for these six graduate credits. After completion of an undergraduate degree, these graduate credits will be entered on the student's graduate transcripts. The student will have to pay the differential between undergraduate and graduate fees for the process to be completed.

Withdraw

Dropping all classes for a term is considered a Total Withdrawal. Students must complete a Total Withdrawal form, at www.uwsuper.edu/registrar/forms, secure all required signatures on the form and then meet with the Registrar, who is the last person to sign the Total Withdrawal form.

Total Withdrawal from All Classes for a Term/Summer College/Shorter Period

First Ten Days of Term

Students must complete a Total Withdrawal form, securing all required signatures. The final signature on the form is the Registrar's. Withdraws are not listed on the official transcript prior to the eleventh day of the term; however a notation of "withdrawn" and the date the student initiated the process does appear on the transcript for the term the student withdrew from. There is a $50 fee for totally withdrawing prior to the eleventh day of a term. This fee must be paid to the Cashier’s Office before the form is submitted to the Registrar’s Office

Eleventh Day to 60% Day of Term

The last day to totally withdraw from all courses, whereby students earn a W on his/her transcript for each course, is the 60% calendar day of each term or Summer College session/shorter period classes. Students must complete a Total Withdrawal form, securing all required signatures. The final signature on the form is the Registrar's. There is no charge. Withdrawal from all classes after this date requires a petition appeal to the Credits and Reinstatement Committee.

There are specific requirements for this request as listed on the Petition form.

60% Day to End of Term

Students seeking to withdraw from courses after the 60% calendar day of the term (through the petition process), must secure a signature from each faculty member for each course, as well as the department chair for each course, on the petition form located at www.uwsuper.edu/registrar/forms. The petition form is then submitted to the Registrar's Office for consideration by the Credits and Reinstatement Committee. If the Committee approves the petition, W grades will be entered on the student's transcript for each course and notation of "withdrawn" and the date the student initiated the process. If the Committee denies the petition, the course will remain on the official transcript for faculty to assign the grade the student earned. Students who fail to complete the official withdrawal process will be considered enrolled and will be graded accordingly. Student may not totally withdraw from all courses in a term if any of the courses in the respective term, or Summer College session have been graded. Students, who have totally withdrawn from all courses for a term, will not be allowed to register for any subsequent classes in the same term. Neither UW-Superior faculty nor staff will normally initiate the withdrawal of a student on the basis of non-attendance.

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Incapacitated Student Total Withdrawal

When a University official is made aware that a currently enrolled student has become incapacitated due to injury or illness and the Registrar receives written confirmation of such from a medical doctor, the Registrar may initiate a total withdrawal on the student's behalf.

Student Preferred Name Policy

The University of Wisconsin-Superior recognizes that students may choose to identify themselves within the university community with a preferred first and/or middle name that differs from their legal name. The goal of the Student Preferred Name option at UW-Superior is to provide a consistent preferred name experience across University systems and use of one's preferred name wherever legal name is not absolutely necessary.

As long as the use of the preferred first and/or middle name is not for the purpose of misrepresentation, it will appear instead of the legal name in select university systems and documents except where the use of the legal name is required by university business or legal need.

Places Where Preferred Name Will Appear:

- Unofficial Transcript
- Student Center
- Class Roster
- Grade Roster
- Student Services Center (UW-Superior Staff)
- Online Advising Report
- Learning Management System (Learn@UW-Superior)
- Online Campus Directory

Places Where Preferred Name Will NOT Appear (Legal Name Required):

- Official UWS Transcript
- UWS Diploma
- Enrollment Verifications
- Student Financial Accounts
- Financial Aid
- Human Resources (Student Employment)
- Immigration and Visa-Related Documentation

Please note that a preferred name is used solely within UW-Superior internal systems. All external systems such as home-town newspapers, official transcripts, enrollment verifications, etc. will continue to use your legal first name.

Requesting a Preferred Name

Enrolled students can use the Preferred Name Request Form to indicate a preferred first and/or middle name. This form also can be used to alter or remove an existing preferred name. Newly admitted students should not submit the request form until they enroll in classes to ensure their account is connected to all applicable campus systems. It may take up to 1-3 business days for a preferred name to appear in all locations. Any questions about the processing of a preferred name request can be directed to the Registrar's Office at 715-394-8228 or registrars@uwsuper.edu.

Residency

Residency for tuition purposes is based upon standards set forth in Wisconsin Statutes 36.27(2), which govern resident status for tuition purposes. Students are urged to contact the Registrar's Office at UW-Superior for further explanation of the policy and process for applying for an exemption.

Wisconsin requires payment of nonresident tuition by students who are residents of states other than Wisconsin.

For undergraduate students, residency status is determined at the time of admission. Residency status of graduate students is determined during the admission process to the Graduate Studies program.

A student's original resident status remains in effect unless the student requests and is granted reclassification. Such requests must be submitted to the Registrar's Office before the tenth day of the semester in which reclassification is to take effect. To do this, submit the Residency Change Form.

Full and partial waivers of the nonresident portion of tuition are available on a limited basis to those who qualify. The Non-resident Tuition Waiver (NTW) Program offers financial assistance to non-Wisconsin and non-Minnesota students who enroll at UW-Superior. Non-resident students who are interested in attending UW-Superior and wish to be considered for the NTW Program are encouraged to complete and return the on-line form and apply for admission as early as possible prior to their intended term of enrollment. Note that awards through the NTW Program apply only to the non-resident portion of tuition and do not apply to the resident portion of tuition. The on-line form is located at www.uwsuper.edu/admissions/forms/ntw.cfm.

To qualify for exemption from paying nonresident tuition, students must be able to prove number 1 or 2 below.

1. Must have resided in Wisconsin at least 12 months prior to the beginning of the term seeking to enroll in.
2. Must have moved to Wisconsin for purposes other than education.
   a. The state presumes that if a student attended UW-Superior during the 12 months they are initially in the state, they moved here for educational purposes and therefore Wisconsin residency should not be approved.
Transfer Policy

Credit is awarded for college-level course work completed at institutions accredited by a regional or national accrediting organization recognized by the Council for Higher Education Accreditation (CHEA). Foreign institutions must be recognized by the Ministry of Education in that country. Courses must be similar in nature, level and content to a course in our undergraduate curriculum and applicable to an academic program. Courses that are remedial (usually numbered below 100); technical, vocational, or doctoral in nature are generally not transferable. Transfer analysis will be based only on the evaluation of an official transcripts received either directly from the transfer institution or in a sealed envelope from the student. A transcript must be received from each previous institution attended.

International transfer students are required to submit original grade reports/transcripts for all post-secondary institutions and courses attended and original academic diplomas, certificates, and national or other major exam results. Official records must be submitted in their native language and must be accompanied by an official English translation. Official records should be sent directly from the institution or examining board. Transfer credit evaluation may require submission of course syllabi (official explanation of course content) from the institution. Transfer students who have attended non-US institutions may be required to submit their transcripts to an external agency for credit evaluation. A list of acceptable agencies is available at www.naces.org/members.htm. Students who have attended a Chinese college or university must arrange for a verification report of their college/university transcript with the China Academic Degree and Graduate Education Development Center (CDGDC; Email: ctpv@cdgdc.edu.cn; Website: www.cdgdc.edu.cn) The report must be mailed directly to UW-Superior by the CDGDC, rather than by the student or any third party.

Transfer courses with descriptions that closely match the descriptions of courses taught at UW-Superior will generally transfer as direct course equivalent credits. For example:

- An introductory macroeconomics course at the previous institution will transfer as UW-Superior’s ECON 251 Principles of Macroeconomics. Transfer courses that do not have direct course equivalents at UW-Superior will transfer as elective credits within the appropriate academic department.
- A course on the geology of Minnesota would transfer as geology elective credits because UW-Superior does not offer a course with this particular content. Elective credits may need further evaluation by the major department to determine applicability to a UW-Superior degree program and might be redirected for a general education course, major/minor or degree requirement.
- A course that carries more credit than the corresponding UW-Superior course is transferred to meet the credit hours of the UW-Superior course; the additional hours are counted as elective credit. Credits that do not apply toward specific requirements will be applied toward the minimum number of total credits required for graduation.

If a student is awarded transfer credit for a course and then repeats the course at UW-Superior, the transferred credits will be removed from the student’s record.

Grades earned at previous institution(s) are not calculated into the UW-Superior cumulative grade point average; however, transfer grades are used when calculating degree grade point average used for graduation honors. Grades received for transfer work will not replace a grade for a course taken at UW-Superior.

Course substitutions in a particular general education, core or knowledge category may be appropriate when a transfer course is similar but not equal to a UW-Superior course. A course transferred as elective credit is eligible to be redirected for a general education, major, minor, or degree requirement. It is the responsibility of the student to provide the appropriate documentation such as a course description or syllabus from the previous institution to support her/his request. Course substitutions should be broadly interpreted according to the Principles of Accommodation. General education requirements will be accepted in the broad academic areas of non-Western and diversity, humanities, social sciences, natural and physical sciences, and fine and applied arts.

A course designated as fulfilling a general education, diversity, or non-western requirement at another UW institution will transfer as the same at UW-Superior; whether or not UW-Superior has a direct course equivalent. In general the Transfer Specialist will award the appropriate credit earned from the transfer institution. Transfer students will transfer in accordance with the course equivalency in effect when the course was taken.

Transcript courses that do not have direct course equivalents at UW-Superior will transfer as elective credits within the appropriate academic department.

Course substitutions in a particular general education, core or knowledge category may be appropriate when a transfer course is similar but not equal to a UW-Superior course. A course transferred as elective credit is eligible to be redirected for a general education, major, minor, or degree requirement. It is the responsibility of the student to provide the appropriate documentation such as a course description or syllabus from the previous institution to support her/his request. Course substitutions should be broadly interpreted according to the Principles of Accommodation. General education requirements will be accepted in the broad academic areas of non-Western and diversity, humanities, social sciences, natural and physical sciences, and fine and applied arts.

A course designated as fulfilling a general education, diversity, or non-western requirement at another UW institution will transfer as the same at UW-Superior; whether or not UW-Superior has a direct course equivalent. In general the Transfer Specialist will award the appropriate credit earned from the transfer institution. Transfer students will transfer in accordance with the course equivalency in effect when the course was taken.

Transfer courses from other types of systems that meet at least two thirds of the required credits of a course will meet the requirement. Transfer courses that do not meet 2/3 of the credit requirements must be approved through the Credits and Reinstatement Committee to satisfy the requirement. Any course used in this way will meet only the course requirement. Overall credit requirements for majors/minors must still be fulfilled.

Academic credits with a grade of D- or higher will transfer to UW-Superior. Certification or programmatic requirements may require a higher level of proficiency in core courses. Two semesters of college writing courses must be completed with a grade of C- or higher to be accepted for transfer. Some degree programs
Transcripts

A University of Wisconsin-Superior official transcript is a complete record of a student's enrollment at the university and is maintained by the Registrar's Office. An official transcript includes all undergraduate and graduate courses and includes the University seal and Registrar signature. Partial transcripts are not available.

This permanent record is considered confidential between the student and the university. No transcripts are released, except to authorized representatives within the university, without the written permission of the student. Third party requests will not be accepted. Official transcripts will be sent to the address indicated on the request.

Students can obtain an "unofficial" transcript through their E-Hive account if enrolled Fall Semester 2000 or later. For assistance with an E-Hive log-in and password, contact the Helpdesk at (715) 394-8300 or helpdesk@uwsuper.edu.

Not all institutions (colleges, employers, scholarship funds, etc.) will accept unofficial transcripts. It is up to you to verify with the receiving institution if official transcripts need to be sent directly from UW-Superior.

Electronic Transcript Request Procedure

Transcripts are ordered on line 24/7 through the National Student Clearinghouse. You can place as many orders as you like in one session using any major credit card. Your card will only be charged after your order has been completed. Order updates will be emailed to you. You can also track your order online using your email address and order number.

Your signed consent may be required to fulfill your transcript order. For your convenience, a consent form will be generated for your order that you can return to the Clearinghouse via fax, mail, or as a scanned email attachment.

Orders placed after 9:30 a.m. Central Time will be processed the following business day by the University Registrar's Office. To continue and place your order online, please visit the Clearinghouse Secure Site.

If you have further questions regarding the National Student Clearinghouse order process feel free to contact them at (703) 742-4200 or via email at transcripts@studentclearinghouse.org.

Paper Transcript Request Procedure

There are two methods that can be used via paper to request a transcript.

1. Transcripts can be ordered by completing the paper Transcript Request Form or by coming to the Registrar's Office in Old Main 139 and completing the Transcript Request Form.

- Transcript fees:
  - $10 Standard Processing within three business days and may be sent electronically or mailed to the recipient;
  - $15 Rush Processing is sent the same day requested, or it may be picked up from the Registrar's Office, or sent electronically or mailed to the recipient.

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The Registrar will place an Advising hold (negative service indicator) on the veteran student, child or spouse’s record to ensure s/he meets with the Veteran’s respective term:

The Registrar will send email notices to the following, notifying them of the first day the veteran student, or child or spouse, plans on attending classes for the released and able to attend classes.

The veteran student, his/her children or spouse must provide a copy of the veteran’s military orders to the Registrar and state in writing when the veteran will be deployed or training.

Veteran students, or children, or spouse of a veteran student, (already enrolled) who notify the Registrar that s/he must begin attending classes after the first day of a Late Start deployment or training.

Joint Services Transcript (JST) is an academically accepted document approved by the American Council on Education (ACE) to validate a service member’s military occupational experience and training along with the corresponding ACE college credit recommendations.

Experiences in the Armed Services evaluates military training and education, and translates courses and occupations held by service members into college credit recommendations. Descriptions of the courses and occupations evaluated by ACE, along with recommended numbers of credits, are published in the Guide to the Evaluation of Educational Experiences in the Armed Services (also known as the Guide), distributed every two years to military education offices, colleges, and universities. The actual type and amount of credit awarded depends on the policies of the college or university and your academic goals.

Veteran students may receive transfer credit for education and some certain specialized training programs completed while in military. To determine the course equivalency for education and training, the recommendations of the American Council on Education are followed. The American Council for Education (ACE) evaluates military training and education, and translates courses and occupations held by service members into college credit recommendations. Description of the courses and occupations evaluated by ACE, along with recommended numbers of credits, are published in the Guide to the Evaluation of Educational Experiences in the Armed Services.

Veterans leaving active duty, if not applying online, must provide UW-Superior a certified copy of their discharge papers (DD214). Reservists and National Guard veterans must provide UW-Superior with an original of DD-2384 Notice of Basic Eligibility (NOBE), and, if eligible for “kicker” monies, a copy of the kicker agreement. The commanding officer of a student’s unit initiates these forms.

Students who have served in the armed services MUST have an official military transcript sent to UW-Superior prior to being admitted to the institution. All enlisted officers and warrant officers, both active and veterans from all Army components, Coast Guard, Marine Corps and Navy must request an official military transcript from JST be sent to the University.

Veteran students may receive transfer credit for education and some certain specialized training programs completed while in military. To determine the course equivalency for education and training, the recommendations of the American Council on Education are followed. The American Council for Education (ACE) evaluates military training and education, and translates courses and occupations held by service members into college credit recommendations. Descriptions of the courses and occupations evaluated by ACE, along with recommended numbers of credits, are published in the Guide to the Evaluation of Educational Experiences in the Armed Services (also known as the Guide), distributed every two years to military education offices, colleges, and universities. The actual type and amount of credit awarded depends on the policies of the college or university and your academic goals.

Military Student Policy

The policy below is to assist Veteran students who must begin classes late, leave/return to classes in mid-term or leave classes early as a result to military deployment or training.

Late Start

Veteran students, or children, or spouse of a veteran student, (already enrolled) who notify the Registrar that s/he must begin attending classes after the first day of a term, due to a military assignment, will be allowed to do so up through the 15th class day of the semester.

Late fees will not be charged to the veteran student, his/her children or spouse who make this request.

The veteran student, his/her children or spouse must provide a copy of the veteran’s military orders to the Registrar and state in writing when the veteran will be released and able to attend classes.

The Registrar will send email notices to the following, notifying them of the first day the veteran student, or child or spouse, plans on attending classes for the respective term:

- Dean of Students
- Cashier's Office
- Financial Aid Office
- Residence Life Office
- Faculty for all classes in which the veteran student, child or spouse, is currently enrolled

The Registrar will place an Advising hold (negative service indicator) on the veteran student, child or spouse’s record if the veteran student, child or spouse is not attending classes with the veteran's
Official in the Registrar's Office upon return to UW-Superior.

The veteran student, child or spouse returning from military duty shall report to the Veteran Benefits Associate in the Registrar's Office upon her/his return to discuss starting classes late and the problems associated with late enrollment. The Veteran's Official shall release the hold (upon meeting with the student).

The Bursar shall withhold any funds to the veteran student, child or spouse, until the Veteran Official has released the Advising hold.

Faculty will make every attempt to accommodate students for whom this policy applies.

Students are responsible for completing all course requirements (including any portion they may have missed).

**Leave During and Return Prior to End of Term**

A veteran student who receives verified military orders (copy of military orders is required) requiring him/her to stop-out for a short duration within a term may request to continue enrollment and participate in the course if:

- The student is currently passing the course
- The student has a cumulative GPA of at least 2.5
- The student will miss less than 25% of the total class days for the entire class. The student must consult with the instructor of the course to ensure all required work is completed prior to the end of the term.

**Leave Before End of Term**

A veteran student, child or spouse, initiating a Total Withdrawal due to verified military activation (copy of military orders) shall be given a choice to either withdraw from all classes or receive Incomplete grades.

Withdraw from all classes and be given a full tuition refund of monies paid by the student. Students, who receive the WI GI Bill® Waiver, will not receive a refund because their tuition is waived. Students who qualify for Chapter 33 benefits will not receive a refund because their tuition and fees is paid by the Department of Veterans Affairs.

Students seeking a total withdrawal will receive W grades on their transcript, regardless of the date of withdrawal. If the military activation date is within three weeks from the end of a term, veteran students, child or spouse are allowed to request Incomplete grades. Students should seek written procedures, from each faculty member assigning an Incomplete grade, for completing any coursework in which he/she is doing satisfactory work. Incomplete grades lapse to Failing grades after one term. If a veteran student should need longer than one semester, following the semester in which the Incomplete was given, to complete the work, he/she should consult with the faculty member who assigned the Incomplete grade. If the student and the faculty member agree to extend the Incomplete deadline for another semester, the faculty member shall notify the Registrar of the extension.

In the event of immediate deployment, the Dean of Students will be empowered to act on behalf of the veteran student, child or spouse for purposes of completing withdraw procedures.

Students are responsible for completing all course requirements (including any portion they may have missed).

**Registrar's Office Contact Information**

Registrar
University of Wisconsin - Superior
Old Main 139
Belknap and Catlin Ave.
P.O. Box 2000
Superior, WI 54880
Phone: 715-394-8228
Email: registrars@uwsuper.edu
Mission Statement

The Student Support Services (SSS) mission is to provide educational access, skill development, personal support, and a level playing field for all in our University community. SSS houses a number of campus programs and activities: The programs that provide these services are both federally and university-funded. The federally funded programs serve students who are qualified according to the following federal guidelines: low income, first-generation college students (neither parent has a baccalaureate degree,) or students with a disability. The University funded programs and activities include developmental math skill building, a study skills course, tutoring, academic advising, campus wide testing, an academic early warning system called ASSIST, Disability Support Services, and mentoring, and are all open to the entire University Community. Student Support Services offices and labs are located in Swenson Hall 1024.

Coursework

- MATH 090: Fundamentals of Mathematics -- 3.00 credits
- IDS 095: Collegiate Study Skills -- 1.00 - 3.00 credits
- IDS 195: Collegiate Relationships -- 3.00 credits
- IDS 305: Tutoring Practicum -- 1.00 - 3.00 credits

Tutoring: Small Group, One-to-One, and Online Services labs

The Mathematics Lab in Swenson Hall 1024 utilizes peer tutors who provide math tutoring in a variety of math courses offered at the university from 8 a.m. to 6 p.m. Monday through Thursday and 8:00 a.m. to 4:00 p.m on Friday. Tutoring is also available at the Yellowjacket Union and residence halls. Please check with Student Support Services for YU hours and residence hall locations.

Academic Support Center in Swenson Hall 1025 is open from 9 a.m. to 6 p.m. Monday through Thursday and 9 a.m. to 4 p.m. Friday. Peer tutors assist students in the following areas:

- Study Skills Instruction: Students learn strategies to improve reading efficiency and comprehension, memory, note taking, listening, test taking and time management.
- Tutoring/Study Groups: Staffed by specially trained students who have demonstrated academic proficiency and a strong desire to help other students.
- Peer mentorship/advising
- Nontraditional student assistance/support
- Placement testing, PPST/PRAXIS, ACT, SAT, CLEP, DANTES and Disability testing services
- Word processing/internet peer instruction
- Miscellaneous tutoring/study groups

Online Tutoring is available through Tutor.com. Students can get assistance 24/7 in most subjects. Visit our Online Tutoring website to access this service and for additional information.

BRIDGE Program

The BRIDGE Program on the UW-Superior campus is scheduled for the fall and spring semesters. In UW-Superior's BRIDGE program, each student takes a full-time load (12-14 credits) with relevant courses that meet university requirements, but with all the support necessary to insure a strong first semester. In this program you will have the advantage of a supportive learning community that includes structured academic support services individualized to meet your needs. As any other student on campus, you will be able to take advantage of the full array of programs and services offered by UW-Superior. Unlike other students, you will be required by the BRIDGE program to take our Collegiate Study Skills, and attend regularly-scheduled peer advisement appointments, study sessions, and seminars that support courses being taught.

Early Warning Program - ASSIST

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The ASSIST/Early Warning Program provides special assistance and guidance to any student who has been identified by faculty, staff and advisors to be experiencing some sort of difficulty. The ASSIST/Early Warning Program Coordinator provides students with early guidance that either refers them to the correct office or helps them work through their problem, in order to succeed academically. A one or two credit section of IDS 095 Collegiate Study Skills is also offered through this program each semester.

**Disability Support Services**

Disability Support Services (DSS) staff are committed to provide reasonable accommodations for students covered by the Americans with Disabilities Act. Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability against persons in any program or activity receiving or benefiting from federal funds. Section 504 and the Americans with Disabilities Act also require these institutions to make reasonable accommodations for students with disabilities. These mandates apply to documented learning, physical, sensory, and psychiatric disabilities. Students may familiarize themselves with the mandates and procedures of the Section 504 of the Rehabilitation Act of 1973 through this program each semester.

The Disability Support Services officer serves as a liaison for students with disabilities, and coordinates reasonable accommodation requests. To become eligible for accommodations, interested students must:

1. Identify themselves to Disability Support Services and provide appropriate documentation of the disability;
2. Schedule an appointment to review the information and develop an accommodation plan with DSS;
3. Inform instructors of accommodation needs at the beginning of each semester by giving them a Faculty Accommodation Form; and
4. Meet with Disability Support Services to update the accommodation plan and to arrange timely services. For questions related to services for students with disabilities, e-mail disability@uwsuper.edu or call 715-394-8019.

**Placement Testing and Other Testing Programs**

The UW-Superior Testing Center, located in Swenson Hall 1025, offers UW-Placement exams, Disability testing, CLEP and DSST exams, PRAXIS I and II exams, ACT/SAT Exams. Visit the Testing Center webpage for additional information, or call 715-394-8087 to schedule an exam.

**Placement Testing**

UW-Superior policy dictates the following:

- **Math Placement Test**: Required for all students
- **English Placement Test**: Optional - we place students based upon their ACT English score (we recommend that students take this exam if their ACT English score is 18 or below)
- **Foreign Language Tests (French, German, or Spanish)**: Required for all students who have taken a language in high school, prior to registering for any language at UW-Superior. Foreign language is required for students seeking the Bachelor of Arts degree as well as for students in some academic programs.
- **Please note**: Students with Youth Options credit, Advanced Placement credit, or transfer credit who believe they might satisfy the English, Mathematics, or Foreign Language requirement, please contact us to determine whether your credits will exempt you from any of these testing requirements.
- All new freshmen should complete testing during the spring Regional Testing Program, and are required to submit the results of the Wisconsin Placement Tests prior to registration for classes.
- Visit the Placement Testing webpage for additional information.

**CLEP-DANTES (DSST) Examinations**

- Students at UW-Superior may receive college credit for passing scores on certain examinations offered by the College Level Examination Program (CLEP) and the Defense Activity for Nontraditional Educational Support (DANTES or DSST). These examinations are offered by appointment only. CLEP and DANTES tests are offered online only. The following policies and procedures must be followed in receiving credit for CLEP or DANTES:
- CLEP or DANTES examination credit is awarded only for course exams approved by UW-Superior faculty.
- Only students enrolled at UW-Superior may receive credit for CLEP or DANTES examinations. Students who take examinations before actual enrollment at UW-Superior will receive college credit only after enrolling.
- Students may acquire up to 32 semester credits by examination, whether by departmental examination or CLEP/DANTES examination.
- Credits awarded at UW-Superior for CLEP/DANTES may or may not be transferable to other institutions. Transfer of credit is at the discretion of the institution to which students are transferring.
- When successful on a particular examination, students are awarded credit for the course (no grades are awarded). Failure on an exam is not recorded on student records. Students can repeat the examinations six months after the initial examination.
- Normally, students will not be allowed to gain credit by examination for courses in which they already have earned a grade.
- Visit the CLEP-DANTES (DSST) webpage for additional information.

**TRiO Programs**

**Upward Bound**

Upward Bound is a federally funded program created in 1964 to identify and assist promising high school students who face barriers to completing high
school and enrolling in a post-secondary institution. Over the past 45 years, more than 778 Upward Bound programs across the nation have helped hundreds of thousands of young people. The University of Wisconsin-Superior is one of 11 Upward Bound programs in Wisconsin providing support services to high potential students who would be unlikely to pursue higher education without extra support. Upward Bound provides that support at no cost to the families or the school district.

**McNair Scholars Program**

The McNair Scholars Program prepares income eligible, first generation college students and students from groups underrepresented in graduate education for doctoral study. Each year, 25 students are chosen to participate in the program's activities, which include seminars, cultural events, graduate school visits, and more. During the summer, 12 scholars participate in a paid individual research experience, working collaboratively with a faculty mentor on a project of interest to the student. Program participants also receive GRE preparation instruction and help in the graduate school application process.

**Educational Success Center Contact Information**

Student Support Services  
University of Wisconsin - Superior  
Swenson Hall 1024  
Belknap and Catlin Ave.  
P.O. Box 2000  
Superior, WI 54880  
Phone: 715-394-8185  
Email: support@uwsuper.edu
Mission Statement

Writing is an important part of many UW-Superior classes, with students regularly called upon to write essays, research papers, reports, and various other genres. UW-Superior offers a Writing Center to help student writers with any and all of the writing they do at the university. The Writing Center’s mission is to engage students in conversations about ideas at any stage of their writing processes to help them become more thoughtful and engaged learners and writers.

Philosophy and Approach

The Writing Center is a place where student writers can feel comfortable trying out ideas, where their writing is not judged, and where a process of inquiry is encouraged. In a relaxed and informal atmosphere, peer consultants offer guidance to less experienced writers. The Writing Center sees writing as a form of problem solving in which consultants can offer strategies and suggestions that will enable students to better accomplish their work as writers. Ownership of the writing remains always with the writer.

Services

The Center welcomes student writers from all courses and disciplines, undergraduate and graduate students alike, to meet with its trained peer writing consultants to discuss ideas and to find help with planning, developing, and revising their writing. The meetings can take place in person or online. In these free consultations, which last from 30 minutes to an hour each, consultants work with student writers on many different parts of the process of producing an effective piece of writing: searching for a topic, getting a draft started, looking for a method of organization, establishing a thesis (main point), developing clear examples to support one’s points, using and documenting sources properly, revising an early draft, reconsidering the direction of a piece of writing, eliminating errors, and more.

Writing Center Contact Information

Writing Center
University of Wisconsin - Superior
Swenson Hall 1030
Belknap and Catlin Ave.
P. O. Box 2000
Superior, WI 54880
Phone: 715-394-8095
Email: writingc@uwsuper.edu