



Staff and Faculty Ceremonial Use Exemption Form

Please type or print legibly

Name (First, Middle, Last) _____

Office Location _____

Email Address _____

Please check one: Staff Faculty

Race/Ethnicity (Check all that apply):

American Indian/Alaskan Native Tribal Affiliation(s) _____

Asian Black/African American Native Hawaiian/Pacific Islander

White/Caucasian Hispanic/Latinx Other

Gender _____

I am requesting a ceremonial use exemption from the University of Wisconsin-Superior. This request is necessary to sustain a spiritual practice that contributes to my personal and spiritual well-being. Sacred medicines are essential in my traditional/cultural way of life. I use the following in my personal ceremonies and prayers:

Mark all that apply:

Cedar Sage Sweetgrass Tobacco

Bear Root Piñon Palo Santo Copal Yerba Santa

Other (please specify): _____

In order to reduce the number of inquiries regarding the smell of smoke in campus buildings and in recognition of health conditions within the University community, I understand that upon approval of my request, I agree to abide by procedures outlined in the University of Wisconsin-Superior Campus Smudging Policy.

Staff or Faculty Signature _____

Date _____

Office Use Only

The University of Wisconsin-Superior recognizes the American Indian Religious Freedom Act of 1978, and thus acknowledges that smudging, and the non-smoking use of ceremonial tobacco and medicines are a necessary part of the traditional way of life, well-being, and spiritual practice for many Indigenous people.

Coordinator, First Nations Center Signature _____ Date _____

Approved _____ Denied _____ Date _____

If denied, state reason(s) _____

Received by:

Supervisor _____ Date _____

Director, Campus Safety _____ Date _____

Please return completed form to the First Nations Center (FNC) Coordinator

Copies of this form will remain on file with the FNC Coordinator and Campus Safety

Questions? Contact the First Nations Center or Campus Safety

First Nations Center

Swenson 2047

FNC Coordinator Cassie Brown

Cbrown60@uwsuper.edu

Campus Safety

Campus Safety Building

Public Safety Interim Director Joe Eickman

JEICKMAN@uwsuper.edu